

Lawrence County Board of Education

Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

May 21, 2018; 6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 5:59 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Present: Superintendent: Dr. Robbie Fletcher; Finance Officer: Ms. Brandi VanHoose; Director of Pupil Personnel & District Personnel: Vernon Hall; Federal Programs/District Assessment Coordinator: Mary Hall; Lawrence County High School Principal: Christy Moore; Blaine Elementary Principal: Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Fallsburg Elementary Principal: Sara Bowen; Louisa East Elementary Principal: Anna Prince; Louisa Middle School Principal: Joe Cecil; Chief Information Officer/District Technology Coordinator: Tommy Burns; Board Secretary: Betty Mullins

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

Approval to amend the agenda to include additional items, **5.D.2.b. FY19-Community Education MOU, 5.D.2.c. FY19-Read to Achieve Grant MOU, and 5.D.3.c. Use of Facilities for LC Tennis Courts for LC Tennis lessons/group tennis instruction**, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

3.A. Girls Tennis Regional Champions

Coaches Cassandra Webb and Cindy Hay introduced their tennis team members. "We have a large team of 28 students. Every kid on the team was a contribution to every special award that was won by individual tennis players. We are thankful to the board for the transportation during the season and for the trip to the state tournament." The Girls Team was recognized at Regional Champions, and several from the boys' team also advanced to state. Dr. Fletcher presented certificates of recognition to individual winners and also announced that Coach Cindy Hay was named as Area Coach of the Year.

3.B. Outstanding School and District Volunteers

Dr. Fletcher explained the criteria used to determine our Outstanding School and District Volunteers noting that a new category had been added this year to recognize any volunteer who has logged 1,000 hours or more. Total hours at each school from July 1, 2017 to April 20, 2018 are as follows: Louisa Middle with 418.5; Louisa West with 486; Louisa East with 239.32; LCHS with 374.5; Fes with 1,569, and winner of total school hours was Blaine Elementary with 3,802.5. School Outstanding volunteers were presented plaques: LMS, Pam Hay; LWES, Shiloe Ham; LEES, Atasha Hughes; LCHS, Ginger Copley; FES, Marla Spillman; BES, Pam Maxie. Blaine's Pam Maxie with 1,426 volunteer hours was named District Volunteer of the Year. Blaine's volunteer Jennifer Boggs also was recognized and received a plaque for having over 1,000 hours; she had 1,235.5 logged volunteer hours. Dr. Fletcher thanked the volunteer for their love of our students and their valuable time.

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. LCHS Graduation Ceremony 2018

Dr. Fletcher congratulated Principal Christy Moore and her staff on a successful graduation. All board members were present to honor the 166 graduating seniors. Special thanks were given to Jenna Kelley for traveling from New York City to address the graduates.

4.A.2. Appreciation for Local Community Organizations and Colleges/Universities

Awards Night at LCHS saw the generosity of our post-secondary partners and local businesses and organizations. Morehead State University led the way with quarter million dollars in scholarships. Dr. Fletcher stated, "The sacrifices of our local groups to invest in our students are much appreciated. They are ALL In to help our students."

4.A.3. Baseball and Softball District Tournament at Floyd Central

Our baseball team has its first game tonight in the district tournament, and the girls will play tomorrow night. They are wished the best of luck.

4.A.4. LCHS Field Trip to HAAS Training Facility in Paintsville

Dr. Fletcher expressed thanks to the HASS Training Facility in Paintsville for inviting our CTE students to visit the advanced manufacturing facility. HASS will be providing two \$11,000 scholarships in a seven-county area. A student can be job-ready in less than a year.

4.A.5. District Facilities Planning Update

The Facilities Plan has made it through the architectural firm and now has been sent to Kentucky Department of Education. After KDE approval then a public forum will be held.

4.A.6. KASS Board of Directors Meeting; Resignation of Executive Director

At Dr. Fletcher's recent Kentucky Association of School Superintendents (KASS), Executive Director Dr. Tom Shelton announced his resignation effective December 2018. He has made a big impact on education in Kentucky.

4.A.7. Superintendent's End of Term as Board Chair of KVEC

At the end of this month, Dr. Fletcher's term as Board Chair of Kentucky Valley Education Cooperative (KVEC) ends. He thanked the board for allowing him to serve.

4.A.8. Superintendent's Beginning of Term as a Member of the KEDC Executive Committee

Dr. Fletcher has been invited to serve on the Kentucky Educational Development Cooperative (KEDC) Executive Committee.

4.B. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of Minutes of the April 16, 2018 Regular Meeting passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

5.B. Approval of Claims and Orders of the Treasurer passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

Dr. Fletcher noted that the reason for the higher encumbrances on the warrants was bond payments coming up in June.

5.C. Approval of the Monthly Financial Report by Finance Officer Brandi VanHoose passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

5.C.1. Bank Reconciliation Report

Finance Officer Brandi VanHoose reported that the beginning balance for April was **\$3,303,466**. Total revenue for the month of April was **\$1,916,288**. Expenditures for the month totaled **\$1,573,404**. The Fund 1 cash balance for the month of April was **\$2,998,830**. The ending balance of all funds for April was **\$3,614,480**.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of April 30.

5.C.3. Finance Update (*none*)

CONSENT AGENDA

5.D. Approval of Consent Agenda items, with additions as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

5.D.1. Per diem and expenses for members present

5.D.2. Contracts & Services:

5.D.2.a. Superior Office Service Equipment Lease Agreement for Canon Copiers with Lawrence County Board of Education: (1 each) ADV5560i, (2 each) ADV4535I per quote; 60 months; June 3, 2018 to June 2, 2023; @ \$355.10 a month

5.D.2.b. Memorandum of Agreement: FY19-Community Education-Lawrence County Schools: \$20,000 (added to agenda)

5.D.2.c. Memorandum of Agreement: FY19-Read to Achieve Grant (for Fallsburg Elementary): \$47,200 (added to agenda)

5.D.3. Requests:

5.D.3.a. Fundraisers:

5.D.3.a.1. Louisa Middle School

5.D.3.a.2. Lawrence County High School

5.D.3.b. Requests for Assistance:

5.D.3.b.1. Assistance with purchase of mats for high school cheerleading: \$2,000

5.D.3.b.2. Assistance with purchase of uniforms/equipment for newly created high school sports: \$5,000

