#### NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION

Board Minutes Wednesday,September 28, 2022 Linwood Campus - 7:00 p.m.

- 1. Call to Order
- 2. Pledge of Allegiance to the Flag
- 3. Board President, Mr. Duran Harris, called the Regular Public Meeting of the North Brunswick Board of Education to order at 7:00 p.m. The meeting was held at the Board Office, Linwood Campus. This meeting of the North Brunswick Township Board of Education is being recorded and broadcast via YOUTube.

On a Roll call, the following members were present: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen.

Absent; Ms. Zulick

Present: Superintendent, Ms. Ciarrocca, Business Administrator/Board Secretary, Ms. Hock, Assistant Superintendent, Ms. Kita, Board Attorney, Mr. Mandel, SGO president, Mr. Levitt and SGO Representative, Mr. Monteiro.

### 4. Board President's Statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date, and location was distributed by 3:00 p.m. on Wednesday, March 2, 2022 in the following manner:

- a. Posted on the Bulletin Board reserved announcements in the Board Office,
   25 Linwood Place, North Brunswick.
- b. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township Of North Brunswick.
- c. Delivered to the nine (9) duly elected board members.

### 5. Presentation:

1. Mrs. Amy Kita, Assistant Superintendent presented the Student Safety Data System (SSDS) Report - Pursuant to N.J.S.A. 18A:17-46 and N.J.A.C. 16-5.3(f) which requires that the Chief School Administrator for each school district report to the Board of Education the District's Violence, Vandalism and Harassment, Intimidation and Bullying data submitted to the New Jersey Department of Education for Reporting Period 2 of the 2021-2022 school year (January 1, 2022 to June 30, 2022.) The report can be found on pages 28-30. Ms. Kita indicated that although there appears to be a drastic change in incidents from period to period, it should be noted that during Reporting Period 2 (1/1/2021-6/30/2021) the school district was partially remote and then went hybrid with only 25% of the students in person. In Reporting Period 2 (1/1/2022-6/30/2022) the district was all in person. The district is taking steps to remedy behaviors and ensure that students acclimate to full in person attendance. The district has many HIB programs, approaches and initiatives and given that the district is in person these programs

are increasing in frequency and with a focus on mental health rebound. Additionally, the district continues to provide training to all staff to prevent bullying. Ms. Kita reported that she meets each month with the Anti Bullying Coordinators to increase programs, trainings and prevention strategies.

2. A presentation was made by Emily and Derek Angeles of the The Aubrey Foundation

The Aubrey Foundation is a local 501c3 nonprofit organization. The foundation was established in memory of beloved Linwood Middle School teacher, Aubrey Pappas. The Aubrey Foundation's mission is centered on bringing this community together to celebrate Aubrey's life and in turn give back to this community in Aubrey's name via The Aubrey Pappas Memorial Scholarship. The money raised, primarily, goes to the students of North Brunswick Township High School via scholarships. Over the past 8 years, we have been able to give back over \$70,000 to both the North Brunswick Township and Schools.

Your constant support has been unwavering these past few years and we would love to have you all support us again at this year's Purple for Pappas 5K on Sunday October 16th. Since the pandemic, we have been able to offer a virtual race option as well between October 7th-16th. We would like to invite all of you- the North Brunswick Board of Education, students, and staff to this year's race.

The day is a family fun event for everyone to enjoy! You can walk, run, or even stroller through the course at Community Park right here in town starting at 10 am. Before and after the race there are several vendors for you to enjoy! We will begin the morning warming up with CKO, hear the wonderful school choir sing our National Anthem, enjoy delicious Thomas Sweet's ice cream, and so much more!

Each and every year, everyone brings their Purple Power, painting the pavement purple to honor and celebrate Mrs. Pappas. Again our race is on Sunday October 16th, if you would like to register please visit our website at www.theaubreyfoundation.org. Thank you for your time. We hope to see you on race day!

3. Mr. Shorter, Linwood School Principal gave a slide presentation (Attachment A) highlighting events from the 2021-2022 school year. He shared that the Linwood School motto is "Strive, Exhibit and Expect Excellence." Supporting Mr. Shorter are 4 administrators, Mr. Kowalski and Ms. Schilder, Assistant Principals, and Ms. Jacunski and Ms. Jacqueney, Deans. Mr. Shorter thanked the Board and Central Office for their support. Ms. Ciarrocca acknowledged that Mr. Shorter opened the new Linwood School grades 5 and 6, during the pandemic and in a virtual world with all newstaff and student body but was able to create a community which was evident in the slide presentation. Mr. Duran Harris also commented that Mr. Shorter is doing a great job and Mr. Duran Harris respects the passion Mr. Shorter has for the students as individuals and the culture he has created.

### 6. **Meeting Minutes:**

A motion was made by Mr. Brockman and seconded by Ms. Toth approve the following Board minutes.

Regular Public Meeting - August 24, 2022 Executive Minutes - August 24, 2022 The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nav: None

Absent: Ms. Zulick

7. **Communications**: None

### 8. Reports:

Old Business: None

New Business: None

Administrative Report by Ms. Ciarrocca:

Good evening to all of our families, guests, and viewers here tonight.

It is hard to believe that we are at the end of September already, with almost a full month of school completed. I am very pleased to report that NBTSchools opened smoothly on September 1st to our students. It was the most normal start of a school year since 2019 and a much needed respite for our staff and students from all things COVID. However, we do know that there is still a great deal of work that needs to be done to support our students both academically and socially and emotionally following COVID. This work will continue to be a district focus, and at next month's board meeting, our principals will present their student testing data for their individual schools.

Through the month of September, there were many events held welcoming our students and their families back into our buildings. A walk to school event was held in partnership with the North Brunswick Public Library, Keep Middlesex Moving, and the Mobile Family Success organization. It was exciting to see so many students, families, and staff there to walk together to school. A special thank you to the North Brunswick Police Department for helping make our walks to LP, Parsons, Linwood, and NBTECC safer.

During September, we also held a Back to School night event at each of our schools. We were thrilled to see so many parents back in person and engaging with our teachers.

On this agenda, you will see an additional revision of the School Calendar for the 22-23 school year. Due to a conflict with the spring NJGPA (which is the 11th grade graduation test) testing dates, our spring parent/teacher conferences are moved up a week to March 9 and 10, 2023 (originally scheduled for March 16 and 17, 2023.) This calendar will be updated on the website tomorrow with a KINVO to remind parents of the date change as well.

That is it for my report this evening, Mr. President.

### Student Reports:

The report was read by both SGO Representatives Mr. Levitt and Mr. Montiero.

- On September 7th, SGO sponsored our annual Clubfest. Students viewed a video in homerooms
  of all of the clubs and activities we have to offer at NBTHS and then after school they had an
  opportunity to meet club representatives to ask any questions they may have had.
- Our homerooms chose their SGO representatives who held their first General Assembly of the SGO on Friday, September 9th. At that meeting, it was voted that our school charity for this year would be the Make A Wish Foundation. Our goal is to raise \$5000 to present at our May meeting.

- On September 16th, SGO sponsored a tailgate prior to our football game against Old Bridge.
   Students who attended were able to eat from a variety of food trucks, play games and have a good time with their friends.
- The Latin American Club has created an amazing showcase display in honor of Hispanic Heritage Month. During NBTHS Back to School night, they also invited staff to participate in the tradition of Cafecito Con Pan, which is a black coffee and sweet treat in the mid afternoon to help with a long day.
- The Key Club paired up with the district SEPTO to assist in their first event this past weekend held at Linwood. They are looking forward to assisting with other SEPTO events later this year.
- The Class of 2025 will be hosting their Paint and Sip event this Friday evening at 7:00 in the Commons.

