

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
ORGANIZATIONAL MEETING
MONDAY JANUARY 12, 2015
6:30 P.M.**

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 6:43 p.m. by President Pro Tempore Bobby Jordan, Sr., in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143. The meeting was audio recorded.

Mr. Bobby Jordan led the assembled in the Pledge of Allegiance.

The following members answered the roll: Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Slade-Jackson, and Mr. Vinci.

RESOLUTION 01-01-2015

ELECTION OF THE PRESIDENT

Mr. Vinci nominated Mr. Jordan; Mr. Barber nominated Mrs. Slade-Jackson to the position of President of the Richmond Heights board of Education for 2015.

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan that nominations for the position of President of the Board of Education are closed.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci.
Nays – None.
Motion Carried 5-0.

Voting for Mr. Jordan as President of Richmond Heights Board of Education:

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, and Mr. Vinci.
Nays – Mr. Barber, Ms. Slade-Jackson.

Voting for Mrs. Slade-Jackson as President of Richmond Heights Board of Education:

Roll Call: Ayes – Mr. Barber, Ms. Slade-Jackson.
Nays – Mrs. Pliodzinskas, Mr. Jordan, and Mr. Vinci

- Mr. Jordan was elected President by a 3-2 vote.

RESOLUTION 01-02-2015

ELECTION OF THE VICE PRESIDENT

Mrs. Slade-Jackson nominated Mr. Barber; Mr. Jordan nominated Mrs. Pliodzinskas to the position of Vice President of the Richmond Heights board of Education for 2015.

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan that nominations for the position of Vice President of the Board of Education are closed.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci.
Nays – None.
Motion Carried 5-0

Voting for Mr. Barber as Vice President of Richmond Heights Board of Education:

Roll Call: Ayes – Mr. Barber, Ms. Slade-Jackson.
Nays – Mrs. Pliodzinskas, Mr. Jordan, and Mr. Vinci

Voting for Mrs. Pliodzinskas as Vice President of Richmond Heights Board of Education:

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, and Mr. Vinci.
Nays – Mr. Barber, Ms. Slade-Jackson.

-Mrs. Pliodzinskas was elected Vice President by a 3-2 vote.

President Bobby Jordan assumed the chair and presided over the remainder of the organizational meeting.

RESOLUTION 01-03-2015

ORGANIZATIONAL ITEMS

Moved by Mr. Jordan, seconded by Mr. Barber to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2015 year:

Item 1.

RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

Item 2.

RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2015.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<u>Board Meeting</u>	<u>Work Session</u>
January 12	January 26
February 9	February 23
March 9	March 23
April 13	April 27
May 11	*May 18
June 8	June 22
July 13	July 27
August 10	August 24
September 14	September 28
October 12	October 26
*November 16	*November 30
December 14	December 21

*May 18th date is altered due to Memorial Day. November's dates are altered to the third and fifth Monday's due to the OSBA Capital Conference.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Administration Center and/or other designated sites as may be determined by the Board of Education.

Item 3.

RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$5,500.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues
2. Briefcase subscription
3. School Management News subscription

Item 4.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2015.

Item 5.

RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2015.

Item 6.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IF FURTHER RESOLVED that nothing in this resolution shall required the Board of Education to employ or continue to employ and individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2016.

Item 7.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2015.

Item 8.

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

Item 9.

RESOLUTION AUTHORIZING FIELD TRIPS DURING 2015.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2015.

Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

Item 10.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2015.

Item 11.

RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds).

Item 12.

RESOLUTION WAIVING THE READING OF THE MINUTES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2015.

Item 13.

RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2015.

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2015. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 7300.

Item 14.

RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2015.

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

Item 15.

RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS AND AN ATHLETIC DEPARTMENT IMPREST CHECKING ACCOUNT.

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator is the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$50.00, for petty cash.

BE IT FURTHER RESOLVED that a Imprest Checking Account will be established according to Uniform School Accounting System guidelines in the amount of \$5,000.00 for the Athletic Director according to the following guidelines:

BE IT FURTHER RESOLVED that the Athletic Department Imprest Checking Account will have a \$150 per transaction limit:

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash on the day of an event, and redeposit with the gate receipts by the Athletic Director.

BE IT FURTHER RESOLVED that each petty cash checking account will be operated under the following regulations:

- 1) The account will operate under the imprest system for petty cash as outlined in Supplement 17 of the Uniform School Accounting System.

