# NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION Regular Public Meeting, Wednesday, May 25, 2022 Linwood Campus – 7:00 p.m.

- 1. Call to Order
- 2. Pledge of Allegiance to the Flag
- 3. Roll Call

Mr. Brockman	Mr. Duran Harris	Ms. James	
Ms. Keefe	Mr. Liguori	Dr. Patel	
Ms. Toth	Mr. Wen	Ms. Zulick	

#### 4. Board President's Statement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date, and location was distributed by 3:00 p.m. on Wednesday, March 2, 2022 in the following manner:

- a. Posted on the Bulletin Board reserved for announcements in the Board Office, 25 Linwood Place, North Brunswick.
- b. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township of North Brunswick.
- c. Delivered to the nine (9) duly elected board members.

## 5. **PRESENTATIONS:**

- a. Mr. Scott Passner- Principal of NBTECC
- b. Governor's Educator of the Year and NBTSchools Education Support Person of the Year Presentation by Mrs. Amy Kita, Assistant Superintendent

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h	VIH.H. I IINC	MINUTES

A motion was made by	_and seconded by	to approve the following Board minutes:
Regular Public Meeting - April 27	, 2022	
Conference Meeting - April 13, 20	22	

Mr. Brockman	Mr. Duran Harris	Ms. James	
Ms. Keefe	Mr. Liguori	Dr. Patel	
Ms. Toth	Mr. Wen	Ms. Zulick	

	The results of the motion on roll call were:  Aye:
	Nay:
7.	COMMUNICATIONS:
8.	REPORTS:
	Old Business
	New Business
	Administrative Report
	Student Reports
	Committee Reports
).	A motion was made by and seconded by to approve the Administrative, Student, and Committee Reports.
	The results of the motion were:
	Aye: Nay:
10.	Review of Agenda for May 25, 2022.
11.	Public Session on Agenda Items Only:
12.	A motion was made byand seconded byto close the public portion of the meeting
	The results of the motion were: Aye: Nay:
13.	Consent Agenda:
	A motion was made by and seconded by to approve the following consent agenda items: Personnel 1 & 2, Curriculum 1 & 2, Miscellaneous 1 & 2, Finance Items 1-4, Policy and Transportation 1 & 2.

Mr. Brockman	Mr. Duran Harris	Ms. James	
Ms. Keefe	Mr. Liguori	Dr. Patel	
Ms. Toth	Mr. Wen	Ms. Zulick	

The results of the motion on roll call were:

Aye:

Nay:

# **PERSONNEL:**

- 1. Action relative to personnel, for the 2021-2022 school year, as recommended by the Superintendent of Schools:
  - a. amend the motion of February 23, 2022, accepting the resignation of the following personnel as they retire:

FROM: accept, with regret, the resignation of the following personnel as they retire:

Last Name, First Name	Position	School	Years of Service	Effective Date
Reisser, Kelly	Elementary	Judd	19 Years, 10 Months	June 30, 2022

TO: accept, with regret, the resignation of the following personnel for the purpose of deferred retirement:

Last Name, First Name	Position	School	Years of Service	Effective Date
Reisser, Kelly	Elementary	Judd	19 Years, 10 Months	June 30, 2022

b. amend the motion of March 30, 2022 accepting, with regret, the resignation of the following personnel as they retire:

FROM:

Last Name, First Name	Position	Location	Years of Service	Effective Date
Salerno, Sarah	Instructional Aide	Judd	19 Years, 8 Months	June 30, 2022

TO:

Last Name, First Name	Position	Location	Years of Service	Effective Date
Salerno, Sarah	Instructional Aide	Judd	20 Years, 3 Months	December 31, 2022

c. amend the attachment from February 23, 2022 approving the following contractual, reimbursable days. (account # 11-000-291-290-77-10):

Last Name, First Name	Position	Location	Attachment
Reisser, Kelly	Elementary Teacher	Judd	3

d. rescind the motion from April 27, 2022 approving the following contractual, reimbursable days. (account # 11-000-291-290-77-10):

Last Name, First Name	Position	Location	Attachment
Salerno, Sarah	Instructional Aide	Judd	3

e. accept the resignation of the following personnel:

Last Name, First Name	Position	School	Effective Date
Ansalone, Jessica	Preschool Teacher	Judd	June 30, 2022
Campion, Brett	Physical Education/Health Teacher	Linwood/ NBTMS	June 30, 2022
Catuogno, Alyssa	School Psychologist	NBTECC	June 30, 2022
Frischman, Rikki	Frischman, Rikki Teacher of Students with Disabilities		June 30, 2022
Kardaras, Mary	Instructional Aide	Linwood	May 26, 2022 or sooner to be determined by the Superintendent

f. accept, with regret, the resignation of the following personnel for the purpose of deferred retirement:

Last Name, First Name	Position	School	Years of Service	Effective Date
Monaco, Alex	Teacher of Students with Disabilities	Linwood	8 Years, 9 Months	June 30, 2022

g. approve the following leaves of absence, without pay, for the following personnel: (tentative dates)

Employee ID#	Effective Dates	Reason
#4013	May 26, 2022 through June 30, 2022	FMLA
#5848	May 1, 2022 through May 31, 2022	LOA
#6799	May 2, 2022 through June 30, 2022	Intermittent FMLA
#6883	May 9, 2022 through June 30, 2022	FMLA

#6840	June 6, 2022 through June 30, 2022	FMLA
#7766	June 8, 2022 through June 30, 2022	FMLA
#7822	June 9, 2022 through June 30, 2022	FMLA
#5919	June 13, 2022 through June 30, 2022	FMLA

h. approve the following leaves of absence, without pay or benefits, for the following personnel: (tentative dates)