### Committee Reports:

#### Education Committee-

- Committee met on September 21, 2022
- Ms. James chaired the meeting and discussed the following:
- 22/23 Calendar update- Spring Parent Teacher Conferences changed due to NJGPA testing conflicts. The change is on this agenda for Board approval.
- District Assessment Calendar
- ACCESS for ELLs, NJSLA, and DLM Individual Student Reports will all be mailed home to families by October 10th.
- Mental Health Rebound 2.0 Screener. The screener helps to identify students whose behavior/needs were not readily apparent but were still in need of mental health supports. It will be administered twice this school year and is ESSER funded..
- Math Curriculum Updates Gr. K-4 the updates are on this agenda for Board approval
- Jeannine Lanphear (Gr. 5-8) Supervisor was awarded the Society for Science Advocate Program. This award allows her to pilot a STEM program for the Middle School with a cohort of students.
- Ms. Lanphear also was appointed for a second term on the Title I Committee with the NJDOE.
- The "Gifted and Talented" program will now be called SOAR (Seeing Our Achievements Rise). This name change reflects the true nature of the program in that it exists for high achievers wherever they are; it is not polarizing nor exclusionary. Working with consultants on this program the Program Development Scope and Guide work is underway.
- "Super Sleuths" (Lunch Bunch), etc.
  - o NBTSchools Program Development Scope and Guide 2022-23
- Heggerty Assessment for K-2 which tests in phonemic awareness and its positive impact
  on reading and spelling achievement. The district plans to acquire a similar measure for
  its third grade students.
- The district is working on its "Pivot Plan" 2022-23 Virtual or Remote Plans in the event
  the district is required to pivot to remote/virtual instruction during the 22-23 school year.
  This is required to be submitted to the DOE.
- Dual Language The work being done in our dual language program with the help of the district's consultant continues to go well and show promise. This program is currently available K-4 at LP and Parsons.
- Calendar survey District stakeholders will be surveyed soon about the 23-24 and 24-25 district calendars before that process is brought to the union and board for approval..

### Human Resources Committee-

- Committee met on September 21, 2022
- Ms. Toth chaired the meeting and discussed the following

- Current Vacancies
  - 8 Certificated Vacancies
- Amendments
- Resignations
- Reassignments: Certified Staff/Non-Certified Staff
- Current Leaves of Absences
- Substitutes: Daily & Long-Term
- Degree Level Changes
- Workers Compensation
- Recruitment Efforts
- Community Relations Hall of Fame
  - October 21st- Program at the High School
    - Inductees will speak to students in assembly format
    - o Lunch in the media center
    - Letters went out Wednesday, September 21 to the inductees

### **Business Operations Committee-**

- Committee met on September 21, 2022
- Mr. Liguori chaired the meeting and discussed the following
  - o NBTHS:
  - o Roof: Final stage of completion metal around edge remains ordered
  - Solar installation in progress
  - Security Booth Shop drawings received
- District: HVAC Controllers
  - Discussed the current Novar controllers, a proprietary system, and the possibility of replacing it with an open protocol system
  - Hanna is assessing the district's needs working on proposals (NBTHS & other schools)
- Elementary Schools:
  - Gym HVAC
    - JA: Unit shipped; Installation by 1st week of October (or last week of September)
    - Judd, LP, Parsons: Units to ship early October; install by early to mid-October
  - o Kitchen Air Conditioners estimated time of instaallatin is end of 2022
  - Parsons Trailers demolition scheduled for October 5, 2022, item motioned on this agenda
- NBTMS:Solar installation is in progress; scheduled to go live on November 1, 2022
- Linwood Roofing final sections will go out to bid in the fall
- Food Service POS installed and the merchandisers have shipped
- Agenda Motions:
  - NBTHS Boiler for Domestic Hot Water \$73K
  - NBTHS Pool Boys Locker Room Heater \$29K
  - NBTHS Pool Vacuum \$4K
  - Snow removal vehicle and lawn mower (2 in 1) \$52K budgeted
- Facilities
  - Three pool rentals South Brunswick BOE, RVYMCA, East Brunswick BOE contracts are on the agenda for approval
  - Discussed building/pool rentals, the costs and resources required for the rentals, and the associated fee schedule. More work to be completed on this topic.
  - 7510 P Use of School Facilities discussed/reviewed, including safety/security measures and requirements around concussion documentation. Committee to

continue to review and make ongoing suggestions. First reading as-is in September.

#### **Policies**

- o 5517 School District Issued Student Identification Cards Policy (M)
  - Second reading
- 7510 P Use of School Facilities
  - First reading
- 9. A motion was made by Ms. Keefe and seconded by Ms. James to approve the Administrative Report and Committee Reports.

The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nay: None

Absent: Ms. Zulick

- 10. Review of Agenda September 28, 2022.
- 11. Public Session on Agenda Items Only: None
- 12. A motion was made by Mr. Brockman and seconded by Mr. Liguori to close the public portion of the agenda meeting.

The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nay: None

Absent: Ms. Zulick

### 13. Consent Agenda:

A motion was made by Ms. Toth and seconded by Dr. Patel to approve the following consent agenda items: Personnel, Curriculum, Miscellaneous, Finance Items 1-3, Policy and Transportation.

On roll call the results of the motion were:

Aye: Ms. James, Ms. Keefe, Dr. Patel, Mr. Wen

Aye: to all except for #1.J. as it pertains to them personally: Mr. Brockman, Mr. Duran Harris, Mr. Liguori,

Ms. Toth Nay: None

Absent: Ms. Zulick

### Personnel:

- 1. Action relative to personnel, for the 2022-2023 school year, as recommended by the Superintendent of Schools:
  - a. amend the motion of July 27, 2022 for the following non-certified personnel:

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# FROM:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	Stipend(s)	Effective Date
Neder, Michelle	Lunchroom/ Playground Aide	Parsons	\$14.28	Н	\$186 Lunchroom/ Playground Aide Stipend	September 1, 2022
	Bus Aide	District	\$15.79	Н	\$300 Bus Aide Stipend	September 1, 2022

# TO:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	Stipend(s)	Effective Date
Neder, Michelle	Lunchroom/ Playground Aide	Parsons	\$14.28	H	\$186 Lunchroom/Playground Aide Stipend	September 1, 2022

b. rescind the following motion from August 24, 2022 approving the appointment of the following non-certified personnel staff, not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	Stipend(s)	Effective Date	Reason
Ladym-Kilsby, Katelynn	Instructional Aide	NBTECC	\$15.52	G	Custodial \$1,555 Classroom Support \$514	September 1, 2022	Resignation: B. Kingsley

c. accept the resignation of the following personnel:

Last Name, First Name	Position	Location	Effective Date
Bracewell, Cortney	Custodian	Parsons	October 16, 2022 or sooner to be determined by the Superintendent
Comninel, Patrice	Bus Aide	District	September 30, 2022
McCaughey, Tara	English Teacher	NBTHS	November 13, 2022 or sooner to be determined by the Superintendent

Montgomery, Kelly	12 Month Board Calendar Secretary	Board Office	October 7, 2022 or sooner to be determined by the Superintendent
Nicosia, Jennifer	Supervisor of Special Education Grades 5-8	Linwood/ NBTMS	November 17, 2022 or sooner to be determined by the Superintendent
Pierce, Cynthia	Teacher of Students with Disabilities	NBTHS	September 23, 2022
Reilly, Bryan	Computer Technician II	District	October 31, 2022 or sooner to be determined by the Superintendent
Streko, Kelly	Elementary Teacher	Judd	October 31, 2022 or sooner to be determined by the Superintendent
Tapia, Jenise	Bilingual Language Arts Teacher	NBTHS	October 31, 2022 or sooner to be determined by the Superintendent

# d. accept the resignation of the following stipend positions:

Last Name, First Name	Position	Location	Effective Date
Streko, Kelly	Grade Level Leader Grade 1	Judd	October 31, 2022 or sooner to be determined by the Superintendent
Zimmerman, Kady	Grade Level Leader Special Education	Judd	October 19, 2022

# e. approve the following leaves of absence, without pay, for the following personnel: (tentative dates)

Employee I.D.	Effective Dates	Reason
#7246	September 1, 2022 through September 30, 2022	FMLA
#4013	September 1, 2022 through November 3, 2022	FMLA
#6846	September 21, 2022 through December 16, 2022	FMLA
#5387	September 1, 2022 through June 30, 2023	Intermittent FMLA
#4562	September 1, 2022 through June 30, 2023	Intermittent FMLA
#6071	September 19, 2022 through June 30, 2023	Intermittent FMLA
#4320	September 19, 2022 through June 30, 2023	Intermittent FMLA