- 2) No funds will be kept in cash on school premises, but will be held in a special checking account authorized and opened by the Treasurer.
- 3) Only the Treasurer is authorized to make deposits to the account.
- 4) Payments for miscellaneous goods and services within the set limits may be made from the petty cash fund provided there exists an adequate unencumbered balance in an appropriated line account under the supervision of the administrator. No expenditure may be made which is not authorized by prior appropriation.
The administrator will maintain a record of each check issued which will include: Check Number, Payee, Transaction Receipt [signed by person making the transaction if other than payee] Budgetary Account(s) to be booked for the expense.
- 5) All payments will be made by check. No cash transactions are authorized.
- 6) The Treasurer and the Athletic Director will each be authorized as a sole signatory on checks for the fund. Checks will require the signature of either the Treasurer or the Athletic Director.
- 7) A monthly reconciliation of the account will be completed by the Treasurer. The reconciliation will include a listing of each check clearing the account along with required details for posting the expenditures to the proper budgetary line accounts on a monthly basis. The Treasurer will oversee the daily transactions on the account through the internet connection with the depository.
- 8) The fund may be replenished at the request of the administrator with the approval of the Treasurer.
- 9) In June, after the close of school, all unused checks, will be turned into the Treasurer.
- 10) Upon completion of a final audit of the account for the ended school year, at the discretion of the Treasurer, the account may be replenished and returned to the administrator for the following school year.
- 11) The account will operate completely at the discretion of the Treasurer, and may be closed by him/her at any time.
- 12) This Athletic Department imprest checking authorization will be reviewed at the annual Organizational Meeting of the Board.

Item 16.

RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a date certain. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

Item 17.

RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN CERTAIN SPECIFIC SITUATIONS.

BE IT RESOLVED that advance payments for goods and services are prohibited--without prior approval of the Board of Education--except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

Item 18.

RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;
- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;
- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;
- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);

- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

Item 19.

RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

Item 20.

RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.

Item 21.

RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2015.

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2015 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

Item 22.

RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FOR CALENDAR YEAR 2014 TO BE HEARD IN CALENDAR YEAR 2015.

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

Item 23.

A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Item 24.

A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.

BE IT RESOLVED that substitute teachers will be paid:

*Daily rate of a substitute teacher will be \$90.00.

*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

*After the 60th day on the same assignment, placement on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER RESOLVED that substitute support staff employees will be paid at Step 0 of the hourly wage schedule.

BE IT FURTHER RESOLVED that Home School Instructors will be paid \$20/hour.

BE IT FURTHER RESOLVED that After School/Weekend Intervention Tutors will be paid \$20/hour.

BE IT FURTHER RESOLVED that Summer School Tutors will be paid \$25/hour.

BE IT FURTHER RESOLVED that auxiliary police will be paid \$25.00/hour.

Item 25.

A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$5,000.00 is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties.

Item 26.

A RESOLUTION ESTABLISHING BUILDING USE FEE SCHEDULES FOR 2015.

BE IT RESOLVED that the attached schedule of building use fees are approved for 2015

Item 27.

A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

Item 28.

A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2014.

BE IT RESOLVED that Linda Pliodzinskas is appointed as Legislative Liaison to OSBA.

and

BE IT FURTHER RESOLVED that Carl Vinci is appointed as Student Achievement Liaison to OSBA.

and

BE IT FURTHER RESOLVED that Frank Barber is appointed as the District's Vocational Education Representative;

and

BE IT FURTHER RESOLVED that Bobby Jordan is appointed as the District's OSBA Capital Conference Delegate. Nneka Slade Jackson is appointed as the District's alternate.

Item 29.

A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.

BE IT RESOLVED that will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2015. Other newspapers may be used as deemed appropriate by the Administration.

Item 30.

A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2015.

BE IT RESOLVED that Regular Meeting Dates and times will be posted in the entry way to the Administrative Offices; Regular and Special Meeting dates and times will be posted on the District Website; Special Meeting dates and times will be announced at least 24 hours in advance to the *Sun Messenger or News-Herald* newspaper, and to any person requesting inclusion on the District's e-mail notification list for the year 2015.

Item 31.

A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2015.

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2015; services rendered are recommendations only.

Bricker and Eckler (Bond Counsel)

Britton, Smith, Peters & Kalail (Taxes, Negotiations & General Counsel)

Pepple & Waggoner, Ltd. (Pending Litigations)

Ulmer, Berne, LLP, Cleveland, Ohio (General Counsel & Special Education)

Item 32.

A RESOLUTION ESTABLISHING PAYMENT TO BOARD MEMBERS FOR ATTENDANCE AT BOARD MEETINGS.

