

#### Goal Area #1: Student Achievement

<b>Ensure that students be provided with an array of rigorous academic learning experiences, coupled with unique enrichment opportunities</b>
<b>Maintain and establish structures to measure school progress in meeting Strategic Plan goals</b>
<b>Ensure building-level goals and action plans are consistent with District goals</b>
<b>Foster growth, improvement and stability in key student metrics, including those related to graduation rate and identified priority areas of focus</b>
<b>Support a K-12 college going culture so that students will develop into responsible, caring, and involved citizens.</b>
<b>Ensure that the level of rigor of classroom activities is consistent among all classrooms</b>
<b>Support graduation rate</b>

#### Goal Area #2: Stakeholder Involvement

<b>Support a communication plan that provides multiple ways to inform, highlight and promote district goals, accomplishments, programming and initiatives</b>
<b>Ensure that schools cultivate a caring and inclusive relationship with the community, engaging families as active participants in student learning</b>
<b>Assess public and staff beliefs about matters pertaining to the schools and District</b>
<b>Represent and promote the District throughout the community, region, state and nation</b>

#### Goal Area #3: Organizational Effectiveness

<b>Continue implementation of Positive Behavior Intervention Support (PBIS) to foster a positive culture as well as motivating students toward good behavior</b>
<b>Maintain safe and well maintained facilities</b>
<b>Work with state and local personnel to regularly review and revise district safety protocols</b>
<b>Oversee and maintain a Human Resource program that closely monitors staffing, recruits productive and successful employees, and addresses issues directly related to personnel</b>
<b>Maintain financial accountability and budget integrity</b>

#### Goal Area #4: Learning and Growth

<b>Utilize continuous improvement strategies, professional learning activities to foster high academic achievement</b>
<b>Support curriculum committees to further the alignment, implementation and utilization of common performance assessments and standards.</b>
<b>Promote and provide professional learning opportunities for District leadership</b>
<b>Implement a plan of assessment and evaluation for employees of the District as well as personally assess and evaluate selected administrative personnel</b>
<b>Build leadership capacity to solve problems and perform at high levels</b>