Employee I.D.	Effective Dates	Reason
#6813	May 1, 2022 through May 31, 2022	LOA
#8339	May 10, 2022 through June 30, 2022	LOA

- i. approve the appointment of the following personnel pending state-mandated certification and background check (prorated):
  - 1. Non-Certified Staff:

Last Name, First Name	Position	School	Hourly Rate/Annual Salary (prorated)	Step	Stipend(s)	Effective Date	Reason
Francis, Shemar	Custodian Evenings	NBTHS	\$32,720	В	N/A	May 26, 2022	Reassignment: A. Nemes

j. approve the temporary reassignment of the following non-certified personnel with no change in compensation:

Last Name, First Name	From	То	Effective Date	Reason
Ajuka, Emeka	Building Aide, NBTECC	Building Aide, Linwood	June 1, 2022	Student Needs
Klein, Michael	Custodian Linwood	Custodian LP	May 19, 2022	Resignation: M. DePalma
Pitre, Andrew	Custodian NBTMS	Custodian LP	May 11, 2022	Resignation: W. Detlefsen

k. approve the appointment of the following student workers for the 2021-2022 school year:

Last Name, First Name	Position	Hourly Rate	Effective Date
Gupta, Anjali	Lifeguard	\$13.00	May 26, 2022

Krishnakumar, Akshita	Lifeguard	\$13.00	May 26, 2022
Monteiro, Gerard	Lifeguard	\$13.00	May 26, 2022
Arnone, Ella	Audio/Visual Technician	\$13.00	May 26 ,2022
Lee, Annie	Audio/Visual Technician	\$13.00	May 26 ,2022
Meneses-Diaz, Andrew	Audio/Visual Technician	\$13.00	May 26, 2022

# 1. approve the following substitutes:

Last Name, First Name	Position	Effective Date
Abrahamson, Jessica	Teacher	May 26, 2022
Fernandez, Julia	Instructional Aide	May 26, 2022
Kerrigan, Robert	Custodian	May 26, 2022
Koster, Ryan	Teacher	May 26, 2022
Ng, Kaitlyn	Teacher	May 26, 2022
Patel, Panthi	Teacher	May 26, 2022
Scher, Kayla	Teacher	May 26,2022
Thiersch, Lauren	Teacher	May 26, 2022
Wagner, Annalise	Teacher	May 26, 2022

m. approve the additional Classroom Support Substitute stipend for the following personnel:

Last Name, First Name	Stipend	Effective Date
Bedi, Shweta	Substitute Certificate	May 26, 2022

n. approve the following administrative personnel PEA grant-funded salaries effective September 27, 2021 (Reason: FMLA/Reassignment) (prorated):

Last Name, First Name	Location	Total Salary	Grant Salary	Local Salary	Grant Fund %	Local Fund %
Havens, Catherine	District	\$130,281	\$16,937	\$113,344	13%	87%
Passner, Scott	NBTECC	\$113,127	\$98,420	\$14,707	87%	13%

o. approve the following administrative personnel IDEA grant-funded salary effective May 23, 2022 (Reason: FMLA) (prorated):

Last Name, First Name	Location	Total Salary	Grant Salary	Local Salary	Grant Fund %	Local Fund %
Nicosia, Jennifer	Linwood/NBTMS	\$118,286	\$59,143	\$59,143	50%	50%

p. approve the following job description:

J.D.3.9h	Supervisor of Special Education Programming
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q. approve to convert the following absence to a Worker's Compensation day(s):

Employee ID#	Location	Dates	Days
#7286	Linwood	April 28, 2022 through April 29, 2022	2

r. approve the following contractual, reimbursable days (account # 11-000-291-290-77-10):

Last Name, First Name	Position	Location	Attachment
DePalma, Michael	Custodian	Livingston Park	1
Detlefsen, William	Custodian	Livingston Park	2

- 2. Action relative to personnel, for the **2022-2023 school year**, as recommended by the Superintendent of Schools: (Action subject to successful ratification of the contract agreement between the North Brunswick Township Board of Education and the North Brunswick Township Education Association, and the North Brunswick Township Building/Grounds Managers Association where applicable)
  - a. approve the appointment of the following personnel pending state-mandated certification and background check:
    - 1. Administrative staff (salary includes \$284 Professional Development stipend)

Last Name, First Name	Position	School	Total Annual Salary	Effective Date	Reason
Gamble, Radiah	Assistant Principal	NBTHS	\$121,580	July 1, 2022	Retirement: S. Ezdinli