#8328	September 29, 2022 through January 5, 2023	FMLA
#7628	October 6, 2022 through October 21, 2022	FMLA
#7623	October 27, 2022 through February 2, 2023	FMLA
#6789	December 1, 2022 through December 9, 2022	LOA
#7390	September 28, 2022 through December 14, 2022	FMLA

f. approve the following leaves of absence, without pay or benefits for the following personnel: (tentative dates)

Employee I.D.	Effective Dates	Reason
#7286	November 3, 2022 through December 1, 2022	LOA

g. approve the reassignment of the following certified personnel, with no change in compensation:

Last Name, First Name	From	То	Effective Date	Reason
Ragati, Robert	English Teacher NBTHS	Bilingual English Teacher NBTHS	November 1, 2022 or sooner to be determined by the Superintendent	Resignation: J. Tapia
Rich, Alexis	Supervisor of Special Education Programming District	Supervisor of Special Education Grades 5-8 Linwood/NBTMS	November 17, 2022 or sooner to be determined by the Superintendent	Resignation: J. Nicosia

h. approve the reassignment of the following non-certified personnel, with no change in compensation:

Last Name, First Name	From	То	Effective Date	Reason
Khalaileh, Raid	Custodian - Evenings NBTHS	Custodian - Split Shift NBTHS	September 1, 2022	Reassignment: E. O'Connor

i. approve the involuntary reassignment of the following non-certified personnel, with no change in Compensation:

Last Name, First Name	From	То	Effective Date	Reason
Casabianca, Anthony	Custodian - Evenings NBTHS	Custodian - Evenings NBTMS	September 1, 2022	Resignation: R. Dallas

j. approve the reassignment of the following non-certified personnel:

Last Name, First Name	From:	Base Salary/ Hourly Rate	Step	Stipend(s)	То:	Base Salary/ Hourly Rate	Step	Stipend(s)	Effective Date	Reason
Baldini, Mary Susan	Secretary 12 Months NBTHS	\$60,190	R	Longevity \$2,650	Secretary HS Principal Data Center 12 Months NBTHS	\$68,401	R	Longevity \$2,650 Supervisor of three or more \$844.00	November 1, 2022	Retirement: R. Burtnick
Camlet, Deborah	Part Time Instructional Aide NBTECC	\$16.39	K	Longevity \$350.00 Classroom Support- \$514 Custodial \$1,555	Building Aide John Adams	\$16.36	K	Longevity \$350.00 Building Aide \$449	October 3, 2022	Reassignment: H. Amer

- k. approve the appointment of the following personnel pending state mandated certification and background check:
  - 1. Certified staff (salary includes \$309 Professional Development stipend):

Last Name, First Name	Position	Location	Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Ferraro, Michael	School Library Media Specialist	Judd	\$66,949	Step F MA	N/A	November 1, 2022 or sooner to be determined by the Superintendent	Resignation: S. Lucarelli
Gnerre, Meredith	Elementary Literacy Coach	Judd	\$80,324	Step K MA+30	N/A	December 1, 2022 or sooner to be determined by the Superintendent	Resignation: A. Drozd
Marmur, Alan	Mathematics Teacher	NBTMS	\$59,124	Step A BA	N/A	October 14, 2022 or sooner to be determined by the Superintendent	Reassignment: N. Marsh
Yuan, Nicole F.	Elementary Teacher	Judd	\$75,524	Step J MA	N/A	October 14, 2022 or sooner to be determined by the Superintendent	Resignation: K. Streko

# 2. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	Stipend(s)	Effective Date	Reason
Cartledge-Armstrong, Suzzette	Instructional Aide	Judd	\$14.79	E	Classroom Support \$514	October 17, 2022 or sooner to be determined by the Superintendent	Reassignment: B. Kingsley
					Custodial \$1,555		
					Substitute Certificate \$2		
Francis, Robert	Part-Time Custodian Evenings	NBTHS	\$18.72	В	N/A	October 14, 2022 or sooner to be determined by the Superintendent	Retirement: R. Solares
Fus, Anna	Custodian Evenings	NBTHS	\$37,195	Е	N/A	October 14, 2022 or sooner to be determined by the Superintendent	Reassignment: G. Davila
Karmakar, Sharmistha	Lunchroom/ Playground Aide	Livingston Park	\$14.28	Н	Lunch/ Playground \$186	October 14, 2022 or sooner to be determined by the Superintendent	Resignation: P. Comninel
Kerrigan, Robert	Custodian Evening	NBTHS	\$41,170	G	N/A	October 3, 2022	Reassignment: R. Khalaileh
Pal, Ruma	Bus Aide	District	\$15.79	Н	Bus Aide \$300	October 21, 2022 or sooner to be determined by the Superintendent	Resignation: T. Williams
Robinson, Tarja	Bus Aide	District	\$16.36	J	Bus Aide \$300	October 14, 2022 or sooner to be determined by the Superintendent	Resignation: P. Comninel
Rosado, Gillian	Building Aide	NBTHS	\$17.16	М	Building Aide \$44	October 14, 2022 or sooner to be determined by the Superintendent	Resignation: D. Rodriguez
Singh, Rohini	Instructional Aide	NBTECC	\$15.12	F	Classroom Support \$514	October 14, 2022 or sooner to be determined by the	Resignation: J. Nelsen
					Custodial \$1,555	Superintendent	
		<u></u>			Substitute Certificate \$2		

Statham, Wade	Part-Time Custodian Evenings	Parsons	\$18.72	В		October 17, 2022 or sooner to be determined by the Superintendent	Resignation: C. Bracewell
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1. approve a sixth-period teaching assignment for the following certified personnel through end of assignment (tentative dates) prorated:

Last Name, First Name	Subject/Position	Location	Stipend	Effective Date(s)	Reason
Dos Anjos, Elizabeth	Teacher of Students with Disabilities	NBTHS	\$12,024	September 26, 2022 through end of assignment	Resignation: C. Pierce
Eriksen, Teresa	Teacher of Students with Disabilities	NBTHS	\$12,277	September 26, 2022 through end of assignment	Resignation: C. Pierce
Escalona, Gabriel	Photography	NBTHS	\$8,448	August 30, 2022 through June 30, 2022	Student Needs
Feliz, Noe	Spanish	NBTHS	\$14,174	October 18, 2022 through end of assignment	Reassignment: N. Feliz
Geckler, Laurie	Teacher of Students with Disabilities	NBTHS	\$11,859	September 26, 2022 through end of assignment	Resignation: C. Pierce
Kestlinger, Michael	AP Capstone	NBTHS	\$11,299	September 6, 2022 through end of assignment	Resignation: A. Hanneken
Larmar, Dorothy	Road to Success/ Science	NBTHS	\$12,277	September 6, 2022 through end of assignment	Reassignment: M. Kestlinger
Marozine, Jacqueline	Teacher of Students with Disabilities	NBTHS	\$10,391	September 26, 2022 through end of assignment	Resignation: C. Pierce
Ruiz, Altagracia	Spanish	NBTHS	\$13,364	October 18, 2022 through end of assignment	Reassignment: N. Feliz
Skelton, Jessica	Math	NBTMS	\$10,391	August 30, 2022 through June 30, 2022	Student Needs
York, Alyson	Teacher of Students with Disabilities	NBTHS	\$11,006	September 26, 2022 Resignation C. Pierce	

m. approve a partial sixth-period teaching assignment for the following certified personnel through end of assignment (tentative dates) prorated:

Last Name, First Name	Subject/Position	Location	Partial 6th Period (½)	Effective Date(s)	Reason
Urban, Fred	TV Production	NBTMS	\$5,310	August 30, 2022 through June 30, 2022	Student Needs

n. approve the appointment of the following long-term substitutes at the rate of \$294.08 per day without benefits, if assignment exceeds 60 school days benefits will be offered: (Tentative Dates)

Last Name, First Name	Position	Location	Effective Dates	Reason
Kalogridis, Kyriaki	Elementary Teacher	Judd	August 30, 2022 through November 25, 2022	FMLA

o. approve the following degree level changes effective October 15, 2022:

Last Name, First Name	Position	School	From	То	Step
Bornheimer, Michele	Preschool Teacher	JA	BA	BA+30	Н
Cohn, Abigail	English Language Arts Teacher	NBTMS	BA	MA	G
Limaldi, Brenda	Preschool Teacher	NBTECC	BA	BA+30	N
Rucci, Alexa	Preschool Teacher	Judd	BA	BA+30	С
York, Alyson	Teacher of Students with Disabilities	NBTHS	MA	MA+30	I

p. approve the appointment of the following Club/Activity Advisors at the NBTEA stipend contractual rate for the 2022-2023 school year:

