

Trinidad ISD District of Innovation Plan

Trinidad ISD will utilize HB 1842, of the 84th Legislative Session, in order to have more local control in certain areas. HB 1842 allows a traditional public school to have some of the same local flexibility that public charter schools have always been allowed. We feel this is a great opportunity for our local district to tailor plans based on the needs of our students and community.

This plan will be in effect for the 2023-2024 school year through the 2026-2027 school year. This plan may be amended at any time by the committee with approval of the Board of Trustees.

Trinidad ISD Board of Trustees

Eric Airheart

Billy Hornbuckle

Bill Tart

Mike Airheart

Stephanie Ramsey

Dennis Parker

Innovation Final Plan

Trinidad ISD Board of Education approved the Trinidad ISD District of Innovation

The District Will Inform TASB of policy changes.

Texas Education Code Exemptions

1. Calendar - School start date

(EB LEGAL) (Texas Ed. Code 25.0811)

Currently, students may not begin school before the 4th Monday of August. For many years this was the rule, however, districts had the option of applying for a waiver to start earlier. The vast majority of districts applied for the waiver and would begin the 3rd Monday, some even going as early as the 2nd Monday. Therefore, several years ago the legislature took away all waivers and dictated that districts may not begin until the 4th Monday, without exceptions.

Proposed

To allow for a calendar that fits the local needs of our community and students, we are recommending the ability to set our start date locally.

- a. No student will begin any earlier than the 2nd Monday of August.
- b. The goal is to improve the district attendance rate and student success through the flexibility in the calendar. Student achievement will also be addressed with consideration for remediation of identified "At-Risk" students. This may occur with identified students attending at a start date consistent with this proposed change, and other students having a start date at a different time, but still within the proposed guidelines of this plan.
- c. This exemption will also allow our school district to balance our semesters.

2. Teacher Certification

(DK LEGAL, DK LOCAL, DK EXHIBIT) (Texas Ed. Code 21.003, 21.057)

Currently in the event a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must submit a request to the Texas Education Agency (TEA). TEA then approves or denies this request.

Proposed

In order to best serve TISD students, decisions on teacher certification will be handled locally.

- a. The campus principal may submit to the superintendent a request to allow a certified teacher to teach a subject out of their certified field.

- b. An individual with experience in a CTE field may be eligible to teach a vocational skill or course through a local teaching certificate. The principal will submit the request to the superintendent with all the individual's credentials.

- c. The principal must specify in writing the reason for the request and document what credentials the certified teacher/experienced person possesses qualifying this individual to teach this subject.

- d. The superintendent will then submit this action to the Board of Trustees for Board approval prior to the individual beginning any employment. Local teaching certificates will be for one year. The employee will be at-will.

- e. Each school year the district will report to the board and post online a report of all teaching personnel who are teaching a class that is outside their certification.

3. Probationary Contracts

(DCA LEGAL) (Texas Ed. Code 21.102) State Law currently requires that a probationary contract not exceed one year for a teacher new to the district if they have been employed as a teacher in public education for at least five of the eight preceding years before employment with the district.

Proposed

Trinidad ISD would like to have the ability to renew the probationary contract for one additional year for all teachers that are new to the district who have been employed as a teacher in public education for at least five of eight years preceding employment by the district.

2022-2023 Sitebase Team

| | |
|----------------|-------------------------|
| Carrie Evans | Business Representative |
| Chris Quinn | Parent |
| Trystian Higgs | Student |
| Robbie Pate | Elementary Teacher |
| Tina Sawtelle | Middle School Teacher |
| Judith Loven | High School Teacher |
| Tom Herrin | Principal |
| Matt Mizell | Curriculum Director |
| Corey Jenkins | Superintendent |

2022 District of Innovation Team

Corey Jenkins - Superintendent

Tom Herrin - Principal

Mike Warren- Student Services Coordinator

Matt Mizell - Curriculum Director

Tina Sawtelle - Middle School Teacher

Linda Hornbuckle - High School Campus

Andrea Hubbard- Parent

Natalie Martin -PEIMS Coordinator

Laci Mizell- Instructional Coach

Robbie Pate- Elementary Teacher

Judith Loven- High School Teacher

Deanna Tart- High School Teacher

Julie Tackitt - High School Teacher

INNOVATION DISTRICTS

AF
(EXHIBIT)

RESOLUTION TO CONSIDER DESIGNATION AS DISTRICT OF INNOVATION

WHEREAS, Education Code 12A.001 provides that a district is eligible for designation as a district of innovation if the district's most recent performance rating under Section 39.054 reflects at least acceptable performance, and that consideration of designation as a district of innovation may be initiated by a resolution adopted by the board of trustees of the district; and

WHEREAS, the Trinidad School District's most recent performance rating under Education Code 39.054 reflects at least acceptable performance;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Trinidad School District by adoption of this resolution initiates the process under Education Code Chapter 12A to become a district of innovation.

BE IT FURTHER RESOLVED that after this resolution is signed by the Board, a public hearing shall be held within 30 days to consider whether the District should develop a local innovation plan for the designation of the District as a district of innovation and that within 30 days of the public hearing the Board of Trustees of Trinidad School District will appoint an innovation plan committee to develop a local innovation plan or decline to pursue designation as a district of innovation.

Adopted this 20th (date) day of October (month), 2022 (year), by the Board of Trustees.

Presiding officer: 

Secretary: 