5.D.3.c. Use of Facilities: LC Tennis Courts for LC Tennis lessons/group tennis instruction; weekly May & June; James Kent; insurance provided (added to agenda)

5.D.4. For Review/FYI: (no action required)

5.D.4.a. School Activity Fund Reports (all schools): April

5.D.4.b. 2018-2019 School Activity Fund Principal's Combined Budget (all schools)

5.D.4.c. SBDM/Advisory Council Minutes (BES, LWES)

5.D.4.d. Third KETS Offer of Assistance to be matched equally: \$11,114

5.D.4.e. KISTA Bus Payments per board member request

5.E. Approval to amend *2017-2018 School Calendar* passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.F. Approval of the *2018-2019 Tentative Budget for Lawrence County Schools* along with a combination of expenditure Option B and Option C for Section 7 funds passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.G. New Business

6. PERSONNEL

6.A. Approval of *Updated Lawrence County Schools Certified Evaluation Plan* passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

6.B. Approval to appoint Sherita Akers as Certified Evaluation Plan Appeal Panel Member and Jennifer Burns as Alternate Member to serve a two (2) year term effective July 1, 2018 through June 30, 2020 passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 5 to 0.

For Your Information: Certified Evaluation Appeal Panel Members elected by certified employees to serve a two (2) year term effective July 1, 2018 through June 30, 2020: **Scott Osborn** and **Sara McClanahan** with **Wrendi McDavid** as the Alternate Member.

6.C. Approval of updates to *Lawrence County Schools 2017-2018 Salary Schedule* from previous board action passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

(Updated pages 6, 17, and 18 inserted below. Highlighting indicates the updates.)

**LAWRENCE COUNTY BOARD OF EDUCATION
CLASSIFIED SCHOOL SUPPORT STAFF
SALARY SCHEDULE**

<u>Job Class</u>		
<u>Code:</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7263	District School Health Nurse / District Special Needs Nurse (6)	Pay scale G (8 hrs/day – 185 days)
8263	Sub School Health Nurse / Sub Special Needs Nurse	Pay scale G (8 hrs/day - 185 days)
8320	Sub Instructional Assist. I	\$7.30/hr - \$51.10/7hrs day
7320	Instructional Assist. I [BES, FES, LMS, LWE, LEE, LCHS, LCEL, ALT SCHOOL LMS & LCHS, DISTRICT]	Pay scale (7hrs/day – 183 days/yr.)
7320	Instructional Assist. I LCHS (1)	Pay scale (3.5 hrs/day – 177 days)
7320	Instructional Assist. I LWES (1)	Pay scale (8 hrs/day Grandfather – 183 days)
7320	Instructional Assist. I LCHS (1)	Pay scale (8 hrs/day –183 days)
7320	Instructional Assist. I LCHS(1)/LMS (1)	Pay scale (8 hrs/day –183 days)
7320	Instructional Assist. I FES (1)	Pay scale (8 hrs/day –183 days)
7777	School Secretary II-Elementary FES (1), LWE (1), LEE (1)	Pay scale B (8hrs/day – 258 days)
7777	School Secretary II-Elementary BES (1)	Pay scale B (8hrs/day – 238 days)
7778	School Secretary II LCHS (1)	Pay scale B (8hrs/day – 258 days)
7779	School Secretary II LMS (1)	Pay scale B (8hrs/day – 258 days)

NOTE:

Pay scale is classified salary schedule based on years of experience.

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
HIGH SCHOOL DEPARTMENT HEADS (Cont.)			
SCIENCE (1)	0	185	\$500
ARTS & HUMANITIES (1)	0	185	\$500
SPECIAL NEEDS (1)	0	185	\$500
PRACTICAL LIVING (1)	0	185	\$500
DOCTORATE	0	185	\$2,000
PUBLIC INFORMATION OFFICER	0	185	\$2,000
NATIONAL TEACHER CERTIFICATION	0	185	\$2,000
SAFETY PATROL (1)	0	185	\$500
SPEECH PATHOLOGY (4)	0	185	\$1,000
TECH BUILDING COORDINATOR (1 PER SCHOOL)	0	185	\$500
WRITING LEADERS			
ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
MIDDLE (1 PER SCHOOL)	0	185	\$1,000
HIGH SCHOOL (1)	0	185	\$1,000
YEARBOOK SPONSOR P-8 (1 PER SCHOOL)	0	185	\$2,000
YEARBOOK SPONSOR HIGH SCHOOL (1)	0	185	\$2,000
YEARBOOK ASST SPONSOR HIGH SCHOOL (1)	0	185	\$1,000
EXTRA PAY DUTIES SPORTS*			
ARCHERY BOYS HEAD COACH (1)	0	185	\$1,200
ARCHERY GIRLS HEAD COACH (1)	0	185	\$1,200
ATHLETIC DIRECTOR HIGH SCHOOL (1)	7	192	\$2,500
ATHLETIC DIRECTOR MIDDLE GRADES (1)	0	185	\$1,500
BASEBALL HEAD COACH (1)	5	190	\$2,000
BASEBALL ASST COACH (2)	0	185	\$800
BASEBALL HEAD COACH MIDDLE GRADES (1)	0	185	\$1,200
BASEBALL ASST COACH MIDDLE GRADES (1)	0	185	\$600
BASEBALL JR VARSITY COACH LCHS	0	185	\$500
BASKETBALL BOYS HEAD COACH (1)	5	190	\$6,000
BASKETBALL BOYS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL BOYS ASST COACH (2)	0	185	\$2,000
BASKETBALL BOYS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL BOYS ASST MIDDLE (1) BES,FES, (2)LMS	0	185	\$600
BASKETBALL GIRLS HEAD COACH (1)	5	190	\$6,000
BASKETBALL GIRLS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL GIRLS ASST COACH (2)	0	185	\$2,000
BASKETBALL GIRLS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL GIRLS ASST MIDDLE GRADES - BES (1), FES (1), LMS	0	185	\$600
BASS HEAD COACH (1)	0	185	\$1,200
BASS ASST COACH (1)	0	185	\$600
DANCE TEAM HEAD COACH (1)	0	185	\$1,200
FOOTBALL HEAD COACH (1)	15	200	\$6,000
FOOTBALL ASST COACH (7)	0	185	\$2,000
FOOTBALL HEAD COACH MIDDLE (1) LMS	0	185	\$1,200
FOOTBALL MIDDLE GRADES ASST (1) LMS	0	185	\$600
GOLF HEAD COACH BOYS (1) LCHS	0	185	\$1,200
GOLF HEAD COACH GIRLS (1) LCHS	0	185	\$1,200
GOLF ASSISTANT COACH (1) LCHS	0	185	\$600
GOLF HEAD COACH BOYS MIDDLE GRADES	0	185	\$1,200
GOLF HEAD COACH GIRLS MIDDLE GRADES	0	185	\$1,200
GOLF ASSISTANT COACH MIDDLE GRADES	0	185	\$600
ROTC 4-9YRS (1)	0	185	\$1,200
ROTC 10+YRS (1)	0	185	\$2,400

