

SULLIVAN COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MINUTES

Special Meeting

December 4, 2017

The Special Meeting of the Board of Education of Sullivan Community Unit School District No. 300 of Moultrie, Shelby, and Coles Counties, Illinois was duly called and held on December 4, 2017, at 6:00 p.m. at the Sullivan High School Media Center, located within the boundaries of said District. President Jeff White, called the meeting to order and requested roll be called. Upon roll being called the following members answered and were found to be present: Tyson Grooms, Zach Horn, Erik Stollard, Steve Poland, Ann Wheeler, Norman Wood, and Jeff White. Superintendent Ted Walk was also present.

Superintendent Walk stated that the Board of Education and the Sullivan Education Association have been negotiating a successor agreement to the collective bargaining agreement. At the November 8, 2017 bargaining session, a tentative agreement was reached by both parties. Membership of the SEA ratified the new three year agreement for finances on November 16, 2017. Board of Education approval and a final sign-off by both parties are needed to complete the contract agreement. Base salary will remain the same at \$34,029 in 2019-2020 base salary will increase to \$34,268 and in 2020-2021 will increase to \$34,468 and that there will be a 1.97% increase for our educational step and 1.64% increase for experience with the stipulation that no one gets less than \$500 or more than \$1,700 in any given year. The other addition is a language change for payment of tuition reimbursement. The total dollar amounts were unaffected, but the timing of the payments have changed to after each term.

Poland moved that the Board approve the proposed contract agreement with the Sullivan Education Association. Upon being seconded by Stollard, the President put the question and roll being called, the following members voted:

Yea: Grooms, Horn, Poland, Stollard, Wheeler, Wood, White
Nay: None
Absent: None

Whereupon, the President declared said motion carried.

Superintendent Walk stated that upon approval of the proposed contract with the Sullivan Education Association the need exists to set salary and benefit changes for all non-certified employees. Mr. Walk recommends that for the years 2018-2019, 2019-2020, and 2020-2021 to have a 2.97% increase in non-certified salaries.

Wheeler moved that the Board approve salary and benefit changes for certified staff as presented. Upon being seconded by Poland, the President put the question and roll being called, the following members voted:

Yea: Grooms, Horn, Poland, Stollard, Wheeler, Wood, White
Nay: None
Absent: None

Whereupon, the President declared said motion carried.

Employment action regarding non-certified staff was tabled until the December 11, 2017 regular meeting.

Stollard moved the meeting be adjourned. Upon said motion being seconded by Grooms, the President put the question and the roll being called, the following members voted:

Yea: Grooms, Stollard, Horn, Poland, Wheeler, Wood, White
Nay: None
Absent: None

Whereupon, the President declared said meeting adjourned at 6:05 p.m.

Respectfully submitted,

Norman Wood, Secretary

Attest:

Jeff White, President