Club	Advisor/Co-Advisor	Location	Effective Date
MediterrAsian Club	Burgess, George	NBTHS	August 30, 2022
Student Activities and Clubs Coordinator	Pineiro, Melissa	NBTHS	August 30, 2022
Student Activities and Clubs Coordinator	Wright, Margaret	NBTHS	August 30, 2022
Book	Corrales-Lee, Joeleen / McDonnell, Tara	NBTMS	August 30, 2022
Drama	McGuire, Margaret / Moore, Sarah	NBTMS	August 30, 2022
Eighth Grade Activities	Moore, Sarah / Novak, Christopher	NBTMS	August 30, 2022
National Jr. Honor Society	McDonnell, Tara	NBTMS	August 30, 2022
Student Council	Springsteen, Kaitlyn	NBTMS	August 30, 2022
Chorus	Jurgens, Allyssa	Linwood	September 7, 2022

q. approve the additional stipend for the following personnel:

Last Name, First Name	Position	Location	Stipend	Effective Date	Reason
Coyne, Patrick	Custodian	NBTHS	Boiler License	October 1, 2022	N/A
Duncan, Nathaniel	Custodian	NBTHS	2nd Shift Leader	October 1, 2022	Reassignment: Y. Watson
Villano, Carolina	Instructional Aide	Livingston Park	Classroom Support	September 1, 2022	Student Needs

r. approve the temporary Classroom Support Substitute Certificate stipend for the following personnel:

Last Name, First Name	Position	Location	Effective Dates	Reason
Colon, Roseli	Secretary 12 Months	NBTHS	September 6, 2022 through end of assignment	Reassignment: A. Ruiz

s. approve the appointment of the following volunteer coach for the 2022-2023 year:

Season	Sport	Volunteer Coach	Location	Effective Date
Fall	Girls Volleyball	Wagner, Annalise	NBTHS	September 29, 2022

t. approve the following personnel for the 2022-2023 school year:

Last Name, First Name	Position	Rate	Effective Date
Davis, Caryn	Aquatics Manager	\$25.00/hr	September 29, 2022
Davis, Caryn	Lifeguard	\$17.00/hr	September 29, 2022
DeLeo, Jacqueline	Aquatics Manager	\$25.00/hr	September 29, 2022
DeLeo, Jacqueline	Lifeguard	\$17.00/hr	September 29, 2022
Gorzynski, Daniel	Aquatics Manager	\$25.00/hr	September 29, 2022
Herman, Michael	Aquatics Manager	\$25.00/hr	September 29, 2022

u. approve the following substitutes, pending state-mandated approval and background check for the 2022-2023 school year:

Last Name, First Name	Substitute	Effective Date
Bonilla, Kathleen	Instructional Aide	September 29, 2022
Daley, Ryan	Teacher (Certificated)	September 29, 2022

Hajjar, Michele	Teacher (Certificated)	September 29, 2022
Trajjar, tvitorioto	Totalia (Germania)	-
Johnson, Samantha	Teacher (Certificated)	September 29, 2022
Kamerman, Gene	Teacher (Certificated)	September 29, 2022
Kumara, Padmavathy	Teacher	September 29, 2022
Neder, Michelle	Bus Aide	September 1, 2022
Pal, Ruma	Lunchroom/Playground Aide	October 21, 2022 or sooner to be determined by the Superintendent
Reinhart, Jan	Teacher	September 29,2022
Saley, David	Teacher	September 29, 2022
Yuan, Nicole F.	Teacher (Certificated)	October 14, 2022 or sooner to be determined by the Superintendent

# v. approve the appointment of the following student workers for the 2022-23 school year:

Last Name First Name	Position	Hourly Rate	Effective Date
Banerjee, Aabir	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Bogert, Naiya	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Fritsche, David	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Khawaja, Haziq	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Levine, Connor	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Patel, Nisha	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Sridharan, Ghiriish	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent
Vreeland, Jace	Lifeguard	\$14.00	October 14, 2022 or sooner to be determined by the Superintendent

w. approve the following grant-funded salaries:

Last Name, First Name	Program/ Location	Title	Effective Date	Base Salary	Grant Salary	Local Salary	Grant Funding %	Local Funding %
Domadia, Yatri	Parsons/Preschool Teacher	PEA	August 30, 2022	\$63,049	\$47,287	\$15,762	75%	25%
Hoyte, Natalie	Bus Aide	PEA	September 1, 2022	\$3,981	\$3,981	\$0	100%	0%
Wilcox, Isaiah	Bus Aide	PEA	September 1, 2022	\$13,359	\$13,359	\$0	100%	0%
Rich, Alexis	Supervisor of Special Education Grades 5-8 Linwood/NBTMS	IDEA	November 17, 2022 or sooner to be determined by the Superintendent	\$138,721	\$69,360	\$69,361	50%	50%

x. approve the following grant stipends at the NBTEA contractual rate for the 2022-2023 school year:

Last Name, First Name	Location/Program	Grant	Stipend	Effective Date
Marx, Marcy	NBTHS/Subject Area Leader - Special Education	IDEA	\$2,740	August 30, 2022
Noonan, Kristine	NBTHS/Subject Area Leader - Special Education	IDEA	\$2,740	August 30, 2022

y. approve to convert the following absences to Worker's Compensation days:

Employee I.D.	# of Days	Dates
#7008	l	April 5, 2022
#8151	3	August 24, 2022 through August 26, 2022
#5186	2	September 8, 2022 through September 9, 2022
#6204	2.5	September 9, 2022 through September 13, 2022
#7612	1	September 14, 2022

z. approve the following contractual, reimbursable days (account #11-000-291-290-77-10):

Last Name, First Name	Position	Location	Attachment
Baker, Wanda	Instructional Aide	NBTHS	1
Bracewell, Cortney	Custodian	Parsons	2
Salerno, Sarah	Instructional Aide	Judd	3

# CURRICULUM AND INSTRUCTION:

- 1. Approve the following actions relative to Curriculum and Instruction items for the 2022-2023 school year:
  - a. approve home instruction for the following students:

Student #	Placement	Effective Date
2340694	Home instruction	September 9, 2022 through September 23, 2022
2340764	Home instruction	September 1, 2022 through October 31, 2022
2340847	Home instruction	September 5, 2022 through September 16, 2022
2360929	Home instruction	August 29, 2022 through November 29, 2022
2365540	Home instruction	September 6, 2022 through October 6, 2022
2460656	Home instruction	September 1, 2022 through October 7, 2022
2555755	Home instruction	September 1, 2022 through November 12, 2022
2560547	Home instruction	September 7, 2022 through September 23, 2022
2590311	Home instruction	September 1, 2022 through November 30, 2022
2590985	Home instruction	September 1, 2022 through June 19, 2023
2596018	Home instruction	September 16, 2022 through October 13, 2022
2655811	Home instruction	September 1, 2022 through December 1, 2022
2655978	Home instruction	September 19, 2022 through October 21, 2022
2665716	Home instruction	September 20, 2022 through September 28, 2022
3195092	Home instruction	September 1, 2022 through December 14, 2022
24040271	Home instruction	September 13, 2022 through October 14, 2022
26040277	Home instruction	September 7, 2022 through October 7, 2022
34060164	Home instruction	June 17, 2022 through September 15, 2022

b. approve Delta-T Group Education to provide the following services for the 2022-2023 school year:

Professional	Hourly Rate
ABA Therapist	\$38.00
ABA Aid	\$30.00
BCABA/BCBA	\$110.00
RN	\$55.00
LPN	\$47.00
One to One Aides/Paraprofessionals/Teacher's Aide	\$26.00-\$28.00
Teachers (long term)	\$40.00
Special Education Teachers	\$52.00
Special Education Teachers (Dual Certifications)	\$57.00
Home Instructor	\$45.00

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Teacher of the Handicapped	\$52.00
ESL Teacher	\$50.00
Reading Specialist	\$60.00
School Psychologist	\$70.00
School Social Worker	\$50.00
LDTC	\$70.00
Job Coach	\$42.00

