



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 19, 2021
February 16, 2021
March 9, 2021
March 16, 2021
April 20, 2021
April 27, 2021
May 11, 2021
June 1, 2021
June 15, 2021
July 20, 2021
August 17, 2021
August 24, 2021
September 14, 2021
October 12, 2021
November 16, 2021
December 14, 2021
January 4, 2022



District Goals 2020-2021

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, March 16, 2021**

Time: **6:30 PM** Executive Session

7:00 Public Session

Location: The Board of Education meeting will be held virtually via Zoom Meeting and YouTube Live.

YouTube Live link:

<https://youtu.be/0Y0vDil5lt8>

Zoom Webinar Links:

When: Mar 16, 2021 06:30 PM Eastern Time (US and Canada)

Topic: March 16, 2021 Board of Education Meeting

Please click the link below to join the webinar:

[https://us02web.zoom.us/j/82768318345?](https://us02web.zoom.us/j/82768318345?pwd=QXRzS0UwUnR3ZW9TRi9ZUHc0aXlOZz09)

[pwd=QXRzS0UwUnR3ZW9TRi9ZUHc0aXlOZz09](https://us02web.zoom.us/j/82768318345?pwd=QXRzS0UwUnR3ZW9TRi9ZUHc0aXlOZz09)

Passcode: bx205p

Or iPhone one-tap :

US: +16465588656,,82768318345#,,, *614590# or

+13017158592,,82768318345#,,, *614590#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 9128 or +1

253 215 8782 or +1 346 248 7799

Webinar ID: 827 6831 8345

Passcode: 614590

International numbers available: <https://us02web.zoom.us/j/82768318345?pwd=QXRzS0UwUnR3ZW9TRi9ZUHc0aXlOZz09>

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Report

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2021.03.16 New Hires and Other Personnel Actions.pdf](#)

12.b Additional Compensation

Approve the attached list of additional compensation.

[2021.03.16 Additional Compensation.pdf](#)

12.c Facilities Settlement Agreement

Approve the attached settlement agreement between the Madison Board of Education and the N.J.E.A. Facilities Staff of Madison.

12.d Agreement with PEAK Physical Therapy

Approve the agreement that offers volunteer physical therapy services to Madison High School athletic programs during the 2020-21 school year.

[PEAK 2020-21 Agreement.pdf](#)

12.e Extra-Curricular Appointments 2020-21

Approve the Attached Extra-Curricular Appointments

[2021.03.16 ECA Approvals 2020-2021.pdf](#)

12.f Policies for Abolishment
Abolish the Attached Policies

P2415.03 Highly Qualified Teachers
P3431.1 Family Leave
P3431.3 NJ Family Leave Insurance Plan
P4431.1 Family Leave
P4431.3 NJ Family Leave Insurance Plan
[P3431.1 Family Leave.pdf](#)
[2415.03 Highly Qualified Teachers.pdf](#)
[P3431.3 NJ Family Leave Insurance Plan.pdf](#)
[P4431.1 Family Leave.pdf](#)
[P4431.3 NJ Family Leave Insurance Plan.pdf](#)

12.g Policies and Regulations for First Reading
First Reading of Attached Policies and Regulations

P4125 Employment of Support Staff Members
P5330.01 Administration of Medical Cannabis
R5330.01 Administration of Medical Cannabis
[P4125 Employment of Support Staff Members.pdf](#)
[P5330.01 Administration of Medical Cannabis.pdf](#)
[R5330.01 Administration of Medical Cannabis.pdf](#)

12.h Employee Agreement
Approve the attached confidential agreement between the Madison Board of Education and Employee #1705.

12.i Organizational Chart
Approve the attached Madison Public Schools organizational chart for the 2020-21 school year.
[Org Chart for BOE Approval 03162021.pdf](#)

12.j Leaves of Absence
Approve the attached list of Leaves of Absence
[2021.03.16 Leaves of Absence.pdf](#)

12.k Practicum Fieldwork
Approve the attached Practicum Fieldwork
[2021.03.16 Practicum Fieldwork.pdf](#)

12.l Other Personnel Actions
Approve termination of employment contract for Employee #2873.

13. EDUCATION AGENDA - Discussion Items

- 13.a** Education Report
[MPS Education Update 20210316.pdf](#)

14. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- 14.a** Field Trips
Approve the attached list of field trips.
[2021.03.16 Field trips.pdf](#)

- 14.b** Policies for Abolishment
Abolish the Attached Policies
[P2415.01 Academic Standards, Academic Assessments, and Accountability.pdf](#)

- 14.c** Policies and Regulations for First Reading
Approve the following policies and regulations for first reading:

P2415 Every Student Succeeds Act
P2415.02 Fiscal Responsibility
P2415.05 Student Surveys, Analysis, and/or Evaluations
P2415.20 Every Student Succeeds Acts Complaints
R2415.20 Every Student Succeeds Acts Complaints

[P2415 Every Student Succeeds Act.pdf](#)
[P2415.02 Title I - Fiscal Responsibilities.pdf](#)
[P2415.05 Student Surveys, Analysis, and or Evaluations.pdf](#)
[P2415.20 Every Student Succeeds Complaints.pdf](#)
[R2415.20 Every Student Succeeds Act Complaints.pdf](#)

- 14.d** Title I Summer Program at MJS
Approve Title I Summer Program at MJS
[MJS Title I Support Systems Summer 2021.pdf](#)

- 14.e** Title III ESL Summer Program
Approve the Title III ESL Summer Program
[MPS ESL Summer Program Proposal 2021.pdf](#)

- 14.f** Summer STEAM Academy Program
Approve the Summer STEAM Academy Program
[STEAM Academy 2021 Proposal.pdf](#)

- 14.g** Title I Summer Bridge Program at MHS
Approve Title I Summer Bridge Program at MHS

14.h Extended School Year Program

Approve the Extended School Year program for the 2020-21 school year for the following dates:

LLD/Preschool (non ABA) Programs from 6/28/21 to 7/30/21

Autism/Behavioral Disabilities/Preschool (ABA) Programs from 6/28/21 to 8/6/21

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Reports

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Bills List

Approve the attached bills list dated March 16, 2021.

[MARCH 16_ 2021 BILL LIST.pdf](#)

16.b Minutes

Approve the attached minutes from the following BOE meetings:

February 16, 2021 Executive Session

February 16, 2021 Public Session

[2021.02.16 Minutes.pdf](#)

16.c Tentative Budget Adoption for the 2021-2022 School Year

Approve the attached tentative budget resolution for the 2021-2022 school year.

Madison Public

Adoption of the Tentative Budget for School Year 2021-2022

BE IT RESOLVED that the tentative budget be approved for the 2021-2022 school year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	General	Special	Debt	Total
	Fund	Revenues	Service	Funds
2021-22 Total Operating Budget	\$51,971,148	\$898,276	\$2,522,268	\$55,391,692
Less: Anticipated Revenues	\$8,429,510	\$898,276	\$538,722	\$9,866,508
Local Tax Levy	\$43,541,638	\$0	\$1,983,546	\$45,525,184

And, to advertise said tentative budget in the Madison Eagle and Star Ledger in accordance with the form suggested by the New Jersey Department of Education and according to law;

AND a public hearing on the budget for the 2021-2022 school year will be held remotely via Zoom (information will be posted to the district website) on April 27, 2021 at 7:00pm.

MAXIMUM TRAVEL

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$27,650.00 for the 2021-2022 school year. The maximum travel expenditure amount for the 2020-2021 is \$57,399.00, of which, \$8,662.62 has been spent and \$3,479.00 is encumbered to date.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of

the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$27,650.00 for all staff and board members for the 2021-2022 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

CAPITAL RESERVE

Capital Reserve Account Withdrawal: \$1,867,585

BE IT RESOLVED that the Board of Education includes in the budget a capital reserve withdrawal in the amount of \$1,867,585 for:

- Madison High School Ventilation Project

Total Project Cost: \$2,700,000

MAINTENANCE RESERVE

Maintenance Reserve Account Withdrawal: \$150,000

BE IT RESOLVED that the Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$150,000 for the purpose of obtaining a contracted service to inspect univentilators district wide and repair them per assessment.

16.d Donations

Approve the attached list of donations.

[2021.03.16 Donations.pdf](#)

16.e Policies and Regulations for First Reading

Approve the following policies for first reading:

P6440 Cooperative Purchasing

P6470.01 Electronic Funds Transfer and Claimant Certification

R6470.01 Electronic Funds Transfer and Claimant Certification

P7440 School District Security

R7440 School District Security

P7450 Property Inventory

[P6440 Cooperative Purchasing.pdf](#)

[P6470.01 Electronic Funds Transfer and Claimant Certification \(New\).pdf](#)

[R6470.01 Electronic Funds Transfer and Claimant Certification \(New\).pdf](#)

[P7440 School District Security.pdf](#)

[R7440 School District Security.pdf](#)

[P7450 " Property Inventory.pdf](#)

16.f Settlement Agreement

Approve the agreement between the Madison Board of Education and the parents of student #9021078847.

16.g Settlement Agreement

Approve the agreement between the Madison Board of Education and the parents of student #8921506224.

16.h Transportation Contract

Approve the attached transportation contract.

17. TOPICS FOR THE BOARD AS A WHOLE

17.a Bylaw for First Reading

Approve the following bylaw for first reading:

0141.2 Board Member and Term - Receiving District

[0141.2 Bylaws Board Member and Term - Receiving District.pdf](#)

17.b Bylaws for Second Reading and Adoption

Approve the following bylaw for second reading and adoption:

0164.6 Remote Public Board Meetings During a Declared Emergency

[0164.6 Remote Public Board Meetings During A Declared Emergency \(M\).pdf](#)

17.c Revised Annual Meeting Notice

Approve the revised annual meeting notice.

[Revised Notice 2021 BOE Meeting Dates.docx.pdf](#)

18. OLD BUSINESS

19. NEW BUSINESS

20. OPEN TO THE PUBLIC

21. CLOSED EXECUTIVE SESSION (*If Necessary*)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

22. RECONVENE TO PUBLIC SESSION

23. ADJOURNMENT

Moved by _____, seconded by _____.