

**MEMORANDUM OF AGREEMENT BETWEEN THE NEGOTIATIONS TEAMS OF
THE HOPEWELL VALLEY REGIONAL BOARD OF EDUCATION AND
THE HOPEWELL VALLEY EDUCATION ASSOCIATION
For a 2021 – 2022 Successor Agreement**

THIS AGREEMENT is entered into between the above-named negotiations teams as of the *15th Day of March, 2021*. The parties agree that there were no other negotiations items, proposals or demands other than as set forth herein. Except as listed herein, the predecessor collective negotiations agreement between the parties shall remain unchanged. This memorandum is subject to ratification by the full membership of the Board of Education and the Association. Both parties agree to recommend ratification of this Memorandum to their respective membership.

1. Change all dates where applicable.
2. DURATION: The successor contract shall commence on July 1, 2021 and terminate on June 30, 2022.
3. Salaries: 2021-22: increase total agreed-upon salary base for the HVEA collective negotiations unit by 3.078%, inclusive of increment cost. The parties agree to the attached Salary Guide to distribute this increase.


There shall be no increase to any contractual stipends, other payment rates or extracurricular guides. Normal movement on the existing extracurricular guide steps shall continue.

IN WITNESS WHEREOF, the parties' representatives have signed this Memorandum of Agreement on the dates set forth below.

FOR THE BOARD:



Deborah Linthorst, President



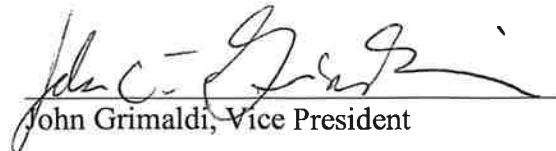
JESSICA GRILLO, VICE PRESIDENT

3/17/2021
DATED:

FOR THE ASSOCIATION:



Danielle Arias, President



John Grimaldi, Vice President

3/17/2021
DATED:

2021-22

Hopewell Valley

Salary Guide

Step	BA	BA+30	MA	MA+20	PhD
1	54,413	55,490	58,183	58,397	60,229
2	56,183	57,261	59,953	60,168	61,998
3	58,012	59,089	61,781	61,996	63,827
4	59,903	60,979	63,673	63,888	65,719
5	61,857	62,934	65,627	65,841	67,672
6	63,878	64,954	67,646	67,862	69,693
7	65,965	67,041	69,734	69,949	71,781
8	68,122	69,199	71,891	72,107	73,938
9	70,351	71,428	74,121	74,335	76,167
10	72,655	73,731	76,425	76,640	78,471
11	75,037	76,115	78,806	79,022	80,853
12	77,499	78,575	81,267	81,483	83,314
13	80,042	81,118	83,812	84,028	85,859
14	82,672	83,749	86,443	86,657	88,488
15	85,390	86,467	89,159	89,374	91,206
16	88,198	89,274	91,966	92,182	94,013
17	91,101	92,178	94,870	95,085	96,916
18	94,100	95,177	97,871	98,086	99,916