



Professional Policy Development Council

Meeting Minutes

September 11, 2019

I. Call to order

Paul Henderson called to order the meeting of the Professional Policy Development Council at 4:18 p.m., September 11, 2019, at Shoemaker Center Auditorium.

II. Roll call

Peggy Whittington conducted a roll call per sign-in-sheet. The following persons were present: Baden, Ken (Shoemaker); Barnworthy-Walley, Marion (Pat Henry); Bowden, April (EMS); Bowling, Kristie (Freedom); Clark, Rebecca (Hugh Bish); Culbertson, Amy (Washington); Haag, Eric (EMS; Harrington, Phillip (MMS); Henderson, Belinda (Freedom); Henderson, Paul (Freedom; Isham, Kathleen (TMS); Jones, Jerrold (Secondary Principal); Keene, April (Crosby Park; Keene, Brandon (Ridgecrest); Kolinski, Alexandra (Ridgecrest); Langston, Jennifer (Almor West); Leslie, Charles (EHS); Mendoza, Jennifere (EMS); Mizell, Roseanne (MMS); Morlett, Bethany (CMS); Nicholas, Laura (Carriage Hills); Shotts, Renee (Whittier); Veal, Tiffani (CMS); Haley, Meghan (Eisenhower ES); Smith, Amara (Freedom)

Members Absent: Baltierra, Sarina(Learning Tree); Bear, Christa (Woodland Hills); Benskin, Pam (Special Services); Burd, Kris (TMS); Castlebury, Sha-Ree (Pat Henry); Churchwell, Michelle (EHS); Davis-Roberts, Lesley (MHS); Hall, Jonathan (Lincoln); Herrera, Shelly (Pioneer Park); Leighhow, Ashlee (CMS); Ozment, Emily (EHS); Snavelly, Ella (Elementary Principal); Wilmore, Edward(MMS)

Guest: Honeyager, Jennifer (CMS)

Approval of minutes from April 10, 2019. Motion by Laurie Nicholas and seconded by Bethany Morlett. Motion carried.

III. Unfinished Business

- Paul Henderson said had lots of vacancies and new members have been appointed. He is asking for volunteers for different committees, Policy Committee is the first one. Their duty is to take the policy that come before the council, do the leg work before bringing it back to the council for voting. So a certified employee who wants to make a change to a policy will give their views, advice what they would like to see changed and bring before the council. The Policy Committee would then research it to see if the change would be sound and then set forth to rewrite it so that it could be voted on by the council. The Finance Committee would work with the policy committee and if there was any money change that the policy change would affect they would do research to come up with those figures and what financial commitment would go along with the policy proposal. They work hand and hand with Shoemaker Staff. The Election Committee is to make sure that

the SPPDC Council is fully represented, that all schools have a member elected, one that could guarantee they would be present at meetings on a regular basis. Paul asked for volunteers for chairs of the committees. Asked for the Policy Committee, Bethany Morlett volunteered. Finance Committee, Amara Smith volunteered, new representative. Election Committee, would look at current roll of which schools are represented or not. Henderson wants to meet with chairs after the meeting. Phillip Harrington, volunteered.

- No proposals were carried over from last year.

IV. New Business

Paul asked if anyone had anything to bring forward to the council. Paul advised just because someone has a proposal, it does not need to be read by that person just presented, they can be invited to the meeting if they feel strongly about the change to let the council know what is driving their decision of the change towards that proposal. The Proposal Form is a very easy form and not difficult to use. Jennifer Honeyager (CMS) guest brought forth policy DAA and DAA-R concerning “to utilize more inclusive language that is reflective of current social and civil policies and practices,” which aligns with Title IX. She did research and compared the language that other districts are using. She would like to include sexual orientation and gender expression in the proposed policy change. There would not be any cost for the change and the student handbooks could be changed for the 20 – 21 school year. She said that it affects her and others because there are so many more of these students and teachers in the district at this time. She was very passionate about this change.

Paul announced we have the ability to do a few different things: we could say, no we are not interested in this change and do nothing. We could send this to the policy committee to make changes or send it directly to the Superintendent to give to the board. Those are the options for each proposal. He asked for any discussion before the vote is taken.

Honeyager was questioned if sexual orientation and gender expression were not the same thing. She said, she is not of that persuasion but different people she has talked with feel very strongly about that language. Henderson opened floor for motion, Morlett made a motion to send to Superintendent, second by Tiffany Veal. Motion passed. Paul explained when we send it to the Superintendent he can do several different things. He can send it back wanting more information or he can put it on the next agenda for Board approval.

V. Chair Report

Thanked the committee for attending the meetings.

VI. Announcements and Scheduled Meetings

Next scheduled meeting is October 9, 2019. Starting time is 4:15 p.m. and to be held in the Shoemaker Center Auditorium.

Dates for 2019-20 Meetings are below:

October 9, 2019	February 12, 2020
November 13, 2019	March 11, 2020
December 11, 2019	April 8, 2020
January 8, 2020	May 13, 2020

VII. Adjournment

Paul Henderson opened the floor to adjourn the meeting at 4:55 p.m. Motion by Elijah Morlett and seconded by Bethany Morlett. Motion carried.