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
ROTC DRILL TEAM (1)	0	185	\$1,000
ROTC RANGER TEAM (1)	0	185	\$1,000
SOCCER BOYS HEAD COACH (1)	0	185	\$1,200
SOCCER BOYS ASST COACH (1)	0	185	\$600
SOCCER GIRLS HEAD COACH (1)	0	185	\$1,200
SOCCER GIRLS ASST COACH (1)	0	185	\$600
SOCCER GIRLS JV ASST COACH (1)	0	185	\$600
SOCCER BOYS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER BOYS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOCCER GIRLS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER GIRLS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL HEAD COACH (1)	5	190	\$2,000
SOFTBALL ASST COACH (2)	0	185	\$800
SOFTBALL HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,200
SOFTBALL ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL JR VARSITY COACH LCHS	0	185	\$500
TENNIS HEAD COACH BOYS (1)	0	185	\$1,200
TENNIS ASST COACH BOYS (1)	0	185	\$600
TENNIS HEAD COACH GIRLS (1)	0	185	\$1,200
TENNIS ASST COACH GIRLS (1)	0	185	\$600
TENNIS HEAD COACH BOYS MIDDLE (1)	0	185	\$1,200
TENNIS HEAD COACH GIRLS MIDDLE (1)	0	185	\$1,200
TRACK CROSS COUNTRY (1)	0	185	\$1,000
TRACK CROSS COUNTRY ASST (1)	0	185	\$500
TRACK BOYS (1)	0	185	\$1,200
TRACK ASST COACH BOYS (1)	0	185	\$600
TRACK GIRLS (1)	0	185	\$1,200
TRACK ASST COACH GIRLS (1)	0	185	\$600
TRACK HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH (1)	0	185	\$1,200
VOLLEYBALL ASST COACH (1)	0	185	\$600
VOLLEYBALL HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL ASST COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$600
WRESTLING COACH (1)	0	185	\$1,200
WRESTLING ASST COACH (1)	0	185	\$800
CHEERLEADER COMPETITION MIDDLE SCHOOL	0	185	\$500
CHEERLEADING MIDDLE SCHOOL (PER SPORT)	0	185	\$500
CHEERLEADING HIGH SCHOOL (PER SPORT)	0	185	\$1,000
CHEERLEADING ASST HIGH SCHOOL	0	185	\$500
EXTENDED DAYS ONLY NO EXTRA SERVICE PAY			
BIOMEDICAL (1)	10	195	\$0
DISTRIBUTIVE EDUCATION (1)	30	215	\$0
DISTRICT RESOURCE TEACHER (4)	max 15	max 200	\$0
DISTRICT TECHNOLOGY COORDINATOR (1)	50	235	\$0
ENGINEERING (1)	17	202	\$0
FRESHMAN ACADEMY INST. COORD.	10	195	\$0
GUIDANCE COUNSELOR HIGH SCHOOL (2)	15	200	\$2,500
GUIDANCE COUNSELOR (5)	15	200	\$0
HEALTH CAREERS (1)	5	190	\$0
LIBRARIAN (6)	15	200	\$0
ROTC (2)	50	235	\$0
VOCATIONAL AGRICULTURE (1)	50	235	\$0

6.D. Approval of abolishment and changes regarding positions, as indicated, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

The following positions are abolished effective June 30, 2018:

- (1) FMD Teacher at Lawrence County High School
- (1) Instructional Assistant (3.5 hrs/day; 177 days) at Lawrence County High School
- (1) Part-Time Credit Recovery Teacher (\$70/day; 45 days)

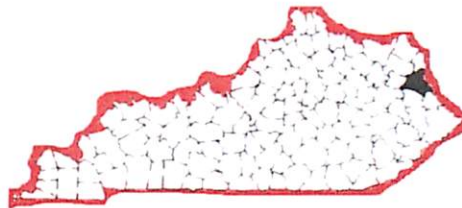
The following positions are changed effective July 1, 2018:

- From (1) FMD Teacher at Louisa Middle School to (1) FMD Teacher at Lawrence County High School

6.E. Approval of *Lawrence County Schools 2018-2019 Salary Schedule* passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

(salary schedule inserted below)

Lawrence County Schools



**Superintendent
Robbie L. Fletcher, EdD**

PAY SCALES/SALARY SCHEDULES

2018 – 2019

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Minimum wage effective July 1, 2009 \$7.25

**LAWRENCE COUNTY BOARD OF EDUCATION
CLASSIFIED PAY SCALE
2018 – 2019**

Years Experience	Hourly Rate	A	B	C	D	E	F	G
0	8.29	8.69	9.14	9.54	10.37	11.61	13.27	14.10
1	8.61	9.05	9.48	9.90	10.82	12.06	13.80	14.68
2	8.89	9.34	9.78	10.23	11.12	12.46	14.23	15.13
3	9.16	9.60	10.08	10.52	11.45	12.81	14.65	15.57
4	9.44	9.92	10.40	10.85	11.81	13.22	15.12	16.06
5	9.56	10.04	10.52	11.00	11.95	13.41	15.32	16.28
6	9.68	10.20	10.67	11.16	12.13	13.60	15.52	16.48
7	9.84	10.33	10.81	11.34	12.32	13.77	15.75	16.73
8	9.97	10.47	10.97	11.47	12.47	13.95	15.95	16.94
9	10.10	10.58	11.13	11.61	12.61	14.14	16.15	17.16
10	10.23	10.73	11.28	11.76	12.78	14.33	16.40	17.43
11	10.31	10.80	11.36	11.85	12.88	14.48	16.50	17.52
12	10.36	10.85	11.40	11.91	12.94	14.51	16.58	17.62
13	10.40	10.93	11.45	11.95	13.00	14.57	16.64	17.68
14	10.45	10.97	11.49	12.02	13.07	14.62	16.72	17.77
15	10.49	11.01	11.56	12.07	13.13	14.69	16.79	17.84
16	10.54	11.07	11.61	12.13	13.19	14.77	16.87	17.94
17	10.63	11.17	11.69	12.23	13.30	14.89	17.02	18.09
18	10.67	11.23	11.73	12.30	13.38	14.94	17.11	18.18
19	10.72	11.30	11.81	12.36	13.45	15.03	17.19	18.26
20-40*	10.77	11.34	11.86	12.41	13.49	15.10	17.26	18.33