2. Certified staff (salary includes \$297 Professional Development stipend):

Last Name, First Name	Position	Location	Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Abrahamson, Jessica	School Counselor	NBTHS	\$61,237	Step A MA	N/A	August 29, 2022	New Budgeted
Berg, Matthew	Social Studies	NBTMS	\$58,367	Step B BA	N/A	August 29, 2022	New Budgeted
Egnatovich, Olivia	Art Teacher	Linwood	\$58,337	Step A BA	N/A	August 29, 2022	Resignation: M. Passalacqua
Fakhrzadeh, Parisa	Preschool Teacher	John Adams	\$61,837	Step C MA	N/A	August 29, 2022	New Budgeted (PEA Grant Funded)
Gelcius, Grace	School Counselor	JA/ Parsons	\$61,537	Step B MA	N/A	August 29, 2022	New Budgeted (ESSER Funded)
Gorzynski, Daniel	Social Studies Teacher	NBTHS	\$59,237	Step D BA	N/A	August 29, 2022	Retirement: P. Liddy
Greenberg, Sanna	Industrial Arts/ Technology	NBTHS	\$72,637	Step I MA+30	N/A	August 29, 2022	Retirement: M. Salge
Izzi, Gianna	School Counselor	Judd/LP	\$61,537	Step B MA	N/A	August 29, 2022	New Budgeted (ESSER Funded)
Montoya, Jeffrey	Physical Education / Health/ Teacher	Linwood/ NBTMS	\$58,367	Step B BA	N/A	August 29, 2022	Resignation: B. Campion
Quevedo, Danielle	Teacher of Students with Disabilities	Parsons	\$58,637	Step B BA	N/A	August 29, 2022	Leave Replacement CCLOA
Robinson, Shanna	Elementary Teacher	Judd	\$71,287	Step I MA	N/A	August 29, 2022	Resignation: K. Reisser
Russo, Nicholas	Italian Teacher	NBTHS	\$63,137	Step F BA	N/A	August 29, 2022	Resignation: D. Melendez
Sousa, Jesseca	Preschool Teacher	Judd	\$69,937	Step H BA+30	N/A	August 29, 2022	New Budgeted (PEA Grant Funded)
Wakai, Corie	Teacher of Students with Disabilities	NBTHS	\$63,187	Step C MA+30	N/A	August 29, 2022	Resignation: B. Knox

Zangrilli, Victoria	Social Studies	NBTHS	\$58,637	Step B BA	N/A	August 29, 2022	New Budgeted
	Teacher						

## 2. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	Stipend(s)	Effective Date	Reason
Reap, Stephanie	Nurse Clerk	NBTMS	\$35.02	D	Nurse/Clerk RN \$6.24 hourly	August 29, 2022	Reassignment: J. D'Agostino

b. approve the reassignment of the following certified personnel (salary includes \$297 Professional Development stipend):

Last Name, First Name	From	То	Total Annual Salary	Effective Date	Reason
Bernasky, Romina		Italian Teacher 3/5 - NBTHS	\$49,116	August 29, 2022	Student Needs

# c. approve the reassignment of the following certified personnel (salary includes \$284 Professional Development stipend):

Last Name, First Name	From	То	Total Annual Salary	Effective Date	Reason
Fasano, Mary	Custodian Day Floater - District	Plant Manager - NBTMS	\$79,284	July 1, 2022	Retirement: C. Boccio

d. approve the reassignment of the following certified personnel with no change in compensation:

Last Name, First Name	From	То	Effective Date	Reason
Barnhard, Leanne	Math Teacher - Linwood	Math Academic Support Teacher - JA	August 29, 2022	CCLOA
Bonura, Nicole	Elementary Teacher - LP	Math Academic Support Teacher - LP/Parsons	August 29, 2022	New Budgeted
Green, Genevieve	Elementary Teacher - Judd	Math Academic Support Teacher - JA/Judd	August 29, 2022	New Budgeted

e. approve the following leaves of absence, without pay, for the following personnel (tentative dates):

Employee ID#	Effective Dates	Reason
#6840	August 29, 2022 through November 4, 2022	FMLA
#6799	August 29, 2022 through November 18, 2022	Intermittent FMLA
#5919	August 29, 2022 through November 18, 2022	FMLA

f. approve the following leaves of absence, without pay or benefits for the following personnel (tentative dates):

Employee	I.D.	Effective Dates	Reason
#6840		November 7, 2022 through June 30, 2023	CCLOA
#5919		November 21, 2022 through June 30, 2023	CCLOA

g. approve the following Administrative personnel for Extended School Year as needed and approved by the Superintendent at their per diem rate:

Last Name, First Name	Position	Location	Effective Dates	Reason
Jacunski, Nicole	Instructional Dean	Linwood	July 1, 2022 through August 5, 2022	FMLA

h. approve the appointment and NBTEA stipend of \$3,582 to be grant funded for the following District certified personnel for the listed summer academic programs, Monday through Thursday, June 27, 2022, through July 28, 2022, instructional period (8:00 a.m. - 11:00 a.m.) supervision of student arrival and dismissal (7:45 a.m. - 8:00 a.m. and 11:00 a.m. - 11:15 a.m) and 12 hours common planning (Fully ESSER Grant Funded):

Last Name, First Name	Program	Position	Location
Ballard, Jenna	Summer Academy	Lead Teacher	NBTMS
Ageyman, Gerald	Summer Academy	Teacher	NBTMS
Bisconti, Brianna	Summer Academy	Teacher	NBTMS
Blaine, Coinne	Summer Academy	Teacher	NBTMS
Breining, Carly	Summer Academy	Teacher	NBTMS
Calhoun, Glen	Summer Academy	Teacher	NBTMS
Duncan, Amanda	Summer Academy	Teacher	NBTMS
Glincman, Eileen	Summer Academy	Teacher	NBTMS
Kaufmann, Nerisca	Summer Academy	Teacher	NBTMS