BE IT RESOLVED that members of the Richmond Heights Board of Education will be compensated for attendance at Board Meetings in accordance with the Ohio Revised Code, not to exceed 24 meetings for calendar year 2015 for Frank Barber and Linda Pliodzinskas; not to exceed 28 meetings for calendar year 2015 for Bobby Jordan, Nneka Slade-Jackson, and Carl Vinci.

Roll Call: Ayes - Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Slade Jackson, and Mr. Vinci.
Nays – None.

Motion carried 5-0.

RESOLUTION 01-04-2015

ADJOURNMENT

Moved by Mr. Jordan, seconded by Mr. Vinci, to adjourn the Organizational Meeting at 7:04 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Vinci, Mrs. Pliodzinskas, Mrs. Slade Jackson, and Mr. Jordan.

Nays – None.

Motion carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
January 12, 2015
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:06 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Nneka Slade-Jackson, and Carl Vinci.

RESOLUTION NO 01-05-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.
Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-06-2015

Moved by Mr. Barber, seconded by Mr. Jordan to approve the minutes of the board meeting, December 9, 2014; pursuant to Board policy 0168.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Vinci.
Nays – None.
Motion Carried 5-0.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 01-07-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to approve a First Reading of the following Board Policies:

1623	ADMINISTRATION – Section 504/ADA Prohibition Against Disability Discrimination in Employment
1623B	ADMINISTRATION – Section 504/ADA – Complaint Procedures Related to Disability Discrimination in Employment
2260.01B	PROGRAM -
2260.03	PROGRAM – Grievance Procedure for Complaints of Discrimination or Harassment
3123	PROFESSIONAL STAFF – Section 504/ADA Prohibition Against Disability Discrimination in Employment
3123B	ADMINISTRATION
4123	CLASSIFIED STAFF - Section 504/ADA Prohibition Against Disability Discrimination in Employment
4123B	PROGRAM
9160C	PROGRAM

These policies have been updated to reflect the new superintendent's name as the compliance officer per the O.C.R.C. Resolution.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Recognition**
 - **Board Members Appreciation Month- the Superintendent handed out certificates of appreciation to the Board Members.**
 - **Odessa Johnson – read a resolution of appreciation, gave a certificate.**
 - **Reported on the \$7,000 Food Service Grant, along with a potential \$10,000 Grant from the United Black Fund, spoke briefly on doing student recognitions next meeting.**

TREASURER'S REPORT

- **Conduction of the Tax Budget Hearing for the FY 2016 Tax Budget**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 01-08-2015

Moved by Mr. Jordan, seconded by Mr. Vinci that the RH BOE approve the Financial Reports for the month ending November 30, 2014 and further approve the check register for November 2014.

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-09-2014

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the Tax Budget – Alternative Tax Format for Fiscal Year 2016 as submitted by the Treasurer and presented at this meeting. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Vinci.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-10-2015

Moved by Mr. Jordan, seconded by Mr. Vinci that the RH approve the following donation of funds as gifted:

Mr. Roger Kirsten, Mr. Dan Porter, and the Rotary Club of Hillcrest Sunrise who provided dictionaries for all 3rd grade students at Richmond Heights Elementary School

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-11-2015

Moved by Mr. Jordan, seconded by Mr. Vinci that the RH BOE approve to rename:

FROM	TO
020 9012 Summer Camp Elementary	020 9013 Strategic Planning

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED

RESOLUTION NO 01-12-2015

Moved by Mr. Jordan, seconded by Mr. Vinci that the RH BOE accept the resignation of the Following non-certified personnel. (**ATTACHMENT #2**)

Garry Hobbs, HS Assistant Boys' Basketball Coach, effective 12/02/2014

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-13-2015

Moved by Mr. Jordan, seconded by Mr. Vinci that the RH BOE approve the following personnel under a one-year limited pupil activity contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport or activity.

Assistant Boys' Basketball Coach

- Carlon Brown, \$3,351.96, effective 12-03-2014

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 01-14-2015

Moved by Mr. Barber, seconded by Mr. Jordan to enter into executive session at 7:24 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Mr. Vinci.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:50 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Mr. Vinci.

NEW BUSINESS

RESOLUTION NO 01-15-2015

Moved by Mr. Jordan, seconded by Mr. Vinci that the RH BOE approve a one-time endeavor 1,000.00 signing bonuses in order to capture the highest quality of teachers early on in the recruitment season, as new hires to the District with a limit of \$5,000 total. These funds will be paid for by Title II-A.