*Employees that were making more than the 20-40 year rate prior to the initial adoption of this scale will maintain their pay rate. Any raises to schedule will be applied to these employees' existing rates.

**LAWRENCE COUNTY BOARD OF EDUCATION
BUILDING AND GROUNDS SALARY SCHEDULE
2018 – 2019**

<u>Job Class</u>		
<u>Code</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7448	Maintenance I (2)	Pay scale (3.5hrs/day – 258 days max)
7447	Maintenance II (1)	Pay scale D (40hrs/wk – 258 days)
7525	Computer Maint. Tech. (1)	Pay scale F (40hrs/wk – 258 days)
7605	Custodial Supervisor/	Pay scale B (8hrs/day – 258 days)
7448	Maintenance I (1)	
7609	Custodian [FES (3), LCHS (4) LEE (3), LMS (3), LWE (2), BES (2)	Pay scale (40hrs/wk – 258 days)
7609	Custodian (BES) (1)	Pay scale (maximum 15 hrs per week)
7609	Custodian (District) (1)	Pay scale (6hrs/day – 258 days)
7609	Custodian (District/CO) (1)	Pay scale (3.5hrs/day – 258 days max)
8609	Substitute Custodians	\$7.77/hr
7609	Summer Workers/Part Time Workers, Maintenance Substitutes	\$7.87/hr
7830	Part-time School Security Guard (School Grounds Monitor)	Pay scale (17.5 hrs/week - 170 to 258 days max)

NOTE:

Pay scale is classified salary schedule based on years of experience. Any work done by an employee for a group using the Board of Education's grounds, buildings, etc. will be paid according to the salary schedule. Work in excess of 40 hrs/week will be paid at time and half.

**LAWRENCE COUNTY BOARD OF EDUCATION
DISTRICT CLASSIFIED SUPPORT STAFF
SALARY SCHEDULE
2018 – 2019**

<u>Job Class</u>		
<u>Code</u>	<u>Title</u>	<u>Salary Calculation in Hourly Rates</u>
7781	Clerical Asst. III (1)	Pay scale C (8hrs/day – 258 days)
7192	Payroll Clerk I (1)	Pay scale F (8hrs/day – 238 max 258 days)
7723	Purchasing Asst./ Attendance Specialist (1)	Pay scale F (8hrs/day – 238 max 258 days)
7161	Accounting Manager (1)	Pay scale G (8hrs/day –238 max 258 days)
7784	Clerk - Medicaid Billing/Sp. Ed (1)	\$5,000/yr set rate
7784	Clerk - Fund 2	\$5,000/yr set rate
7766	Secretary to the Board (1)	\$4,000/yr set rate
7548	Clerk/Data Entry Assistant (1)	Pay scale A (8hrs/day –185 days max 258*)
7185	Finance Officer (1)	\$65,488/yr 240 days per year (one-quarter percent increase per year of service in the district; Certified School Finance Manager \$2,000; and Certified School Finance Officer \$2,000)

NOTE:

Pay scale is classified salary schedule based on years of experience.

**LAWRENCE COUNTY BOARD OF EDUCATION
CLASSIFIED SCHOOL SUPPORT STAFF
SALARY SCHEDULE
2018 – 2019**

<u>Job Class</u>		
<u>Code:</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7263	District School Health Nurse / District Special Needs Nurse (6)	Pay scale G (8 hrs/day – 185 days)
8263	Sub School Health Nurse / Sub Special Needs Nurse	Pay scale G (8 hrs/day - 185 days)
8320	Sub Instructional Assist. I	\$7.30/hr - \$51.10/7hrs day
7320	Instructional Assist. I [BES, FES, LMS, LWE, LEE, LCHS, LCEL, ALT SCHOOL LMS & LCHS, DISTRICT]	Pay scale (7hrs/day – 183 days/yr.)
7320	Instructional Assist. I LWES (1)	Pay scale (8 hrs/day Grandfather – 183 days)
7320	Instructional Assist. I LCHS (1)	Pay scale (8 hrs/day –183 days)
7320	Instructional Assist. I LCHS(1)/LMS (1)	Pay scale (8 hrs/day –183 days)
7320	Itinerant Instructional Assist. for Hearing Impaired Students with Disabilities (districtwide)	Pay scale (7hrs/day – 183 days/yr.)
7777	School Secretary II-Elementary FES (1), LWE (1)	Pay scale B (8hrs/day – 258 days)
7777	School Secretary II-Elementary BES (1)	Pay scale B (8hrs/day – 238 days)
7777	School Secretary II-Elementary LEE (1)	Pay scale B (8hrs/day – 248 days)
7778	School Secretary II LCHS (1)	Pay scale B (8hrs/day – 258 days)
7779	School Secretary II LMS (1)	Pay scale B (8hrs/day – 258 days)

NOTE:

Pay scale is classified salary schedule based on years of experience.

**LAWRENCE COUNTY BOARD OF EDUCATION
DISTRICT FOOD SERVICE
SALARY SCHEDULE
2018 – 2019**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7205	Food Service Account Clerk	Pay Scale B (8 hrs/day – 258 days)
7221	Director of Food Service (1)	\$20.36 (40 hrs/wk –258 days)
7221	Director of Food Service Trainer (1)	\$5,000 yr/set rate
7212	Food Service Mgr. I [BES (1), FES (1), LMS (1), LWE (1), LEE (1), LCHS(1)]	Pay scale B (8hrs/day – 188 days)
7241	Cook/Baker [BES (2), FES (3), LMS (2), LWE (3), LEE (4), LCHS(4)]	Pay scale (7 hrs/day – 185 days)
7241	Cook/Baker [BES (1), LEE (1), LMS (2), LCHS (1)]	Pay scale (4.5 hrs/day – 185 days)

Substitute Cook Pay:
\$7.30/hour

NOTE:

Any food service employee working on projects for outside organizations such as preparation of a dinner, etc. shall receive the greater of: \$16.00/hr or pay based on salary schedule which would include time and half for any work in excess of 40 hours a week (all labor laws will be applied).