Levine, Sheryl	Summer Academy	Teacher	NBTMS
Mensah, Khalise	Summer Academy	Teacher	NBTMS
Muller, Kelly	Summer Academy	Teacher	NBTMS
Muszynski, Cassandra	Summer Academy	Teacher	NBTMS
Myers, Shannon	Summer Academy	Teacher	NBTMS
Nole, Lucie	Summer Academy	Teacher	NBTMS
O'Brien, Shannon	Summer Academy	Teacher	NBTMS
Pascal, Laura	Summer Academy	Teacher	NBTMS
Rudolph, Lisa	Summer Academy	Teacher	NBTMS
Venuti, Jennifer	Summer Academy	Teacher	NBTMS
Barnhard, Leanne	Summer Institute	Lead Teacher	NBTMS
Farber, Erica	Summer Institute	Teacher	NBTMS
Fennik, Emily	Summer Institute	Teacher	NBTMS
Fischer, Jamie	Summer Institute	Teacher	NBTMS
Frattalone, Mckenzie	Summer Institute	Teacher	NBTMS
Kamin, Samantha	Summer Institute	Teacher	NBTMS
Kopko, Melissa	Summer Institute	Teacher	NBTMS
Lenihan, Kevin	Summer Institute	Teacher	NBTMS
Lipesky, Jessica	Summer Institute	Teacher	NBTMS
McNamara, Denise	Summer Institute	Teacher	NBTMS
Minetti, Lindsey	Summer Institute	Teacher	NBTMS
Petersen, Deanna	Summer Institute	Teacher	NBTMS
Rodriguez, Cristina	Summer Institute	Teacher	NBTMS
Sannwaldt, Bryan	Summer Institute	Teacher	NBTMS
Scharen, Rebecca	Summer Institute	Teacher	NBTMS
Sikora, Maureen	Summer Institute	Teacher	NBTMS
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Singerline, Angela	Summer Institute	Teacher	NBTMS
Sisco, Kristyn	Summer Institute	Teacher	NBTMS
Springsteen, Kaitlyn	Summer Institute	Teacher	NBTMS

i. approve the appointment and NBTEA stipend of \$3,582 to be grant funded for the following District certified personnel for the High School Summer Programs, Monday through Thursday, June 27, 2022 through July 28, 2022, instructional period (10:00 a.m. - 1:00 p.m.) supervision of student arrival and dismissal (9:45 a.m. - 10:00 a.m. and 1:00 p.m. - 1:15 p.m) and 12 hours common planning (Fully ESSER Grant Funded):

Last Name, First Name	Program	Position	Location
Marsh, Nada	Summer Jumpstart	Lead Teacher	NBTHS
Crea, Rozaliya	Summer Jumpstart	Teacher	NBTHS
Mattos, Alexndra	Summer Jumpstart	Teacher	NBTHS
Pazdro, Lea	Summer Jumpstart	Teacher	NBTHS
Olander, Eric	Summer Achievement Academy	Lead Teacher	NBTHS
Diaz, Alexis	Summer Achievement Academy	Teacher	NBTHS
Hochman, Jennifer	Summer Achievement Academy	Teacher	NBTHS
Piniero, Melissa	Summer Achievement Academy	Teacher	NBTHS
Riccardone, Beth	Summer Achievement Academy	Teacher	NBTHS
Zelehoski, John	Summer Achievement Academy	Teacher	NBTHS

- j. approve the appointment and the 5-day NBTEA stipend of \$7,534 for all district certified personnel for the 2022 Extended School Year (ESY) Program, effective June 24, 2022 through August 5, 2022 (partial ESSER grant-funded).
- k. approve the appointment of the following certified personnel for the 2022 Extended School Year (ESY) Program, effective June 24, 2022 through August 5, 2022 (partial ESSER grant-funded):

Last Name, First Name	Position	Salary	Reason
Vargas, Christina	Teacher of Students with Disabilities	\$7,534	Student Needs

1. approve the appointment of the following non-certified personnel for the 2022 Extended School Year (ESY) Program, effective June 24, 2022, through August 5, 2022 (partial ESSER grant funded):

Last Name, First Name	Position	Location	Hourly Rate	Reason
Miller, Gillian	Instructional Aide ESY	Judd	\$16.00	Student Needs
Macioci, Elizabeth	Instructional Aide ESY	Judd	\$16.00	Student Needs
Moir, Stephanie	Instructional Aide ESY	Judd	\$16.00	Student Needs
Oatman, Natalie	Instructional Aide ESY	Judd	\$16.00	Student Needs
Porto, Emily	Instructional Aide ESY	Judd	\$16.00	Student Needs
Sullivan, Amanda	Instructional Aide ESY	Judd	\$16.00	Student Needs

m. approve the following to provide nursing services for the 2022 Extended School Year (ESY), at their per diem rate:

Last Name, First Name	Location	Effective Dates
D'agostino, Judith	Linwood	June 24, 2021 through August 5, 2022
Dominguez, Kimberly	Judd	June 24, 2021 through July 7, 2022
Lewis, Jacqueline	Judd	July 11, 2022 through August 5, 2022
Patel, Shreya	NBTECC	June 24, 2021 through August 5, 2022

n. approve the following Building Aides for the 2022 Extended School Year (ESY), at their per diem rate, effective June 24, 2022 through August 5, 2022:

Last Name, First Name	Location
Calantoni, Debi	NBTECC
Frattalone, Cassidy	Judd
Treadwell, Karla	Linwood

- o. approve the appointment for all district Retired Police Officers for the 2022 Extended School Year program at Linwood School at their hourly rate, effective June 24, 2022 through August 5, 2022.
- p. approve all district certified personnel /substitute teachers to substitute for the 2022 Extended School Year (ESY) Program at the per diem rate, effective June 24, 2022, through August 5, 2022 (Partially ESSER grant-funded).
- q. approve all district instructional aides for the 2022 Extended School Year (ESY) Program, at their hourly rates, effective June 24, 2022, through August 5, 2022 (Partial ESSER grant-funded).

