

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10  
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

**THURSDAY, FEBRUARY 18, 2021**

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, February 18, 2021. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:00 p.m. with the following members present:

- Bob Christy
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones

Chad Hill made a motion to approve the Agenda of the Regular Meeting to be held February 18, 2021. Upon said motion being seconded by Dixie Purcell, the voice vote was taken and the motion carried.

**EXECUTIVE SESSION:**

Bruce Jones moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:00 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)
- 2.) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None  
       Dixie Purcell  
       Chad Hill  
       John Phipps  
       Cathy Gray  
       Bruce Jones

The motion carried (6-0).

Items discussed:

- Employing A High School Football Dollar Coach
- Employing High School Track Dollar Coaches
- Employing A High School Scholastic Bowl Coach
- Employing A Jr. High Girls' Basketball Dollar Coach
- Teacher Evaluations
- Evaluation Of The Superintendent
- Bus Driver Collective Bargaining
- Superintendent's Contract
- Principal's Contracts

Bruce Jones moved to approve and seal the Executive Session Minutes of February 18, 2021 as presented by the Secretary. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

John Phipps moved to reconvene from Closed Session at 6:59 p.m. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

#### APPROVAL OF CONSENT AGENDA:

##### A. MINUTES OF PAST MEETING(S)

Regular Meeting                      ----    January 21, 2021

##### B. FINANCIAL REPORTS

##### C. SURVEY OF FUND BALANCES

##### D. IMPREST FUND EXPENDITURES

- E. APPROVAL OF ACTIVITY FUND REPORTS
- F. APPROVAL OF JANUARY 2021 TREASURER'S REPORT
- G. APPROVAL OF FUNDRAISING ACTIVITIES
  - SAC Music Department - Holiday World Ticket Drawing
  - RHJH Cheer Parents - Various
- H. APPROVAL OF EXTRA-CURRICULAR TRIPS
  - None
- I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR JUNE 2019

Dixie Purcell moved that the Board of Education approve the Consent Agenda containing minutes of the January 21, 2021, Regular Meeting; financial reports; activity fund reports; January 2021 Treasurer's Report; fundraising activities; and Approval for Destruction of Audio Tapes from June 2019 Executive Session. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None  
      Dixie Purcell  
      Chad Hill  
      John Phipps  
      Cathy Gray  
      Bruce Jones

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

John Phipps moved that the Board of Education approve payment of the Accounts Payable bills for the month of February in the amount of \$249,699.95 and orders issued for same. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO:    None  
      Dixie Purcell  
      Chad Hill  
      John Phipps  
      Cathy Gray  
      Bruce Jones

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Bruce Jones moved that the Board of Education approve payment of the Payroll for the month of January in the amount of \$308,835.89 and orders issued for same. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Dixie Purcell  
Chad Hill  
John Phipps  
Cathy Gray  
Bruce Jones

NO: None

The motion carried (6-0).

**PUBLIC HEARING(S) - (COMMENTS)**

None

**COMMUNICATIONS:**

**CITIZEN:**

None

**STAFF:**

None

**SCHOOL ADVISORY COMMITTEE:**

None

**TRANSPORTATION REPORT:**

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

**TECHNOLOGY COORDINATOR:**

Tammy Parker submitted a written report under separate cover.

**CONSULTANTS:**

**PRE-K COORDINATOR:**

None

**REPORTS OF PRINCIPALS:**

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He thanked the janitors. There was a lot of manual labor used for snow removal.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He also thanked the janitors. They did a great job dealing with the cold weather and wind.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He also expressed the same thanks. He also mentioned the success of the high school students taking college classes. They have done a good job. Bob Christy congratulated the new National Honor Society Members.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, had nothing to add.

**REPORT OF SUPERINTENDENT:**

Jakie Walker submitted a written report under separate cover. He thanked the administrators and custodians in regard to the snow removal. He also mentioned there were no buildings that had any heat malfunctions during the harsh weather we received.

**BOARD MEMBERS:**

Chad Hill asked Mr. Walker why we could not do remote learning instead of using a snow day. Mr. Walker said if we go remote, we still have to serve lunch. If we use e-learning like some schools did on the snow days, we do not have to serve lunches but that takes a process to accomplish. He also said if we would go remote on those days, there are issues to deal with (elementary students do not have devices, connectivity issues, etc.)