**LAWRENCE COUNTY BOARD OF EDUCATION
TRANSPORTATION DEPARTMENT
PAY SCALE & SALARY SCHEDULE
(BUS DRIVER 183 days)
2018 – 2019**

<u>Years Experience</u>	<u>Daily Rate</u>	<u>D</u>
0	68.87	15.31
1	72.90	16.20
2	74.89	16.64
3	77.15	17.15
4	79.51	17.67
5	81.86	18.19
6	82.49	18.33
7	83.21	18.49
8	83.80	18.62
9	84.43	18.76
10	85.06	18.90
11	85.48	18.99
12	85.79	19.06
13	86.06	19.13
14	86.42	19.21
15	86.78	19.29
16	87.05	19.35
17	87.41	19.43
18	87.69	19.49
19	88.05	19.57
20-40*	88.41	19.65

Job Class

Code

Title

Salary Calculation Hourly Rate

7941

Bus Driver in Training
(Classroom & Ride Along)

\$7.25/hr

7941

Bus Driver (35)

Pay scale D (4.5 hrs/day – 183 days)

7941

Full Time Substitute Bus Driver (1)

Pay scale D (4.5 hrs/day – 183 days)

**EXTRA BUS RUN
SALARY SCHEDULE
2018 - 2019**

Extra Run

Run Rate

Regular Extra Run

Pay scale D/hr Driving Rate + \$7.50/hr Waiting Rate

Extra Run <60 miles

\$30.00+Pay scale D/hr Driving Rate+\$7.50/hrWaiting Rate

Extra Run Cancellation Rate

\$30.00

Athletic Run (evening)

Pay scale D/hr

Bus Driver Substitutes:

A substitute driver receives a days pay based on the transportation salary schedule.

To get each subs pay you find his/her years experience on scale and its corresponding daily pay rate.

NOTE: Prior to July 1, 2008, substitute drivers received a year of experience for each year employed as a substitute driver.

Employees hired after July 1, 2008, as a substitute bus driver will not be credited with a year of experience for substitute driving, they will remain at 0 years experience as long as they are sub driving.

**LAWRENCE COUNTY BOARD OF EDUCATION
TRANSPORTATION DEPARTMENT
PAY SCALE & SALARY SCHEDULE
2018 - 2019**

<u>Years Experience</u>	<u>A</u>	<u>B</u>	<u>C</u>
0	8.60	10.33	12.91
1	9.11	10.93	13.67
2	9.37	11.24	14.05
3	9.64	11.57	14.47
4	9.93	11.92	14.90
5	10.22	12.27	15.34
6	10.31	12.38	15.47
7	10.39	12.47	15.60
8	10.47	12.57	15.71
9	10.55	12.66	15.83
10	10.63	12.76	15.96
11	10.68	12.82	16.03
12	10.71	12.86	16.08
13	10.76	12.91	16.14
14	10.80	12.96	16.20
15	10.84	13.01	16.27
16	10.88	13.05	16.32
17	10.93	13.12	16.40
18	10.95	13.15	16.44
19	11.00	13.20	16.50
20-40*	11.04	13.26	16.57

Job Class

<u>Code</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7783	*Clerical Asst. I (1)	Pay scale C (8hrs/day – 258 days)
7931	Bus Driver Train Coord. (1)	Pay Scale C (8hrs/day – 258 days)
7902	Transportation Manager (1)	\$5,000/yr. set rate
7933	Bus Driver Trainer (2)	\$5,000/yr. set rate
7915	Vehicle Mechanic II (2)	Pay scale B (8hrs/day – 258 days)
7914	Lead Vehicle Mechanic (1)	Pay scale C (8hrs/day – 258 days)

NOTE:

*This person is paid from the regular classified pay scale.

**LAWRENCE COUNTY BOARD OF EDUCATION
TRANSPORTATION DEPARTMENT
SALARY SCHEDULE
FULL TIME BUS MONITORS
2018 – 2019**

<u>Years Experience</u>	<u>Hourly Rate</u>
0	7.62
1	7.85
2	8.03
3	8.20
4	8.42
5	8.50
6	8.60
7	8.73
8	8.84
9	8.94
10	9.05
11	9.10
12	9.14
13	9.18
14	9.23
15	9.27
16	9.31
17	9.35
18	9.40
19	9.44
20-40*	9.48

7942	Bus Monitors Sub Students	\$7.25 (hours vary)
7942	Bus Monitors Sub Adult	\$7.30 (hours vary)
7942	Bus Monitors (Full Time) (2)	Pay scale/hourly (4.5 hrs/day 181 days)
7942	Bus Monitors (Full Time) (34)	Pay scale/hourly (4.5 hrs/day 176 days)

**LAWRENCE COUNTY BOARD OF EDUCATION
CLASSIFIED SKILLED PAY SCALE
2018 – 2019**

Years Experience Hourly Rate

0	11.12
1	13.64
2	14.91
3	15.87
4	16.82
5	17.77
6	19.52
7	20.16
8	20.46
9	20.80
10	21.13
11	21.44
12	21.76
13	22.07
14	22.38
15	22.69
16	22.96
17	23.21
18	23.48
19	23.73
20-40*	23.96

NOTE: A skilled classified employee shall possess Formal Certification such as ASE Certified, or college related degree or HVAC etc. Years of experience may be granted by the Superintendent for new employees with classified skilled certification. Years of classified experience in Lawrence Co. School System is carried over from one scale to another. These can be electricians, plumbers, carpenters, mechanics, etc.