- r. approve all district instructional aides to be substitutes for the 2022 Extended School Year (ESY) Program, at their hourly rates, effective June 24, 2022, through August 5, 2022 (Partially ESSER grant-funded).
- s. approve all certified Child Study Team and certified personnel to provide services for the 2022 Extended School Year Program (ESY), at their per diem rate, effective June 24, 2022, through August 5, 2022 (Partially ESSER grant-funded).
- t. approve all district building aides to serve as substitutes for the 2022 Extended School Year programs at their hourly rate, effective June 24, 2022, through August 5, 2022.
- approve all district Retired Police Officers to serve as substitutes for the 2022 Extended School Year program at Linwood School at their hourly rate, effective June 24, 2022, through August 5, 2022.
- v. approve the following to provide nursing services for the 2022 Summer Academy and Summer Institute programs, at their per diem rate, effective June 27, 2022, through July 28, 2022:

Last Name, First Name	Location
Rodriguez, Annabelle	NBTMS

w. approve the following Building Aides for the 2022 Summer Academy, Summer Institute, Summer Jumpstart, and Summer Achievement Academy programs at the hourly rate, effective June 27, 2022, through July 28, 2022:

Last Name, First Name	Location
Carter, Lynda	NBTMS
Giambrone, Robert	NBTHS

- x. approve the appointment for all district Retired Police Officers for the 2022 Summer Academy, Summer Institute, Summer Jumpstart, Summer Achievement Academy, and Extended School Year programs at their hourly rate, effective June 27, 2022, through July 28, 2022.
- y. approve all certified staff to serve as substitutes for the 2022 Summer Academy, Summer Institute, Summer Jumpstart, and Summer Achievement Academy programs at the daily rate of \$188.53, effective June 27, 2022 through July 28, 2022 (fully ESSER grant-funded).
- z. approve all district nursing staff to serve as substitutes for the 2022 Summer Academy, Summer Institute, Summer Jumpstart, Summer Achievement Academy, and Extended School Year programs at their per diem rate. effective June 27, 2022, through July 28, 2022.
- aa. approve all district building aides to serve as substitutes for the 2022 Summer Academy, Summer Institute, Summer Jumpstart, Summer Achievement Academy, and Extended School Year programs at their hourly rate, effective June 27, 2022, through July 28, 2022.
- bb. approve all district Retired Police Officers to serve as substitutes for the 2022 Summer Academy, Summer Institute, Summer Jumpstart, and Summer Achievement Academy, programs at their hourly rate, effective June 27, 2022, through July 28, 2022.

cc. approve the appointment and salaries of the following certified personnel, for the 2022-2023 school year. (Pending successful ratification of the contract agreement between the North Brunswick Township Board of Education and the North Brunswick Township Education Association.)

Last Name, First Name	Location	Guide	Base Salary	Step	Longevity	PD	Total Salary
*Escalona, Gabriel	NBTHS	Teacher BA	\$58,640	С	n/a	\$297	\$58,937
Wolf, Daniel	NBTMS	Teacher MA	\$68,240	G	\$450	\$297	\$68,987
*Zanatta-Perdomo, Gabriela	Linwood	Teacher MA	\$70,990	Н	n/a	\$297	\$71,287

<sup>\*</sup>Non-Tenure

dd. approve the appointment and salaries/hourly rates (not to exceed 8 hours) of the following certified and non-certified personnel, for the 2022-2023 school year. (Pending successful ratification of the contract agreement between the North Brunswick Township Board of Education and the North Brunswick Township Education Association.)

Position(s)	Attachment
Building Aides/Bus Aides/Clerical Aides/Instructional Aides/Lunchroom Playground/Medical Aide	3
Computer Technicians/Custodial/Maintenance/Grounds/Transportation	4
Secretaries/Clerical/Nurse Clerk RN	5

ee. approve the appointment of the following personnel, for the 2022-2023 school year. (Pending successful ratification of the contract agreement between the North Brunswick Township Board of Education and the North Brunswick Township Building/Grounds Managers Association.)

Position(s)	Attachment
Building and Grounds Managers	6

ff. approve the appointment and salaries of the following non-affiliated/exempt certified and non-certified personnel, for the 2022-2023 school year.

Position(s)	Attachment		
Non-Affiliated	7		

# **CURRICULUM AND INSTRUCTION:**

# 1. Approve the following actions relative to Curriculum and Instruction items for the 2021-2022 school year:

a. approve home instruction for the following student:

Student #	Placement	Effective Date
2255505	Home instruction	April 4, 2022 through June 17, 2022
2255222	Home instruction	April 13, 2022 through May 13, 2022
2265257	Home instruction	May 4, 2022 through June 17, 2022
2265268	Home instruction	April 5, 2022 through May 13, 2022
2290232	Home instruction	May 4, 2022 through June 16, 2022
2290233	Home instruction	May 4, 2022 through June 17, 2022
2340847	Home instruction	March 14, 2022 through March 18, 2022
2355726	Home Instruction	May 1, 2022 through June 16, 2022
2360929	Home instruction	May 1, 2022 through June 3, 2022
2455181	Home instruction	May 6, 2022 through June 16, 2022
2460508	Home instruction	May 13, 2022 through May 27, 2022
2555900	Home instruction	May 9, 2022 through June 16, 2022
2590311	Home instruction	April 14, 2022 through June 17, 2022
2655811	Home instruction	April 28, 2022 through June 16, 2022
2755110	Home instruction	April 26, 2022 through June 17, 2022
23040016	Home instruction	May 2, 2022 through June 16, 2022
23040071	Home instruction	April 26, 2022 through June 16, 2022
24040149	Home instruction	April 22, 2022 through June 16, 2022
24040173	Home instruction	May 5, 2022 through May 12, 2022
25040163	Home instruction	May 1, 2022 through May 9, 2022
26601135	Home instruction	April 26, 2022 through June 14, 2022
26901142	Home instruction	May 13, 2022 through May 20, 2022