Bob Christy congratulated the staff and administrators for rising to the occasion when the bad weather hit.

**COMMITTEE REPORTS:**

Finance – Trent Masterson – A meeting was held 2/2/2021 - Agenda enclosed

Building and Grounds – Bruce Jones – A meeting was held 2/16/2021 - Information provided

Policy – Cathy Gray – None

Curriculum – Dixie Purcell – A meeting was held 2/17/2021 - Information provided

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Chad Hill – A meeting was held 1/27/2021 - Agenda enclosed

SESE – Bob Christy – None

**OLD BUSINESS:**

None

**NEW BUSINESS:**

**EXECUTIVE SESSION ITEMS:**

**STUDENT DISCIPLINE HEARING:**

None

**LEAVE OF ABSENCE:**

None

**RESIGNATIONS:**

**DRIVER EDUCATION TEACHER**

Chad Hill moved that the Board of Education accept the resignation of Chris Lyles for the purposes of retirement and retirement incentive effective at the end of the 2023-2024 school year. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy  
Dixie Purcell  
Chad Hill  
John Phipps  
Cathy Gray  
Bruce Jones

NO: None

The motion carried (6-0).

**EMPLOYMENT:**

**HIGH SCHOOL FOOTBALL DOLLAR COACH**

Bruce Jones moved that the Board of Education employ Logan Fiscus as a High School Football Dollar Coach. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: John Phipps

Dixie Purcell

Chad Hill

Cathy Gray

Bruce Jones

The motion carried (5-1).

#### HIGH SCHOOL TRACK DOLLAR COACHES

Cathy Gray moved that the Board of Education employ John Christy and Jamesha Hardig as High School Track Dollar Coaches. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: John Phipps

Dixie Purcell

Chad Hill

Cathy Gray

Bruce Jones

The motion carried (5-1).

#### HIGH SCHOOL SCHOLASTIC BOWL COACH

Dixie Purcell moved that the Board of Education employ Steven Potts as the High School Scholastic Bowl Coach. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

#### JUNIOR HIGH GIRLS' BASKETBALL DOLLAR COACH

Bruce Jones moved that the Board of Education employ Russell Adams as a Junior High Girls' Basketball Dollar Coach. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy      NO: John Phipps

Dixie Purcell

Chad Hill

Cathy Gray

Bruce Jones

The motion carried (5-1).

**PERSONNEL:**

None

**OTHER EXECUTIVE SESSION ISSUES:**

**EVALUATION OF LICENSED STAFF**

Dixie Purcell moved that the Board of Education grant tenure to the following personnel at the beginning of the 2021-2022 school year:

Ashley Carpenter

Christina Bailey

Jordan Carpenter

Mackenzie Tennis

Jason Givens

Hayden Kinkade

Nicole Stoneberger

Erin Michels

Brooke Taylor

Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None                      ABSTAIN: Chad Hill

Dixie Purcell

John Phipps

Cathy Gray

Bruce Jones

The motion carried (5-0-1)

**SUPERINTENDENT EVALUATION**

Discussion only.

**DISMISSAL OF PROFESSIONAL EDUCATOR LICENSED EMPLOYEE**

Tabled at this time.

**BUS DRIVER COLLECTIVE BARGAINING**

The Bus Drivers represented by the Teamsters have requested to begin negotiating their new



contract. The Bus Driver Contract expires at the end of June 2021. A date will be set to meet with the bus drivers' union to determine ground rules. Discussion only.

