

SUPPORT STAFF POSITIONS

MSAD #11 shall employ nonprofessional personnel in positions that function to support the educational program of the schools. All such support staff positions in the school system shall be established initially by the MSAD #11 Board. For each new position, the MSAD #11 Board will review an *initial* job description as prepared by the Superintendent.

Support staff employees shall be those who work in the following general areas:

- A. Administrative assistant staff;
- B. Educational technicians (teacher aides/teacher assistants—full-time or part-time);
- C. Custodial staff;
- D. Maintenance staff;
- E. Pupil transportation staff;
- F. Child nutrition staff;
- G. Coaches; and
- H. Other extra/co-curricular, part-time, extra-duty positions.

Although positions may remain temporarily unfilled, or the number of persons holding the same type of position reduced in event of de-staffing requirements, only the MSAD #11 Board may abolish a position that it has created.

Adopted: Prior to 1985

Revised: June 5, 1986; August 5, 1993; February 1, 2007; February 4, 2016