



RSU 3

Regional School Unit #3

Charles Brown
Superintendent of Schools

84 School Street
Unity, ME 04988

Phone: (207) 948-6136
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MINUTES

BOARD OF DIRECTORS

REGIONAL SCHOOL UNIT NO. 3

REGULAR SCHOOL BOARD MEETING

7:00 PM, Monday, February 8, 2021

Via Zoom

RSU 3 Mission Statement

The mission of RSU 3 is to ensure personal success through personalized learning.

"Success in Learning - Success in Life"

RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizens they are becoming.

A. Call to Order 7:04 PM

B. Pledge of Allegiance

C. Roll Call

X Ashleigh Eastham

X Richard Frost

X Terri Church

X Eleanor Hess

X Michael Schaab

X Najean Shedyak

X Jonathan Lorenz

X Nicole Hubbard

X Heidi Paul

X John Wentworth

X Jesse Hargrove

X *Joseph Grassi

X *Emma McPherson

*Student Board Member

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D. Adjustments to the Agenda

-Add the Personnel Committee under committee reports.

-Table number 2 under New Business.

E. Public Comment (Up to a maximum of 10 minutes)

F. Approval of Meeting Minutes

What action will the School Board take to approve the minutes of January 11, 2021, a regular board meeting?

Motion: TC

Second: MS

Vote: Yes - 10

G. Superintendent's Report

1. Appointments: Hauns Bassett - Adult Education Maine College & Career Advisor

2. Retirements: Linwood Perkins - Mount View Custodian

Linda Wark - Mount View Special Education Teacher

Ann Goguen - Mount View Custodian

3. COVID-19 impacts

RSU 3 has had 11 positive Covid-19 cases in total. Superintendent Brown thanked the RSU 3 Health Office for their hard work and diligence throughout the pandemic. The Return to School Committee will be meeting after the break to discuss the results of the survey that went home to families in January.

4. Equity & Cultural Responsiveness Committee Presentation: Mr. Freeman

The Equity & Cultural Responsiveness Committee's mission is to review and provide recommendations on RSU 3 practices, curriculum, and policies regarding equity and cultural responsiveness. The committee hopes to foster an environment where all students and staff feel safe and accepted. They are working on a statement of inclusion, core values and believes in helping support their goal.

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5. Life Grant Update: Mr. Freeman

Last year the Class of 2020 had roughly \$16,800 they had raised for their end-of-year class trip and other graduation activities. Due to the pandemic, they were unable to take that trip. The Life Grant Program was set up to expend some of those funds to benefit the class. Members of the class can request the \$200 Life Grant to be used for such items as textbooks, uniforms, or workbooks. To date, only 20 students have requested to receive the Life Grant. The high school plans on calling all remaining members of the class of 2020 to remind them of this opportunity. They hope to get 100% participation. The unused funds from the Class of 2020 will be divided between the Class of 2021, 2022, and 2023.

6. Board Election Process: Charity Vines

This year RSU 3 has four at-large school board seats to be voted on at the annual District-Wide election: Freedom, Jackson, Knox, and Liberty. Nomination papers are available at the previously mentioned Town Offices and Central Office starting February 11, 2021. You must obtain no less than 25 signatures and no more than 50 signatures. You may obtain the signatures in any of the 11 member municipalities. No later than March 11, 2021, you have to submit your signed petitions to the Registrar of Voters of the town where the signatures were collected. Completed packets must be delivered to the RSU 3 Central Office no later than March 18, 2021.

H. Committee Reports

Finance

JW reports that the audit report came back great, and we were given a clean opinion which is the highest assurance that the audit company can give. Our district will be receiving 600,000 less in State funding dollars compared to last year. Several options are being looked at to help with this shortfall. The State goes by our enrollment on October 1st of the previous year to determine subsidy.

Operations

EH reports that propane generator parts were in for all schools except the MV Complex. It is essential to have generators to keep the air filtration systems working during a power outage. Our school will become an important asset for emergency management situations for surrounding communities when the generators are in place. They will start looking again at plans to replace the bus garage.

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WCTC

JH reports that it has been a very slow month. They are trying to find the best way to provide hands-on learning during COVID and social distancing. WCTC is also working on their budget as RSU 3 is.

Policy

CB reports that the policy committee continues to go through all RSU 3 policies to update if needed. There is a possibility they will be changing the day and time of future policy meetings but will keep the board updated.

Personnel

TC reports that there was a sunset clause with the teacher's contract that will be discussed along with Schedule B. Those should be finalized on Wednesday. The Support and Transportation staff contracts have been merged, and those negotiations will be starting soon.

I. Student Board Member Report – Joseph Grassi and Emma McPherson

JG reports how lucky he feels to still be in school, even if it is only two days a week. Winter Carnival has been happening, and it has been a great change of pace. Sports are still happening and going very well.

J. Board Chair Report – Richard Frost

RF reminded everyone he and EH meet the Monday before each board meeting to plan the agenda. If you would like something added, please let them know prior to this meeting. We are missing four superintendent evaluations. He and EH would like to meet as soon as possible to go over them and compile the responses. TC voiced her concern about the possibility of not getting her questions answered that she added to the evaluation. Getting the answers to her question might change the score she gave on the particular content area. He and EH will compile the questions and get answers to those questions.

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K. Old Business

1. What action will the School Board take to approve the "Second Reading" of the following policy as recommended by the RSU 3 Board Policy Committee?

a. Policy BE Board Meetings

Motion: **TC**

Second: **MS**

Vote: **Yes -10**

L. New Business

1. What action will the School Board take to approve for "First Reading" of the following policies as recommended by the RSU 3 Board Policy Committee?

a. Policy ICA - Academic Calendar 2021-2022

Motion: **HP**

Second: **TC**

Vote: **Yes -11**

b. Policy JLCB - Student Immunizations

Motion: **TC**

Second: **EH**

Vote: **Yes- 11**

c. Policy BEDH - Public Participation at Board Meetings

Motion: **TC**

Second: **EH**

Vote: **Yes- 11**

~~2. What action will the School Board take to enter into executive session to consider the evaluation of the Superintendent of Schools pursuant to 1 MRSA ss 405(6)(A)?~~

Motion:

Second:

Vote:

Time In: _____ Time Out: _____

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M. Adjournment

Time: 8:23 PM

Motion: **TC**

Second: **EH**

Vote: **Unanimous**

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