#### SUPERINTENDENT CONTRACT

John Phipps moved that the Board of Education approve a four-year contract for Superintendent Jackie Walker for the term of July 1, 2021 to June 30, 2025. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0)

#### PRINCIPAL CONTRACTS

Bruce Jones moved that the Board of Education approve the Principal Contracts for Tony Gaither and Clarence Gross for the term of July 1, 2021 to June 30, 2025. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0)

#### **ENDS EXECUTIVE SESSION ITEMS**

#### APPROVE JUNIOR HIGH PROMOTION AND HIGH SCHOOL GRADUATION DATES

Mr. Gross said he did not know how graduation would look this year, but he needed the dates set at least. Chad Hill moved that the Board of Education approve High School Graduation on Sunday, May 16, 2021 at 2:00 p.m. and Junior High School Promotion on Tuesday, May 25, 2021 at 6:00 p.m. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0)

APPROVE ESTIMATE FOR JR/SR HIGH SCHOOL WEB BASED CONTROL SYSTEM

An old computer with outdated software currently controls the entire heating and air system at the Jr/Sr High School. If the computer would crash, we would not have access to our HVAC systems. Bruce Jones moved that the Board of Education approve the estimate for \$19,335 by Alliant Mechanical Services for the installation of a new Web Based Control System for the Jr/Sr High School using 1% capital project funds. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones
- NO: None

The motion carried (6-0).

APPROVE AMENDING THE FY21 SCHOOL CALENDAR

Bruce Jones moved that the Board of Education approve amending the FY2021 school calendar to show June 1, 2021 as the last student attendance day for the 2020-2021 school year and setting Wednesday, March 3rd and Wednesday, March 17th as full Student Remote Learning Days for the Jr/Sr High School Building only. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones
- NO: None

The motion carried (6-0).

APPROVE CANCELLATION OF THE SRO AGREEMENT WITH THE CITY OF BRIDGEPORT

Chad Hill moved that the Board of Education approve the cancellation of the Intergovernmental Agreement between the City of Bridgeport, Illinois and Red Hill CUSD #10 to establish a school resource officer program effective February 18, 2021. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- NO: None

Dixie Purcell  
 Chad Hill  
 John Phipps  
 Cathy Gray  
 Bruce Jones

The motion carried (6-0).

### BOARD OF EDUCATION POLICY REVISIONS - SECOND READING AND ADOPTION

2:20-E	Waiver and Modification Request Resource Guide	6:20	School Year Calendar and Day
2:265	Title IX	6:40	Curriculum Development
3:40	Superintendent	6:235-E5	Children's Online Privacy Protection Act
3:40-E	Checklist for the Superintendent Employment Contract Negotiation Process	6:280	Grading and Promotion
4:10	Fiscal and Business Management	6:300	Graduation Requirements
4:55	Use of Credit and Procurement Cards	6:300-E2	State Law Graduation Requirements
4:60-AP1	Purchases	6:300-E3	Form for Exemption from Financial Aid Application Completion
4:80	Accounting and Audits	6:310	High School Credit for Non-District Experiences
4:90	Student Activity and Fiduciary Funds	6:310-E	Class Substitution Request
4:120-AP	Food Services; Competitive Foods; Exemptions	6:315	High School Credit for Students in Grade 7 or 8
4:150	Facility Management and Building Programs	6:320	High School Credit for Proficiency
4:175	Convicted Child Sex Offender; Screening; Notifications	6:340	Student Testing and Assessment Program
4:175-AP1	Criminal Offender Notification Laws; Screening	7:40	Students
5:30	Hiring Process and Criteria	7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
5:30-AP2	Investigations	7:140	Search and Seizure
5:185-AP	Resource Guide for Family and Medical Leave	7:140-E	Letter to Parents/Guardians Regarding the Right to Privacy in the School Setting Act
5:190	Teacher Qualifications	7:300	Extracurricular Athletics
5:270	Employment At-Will, Compensation, and Assignment	7:325	Student Fundraising Activities
6:15	Curriculum Development	7:340-AP1	School Student Records
		7:340-AP1, E1	Notice to Parents/Guardians and Students of their Rights Concerning Student's School Records

		7:340-AP2	Storage and Destruction of School Students Records
		7:340-AP2, E1	Letter Containing Schedule for Destruction of Student Records

Cathy Gray moved that the Board of Education approve the second reading and adoption of the policies presented. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy                      NO: None

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (6-0).

#### **OTHER BUSINESS:**

None

#### **ADJOURNMENT**

Bruce Jones moved to adjourn the meeting. Dixie Purcell seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:26 p.m.

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Bob Christy, President  
Board of Education  
Red Hill C.U.S.D. #10

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Dixie Purcell, Secretary  
Board of Education  
Red Hill C.U.S.D. #10