Per Evaluation	Hourly Rate
Psychology Evaluations or Re-Evaluation	\$450.00
Psychology Evaluations or Re-Evaluation (Bi-Lingual)	\$525.00
Functional Behavioral Assessment	\$570.00
Functional Behavioral Assessment (Bi-Lingual)	\$620.00
LDTC Evaluations	\$450.00
LDTC Evaluations (Bi-Lingual)	\$525.00
IEP Meeting (Flat rate per Meeting)	\$145.00
Social Evaluations	\$450.00
Social Evaluations (Bi-Lingual)	\$525.00
Speech Evaluations	\$450.00
Speech Evaluations (Bi-Lingual)	\$525.00
OT Evaluations	\$450.00
OT Evaluations (Bi-Lingual)	\$525.00

c. approve tuition contracts for the following student:

Student ID #	Home District	Effective Date	Reimbursement to North Brunswick
27551297	Piscataway Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
2865792	Piscataway Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
2470161	Piscataway Public Schools	September 1, 2022 through June 30, 2023	\$17,346.00
2770162	Piscataway Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
33060148	Elizabeth Public Schools	September 1, 2022 through June 30, 2023	\$18,556.00
27300090	Elizabeth Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
25040175	Elizabeth Public Schools	September 1, 2022 through June 30, 2023	\$17,346.00
28065101	Elizabeth Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
26300088	Elizabeth Public Schools	September 1, 2022 through June 30, 2023	\$17,346.00
2755516	New Brunswick Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
2855517	New Brunswick Public Schools	September 1, 2022 through June 30, 2023	\$17,538.00
36006	Trenton Public Schools	September 1, 2022 through June 30, 2023	\$15,438.00
36061	Trenton Public Schools	September 1, 2022 through June 30, 2023	\$15,438.00
33060162	Passaic Public Schools	September 1, 2022 through June 30, 2023	\$18,556.00
30070063	State Of New Jersey	September 1, 2022 through June 30, 2023	\$18,556.00
24040095	State Of New Jersey	September 1, 2022 through June 30, 2023	\$17,346.00
2995044	Cranbury Public Schools	July 1, 2022 through June 30, 2023	\$31,224.00* (tuition) \$55,076.72* (1:1 Aide) *ESY and RSY

- d. approve Bayada Home HealthCare to provide substitute nursing for the 2022-2023 school year at a rate of \$65 per hour for RN services.
- e. approve out of district placement for student #2755905 attending Future Foundation for the 2022-2023 school year, at a cost of \$57,780.00.
- f. approve 1:1 Aide for student #31901251 attending Future Foundation for ESY at a cost of \$3,596.00.
- g. approve the submission of the Statement of Assurance regarding the Use of Paraprofessional Staff 2022-2023 school year submission.
- h. amend the of out of district placement for student #205145 at the YALE School for the 2022-2023 school year as follows:

Tuition	From	То
ESY	\$8,677.20	\$9,447.00
RSY	\$52,063.20	\$58,482.00

- i. approve Nurses Connection to provide substitute nursing for the 2022-2023 school year at a rate of \$250 per day for RN services and \$90 per hour for LPN.
- j. approve attendance for the following professional workshops:

Last Name, First Name	Workshop Title	Registration	Dates	Mileage	Hotel/Meals Expenses
Barrett, Elizabeth	Learner FIRST Math Summit, Virtual	\$299.00	10/10/2022		
Barrett, Elizabeth	New Jersey Science Convention, Princeton, NJ	\$180.00	10/19/2022		
Barrett, Elizabeth	Teaching Science Through Issues to Increase Engagement, Meet the NGSS, and Prepare Citizens, Ewing, NJ	\$234.47	11/18/2022		
Barrett, Elizabeth	Developing Great Thinking Minds of Students, Ewing, NJ	\$234.47	12/2/2022		
Barrett, Elizabeth	Fostering a Passion for Mathematics, Ewing, NJ	\$234.47	4/27/2022		
Baum, Arlene	LEGAL ONE Attendance, Residency, and Homelessness Issues, Monroe, NJ	\$150.00	10/4/2022		
Beck, Elizabeth	Teaching Matters, Plainsboro,NJ	\$209.00	10/20/2022	11111111	
Brockman, David*	2022 NJSBA Workshop, Atlantic City, NJ	Part of Group Registration	10/24/2022 through 10/26/2022	\$95.00	\$236.00 \$147.50
Buehler, Angela	NJ School Counselor Association Conference, Edison, NJ	\$99.00	10/7/2022	\$7.42	
Chang, Mercedes	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$345.00	10/12/2022 through 10/14/2022	\$95.00	\$149.00 \$88.50
Ciarrocca, Janet	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$245.00	10/13/2022	\$95.00	
Ciarrocca, Janet*	2022 NJSBA Workshop, Atlantic City, NJ	Part of Group Registration	10/24/2022 through 10/26/2022	\$95.00	\$236.00 \$147.50

Cosini, Lauren	Teaching Science Through Issues to Increase Engagement, Meet the NGSS, and Prepare Citizens, Ewing, NJ	\$234.47	11/18/2022		
Cosini, Lauren	Fostering a Passion for Mathematics, Ewing, NJ	\$234.47	4/27/2023		
Cummings, Carlie	Kean University's Principal Academy Part 2 Cohort, Union, NJ	\$650.00	10/12/2022, 10/26/2022, 11/30/2022, 12/14/2022	\$66.57	
District Staff and Board Members*	Group Registration for the 2022 Workshop (up to 25 registrants) in Atlantic City, NJ	\$2,200.00	10/24/2022 through 10/26/2022		
Duran Harris, Barry*	2022 NJSBA Workshop, Atlantic City, NJ	Part of Group Registration	10/24/2022 through 10/26/2022	\$95.00	\$236.00 \$147.50
Egnatovich, Olivia	Art Educators of NJ Conference, Long Branch, NJ	\$200.00	10/13/2022 and 10/14/2022	\$50.40	
Engel, Mary Ellen	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$160.00	10/13/2022 through 10/14/2022	\$95.00	\$99.00
Federico, Marjorie	Transition Coordinators Network of NJ, Piscataway, NJ	\$20.00	10/12/2022, 1/11/2023 and 5/10/2023		
Fernandes, Vicki	Responsive Classroom - Introduction to Responsive Classroom, Virtual	\$249.00	10/20/2022		
Fernandes, Vicki	Kean University's Principal Academy Part 2 Cohort, Union, NJ	\$650.00	10/12/2022, 10/26/2022, 11/30/2022, 12/14/2022	\$66.57	
Gelcius, Grace	NJ School Counselor Association Conference, Edison, NJ	\$99.00	10/7/2022	\$7.05	
Harry, Christopher	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$225.00	10/13/2022	\$95.00	
Havens, Catherine	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$345.00	10/13/2022	\$95.00	
Havens, Catherine	Autism NJ, Atlantic City, NJ	\$500.00	10/20/2022	\$95.00	

Hock, Rosa*	2022 NJSBA Workshop, Atlantic City, NJ	Part of Group Registration	10/24/2022 through 10/26/2022	\$95.00	\$236.00 \$147.50
Johnson, Frederick	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$185.00	10/13/2022	\$95.00	
Keegan, Megan**	The Center for Literacy Development: Cornelius Minor, The Center for Literacy Development: Matt Glover, New Brunswick, NJ	\$350.00	10/20/2022 and 5/25/2023	\$20.68	
Kita, Amy	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$245.00	10/12/2022 through 10/13/2022	\$95.00	\$149.00
Koehler, Kathryn	Responsive Classroom - Introduction to Responsive Classroom, Virtual	\$249.00	10/20/2022		
Lanphear, Jeannine	NJ Science Convention, Princeton, NJ	\$300.00	10/7/2022	\$18.20	
LaValle, Kendall	NJ School Counselor Association Conference, Edison, NJ	\$99.00	10/7/2022	\$5.95	
Levine, Sheryl***	WIDA Model Online Test Administration, Virtual	\$150.00	9/19/2022		
Levine, Sheryl	Teaching Science Through Issues to Increase Engagement, Meet the NGSS, and Prepare Citizens, Ewing, NJ	\$234.47	11/18/2022		
Levine, Sheryl	Fostering a Passion for Mathematics, Ewing, NJ	\$234.47	12/2/2022		
Ligouri, Richard*	2022 NJSBA Workshop, Atlantic City, NJ	Part of Group Registration	10/24/2022 through 10/26/2022	\$95.00	\$236.00 \$147.50
Limaldi, Brenda	New Jersey Association for the Education of Young Children State Conference, Rutherford, NJ	\$180.00	10/8/2022	\$33.84	
Lopez, Jillian	NJ International Dyslexia Association Fall Conference, Virtual	\$175.00	10/14/2022 and 10/15/2022		
Major, Meghan	Kean University's Principal Academy Part 2 Cohort, Union, NJ	\$650.00	10/12/2022, 10/26/2022, 11/30/2022, 12/14/2022	\$66.57	
Mason, Isaiah	NJ Music Educators Association State	\$180.00	2/23/2023	\$95.00	\$119.00