**2018 – 2019 CLASSIFIED
SKILLED SALARY SCHEDULE**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7424	HVAC Tech. (I)	\$24.57 (8hrs/day– 40hrs/wk–258 days)
7432	Maintenance Manager (I)	\$5,000/yr. set rate
7443	Maintenance Tech.III (3)	Pay scale (8hrs/day–40hrs/wk–258 days)
7525/7527	Computer Maint. Tech./ Computer Training Specialist	Pay scale (8hrs/day – 258 days)

**LAWRENCE COUNTY BOARD OF EDUCATION
DISTRICT GRANTS
CLASSIFIED SALARY SCHEDULE
2018 – 2019**

Job Class

Code

Title

Salary Calculation

Family Resource Center:

7784	LWES/LEES Clerk (1)	\$12.23/hr (7.5 hrs/day – 180 days)
7342	BES School Home (1)	\$16.38/hr (8 hrs/day – 240 days)
	Community Liaison	
7342	LWES/LEES School Home (1)	\$20.44/hr (8 hrs/day – 240 days)
	Community Liaison	
7342	FES School Home (1)	\$20.44/hr (8 hrs/day – 240 days)
	Community Liaison	

Youth Service Center:

7784	LMS/LCHS Clerk (1)	\$12.23/hr (7.5 hrs/day – 198 days)
7342	LMS/LCHS School (1)	\$20.44/hr (8 hrs/day – 240 days)
	Home Community	
	Liaison	
7784	Substitute Clerks for Family	\$57.00/day (7.5 hrs/day)
	Resource/Youth Service Centers	

NOTE: Authorization for utilization of a Substitute Clerk shall be granted by the Superintendent or Director of Finance and shall be based on an appropriately documented extended absence.

Misc. Grants:

	Born Learning Academy	\$500 each
	Grant Facilitators (2)	
	Born Learning Grant	\$15/hr
	Child Care Providers	
7318	Instructional Assist. II (1)	Payscale (7 hrs/day – 183 days)
	(Vocational Rehab.)	
7291	Physical/Occupational (1)	\$59,917 (185 days)
	Therapist (one-quarter percent increase per year of service in the district)	

**LAWRENCE COUNTY BOARD OF EDUCATION
DISTRICT GRANTS
CLASSIFIED/CERTIFIED SALARY SCHEDULE
2018 – 2019**

Job Class

Code:

7294

Title

District-wide
Speech Language Pathologist

Salary Calculation

Certified Pay scale (185 days)
(Classified Speech Language Pathologist
holding appropriate licensure & degree; Master's
Degree equivalent to Rank II and Bachelor's Degree
equivalent to Rank III on the Certified Pay Scale)

7293

District-wide
Speech Language Pathologist Assistant

Certified Pay scale (185 days)
(Classified Speech Language Pathologist Assistant
holding appropriate licensure & degree; Master's
Degree equivalent to Rank II and Bachelor's Degree
equivalent to Rank III on the Certified Pay Scale)

ESS: Teachers paid \$30.00/hr. for program work.
Classified paid \$15.00/hr for program work.

RTT: Teachers paid \$30.00/hr. for program work published to CIITS.

RTI: Coordinators paid \$30.00/hr. for program work. Total budget \$15,000.

Prescreening KG & 4 year Old:

Daily rate for Certified

Daily rate for Classified

**LAWRENCE COUNTY BOARD OF EDUCATION
2018-2019
CERTIFIED PAY SCALE**

(185days)

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V
0	\$43,502	\$39,324	\$35,398	\$31,433	\$29,422
1	\$43,677	\$39,497	\$35,571	\$31,433	\$29,422
2	\$43,848	\$39,672	\$35,744	\$31,433	\$29,422
3	\$44,019	\$39,844	\$35,917	\$31,433	\$29,422
4	\$47,453	\$43,182	\$39,436	\$31,433	\$29,422
5	\$47,874	\$43,544	\$39,781	\$31,433	\$29,422
6	\$48,134	\$43,716	\$39,956	\$31,433	\$29,422
7	\$48,307	\$43,889	\$40,130	\$31,433	\$29,422
8	\$48,480	\$44,063	\$40,302	\$31,433	\$29,422
9	\$48,652	\$44,239	\$40,476	\$31,433	\$29,422
10	\$53,113	\$48,803	\$44,654	\$31,433	\$29,422
11	\$53,394	\$49,066	\$44,906	\$31,433	\$29,422
12	\$53,573	\$49,244	\$45,080	\$31,433	\$29,422
13	\$53,754	\$49,417	\$45,259	\$31,433	\$29,422
14	\$53,934	\$49,596	\$45,434	\$31,433	\$29,422
15	\$55,025	\$50,881	\$46,828	\$31,433	\$29,422
16	\$55,180	\$51,038	\$46,977	\$31,433	\$29,422
17	\$55,337	\$51,195	\$47,122	\$31,433	\$29,422
18	\$55,493	\$51,347	\$47,267	\$31,433	\$29,422
19	\$55,643	\$51,505	\$47,419	\$31,433	\$29,422
20	\$56,154	\$51,987	\$47,857	\$31,433	\$29,422
21	\$56,382	\$52,176	\$48,003	\$31,433	\$29,422
22	\$56,608	\$52,366	\$48,147	\$31,433	\$29,422
23	\$56,834	\$52,550	\$48,294	\$31,433	\$29,422
24	\$57,057	\$52,738	\$48,442	\$31,433	\$29,422
25	\$57,287	\$52,929	\$48,588	\$31,433	\$29,422
26	\$57,510	\$53,117	\$48,736	\$31,433	\$29,422

Substitute Teachers:

Rank	Less than 10 years experience	More than 10 years experience
Rank I	\$100	\$110
Rank II	\$90	\$100
Rank III	\$85	N/A
Rank IV (more than 96 college hours without teaching certification)	\$75	N/A
Rank V (64-95 college hours)	\$70	N/A

-Certified subs working 20 consecutive days in same position* on the 21st day their pay goes to Daily rate.
 -Retired teachers working 20 consecutive days in same position* on the 21st consecutive day their pay goes to their Daily Wage Threshold (DWT). Must have letter from KTRS on file with DWT stated.
 -Certified Homebound Teacher rate \$30.00 an hour after school.
 -Certified Homebound daily sub based on daily rate
 -PD Extra Pay: \$70.00/day-6hr. day (This is the pay rate teachers receive for professional development once they have attended scheduled PD days).
 * "same position" means working for the same teacher in the same capacity"

* NOTE: The 2018-2019 extra duty pay scale will take effect as of July 01, 2018. Those employees paid from the 2007-2008 extra duty pay scale or employees working in an equivalent position will be grandfathered in to a comparable rate for as long as they are employed. Anyone hired after 2007-2008 to fill an extra duty vacancy will be paid in accordance to the applicable pay scale.