- b. approve the Commission of the Blind to provide services to student #3360912 for the 21/22 school year at a cost of \$2,200 Level 1 services.
- c. approve placement for student #30060192 to attend DCF-Mercer County, effective April 26, 2022, tuition \$10,128.36, physical therapy \$1,360, and occupational therapy \$1,360 for the 21/22 school year.
- d. approve placement for student #2440849 to attend The Cranford Achievement Program, effective May 2, 2022, tuition \$12,943.94 for the 21/22 school year.
- e. approve ESCNJ to provide occupational therapy services for student #37071, at a rate of \$122 per hour for the 21/22 school year.
- f. approve the termination of placement for student #2155056 at Academy Learning Center effective March 23, 2022.
- g. approve Dr. Alison DeLuca and The Center for Therapy and Counseling to provide bilingual psychiatric evaluation services at a cost of \$375 per evaluation for the 21/22 school year.
- h. approve Life Insight to provide at a cost of \$950 per psychological evaluation service, \$2,400 per psycho-educational evaluation, \$3,500 for a comprehensive neuropsychological evaluation, attendance for an IEP meeting \$125 per hour, travel time is \$35 per 30 minutes for the 21/22 school year.
- i. approve attendance for the following professional workshops:

Last Name, First Name	Workshop Title	Registration	Dates	Mileage	Travel Expenses Hotel/Meals
Barrett, Elizabeth	Surviving to Thriving: STEM Ideas & Inspiration, Ewing, NJ	\$22.29	6/1/2022		
Beck, Elizabeth	NJCIE Summer Inclusion Leadership Conference 2022, Kenilworth, NJ	\$150.00	5/25/2022		
Beck, Elizabeth	NJASA Spring Leadership Conference, Atlantic City, NJ	\$599.00	5/17/2022 through 5-19-2022	\$74.40	\$477.76
Biolsi, James	International Coaching Symposium, Ottawa, ON, Canada	\$0.00	6/9/2022 through 6/10/2022		
Cosini, Lauren	Surviving to Thriving: STEM Ideas & Inspiration, Ewing, NJ	\$22.29	6/1/2022		
Havens, Catherine	NJASA Spring Leadership Conference, Atlantic City, NJ	\$250.00	5/18/2022	\$71.40	

Levine, Sheryl	Surviving to Thriving: STEM Ideas & Inspiration, Ewing, NJ	\$22.29	6/1/2022	
Pereira, Christine	Surviving to Thriving: STEM Ideas & Inspiration, Ewing, NJ	\$22.29	6/1/2022	
Pizzulli, Lynne	Surviving To Thriving: STEM Ideas & Inspiration, Ewning, NJ	\$22.29	6/1/2022	
Rutsky, Jenna	Rutgers University APSI - Virtual	\$900.00	6/27/2022 through 6/30/2022	

# 2. Approve the following actions relative to Curriculum and Instruction items for the 2022-2023 school year:

- a. approve Center for Partnership Services to provide Instructional Aides for Extended School Year (ESY), effective June 24, 2022 through August 6, 2022, at a rate of \$26 per hour (partially ARP IDEA grant-funded)
- b. approve attendance for the following professional workshops for the 2022-2023 school year:

Last Name, First Name	Workshop Title	Registration	Dates	Mileage	Travel Expenses Hotel/Meals
Beck, Elizabeth	Simply Coaching Conference, Virtual	\$82.00	7/11/2022 through 7/13/2022		

- c. approve the Middlesex County Arts High and Middle School District Participation Agreement for the 2022-2023 school year, grades 9-12, effective January through May at \$870 per student and grades 6-8, effective February through May at \$855 per student. (with transportation)
- d. approve the following tuition rates for the 2022-2023 school year:

Preschool/Kindergarten	\$15,438
Grades 1 through 5	\$18,556
Grades 6 through 8	\$17,538
Grades 9 through 12	\$17,346
Language Learning Disability (LLD)	\$25,465

Emotional Regulation Impairment	\$32,390
Multiple Disabilities	\$28,822
Autism	\$38,516
Preschool Disabilities (full-day session)	\$27,832

e. approve the Extended School Year Tuition as follows:

2022-2023 Program	ESY Program
Preschool	\$4,639
LLD	\$2,123
MD	\$2,402
Autism	\$3,210
Emotional Regulation Impairment	\$2,700

#### **MISCELLANEOUS:**

- 1. Approve the following Miscellaneous items for the 2021-2022 school year:
  - a. approve the Harassment, Intimidation, and Bullying Report for the month of May 2022.
  - b. approve the Memorandum of Understanding (MOU) between North Brunswick Township School District and Catholic Charities, Diocese of Metuchen Mobile Family Success Center of Middlesex County (hereinafter Catholic Charities) effective May 20, 2022.
  - c. approve the official release of the 2020-2021 School district and School HIB Grades required by the Anti-Bullying Bill of Rights Act.

New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-bullying Bill of rights District and School Grade Report 2020-2021

#### DISTRICT GRADE 74

\*\*\*Official Release\*\*\*

#### \*\*\*Official Release\*\*\*

#### District=23-3620-North Brunswick Township

School	HIB Programs Approaches or other Initiatives (MAX=15)	Training on the BOE Approved HIB Policy (MAX=9)	Other Staff Instruction and training Programs (MAX=15)	Curriculum and Instruction on HIB and Related information and Skills (MAX=6)	HIB Personnel (MAX=9)	School Level HIB Incident Reporting (MAX=6)	HIB Investigative Procedure (MAX=12)	HIB Reporting (MAX=6)	School Grade (MAX=78)
NBTHS	14	7	13	5	9	5	12	6	71
JUDD	15	8	15	6	8	6	12	6	76
John Adams	15	9	14	6	9	6	12	6	77
Linwood	13	8	14	6	7	6	12	6	72
Livingston Park	14	9	13	6	7	6	12	6	73
Parsons	15	9	12	6	8	6	12	6	74
NBTMS	13	8	14	6	7	6	12	6	72

# 2. Approve the following Miscellaneous items for the 2022-2023 school year:

a. approve the adoption of the following resolution in the New Jersey State Interscholastic Athletic Association for the 2022-2023 school year.

Hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education (of a public school) or Chief School Administrator (of a non-public school) hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

Administrative Responsibility – NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments

#### **FINANCE:**

1. Approve the following bill list dated May 25, 2022:

General Funds	\$2,915,380.74
Supplementary	\$8,904,538.66
Capital Projects	\$1,709.16

- 2. Approve the following financial reports:
  - a. Board Secretary's and Treasurer's Reports dated April 30, 2022, which are in agreement.
  - b. Budget Status Report dated April 30, 2022, which includes budget transfers and certifies that there has not been an over-expenditure of a budget line item.
  - c. Pursuant to N.J.A.C. 6A:23-2.10(c)3, as of April 30, 2022, the members of the North Brunswick Township Board of Education, after reviewing the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
  - d. Pursuant to N.J.A.C. 6A:23-2.10(c)4, as of the members of the North Brunswick Township Board of Education, after review of the Board Secretary's and Treasurer's monthly reports, and upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).
- 3. Approve the following Finance Items for the 2021-2022 school year:
  - a. approve the purchase of 7 Water Bottle Filling Stations from F.W. Webb Company for the school district in the amount not to exceed \$7,757.68. To be funded through the Food Service Enterprise Fund 60.
  - b. approve the transfer from Fund 10 General to Fund 12 Capital, for the following purchases:
    - Kiln for the High School (\$3,465)
    - Dumpster for Parsons, Qty 2. (\$5,176)
    - 3D Printer for the High School (\$6,495)
    - Indoor Scoreboard for the High School (\$2,454)
    - Field Benches for the High School (\$4,494)
    - Portable Water Stiller for the High School (\$4,261)
  - c. approve the emergency repairs of the NBTHS turf fields, not covered under warranty, with Athletic Fields of America in the amount not to exceed \$8,727.
  - d. approve the emergency repair of the Linwood water valve with Robert Griggs Plumbing & Heating LLC in the amount not to exceed \$16,247. Pricing per Hunterdon County Educational Services Commission contract #SER-20C
  - e. amend the February 23, 2022 motion approving the proposals by Eastern DataComm to replace the clocks at Livingston Park and Parsons; pricing per ESCNJ Co-Op #65MCESCCPS 18/19-16 from \$43,189 to \$48,347 an increase of \$5,158 for additional clocks.

- f. approve the Amendment III to the Power Purchase Agreement between the North Brunswick Township Board of Education and North Brunswick Solar, LLC (C/O NextEra Energy Resources, LLC) to amend the schedule and pricing of the North Brunswick High School Phase II System, effective May 25, 2022.
- g. approve the Elementary HVAC Project Change Orders with Hanna's Mechanical Contractors, listed below, to be funded by the project's general allowance with no financial impact to the total project.

Change Order Number	Date	Description	Total
1	May 10, 2022	Temporary removal and reinstallation of Solar Panels at John Adams	\$17,066.00
2	May 12, 2022	Remove roof mounted exhaust fan, and safe off electrical at nearest junction box at Judd	\$964.00
Allowance Usage	As of May 25, 2022	Allowance of \$20K included in project	(\$18,300.00)
Net Impact of Change Order #1 & #2			\$0.00

h. approve the Preschool Education Aid (PEA) transfer forms #1-3.

### 4. Approve the following Finance Items for the 2022-2023 school year:

- a. approve the North Brunswick Township Police Department PBA 160 Off Duty Contract Agreement and rates to hire and retain police officers during their off-duty hours, effective July 1, 2022 as follows:
  - Police officer \$66.90 per hour
  - Supervisor \$139.38 per hour
  - Supervisor Holiday Rate \$167.25 per hour
  - Officer Special Event Details \$111.50 per hour
  - Officer Special Event Details Holiday Rate \$139.38 per hour
- b. approve the contract with GoFan beginning July 1st, 2022 through June 30, 2024 to implement digital ticket sales for NBTHS athletic events.
- c. approve the submission of the 2022-2023 Emergency Connectivity Fund Request for FRN #ECF2290001377 through T-Mobile for eligible equipment (hotspots) and services in the amount of \$60,000.
- d. accept the following Universal Service Fund (USF), E-Rate Form 471: 221029061 Final Funding Commitment Decision Letter (FCDL) from Universal Service Administrative Co. (USAC).

Vendor	Purchase/Service	E-rate Category	Pre-Discount Amount	USAC Funding	Local Funding
Cablevision	Data Transmission				
Lightpath of	and/or Internet				
New Jersey	Access	CAT 1	\$368,985	60%	40%

- e. approve the payment schedule to receive the General Fund Tax Levy and the Debt Service Tax Levy for the 2022-2023 school year (Attachment 8)
- f. The North Brunswick Township Board of Education shall award a contract for the 2022-2023 fiscal year to Systems 3000, Eatontown, New Jersey 07724. The amount of the contract is \$41,461 for:

Systems 3000 Service	Cost
License/Support fee for all modules	\$30,489
Employee Payroll Portal (estimated)	\$11,152
Total	\$41,641

g. The North Brunswick Board of Education shall award a contract for the 2022-2023 fiscal year to Frontline Technologies, LLC, Exton, Pennsylvania to include services for the following:

Frontline Technologies, LLC	Cost
Absence & Substitute Management	\$28,099.36
504 Program Management	\$426.22
Applicant Tracking	\$6,834.03
IEP Direct	\$23,438.33

h. approve the acceptance of the following Elementary and Secondary Education Act (ESEA) grant allocations from July 1, 2022 through September 30, 2023.