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	Conference, Atlantic City, NJ		through 2/24/2023		\$88.50
Noonan, Kristine	Autism NJ, Atlantic City, NJ	\$500.00	10/20/2022 and 10/21/2022	\$95.00	\$190.00
Passner, Scott	Kean - Aspiring Central Office Administrator Cohort, Union, NJ	\$650.00	10/11/2022, 10/25/2022. 11/29/2022, 12/13/2022	\$70.50	
Pereira, Christine	New Jersey Science Convention, Princeton, NJ	\$180.00	10/19/2022		
Pereira, Christine	Developing Great Thinking Minds of Students, Ewing, NJ	\$234.47	12/2/2022		
Pereira, Christine	Fostering a Passion for Mathematics, Ewing, NJ	\$234.47	4/27/2023		
Petrillo, Blayre	LEGAL ONE Attendance, Residency, and Homelessness Issues, Monroe, NJ	\$150.00	10/4/2022		
Pizzulli, Lynne	New Jersey Science Convention, Princeton, NJ	\$180.00	10/19/2022		
Pizzulli, Lynne	Developing Great Thinking Minds of Students, Ewing, NJ	\$234.47	12/2/2022		
Pizzulli, Lynne	Fostering a Passion for Mathematics, Ewing, NJ	\$234.47	4/27/2023		
Pryor, Brielle	NJ School Counselor Association Fall Conference, Edison, NJ	\$99.00	10/7/2022	\$7.10	
Quattrocchi, Tracy	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$345.00	10/13/2022 through 10/14/2022	\$95.00	\$88.50
Reynolds, Kimberly	NJ International Dyslexia Association Fall Conference, Virtual	\$175.00	10/14/2022 and 10/15/2022		
Rich, Alexis	NJ International Dyslexia Association Fall Conference, Virtual	\$125.00	10/14/2022		
Rich, Alexis	Teaching Matters, Plainsboro, NJ	\$209.00	10/20/2022	\$9.80	
Rich, Alexis	Winter Inclusion Leadership Conference, Cherry Hill, NJ	\$179.00	12/2/2022	\$52.64	
Ruiz, Altagracia	Don't Suspend Me Institute, Virtual	\$199.00	9/26/2022		

Ruiz, Altagracia	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$345.00	10/13/2022 through 10/14/2022	\$95.00	\$96.00
Santanna, Andrea	37th Fall Conference: A Kaleidoscope of Experts on Key Issues in Literacy, Virtual	\$125.00	10/14/2022		
Schmidt, Mary	NJ International Dyslexia Association Fall Conference, Virtual	\$125.00	10/14/2022		
Segro, Nicole	NJ Association of School Librarians Fall Conference, Atlantic City, NJ	\$350.00	12/5/2022 through 12/6/2022	\$95.00	
Silva, Dana	Autism NJ, Atlantic City, NJ	\$500.00	10/20/2022 through 10/21/2022	\$190.00	
Smith, Jaime	NJ International Dyslexia Association Fall Conference, Virtual	\$125.00	10/14/2022		
Suk, John	The New Jersey Center for Civic Education Middle School Civics Mandate Meeting, New Brunswick, NJ	\$0.00	10/10/2022	\$8.46	,
Toth, Hayley*	2022 NJSBA Workshop, Atlantic City, New Jersey	Part of Group Registration	10/24/2022 through 10/26/2022	\$95.00	\$236.00 \$147.50
Truncellito, Jamie	NJ School Counselor Association Fall Conference, Edison, NJ	\$99.00	10/7/2022	\$4.20	***************************************
Valentini, Marisa	NJ International Dyslexia Association Fall Conference, Virtual	\$125.00	10/14/2022		
VanLangen, Patricia	Autism NJ, Atlantic City, NJ	\$500.00	10/20/2022 through 10/21/2022	\$95.00	\$99.00
Whalen, Diana	Kean- Aspiring Central Office Administrator Cohort, Union, NJ	\$650.00	10/11/2022, 10/25/2022, 11/29/2022, 12/13/2022	\$70.50	
Whalen, Diana	2022 NJPSA/FEA/NJASCD Conference - Courageous Leadership, Atlantic City, NJ	\$345.00	10/13/2022 through 10/14/2022	\$95.00	\$88.50
Williams, Jennifer	NJALC Fall Symposium, Virtual	\$125.00	10/21/2022		

Group Registration \*
Title I Funded \*\*
Title III Funded \*\*\*

# k. approve the overnight and or out of state trips:

Trip Date	School	Class/Teacher	Destination/Location	Rationale
11/11/2022 through 11/13/2022	NBTHS	Business/L. Pendleton	Crystal Gateway Marriott, Arlington, VA	DECA Leadership Conference
12/16/2022	NBTHS	Track/S. Grimes II	Ocean Breeze Athletic Complex, Staten Island, NY	Inter-Scholastic Competition
1/11/2023	NBTHS	Track/S. Grimes II	NY Armory, New York, NY	Inter-Scholastic Competition
2/1/2023 through 2/5/2023	NBTHS	Spanish/F. Nunez	The American University, Washington, D.C.	Model UN Conference
2/6/2023	NBTHS	Track/S. Grimes II	Ocean Breeze Athletic Complex, Staten Island, NY	Inter-Scholastic Competition
2/25/2023	NBTHS	Track/S. Grimes II	Ocean Breeze Athletic Complex, Staten Island, NY	Inter-Scholastic Competition

# 1. approve the following personnel for the student fieldwork/observations/student teachers:

Last Name, First Name	Initial Program Licensure/Concentration	School
Albrethsen, Kayla	Math Five-Year or Post-Bacc	NBTMS
Cignetti, Alyssa	Elementary Special Ed	JUDD
Cocab, Yasmeen	Five-Year Elementary/Middle School Math	LP
Davis, Hannah	Five-Year Elementary/P3	LP
Desrosier, Ashley	Five-Year Elementary/Special Ed	JUDD
DiGiovanni, Daniela	Five-Year Elementary/Middle School Math	JUDD
Dill, Cassandra	Five-Year Elementary/P3	JOHN ADAMS
Dohn, Nicholas	Social Studies Five-Year or Post-Bacc	LINWOOD
DunHam, Katelyn	Five-Year Elementary/Middle School Math	JOHN ADAMS
Fernandez, Julia	Social Worker	NBTHS
Flynn, Christina	Five-Year Elementary/P3	JOHN ADAMS
Foreman, Deanna	Five-Year Elementary/P3	PARSONS
Freeman, Niamh	Five-Year Elementary/Special Ed	JUDD
Hollis, Nigel	Math Five-Year or Post-Bacc	NBTMS
Khan, Zainab	Social Studies Five-Year or Post-Bacc	NBTHS
Klugerman, Jane	Social Studies Five-Year or Post-Bacc	NBTMS

Laccarino, Nella	Five Year ESL	PARSONS
Levine, Courtney	Five-Year Elementary/Special Ed	LP
Little, Katherine	Social Studies Five-Year or Post-Bacc	NBTHS
Macri, Emmanuella	Five-Year Elementary/Middle School Math	PARSONS
Ng, Kaitlyn	Five-Year Elementary/P3	LP
Panitch, Katherine	Five-Year Elementary/Special Ed	JUDD
Park, Jung Woo	Elementary Post Bacc	JOHN ADAMS
Patel, Panthi	Five-Year Elementary/P3	LP
Quarino, Alexa	Biology Five-Year or Post-Bacc	NBTHS
Rhodes, Rhodes	Social Studies Five-Year or Post-Bacc	NBTHS
Roca, Christine	Social Studies Five-Year or Post-Bacc	NBTMS
Rulloda, Meliton	Social Studies Five-Year or Post-Bacc	NBTHS
Tirnovon, Daniela	Teacher/Researcher	LP
Torres, Maiya	Biology Five-Year or Post-Bacc	NBTHS
Wagner, Annalise	Social Studies	NBTMS
Wang, Yuky	Five-Year Elementary/Middle School Math	NBTMS
Willie, Jabina	Elementary P3	LP

- m. approve the updated Math Curriculum, Grade K-4 for the 2022-2023 school year.
- n. approve the contract between North Brunswick Township Schools and Fuel Education LLC, to provide an Online World Language Educational Product for the 2022-2023 school year, not to exceed \$85,775, costs include Site License, Synchronous Sessions and World Language Online Course Instruction Add-On License.
- o. approve the submission of the North Brunswick Township Schools Guidance for Virtual or Remote Instruction Plan to the New Jersey Department of Education.
- p. approve the purchase from Riverside Insights for CogAt Online Test Licenses & Subscription to the Riverside Training Academy, not to exceed \$16,602.37.
- q. approve the extension of the NJPSA CAR Grant, Year 4 The "Strengthening Teaching, Leading and Learning" Project for 2022-2023 school year for grades 5-7 Mathematics.
- r. approve the North Brunswick Township Board of Education contract with the Educational Services Commission of New Jersey, authorizing the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2022-2023 school year which provides nursing services to the following nonpublic schools located in the North Brunswick Township school district:

- Cheder Menachem
- Goddard School
- s. approve the additional purchases from Teaching Strategies in the amount not to exceed \$15,386. (PEA Funded)

Item	Duration	Total Cost
Gold Online Assessment Portfolios	8/26/2022-8/25/2023	\$5,580
Creative Curriculum Cloud Storage	8/1/2022-8/31/2024	\$5,369
PD Teacher Membership: Creative Curriculum and Gold Training	9/7/2022-8/29/2024	\$4,437

- t. approve the purchase from STS Education for 80 Dell Latitude 7390 Bundle not to exceed \$50,000 covered under PEPPM Contract 530030-001(CA)
- u. approve the following contract items:

Vendor	Rationale	Not to Exceed	Dates
CDW	Adobe Acrobat Pro DC Subscription Renewal	\$1,260	9/2022 through 8/2023
CDW	Adobe Illustrator CC Subscription Renewal	\$2,830	9/2022 through 8/2023

# **MISCELLANEOUS:**

- 1. Approve the following Miscellaneous items for the 2022-2023 school year:
  - a. approve the change in the 2022-2023 School Calendar (due to a conflict with NJGPA testing dates) as follows:

FROM: Thursday, March 16, 2023 and Friday, March 17, 2023, early dismissal for all schools, Parent /Teacher conferences.

TO: Thursday, March 9, 2023 and Friday, March 10, 2023, early dismissal for all schools, Parent /Teacher conferences.

- b. approve the Harassment, Intimidation, and Bullying Report for the month of September 2022.
- c. approve the following Annual Violence and Vandalism Report for North Brunswick Township Public Schools as presented to the Board of Education by Mrs. Amy Kita:

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#### SUPERINTENDENT'S REPORT

Pursuant to N.J.S.A. 18A:17-46 and N.J.A.C 6A:16-5.3(f) the chief School Administrator for each school district is required to report to the Board of Education the District's Violence, Vandalism and Harassment, Intimidation or Bullying data submitted to the New Jersey Department of Education for Reporting Period 2 of the 2021-2022 school year (January 1, 2022 to June 30, 2022).

#### VIOLENCE AND VANDALISM REPORT OVERVIEW

	Incident Description	Reporting Period 2 (1/1/2021-6/30/2021)	Reporting Period 2 (1/1/2022-6/30/22)
Incidents (Violence,	Damaging School		
Vandalism, Substances,	Property, Substance		
Weapons & HIB	Abuse, Weapons,		
Confirmed)	Physical Altercations	10	80
Other Incidents Leading To	Tardy, Cutting Class,		
Removal	Insubordination,		
	Disruptive Behavior,		
	Academic Integrity	9	545
	Harassment,		
HIB Alleged	Intimidation or Bullying	8	29
	Harassment,		
	Intimidation or Bullying		
HIB Training	District Trainings	31	31
	Harassment,		
	Intimidation or Bullying		
HIB Programs	District Programs	32	64

<u>For Reporting Period Two</u> – there were a total of 29 Harassment, Intimidation and Bullying investigations, for which 18 were confirmed under the definition of Harassment, Intimidation and Bullying.

<u>Training</u> – that included instruction on preventing bullying on the basis of protected categories and other distinguishing characteristics was provided to the following:

All District Level Administrators District Anti-Bullying Coordinators School Level Administrators School Anti-Bullying Specialists Teachers Students Other School Staff

**Programs** – HIB Programs/Approaches/Initiatives conducted during period two included the following:

# **High School:**

- Mentoring
- Positive Behavior Intervention and Support (PBSIS)
- Health and Wellness
- Safe Dating Series
- SEL/HIB Characteristics Group
- Moral in the School Community

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### Middle School:

- Student Council
- Awareness Buddies
- Humanitarian Club
- Pappas Club
- Mentoring
- Violence Prevention Curriculum for Adolescents
- Group Counseling
- National Junior Honor Society

### **Elementary Schools:**

- Autism Awareness Week
- Positive Behavior Intervention and Supports (PBIS)
- Counseling Groups
- Monthly Character Traits
- Sensational 7 Character Trait Awards
- Character Ed All Stars
- Footprints for Life
- School Safety Team
- Adopt-A-Cop
- School Spirit Initiative
- Kindness Campaign
- March Madness
- Supporting What We SEE as Excellence
- Six Pillars of Characters
- Mentoring
- Girls Group
- Boys Group
- Prevention Using Student Help
- Chess Club
- PRIDE
- NED Assembly
- Awards Assembly
- Move This World
- Family Ice Cream Bingo
- McTeacher Night
- Fourth Grade Send Off
- Alphabet Countdown
  - c. approve the Self-Assessment for Determining Grades under the Anti- Bullying Bill of Rights Act:

North Brunswick Township Public Schools Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act 2021-2022 School Year

Core Element #1: HIB Programs, Approaches or Other initiatives (N.J.S.A. 18A:37-17a) (maximum score =15)

Core Element #2: Training on the BOE- approved HIB policy (N.J.S.A. 18A:37-17b and c) (maximum score = 9)

Core Element #3: Other Staff Instruction and Training Programs (N.J.S.A. 18A:6-112, N.J.S.A. 18A:37-22d,

N.J.S.A.18A:37-26a, N.J.S.A.18A-21d, N.J.S.A. 18A:26-8.2) (maximum score = 15)

Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills (N.J.S.A.18A:37-29) (maximum score = 6)

Core Element #5: HIB Personnel (N.J.S.A. 18A:37-20a, N.J.S.A.18A:37-20c, N.J.S.A.18A:37-21a) (maximum score = 9)

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Core Element#6: School - Level HIB Incident Reporting Procedure (N.J.S.A.18A:37-15b(5),

N.J.S.A.18A:37-15(6)(a) (maximum score = 6)

Core Element #7: HIB Investigation Procedure (N.J.S.A. 18A:37-15b(5) and (6) (a) and (b)) (maximum score = 12)

Core Element #8: HIB Reporting (N.J.S.A.18A:17-46) (maximum score = 6)

**Total Possible Grade: 78** 

School	Core Element 1	Core Element 2	Core Element 3	Core Element 4	Core Element 5	Core Element 6	Core Element 7	Core Element 8	Total Grade	Percentage
John Adams	15	9	15	6	9	6	12	6	78	100%
Judd	15	8	15	6	8	6	12	6	76	97%
Linwood	13	9	15	6	9	6	12	6	76	97%
Livingston Park	14	9	15	5	9	6	12	6	76	97%
Parsons	15	9	15	6	9	6	12	6	78	100%
NBTMS	14	7	14	5	9	6	12	6	73	93%
NBTHS	14	7	13	5	9	5	12	6	71	91%
NBECC	14	7	14	5	8	6	12	4	70	89%

### FINANCE:

1. Approve the following bill list dated September 28, 2022:

General Funds	\$3,831,370.47
Supplementary	\$5,195,516.94
Capital Projects	\$0.00

- 2. Approve the following financial reports:
  - a. Board Secretary's and Treasurer's Reports dated August 31, 2022 which are in agreement
  - b. Budget Status Report dated August 31, 2022 which includes budget transfers and certifies that there has not been an over-expenditure of a budget line item.
  - c. Pursuant to N.J.A.C. 6A:23-2.10(c)3, that as of August 31, 2022 the members of the North Brunswick Township Board of Education, after reviewing the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
  - d. Pursuant to N.J.A.C. 6A:23-2.10(c)4, that as of the members of the North Brunswick Township Board of Education, after review of the Board Secretary's and Treasurer's monthly reports, and

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upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).