LAWRENCE COUNTY SCHOOLS EXTRA DUTY SERVICE 2018-2019			
POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
DISTRICT ADMINISTRATORS (5 TOTAL):			\$5,000*
CHIEF ACADEMIC OFFICER (1)	50	235	
DIRECTOR OF FEDERAL PROGRAMS/DISTRICT ASSESSMENT COORDINATOR/INNOVATIONS COORDINATOR (1)	50	235	
DIRECTOR OF PUPIL PERSONNEL/DISTRICT PERSONNEL (1)	50	235	
DIRECTOR OF PUPIL INTERVENTION (1)	50	235	
DIRECTOR OF SPECIAL EDUCATION (1)	50	235	
PRINCIPAL LWE, BES, FES (1 PER SCHOOL)	50	235	\$7,000*
PRINCIPAL LEE (1)	50	235	\$8,000*
PRINCIPAL LMS (1)	50	235	\$8,500*
PRINCIPAL LCHS (1)	50	235	\$10,000*
ASST PRINCIPAL LEE (1)	15	200	\$3,500*
ASST PRINCIPAL LMS (1)	15	200	\$4,000*
ASST PRINCIPAL LCHS (1)	15	200	\$7,000*
MIDDLE GRADES ALTERNATIVE SCHOOL TEACHER (1)	15	200	\$4,000*
DISTRICT SCHOOL HEALTH COORDINATOR (1)	0	0	\$5,000*
DISTRICT SCHOOL HEALTH NURSE / DISTRICT SPECIAL NEEDS NURSE - BES ANNUAL INCENTIVE PAY	0	0	\$2,500
EXTRA CURRICULAR PAY/DUTIES			
ADVANCED PLACEMENT COORDINATOR (1)	0	185	\$500
DUAL CREDIT TEACHER (PER CLASS)	0	185	\$500
ACADEMIC COACH HIGH SCHOOL (1)	0	185	\$4,000
ACADEMIC ASST COACH HIGH SCHOOL (1)	0	185	\$2,000
ACADEMIC COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
ACADEMIC COACH MIDDLE (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH MIDDLE (1 PER SCHOOL)	0	185	\$1,000
BAND DIRECTOR (1)	5	190	\$4,000
BAND ASST DIRECTOR (1)	0	185	\$1,000
CHORAL DIRECTOR (1)	0	185	\$1,500
BUILDING ASSESSMENT COORDINATORS			
LEVEL 9-12 (1 PER SCHOOL) LCHS	0	185	\$2,500
LEVEL 6-8 (1 PER SCHOOL) LMS	0	185	\$2,000
LEVEL K-8 (1 PER SCHOOL) FES & BES	0	185	\$2,000
LEVEL 2-6 (1 PER SCHOOL) LEE	0	185	\$2,000
LEVEL K-1 (1 PER SCHOOL) LWE	0	185	\$1,500
CLASS SPONSORS			
SENIORS (1)	0	185	\$600
JUNIORS (1)	0	185	\$600
SOPHOMORES (1)	0	185	\$600
FRESHMEN (1)	0	185	\$600
HIGH SCHOOL DEPARTMENT HEADS			
ENGLISH (1)	0	185	\$500
MATH (1)	0	185	\$500
SOCIAL STUDIES (1)	0	185	\$500
VOCATIONAL (1)	0	185	\$500

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
HIGH SCHOOL DEPARTMENT HEADS (Cont.)			
SCIENCE (1)	0	185	\$500
ARTS & HUMANITIES (1)	0	185	\$500
SPECIAL NEEDS (1)	0	185	\$500
PRACTICAL LIVING (1)	0	185	\$500
DOCTORATE	0	185	\$2,000
PUBLIC INFORMATION OFFICER	0	185	\$2,000
NATIONAL TEACHER CERTIFICATION	0	185	\$2,000
SAFETY PATROL (1)	0	185	\$500
SPEECH PATHOLOGY (4)	0	185	\$1,000
TECH BUILDING COORDINATOR (1 PER SCHOOL)	0	185	\$500
WRITING LEADERS			
ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
MIDDLE (1 PER SCHOOL)	0	185	\$1,000
HIGH SCHOOL (1)	0	185	\$1,000
YEARBOOK SPONSOR P-8 (1 PER SCHOOL)	0	185	\$2,000
YEARBOOK SPONSOR HIGH SCHOOL (1)	0	185	\$2,000
YEARBOOK ASST SPONSOR HIGH SCHOOL (1)	0	185	\$1,000
EXTRA PAY DUTIES SPORTS*			
ARCHERY BOYS HEAD COACH (1)	0	185	\$1,200
ARCHERY GIRLS HEAD COACH (1)	0	185	\$1,200
ATHLETIC DIRECTOR HIGH SCHOOL (1)	7	192	\$2,500
ATHLETIC DIRECTOR MIDDLE GRADES (1)	0	185	\$1,500
BASEBALL HEAD COACH (1)	5	190	\$2,000
BASEBALL ASST COACH (2)	0	185	\$800
BASEBALL HEAD COACH MIDDLE GRADES (1)	0	185	\$1,200
BASEBALL ASST COACH MIDDLE GRADES (1)	0	185	\$800
BASEBALL JR VARSITY COACH LCHS	0	185	\$500
BASKETBALL BOYS HEAD COACH (1)	5	190	\$6,000
BASKETBALL BOYS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL BOYS ASST COACH (2)	0	185	\$2,000
BASKETBALL BOYS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL BOYS ASST MIDDLE (1) BES,FES, (2)LMS	0	185	\$600
BASKETBALL GIRLS HEAD COACH (1)	5	190	\$6,000
BASKETBALL GIRLS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL GIRLS ASST COACH (2)	0	185	\$2,000
BASKETBALL GIRLS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL GIRLS ASST MIDDLE GRADES - BES (1), FES (1), LMS	0	185	\$600
BASS HEAD COACH (1)	0	185	\$1,200
BASS ASST COACH (1)	0	185	\$600
DANCE TEAM HEAD COACH (1)	0	185	\$1,200
FOOTBALL HEAD COACH (1)	15	200	\$6,000
FOOTBALL ASST COACH (7)	0	185	\$2,000
FOOTBALL HEAD COACH MIDDLE (1) LMS	0	185	\$1,200
FOOTBALL MIDDLE GRADES ASST (1) LMS	0	185	\$600
GOLF HEAD COACH BOYS (1) LCHS	0	185	\$1,200
GOLF HEAD COACH GIRLS (1) LCHS	0	185	\$1,200
GOLF ASSISTANT COACH (1) LCHS	0	185	\$600
GOLF HEAD COACH BOYS MIDDLE GRADES	0	185	\$1,200
GOLF HEAD COACH GIRLS MIDDLE GRADES	0	185	\$1,200
GOLF ASSISTANT COACH MIDDLE GRADES	0	185	\$600
ROTC 4-9YRS (1)	0	185	\$1,200
ROTC 10+YRS (1)	0	185	\$2,400

