

Mountainburg High School

School Improvement Plan 2020-2021

Priority #1	
MHS will operate as a high performing professional learning community.	
Focus #1 Deliver the Guaranteed & Viable Curriculum	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Ensure the continuity of teaching and learning by providing a guaranteed and viable curriculum that includes blended learning (K-12) and diagnostic assessments (K-12) 	NWEA Assessments three times per year (Insert dates)
<ul style="list-style-type: none"> Participate in professional development and coaching support for schools to continue in the PLC process 	MES Professional Development Plan
Focus #2 Provide Time & Support to ensure all learn at high levels	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Participate in weekly early release time for PLC work, School Improvement work, and professional development 	Meeting Agendas, Minutes & sign in sheets
<ul style="list-style-type: none"> Utilize School Improvement Leadership Team to: <ul style="list-style-type: none"> Assess building needs and develop action plans plan, provide, and provide feedback on professional development 	Meeting Agendas, Minutes & sign ins sheets
<ul style="list-style-type: none"> Utilize Behavior Intervention Team to monitor student data for attendance and behavior 	Meeting Agendas, Minutes & sign in sheets
Focus #3 Install a Culture that trains and motivates all to perform at high levels	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Develop and implement 9-12 character education curriculum 	Curriculum Guide
<ul style="list-style-type: none"> Celebrate and recognize team, teacher and student successes and results 	Celebrations Portfolio
<ul style="list-style-type: none"> SIP Team researches and develops school discipline and character programs <ul style="list-style-type: none"> See SIP COLLEGE & CAREER SUCCESS PLAN 	SIP Team Agendas, Minutes, and Sign in Sheets

Priority #2

MHS will ensure student academic success with all students learning at or above grade level in literacy, math and science

Focus #1 MHS will ensure a focus on literacy

Actions	Target/Evaluation
<ul style="list-style-type: none">• <i>SIP will develop and implement the school literacy plan</i><ul style="list-style-type: none">◦ <i>See SIP LITERACY PLAN</i>	SIP Team Agendas, Minutes, and Sign in Sheets
<ul style="list-style-type: none">• <i>Principal will ensure implementation of RISE training through SOAR assessments</i>	SOAR Evaluations
<ul style="list-style-type: none">• <i>Ensure execution of the initiatives described in the SOAR Grant</i>	SOAR Grant artifacts

Focus #2 MHS will ensure a focus on Math & Science

Actions	Target/Evaluation
<ul style="list-style-type: none">• <i>SIP team will identify needs and develop plans to address math scores</i><ul style="list-style-type: none">◦ <i>See SIP MATH & SCIENCE PLAN</i>	SIP Team Agendas, Minutes, and Sign in Sheets

Priority #3

MHS will ensure a safe, secure, and healthy environment for all.

Focus #1 Increase safety and security measures

Actions	Target/Evaluation
<ul style="list-style-type: none"><i>Review and revise school campus crisis and safety plans</i>	
<ul style="list-style-type: none"><i>Develop, train and carry out health and safety plans for re-entry</i>	

Focus #2 Establish active wellness committees for district and schools

Actions	Target/Evaluation
<ul style="list-style-type: none"><i>SIP will form school Wellness Team to determine needs and develop action plan</i><ul style="list-style-type: none"><i>See SIP WELLNESS PLAN</i>	SIP Team Agendas, Minutes, and Sign in Sheets

Focus #3 Increase access for physical activities and recreational opportunities

Actions	Target/Evaluation
<ul style="list-style-type: none"><i>Develop and Implement Dragon Fitness program</i>	
<ul style="list-style-type: none"><i>Incorporation brain-based learning and physical movement in daily classroom lessons</i>	