Grant	Allocation
Title IA	\$1,007,698
Title ID	\$190,985
Title II	\$155,465
Title III	\$65,067
Title IV	\$84,593

- i. approve the acceptance of the Perkins Secondary Education Grant for Career and Technical Education grant allocation in the amount of \$36,678 from July 1, 2022 through June 30, 2023.
- j. amend the April 23, 2022 approval of the 2022-2023 Compass Group Food Service Management Service Company as follows:

From:

approve a contract with Compass Group (a.k.a. Chartwells) as the North Brunswick Township Board of Education's Food Service Management Company for the 2022-2023 school year pursuant to the renewal letter received April 7, 2022. Chartwells guarantees the return to North Brunswick Township School District from the food service program for the 2022-2023 school year will be \$52,300.

To:

approve a contract with Compass Group (a.k.a. Chartwells) as the North Brunswick Township Board of Education's Food Service Management Company for the 2022-2023 school year pursuant to the renewal letter received April 7, 2022 for a management fee of \$.2082 per meal Chartwells guarantees the return to North Brunswick Township School District from the food service program for the 2022-2023 school year will be \$53,000.

# **POLICY:**

- 1. Approve the following Policy item for the 2021-2022 school year:
  - a. approve the first reading of the following Policies and Regulations:

Policy/Regulation#	Title	
P 2416.01	Postnatal Accommodations for Students (New)	
P 2417	Student Intervention and Referral Services (M) (Revised)	
P 3161	Examination of Cause (Revised)	
P 4164	Examination of Cause (Revised)	
P 5512	Harassment. Intimidation, and Bullying (M) (Revised)	
P 7410	Maintenance & Repair (M) (Revised)	
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)	
P 8420	Emergency and Crisis Situations (M) (Revised)	
P 9320 & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)	

# TRANSPORTATION:

1. Approve the following Transportation items for the 2021-2022 school year:

a. approval for the below 2021-2022, Temporary To & From transportation routes, contracted through Education Services Commission of New Jersey:

### Account # 11-000-270-514-52-60

Route #	Destination	Student ID	Effective Date	Per Diem Cost with Administrative Fees
T-369	Center School	085031	5/2/2022	\$249.60
T-367	Colts Neck to John Adams	33060162	5/2/2022	\$503.36

b. approval for the below 2021 - 2022 School Year, TEMPORARY to & from transportation routes, contracted through the Education Services Commission of New Jersey.

#### Account # 11-000-270-514-52-60

Route #	Destination	Student ID	Effective Date	Per Diem Cost with Administrative Fees
T-373	RU CARES program	2560834	5/9/2022	\$405.60

# 2. Approve the following Transportation items for the 2022-2023 school year:

a. approval for the following parent contract for transportation To and From for the 2022 ESY Program at Linwood. The parent is required to transport the student to school every day the program is in person.

Parent	Student #	Route ID	Destination	Amount
John Cole	2755905	ESY Cole Parent	Linwood School	\$60.00 Per Diem not to exceed \$1,380.00

b. approval for the following Non-Public jointure agreement for the 2022-2023 school year.

Host District	Destination	Students	Route #	Annual Amount North Brunswick to Pay Host District
South Brunswick Township	Notre Dame High School	9	ND1	\$9,000.00

c. approval for the below 2022-2023 resolution for participation in coordinated Transportation with the Educational Services Commission of New Jersey:

WHEREAS, The North Brunswick Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ. Offers coordinated transportation services; and

WHEREAS, The ESCNJ will organize and schedule routes to archive the maxim cost effectiveness;

NOW, THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5% for Middlesex County district Board of Educations (all school types), or 6% for out of district Board of Educations (all school types), as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

#### I. The ESCNJ will provide the following services:

- a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. monthly billing and invoices;
- c. computer printouts of student lists all routes coordinated by ESCNJ;
- d. all necessary interaction and communication between the sending district, and the respective transportation contractors;
- e. constant review and revision of routes;
- f. provide transportation within five days or sooner after receipt of the written request;

And It is further agreed that the Board will provide ESCNJ with the following:

- a requests for special transportation on approval forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel:
- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Costs- all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Board.
- III. Length of Agreement-this agreement and obligations and requirements therein shall be in effect between July 1, 2022 and June 30, 2023.
- IV. Entire Agreement-this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over the authorized signature.

## 14. PUBLIC SESSION on Any Matter:

A motion was made by	and seconded by	to close the public portion of the meeting
The results of the motion were: Aye: Nay:		

## 15. MOTION TO GO INTO CLOSED SESSION:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL.1975 permits the Exclusion of the public from a meeting in certain circumstances; and WHEREAS, this public body is of the opinion that such circumstances presented exist; NOW, THEREFORE, BE IT RESOLVED by the North Brunswick Township Board of Education that the public shall be excluded from discussion of and action upon the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- 1. Personnel Matters
- 2. Contract Negotiations

It is anticipated at this time that the above-stated subject matter shall be made

Public at such time as the need for non-disclosure no longer exists. This

Resolution shall take effect immediately.

Motion to go into closed session at p.m.

F	A motion was mad	e by	and secor	ided by	to go	into cl	osed	session	at	p.m.

The results of the motion were:

Aye:

Nay:

#### 16. **OPEN SESSION:**

A motion was made by and seconded by that the meeting be returned to open session at p.m

The results of the motion were:

Aye:

Nay:

## 17. **ADJOURNMENT:**

A motion was made by and seconded by that the meeting be adjourned at p.m.

The results of the motion were:

Aye:

Nay: