

A G E N D A
(AMENDED)
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 8
LAWTON, OKLAHOMA

Held on February 6, 2017, at 5:00 p.m.

Shoemaker Education Center Auditorium, Room 1

753 NW Ft. Sill Boulevard

Lawton, Oklahoma

- 1. Call to Order**
- 2. Pledge of Allegiance - Dr. Tom Deighan**
- 3. Roll Call**
- 4. Special Guests/Special Recognition – Tom Deighan and Eric Sharum**
 - a. Recognition of Helena John in appreciation of her years of service on the Lawton Board of Education**
 - b. MLK Essay Winners – “Dreaming of a Better Tomorrow”:**

Julissa Jones-Chavez	Pioneer Park Elementary
Brooke Strickland	Eisenhower Middle School
Victoria Zapata	Lawton High School
- 5. Departmental Report**
- 6. Report of the Superintendent**

	Page
a. Consideration and action regarding a resolution determining the maturities of, and setting a date, time and place for the sale of the \$4,470,000 General Obligation Combined Purpose Bonds of the District– Tom Deighan.....	1
b. Information Item – Superintendent Announcement(s) – Tom Deighan.....	5
- 7. Approve the Consent Agenda**
 - a. Items removed from the consent agenda for separate action**
 - b. Approval of the minutes of the January 19, 2017 regular board meeting, January 26, 2017 special board meeting, and revised 1st page of the December 12, 2016 regular board meeting – Denise Duffy.....** 6
 - c. Report of the Purchasing Manager/Encumbrance Clerk – Sheila Relf**
 - (1) Approval to increase, decrease, issue purchase orders and make related encumbrances** 23

(2)	Approval to accept bids or quotes for supplies, equipment, services.	29
(3)	Approval of encumbrances/partial payments	30
d.	Report of the Activity Fund Custodian – Kathy Bentley	
(1)	Approval to make Activity Fund expenditures, transfers, establishments, and amendments.	47
(2)	Approval of out of state travel request	
(3)	Approval of campus improvements at Lawton High School.	48
(3)	Summary of Activity Fund accounts.	52
e.	Report of the Clerk – Kathy Bentley	
(1)	Approval of applications for sanctioning of parent organizations and booster clubs (received training).	73
(2)	Approval of construction contracts/change orders	
(3)	Approval of contracts/agreements	
a)	Cameron University - residency program for first-year teachers that did not graduate from Cameron.	74
b)	Comanche County Fairgrounds, LHS Senior Prom, April 29, 2017.	77
c)	Duncan High School Southern Oklahoma Invitational Basketball Tournament, MHS Boys Basketball, December 7-9, 2017. . . .	79
d)	Fidelity Communications, Contract for Service, Category 1 FY18 E-Rate funding.	80
e)	George Vasilaukas, Consultant, advanced placement student study sessions for AP Statistics.	81
f)	Herff Jones Printing Agreement, TMS yearbook.	82
g)	Miss Oklahoma Appearance Contract, Oklahoma Cares for Children Assembly, Crosby Park Elementary, February 7, 2017.	84
h)	Peak Methods, for FY18 E-Rate funding.	86

- i) Rebecca Adams, Consultant, advanced placement student study sessions for AP Biology and AP Environmental Science. . . . 88
 - j) Snowie Express, LLC, sale of shaved-ice refreshments, for the 2017 football season..... 89
- 8. Proposed executive session to discuss: [Authorized by 25 O.S. Section 307 (B)(1) of the Oklahoma Open Meeting Act]
 - a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel listed on pages 90-91 so the board can return to open session and vote to take action on personnel transactions listed on those pages of the agenda.
- 9. Vote to go into executive session
- 10. Vote to acknowledge return to open session
- 11. Statement of executive session minute
- 12. Superintendent's personnel report/items discussed in executive session
 - a. Vote to approve the employing, promoting, disciplining or receiving resignations of individual certified and support salaried personnel listed on pages 90-91 90
- 13. Consideration of New Business - New Business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. [Authorized by 25 O.S. Section 311(A)(9)]
- 14. Next regular board meeting date: Thursday, February 16, 2017, 5:00 pm., Shoemaker Center auditorium, and a special board meeting date scheduled for Wednesday, March 8, 2017, 12:00 p.m.
- 15. Consideration and action concerning setting board meeting dates
- 16. Board Announcements

RECESS

- 17. Grievance Appeal by Kyle Smith and Kent Ledford
 - a. Statement of procedure by Board President or his designee
 - b. Presentations regarding whether Mr. Smith and Mr. Ledford's claims are within the scope of the District's grievance procedures

- (1) Presentation by Dr. Tom Deighan (limited to whether claims are covered by grievance procedures)
 - (2) Response by Mr. Smith (limited to whether claims are covered by grievance procedures)
 - (3) Response by Mr. Ledford (limited to whether claims are covered by grievance procedures)
- c. Discussion, motion and vote by Board regarding whether Mr. Smith and Mr. Ledford's claims are within the scope of the district's grievance procedures
 - (1) If the Board votes to find that the claims are outside the grievance procedure, further consideration of the grievance ends and action occurs under item 26 or 17.c. (1)A below
 - A. Motion and vote to consider the issues presented in the grievance as a personnel matter
 - i. Proposed executive session to discuss the employment, hiring, appointment or promotion of any individual salaried public officer or employee. Executive session authority Okla. Stat. tit. 25 §§ 307(B)(1) and (7). The board proposes to discuss the following matters in the executive session: employment performance related to the allegations raised in Mr. Smith and Mr. Ledford's grievance and Dr. Deighan's response
 - a. Motion to convene in executive session
 - b. Motion to acknowledge return to open session
 - c. Board President's statement of executive session minutes
 - ii. Motion, discussion and vote to direct action consistent with the discussion that occurred during the executive action related to Mr. Smith, Mr. Ledford and/or Dr. Deighan
 - (2) If the Board determines that the matters raised by Mr. Smith and Mr. Ledford are within the district's grievance procedures, the board may commence the grievance hearing
 - A. Opening statement by Kyle Smith
 - B. Opening statement by Kent Ledford
 - C. Opening statement by Dr. Tom Deighan
 - D. Presentation of witnesses by Mr. Smith

- E. Cross-examination by Dr. Deighan**
- F. Questions by Board members**
- G. Presentation of witnesses by Mr. Ledford**
- H. Cross-examination by Dr. Deighan**
- I. Questions by Board members**
- J. Presentation of witnesses by Dr. Deighan**
- K. Cross-examination by Mr. Smith**
- L. Cross-examination by Mr. Ledford**
- M. Questions by Board members**
- N. Receipt of written statements from any party**
- O. Closing statement by Kyle Smith**
- P. Closing statement by Kent Ledford**
- Q. Closing statement by Dr. Tom Deighan**
- R. Discussion and questions, if any, by board members regarding oral or written evidence received**
- S. Discussion and possible action by the Board to uphold the grievance of Mr. Smith and to determine the remedy; or to take other action consistent with its findings or discussion and action to deny the grievance**
- T. Discussion and possible action by the Board to uphold the grievance of Mr. Ledford; to determine the remedy; or to take other action consistent with its findings or discussion and action to deny the grievance**

RECESS

- 18. Conduct a hearing scheduled for Henry Carter concerning the superintendent's written recommendation to terminate the employment of Henry Carter**
- 19. Testimony to be presented by witnesses**
- 20. Proposed executive session to discuss the employment status of Henry Carter so that the board of education can return to open session and vote to adopt findings of fact and vote to accept or reject the recommendation of the superintendent to terminate the employment of Henry Carter pursuant to the provisions of the Open Meeting Act [Authorized by 25 O.S. Section 307(B)(1) of the Oklahoma Open Meeting Act]**
- 21. Consideration and action to go into executive session**
- 22. Consideration and action to return to open session**
- 23. Statement of executive session minute**
- 24. Consideration and action to adopt findings of fact**
- 25. Consideration and action to accept or reject the recommendation of the superintendent to terminate the employment of Henry Carter**

26. Consideration of Motion to Adjourn

The Lawton Public School District encourages participation from all of its patrons. If participation at any public meeting is not possible due to a disability, notification to the clerk of the board of education at 580-357-6900, extension 2074, at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. The district may waive the 48-hour rule if an interpreter for the deaf (signing) is not the necessary accommodation.

**Time of Posting: 3:30 p.m.
Date of Posting: February 3, 2017
Place of Posting: Foyer of Shoemaker Center, 753 Ft. Sill Blvd.**

**Posted by: _____
(Signature)**