Priority #4 MHS will increase family, community, and partners in productive partnerships to connect, engage, and support our learners.	
Focus #1 Build systems to increase effective weekly parent communication	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Designate school contact person to send weekly updates to communications coordinator 	
<ul style="list-style-type: none"> Maintain up to date parent and guardian contact information 	Monthly Blackboard contact reports
<ul style="list-style-type: none"> Provide training and support for parents to access teachers, grades, resources, and progress reporting 	Resources posted on website
Focus #2- Build systems to involve stakeholders in school improvement planning and school initiatives	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Schedule regular meetings: <ul style="list-style-type: none"> School Improvement Leadership Team School Improvement Teams Schedule effective plan-do-check cycles for school improvement planning 	Agendas, Minutes, and Sign in sheets
<ul style="list-style-type: none"> Focus on results and provide quarterly reports on school improvement progress 	Principal Quarterly progress report/ review with Superintendent
<ul style="list-style-type: none"> Celebrate positive efforts and results 	Celebrations Portfolio
Focus #3- Develop district and school FACE committees and action plans	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Work with federal programs/wellness/FACE consultant for assistance and direction for requirements 	Agendas, Minutes, and Sign in sheets
<ul style="list-style-type: none"> Form school Parent Advisory Council 	Agendas, Minutes, and Sign in sheets
<ul style="list-style-type: none"> SIP team will determine needs and develop effective family and community engagement processes <ul style="list-style-type: none"> See SIP FACE Plan 	SIP FACE Plan

Mountainburg High School Literacy Plan	
SIP TEAM Members:	
Identified Strengths:	
Identified Areas of Needs:	
Focus #1 Implement morphology-based vocabulary instruction across the curriculum	
Team Performance Goals: <i>Example: 100% 9-12 teachers will implement morphology based vocabulary instruction in classroom lessons as measured by lesson plans and classroom walkthroughs.</i>	
Student Performance Goals: <i>Example: 100% students will meet growth goals as measured by NWEA fall, winter, and spring scores.</i> <i>Example: Students meeting reading readiness levels will increase by 10% in each grade level as measured by NWEA fall, spring and winter scores.</i>	
Actions	Target/Evaluation
<ul style="list-style-type: none"> Teacher PLC teams will map essential vocabulary roots, prefixes, and suffixes by courses, develop pacing guides and lessons plans 	
<ul style="list-style-type: none"> Grade level teams will participate in vocabulary coaching sessions and PD on vocabulary instruction 	
<ul style="list-style-type: none"> Principal will ensure implementation with classroom walkthroughs and lesson plans 	
Focus #2 Increase reading volume and support a wide culture of reading	
Actions	Target/Evaluation
<ul style="list-style-type: none"> 	
<ul style="list-style-type: none"> 	
<ul style="list-style-type: none"> 	
Focus #3 Increase family and community support and engagement for literacy	
Actions	Target/Evaluation
<ul style="list-style-type: none"> 	
<ul style="list-style-type: none"> 	
<ul style="list-style-type: none"> 	

Mountainburg High School Math/Science Plan	
SIP TEAM Members:	
Identified Strengths:	
Identified Areas of Needs:	
Focus #1	
Team Performance Goals:	
Student Performance Goals:	
Actions	Target/Evaluation
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Focus #2	
Actions	Target/Evaluation
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Focus #3	
Actions	Target/Evaluation
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Mountainburg High School College & Career Readiness	
SIP TEAM Members:	
Identified Strengths:	
Identified Areas of Needs:	
Focus #1 Student Performance Systems & Student Success Plans	
Team Performance Goals:	
Student Performance Goals:	
Actions	Target/Evaluation
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Focus #2 Community Service Learning	
Actions	Target/Evaluation
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Focus #3 ACT WorkKeys Certification	
Actions	Target/Evaluation
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Mountainburg High School Wellness Plan	
SIP TEAM Members:	
Identified Strengths:	
Identified Areas of Needs:	
Focus #1	
Team Performance Goals:	
Student Performance Goals:	
Actions	Target/Evaluation
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Focus #2	
Actions	Target/Evaluation
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Focus #3	
Actions	Target/Evaluation
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Mountainburg High School FACE Plan	
SIP TEAM Members:	
Identified Strengths:	
Identified Areas of Needs:	
Focus #1	
Team Performance Goals:	
Student Performance Goals:	
Actions	Target/Evaluation
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Focus #2	
Actions	Target/Evaluation
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Focus #3	
Actions	Target/Evaluation
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