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
ROTC DRILL TEAM (1)	0	185	\$1,000
ROTC RANGER TEAM (1)	0	185	\$1,000
SOCCER BOYS HEAD COACH (1)	0	185	\$1,200
SOCCER BOYS ASST COACH (1)	0	185	\$800
SOCCER GIRLS HEAD COACH (1)	0	185	\$1,200
SOCCER GIRLS ASST COACH (1)	0	185	\$800
SOCCER GIRLS JV ASST COACH (1)	0	185	\$600
SOCCER BOYS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER BOYS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$800
SOCCER GIRLS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER GIRLS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL HEAD COACH (1)	5	190	\$2,000
SOFTBALL ASST COACH (2)	0	185	\$800
SOFTBALL HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,200
SOFTBALL ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL JR VARSITY COACH LCHS	0	185	\$500
TENNIS HEAD COACH BOYS (1)	0	185	\$1,200
TENNIS ASST COACH BOYS (1)	0	185	\$600
TENNIS HEAD COACH GIRLS (1)	0	185	\$1,200
TENNIS ASST COACH GIRLS (1)	0	185	\$600
TENNIS HEAD COACH BOYS MIDDLE (1)	0	185	\$1,200
TENNIS HEAD COACH GIRLS MIDDLE (1)	0	185	\$1,200
TRACK CROSS COUNTRY (1)	0	185	\$1,000
TRACK CROSS COUNTRY ASST (1)	0	185	\$500
TRACK BOYS (1)	0	185	\$1,200
TRACK ASST COACH BOYS (1)	0	185	\$600
TRACK GIRLS (1)	0	185	\$1,200
TRACK ASST COACH GIRLS (1)	0	185	\$600
TRACK HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH (1)	0	185	\$1,200
VOLLEYBALL ASST COACH (1)	0	185	\$600
VOLLEYBALL HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL ASST COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$600
WRESTLING COACH (1)	0	185	\$1,200
WRESTLING ASST COACH (1)	0	185	\$800
CHEERLEADER COMPETITION MIDDLE SCHOOL	0	185	\$500
CHEERLEADING MIDDLE SCHOOL (PER SPORT)	0	185	\$500
CHEERLEADING HIGH SCHOOL (PER SPORT)	0	185	\$1,000
CHEERLEADING ASST HIGH SCHOOL	0	185	\$500
EXTENDED DAYS ONLY NO EXTRA SERVICE PAY			
BIOMEDICAL (1)	10	195	\$0
DISTRIBUTIVE EDUCATION (1)	30	215	\$0
DISTRICT RESOURCE TEACHER / GIFTED & TALENTED EDUCATION COORDINATOR (1)	max 15	max 200	\$0
DISTRICT RESOURCE TEACHER (3)	max 15	max 200	\$0
DISTRICT TECHNOLOGY COORDINATOR (1)	50	235	\$0
ENGINEERING (1)	17	202	\$0
FRESHMAN ACADEMY INST. COORD.	10	195	\$0
GUIDANCE COUNSELOR HIGH SCHOOL (2)	15	200	\$2,500
GUIDANCE COUNSELOR (5)	15	200	\$0
HEALTH CAREERS (1)	5	190	\$0
LIBRARIAN (5)	15	200	\$0
ROTC (2)	50	235	\$0
VOCATIONAL AGRICULTURE (1)	50	235	\$0

6.F. Approval of the *2018-2019 Athletic Extra Duty Payroll Calendar* passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

6.G. Approval to hire up to 100 emergency substitutes for the 2018-2019 school year passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

6.H. Superintendent Professional Growth and Evaluation System (SPGES)

6.H.1. Schedule a Capstone Presentation for Superintendent Evaluation

Dr. Fletcher's annual evaluation will be held during the last week of June during the close of business meeting for the fiscal year.

6.I. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

Hiring

Grace Fitch - Cook/Baker (7hrs/day) at Lawrence County High School

Brenda Preston - Cook/Baker (4.5hrs/day) at Louisa West Elementary School

Change of Position

Karen Hay - From FMD Teacher at Louisa Middle School to FMD Teacher at Lawrence County High School

Rita Burchett - From Cook/Baker (7hrs/day) at Louisa East Elementary School to Food Service Manager at Louisa West Elementary School

Pamela Chaffin - From Cook/Baker (7hrs/day) at Lawrence County High School to Food Service Manager Fallsburg Elementary School

Rebecca Lemaster - From Cook/Baker (4.5hrs/day) at Louisa East Elementary School to Cook/Baker (7hrs/day) at Louisa East Elementary Schools

Lora Epling - From Cook/Baker (4.5hrs/day) at Lawrence County High School to Cook/Baker (7hrs/day) at Lawrence County High School

Tammy Porter - From Cook/Baker (4.5hrs/day) at Louisa West Elementary School to Cook/Baker (7hrs/day) at Fallsburg Elementary School

Non-Renewal of Classified Contract

Sherry Littleton - Adult Education: Academic Assistant

Resignations

Douglass Farrell - Teacher at Lawrence County High School (*effective May 23, 2018*)

Rebecca Green - Teacher at Lawrence County High School (*effective May 23, 2018*)

Tena Osborne - Food Service Manager at Blaine Elementary School

(*CORRECTION: effective May 23, 2018*)

7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.


Chairman – D. Heath Preston


Secretary to the Board – Betty Mullins