# 3. Approve the following Finance Items for the 2022-2023 school year:

a. amend the August 24, 2022 motion for the ECC playgrounds

**FROM:** approve the purchase of new ECC playgrounds from MRC for Judd and Parsons and John Adams in the amounts as shown in the table below. Pricing Per ESCNJ Contract #ESCNJ 20/21-06. (PEA Funded)

School	Amount
Judd	\$82,572
Parsons	\$82,013

approve the purchase of surfacing for new ECC playgrounds from RubberRecycle for Judd and Parsons in the amounts as shown in the table below. Pricing Per NJ State Contract #16-fleet-00131. (PEA Funded)

School	Amount
Judd	\$3,844
Parsons	\$12,083

**TO:** approve the purchase of new ECC playgrounds and surfacing from MRC for Judd and Parsons in the amounts as shown in the table below. Pricing Per ESCNJ Contract #ESCNJ 20/21-06 and NJ State Contract #16-fleet-00131. (PEA Funded)

School	Item	Amount
Judd	Playground	\$82,572
Judd	Surfacing	\$3,844
Parsons	Playground	\$82,013
Parsons	Surfacing	\$12,083

- b. approve the demolition and removal of 1 double wide trailer and wooden deck at Parsons by Mar-Nic General Contractors in the amount not to exceed \$19,400.
- c. approve the disposal of the following maintenance equipment:

Description	Asset#/ Vin #	Location
Nobles- Floor Scrubber	006694	Parsons
2006 Dodge- Durango	VIN 1D4HB38NX6F158790	Maple Meade

- d. approve the purchase of a snow removal vehicle and lawn mower (2 in 1) from Storr Tractor Co in the amount not to exceed \$51,801. Pricing per ESCNJ co-op #18/19-25
- e. approve the proposal from Robert Griggs Plumbing & Heating LLC to replace the existing PK Boiler at the High School in the amount not to exceed \$73,000. Pricing per ESCNJ #SER-20C
- f. approve James Craft & Sons, Inc to provide Novar Control phone/remote support at the following rates:

Time Period	Rate Per Hour
July 1, 2022 through September 30, 2022	\$191
October 1, 2022 through June 30, 2023	\$201

- g. approve the North Brunswick Township BOE Aquatic Center pool use supervision rate for rental of the pool at \$35 an hour.
- h. approve the following North Brunswick Township BOE Aquatic Center Pool Use License Agreements:

Customer	Time Period
Raritan Valley YMCA	September 18, 2022 through December 18th, 2022
East Brunswick High School	November 21, 2022 through February 15, 2023
South Brunswick High School	November 21, 2022 through February 15, 2023

- i. approve the purchase of a commercial pool vacuum from Todd Harris Co. in the amount not to exceed \$3,750. Purchase funded by Fund 62 Enterprise Fund
- j. approve the proposal from Robert Griggs Plumbing & Heating, LLC to replace the ceiling heater in the boys pool locker room at NBTHS in the amount not to exceed \$28,500. Pricing per HCESC contract #SER-20C
- k. approve the 2022-2023 contract with T-Mobile for 250 hotspot devices and internet service for a total of \$45,510.
- I. approve the purchase and installation of vinyl wraps on service equipment at NBTHS from FedEx in the amount not to exceed \$6,540. Purchase funded by the Food Service Enterprise, Fund 60.

- m. approve a contract with Education Week Editorial Projects in Education for online job postings and virtual job fairs in the amount of \$6,710 effective September 26, 2022 through September 25, 2023.
- n. approve the submission of the following grant final expenditure reports for the 2021-22 school year:

Title I-A
Title ID
Title II-A
Title III
Title III Immigrant
Title IV
Perkins

### POLICY:

- 1. Approve the following Policy item for the 2022-2023 school year:
  - a. approve the first reading of the following Policies and Regulations:

Policy/Regulation#	Title
P 7510	Use of School Facilities

b. approve the second and final reading of the following Policies and Regulations:

Policy/Regulation#	Title
P 1511	Board of Education Website Accessibility (M)
P 2415	Every Student Succeeds Act (M)
P 5513	Care of School Property (M)
P 5517	School District Issued Student Identification Cards (M)
P 5722	Student Journalism (M) (New)

# TRANSPORTATION:

1. Approve the following Transportation items for the 2022-2023 school year:

a. approve the below 2022-2023 School Year, TEMPORARY To & From transportation routes, contracted through the Educational Services Commission of New Jersey.

### Account # 11-000-270-514-52-60

Route#	Destination	Student ID	Effective Date	Total 90 Day Cost
T-027	John Adams Elementary School from Newark, NJ	3306016	9/1/2022	\$36,382.50

b. approve the below 2022-2023 School Year, To & From transportation routes, contracted through the Educational Services Commission of New Jersey.

#### Account # 11-000-270-514-52-60

Route#	Destination	Student ID	Effective Date	Total Cost
T-061	Cranford Achievement	2440849 2355470	9/13/2022	\$58,968.00

c. approve the below CHANGE to the 2022-2023 School Year, ESY To & From transportation routes, contracted through Greater Egg Harbor Regional School District, Mays Landing, New Jersey.

Originally approved on August 24, 2022

### Account # 11-000-270-514-52-60 From:

Route#	Destination	Student ID	Effective Date	Total Cost
YL-NB	YALE-Cherry Hill from Buena, NJ	205145	7/29/2022	\$6,850.15

### Account # 11-000-270-514-52-60 To:

Route#	Destination	Student ID	Effective Date	Total Cost
YL-NB	YALE-Cherry Hill from Buena, NJ	205145	7/29/2022	\$3,123.45

# 14. PUBLIC SESSION on Any Matter: None

A motion was made by Mr. Brockman and seconded by Mr. Liguori to close the public portion of the meeting.

The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nay: None

Absent: Ms. Zulick

### 15. MOTION TO GO INTO CLOSED SESSION:

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WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL.1975 permits the Exclusion of the public from a meeting in certain circumstances; and WHEREAS, this public body is of the opinion that such circumstances presented exist; NOW, THEREFORE, BE IT RESOLVED by the North Brunswick Township Board of Education that the public shall be excluded from discussion of and action upon the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- 1. Negotiations
- 2. Legal Matters

It is anticipated at this time that the above-stated subject matter shall be made

Public at such time as the need for non-disclosure no longer exists. This

Resolution shall take effect immediately.

A motion was made by Mr. Liguori and seconded by Mr. Brockman to go into closed session at 8:00 p.m.

The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nav: None

Absent: Ms. Zulick

### 16. **OPEN SESSION:**

A motion was made by Mr. Brockman and seconded by Ms. Toth that the meeting be returned to open session at 8:22 p.m

The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nay: None

Absent: Ms. Zulick

17. A motion was made by Ms. Keefe and seconded by Mr. Brockman to approve the sidebar agreement between the North Brunswick Township Board of Education and the North Brunswick Township Education Association for the 2022-24 contract agreement relative to Appendix A2 and Appendix E3 of the Salary Schedule. (Attachment)

On roll call the results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nay: None

Absent: Ms. Zulick

# 18. **ADJOURNMENT:**

A motion was made by Ms. Toth and seconded by Mr. Brockman that the meeting be adjourned at 8:24 p.m.

The results of the motion were:

Aye: Mr. Duran Harris, Mr. Brockman, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Mr. Wen

Nay: None

Absent: Ms. Zulick

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Rosa Hock, Business Administrator/Board Secretary