

Professional Policy Development Council Meeting Minutes (draft)

October 9, 2019

I. Call to order

Paul Henderson called to order the meeting of the Professional Policy Development Council at 4:16 p.m., October 9, 2019, at Shoemaker Center Auditorium.

II. Roll call

Peggy Whittington conducted a roll call per sign-in-sheet. The following persons were present: Baden, Ken (Shoemaker); Bannwarth-Walley, Marion (Pat Henry); Benskin, Pam, (Sp. Services); Bowden, April (EMS); Bowling, Kristie (Freedom); Burd, Kris (TMS); Clark, Rebecca (Hugh Bish); Culbertson, Amy (Washington); Davis-Roberts, Lesley (MHS); Haag, Eric (EMS); Harrington, Phillip (MMS); Henderson, Belinda (Freedom); Henderson, Paul (Freedom); Isham, Kathleen (TMS); Jones, Jerrold (Secondary Principal); Keene, April (Crosby Park); Keene, Brandon (Ridgecrest); Langston, Jennifer (Almor West); Leighow, Ashlee (CMS); Leslie, Charles (EHS); Mendoza, Jennifer (EMS); Mizell, Roseanne (MMS); Morlett, Bethany (CMS); Nicholas, Laura (Carriage Hills); Shotts, Renee (Whittier); Snavely, Ella (Elementary Principal); Veal, Tiffani (CMS)

Members Absent: Baltierra, Sarina (Learning Tree); Bear, Christa (Woodland Hills); Churchwell, Michelle (EHS); Haley, Meghan (Eisenhower ES); Hall, Jonathan (Lincoln); Herrera, Shelly (Pioneer Park); Kolinski, Alexandra (Ridgecrest); Ozment, Emily (EHS); Shotts, Renee (Whittier); Smith, Amara (Freedom); Wilmore, Edward (MMS)

Guest: none

Approval of minutes from September 11, 2019. Motion by Jerold Jones and seconded by Rebecca Clark. Motion carried.

III. Unfinished Business

None

IV. New Business

- Meeting for Policy Committee was set for Tuesday, October 22 and November 5, 2019 at 4 p.m. at CMS in room W12.
 - o Bethany Morlett (Chair) cell number is 580.678.9297.
 - o Meeting will be open for all certified teachers.
 - Henderson advised Morlett he would talk with her about the content of the meetings.

- Henderson talked about restarting a *Work Stoppage Sub Committee*. Previously met in a group but he would like to set up a sub-committee to meet with other groups. The committee needs a Chair person and representative from each school if possible:
 - o Leslie, Charles (EHS) Chair Policy and Procedures
 - o High School no volunteer
 - Middle School Leighow, Ashlee (CMS)
 - o Elementary School Langston, Jennifer (Almor West)

Meetings will be set up at a later date at the committees convenience.

New proposals

- Henderson reminded the committee we had a proposal sent to the Superindent's office from the September meeting.
- O Dr. Baden announced the proposal from Jennifer Honeyager, SLP (DAA & DAA-R) last month was approved by the superintendent and will be presented to the board on October 14, 2019. Baden said LPS has a consortium in that they work with other districts across the state and most of these districts are already using the language that has been proposed by Honeyager.
- Lesley Davis-Roberts (MHS) reported she would like to see student handbook changed to reflect same punishment for smoking nicotine as vaping on campus. She said in the handbook a 30-day assignment at BRIDGE is dictated for nicotine and that vaping is not mentioned or someone may get 3 days suspension. She feels that vaping and smoking should hold the same punishment.
- o It was decided in order to address the policy Davis-Roberts needs to write a proposal and cite the specific policy she would like to see changed to discuss at the November meeting. Henderson did state that the student handbooks should be the same for each high school, he did mention there is a difference between handbooks and policies. The policy is law to be followed but staff has the ability to have some flexibility as to what is in the handbook. It was brought up that e-cigarettes in the tobacco policy are talked about in the policy book and there are 3 different suspensions that are referred for this act.
- Davis-Roberts also spoke about death threats that are made by students and the punishment given. Again, Henderson advised her to do research as to the policy and bring forth a proposal in November.
- O Proposal Uniform Policy (April 2019) Proposal taken to policy committee but no decisions have been made. Henderson said this did go to the policy committee but unfortunately the chair had to resign so it needs to be reopened. It will be discussed at the upcoming policy committee meetings.
- o Proposal Back Packs in Middle Schools, no proposal brought forth.

V. Committee Reports:

Policy Committee
No report
Finance Committee
No report
Election Committee
No report

VI. Chair Report:

Henderson encouraged everyone to be a PPDC presence in your building. Reach out and let staff know you are a member of PPDC and you are their voice for change. We have the ability to change, add or remove policies and this is the avenue to use. He also mentioned talking to staff at faculty meetings.

VII. Announcements and Scheduled Meetings:

Next scheduled meeting is October 9, 2019. Starting time is 4:15 p.m. at Shoemaker Center Auditorium.

Dr. Baden said the district has formed a district committee of representatives from Elementary, Middle Schools and High Schools, as well as departments to discuss the 2020-21 Calendar. He feels some good changes will be made as to the start date of school, Thanksgiving Holiday, and take out some professional days. He welcomes any input staff might have towards this endeavor. The committee is meeting every two weeks. He wants to take a recommended calendar to the Board at the February 2020 meeting.

Dates for 2019-20 Meetings are below:

October 9, 2019February 12, 2020November 13, 2019March 11, 2020December 11, 2019April 8, 2020January 8, 2020May 13, 2020

VIII. Adjournment

Paul Henderson opened the floor to adjourn the meeting at 4:55 p.m. Motion by Elijah Morlett and seconded by Bethany Morlett. Motion carried.