

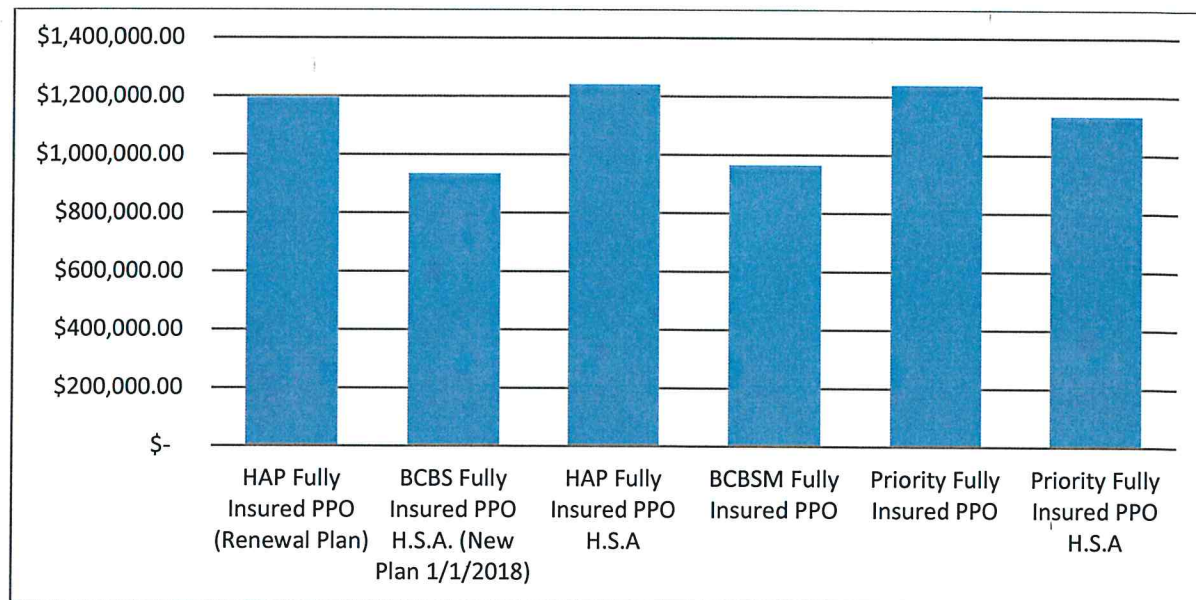
## Hemlock Public Schools PA 106 Compliance Notice

Scope of Compliance: In an effort to comply with PA 106, Hemlock Public Schools utilized the services of Total Benefit Systems Inc. to perform a market analysis. Plan design, carriers and funding arrangements were considered during this process.

A request for proposal (RFP) was sent the following carriers for medical benefits for the **renewal period 12/01/2017 through 11/30/2018**:

- Blue Cross Blue Shield of Michigan
- Blue Care Network
- Health Alliance Plan
- Priority Health
- ASR Self-Insured

The graph below represents a cost comparison of the competitive carrier bids received for the **12/01/2017 through 11/30/2018 renewal period**:



Summary of finding: The District chose the plan that was the least expensive option available that both the District and the bargaining unit agreed upon.



Hemlock Public Schools  
 Medical Renewal Comparison  
 Renewal Period 12/01/2017 - 11/30/2018

\*group renewed 12/1/17 with HAP, but changed to BCBSM 1/1/2018 with 18 month renewal exception

Plan Type

Projected Annual Cost

PPO	Simply Blue H.S.A	PPO H.S.A	Simply Blue \$250	Priority Health PPO	Priority Health H.S.A.
HAP PPO \$250	SB H.S.A. \$2000	HAP H.S.A. \$2000 - 0%	PPO \$250	PPO \$250	PPO H.S.A. \$2000
HAP Fully Insured PPO (Renewal Plan)	BCBS Fully Insured PPO H.S.A. (New Plan 1/1/2018)	HAP Fully Insured PPO H.S.A	BCBSM Fully Insured PPO	Priority Fully Insured PPO	Priority Fully Insured PPO H.S.A
\$ 1,192,749.72	\$ 934,518.20	\$ 1,240,740.68	\$ 965,014.68	\$ 1,239,191.28	\$ 1,134,321.48