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-16-2015

Moved by Mr. Jordan, seconded by Mr. Vinci to adjourn the meeting at 9:05 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES**

January 26, 2015

7:00 P.M.

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Frank Barber, and Nneka Slade-Jackson. Linda Pliodzinskas entered at 7:08 pm. Carl Vinci was absent.

RESOLUTION NO 01-17-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 3-0.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 18-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve Dr. Renée T. Willis, be recommended For Leadership Cleveland 2016 representing the Richmond Heights Local School District. The cost of \$6,000 will be paid from the Title IIA Fund and the Professional Development Fund.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 3-0.

Mrs. Pliodzinskas entered at 7:08 pm.

RESOLUTION NO 01-19-2015

SUPERINTENDENT'S REPORT

- **RECOGNITIONS**

- **Recognition for the Retirement of Constance Witherite**
- **Carol Tizzano and 2 students received Honorable Mention at the Scholastic Art Competition**
- **David McWilliams – Winter Music Concerts**

- **PRESENTATIONS**

- **David Silverberg, Director of the Ashland University's Telego Center for School Improvement, and the Curriculum Audit Steering Committee – Curriculum Audit**
- **Joel Roscoe, Consultant with the Buckeye Association of School Administrators and Adjunct Professor at Ashland University – District Finances**

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED

RESOLUTION NO 01-20-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. They are eligible for FMLA and meet the compliance as set forth in Appendix F of the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

- Darlene Herman, Bus Driver, effective January 21, 2015 through February 12, 2015.
- Joseph Serowik, Secondary School Teacher, effective December 26, 2014 through up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 01-21-2014

Appointment of Interim Special Education Director

Moved by Mr. Jordan, seconded by Mr. Barber, for adoption of the following Resolution:

RESOLUTION AUTHORIZING THE APPOINTMENT OF INTERIM SPECIAL EDUCATION DIRECTOR, ISSUANCE OF ADMINISTRATIVE CONTRACT FOR INTERIM SPECIAL EDUCATION DIRECTOR, AND APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH RHEA CONCERNING SAME

WHEREAS, the position of Special Education Director has been vacated;

WHEREAS, the Board of Education (the “Board”) of the Richmond Heights Local Schools (the “District”) desires to engage in a formal search process for a permanent Special Education Director, which search process necessitates the employment of an Interim Special Education Director;

WHEREAS, the Superintendent of the District has made certain recommendations to the Board regarding a short-term and interim appointment of special education teacher, Alison Hirsch (“Hirsch”) to serve as Interim Special Education Director, on terms agreed to by Hirsch, and by the Richmond Heights Education Association (“RHEA”) pursuant to a Memorandum of Understanding (“MOU”); and

WHEREAS, the terms of the appointment and employment of Hirsch as Interim Special Education Director, set forth in the Interim Contract for Special Education Director (the “Administrative Contract”), and the terms and conditions set forth in the MOU, are acceptable to the Board; and

WHEREAS, the Board concurs with the Superintendent's recommendation for appointment of an Interim Special Education Director to allow for completion of a formal search process, issuance of the Administrative Contract for the position, and approval of the MOU with RHEA; now therefore, be it

RESOLVED, that the Board hereby authorizes the appointment of Alison Hirsch as Interim Special Education Director and authorizes issuance of an Administrative Contract to Hirsch for the position of Interim Special Education Director, providing for, among other things, a term commencing on January 26, 2015 and ending on June 30, 2015, or until the Board appoints a permanent Special Education Director, whichever is earlier (the "Term"), compensation to Hirsch, based on annual salary of \$63,000 to be pro-rated for the Term and time actually served by Hirsch in the position, and with all other teacher benefits to remain the same, as outlined in the Administrative Contract presented to the Board and incorporated herein by reference; and be it further,

RESOLVED, that the Board hereby authorizes and approves the MOU with RHEA, governing the non-precedent setting temporary transfer of Hirsch from teaching to administrator position, outlining the terms and conditions of Hirsch's temporary appointment as an administrator, evaluation exemption through eTEPS, service as Interim Special Education Director to count toward step advancement, and other aspects of Hirsch's employment status during the interim period, which MOU is incorporated herein by reference; and be it further

RESOLVED, that the Superintendent be and hereby is authorized, on behalf of the Board, to execute the Administrative Contract with Hirsch, the MOU with the RHEA and, together with the Treasurer, to take any additional steps necessary or required to carry out the intent of this Resolution, the Administrative Contract and MOU.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 01-22-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the following Strategic Plan RFP being paid from the Strategic Planning Fund.

Synergy Marketing Strategy & Research, Inc., not to exceed the Strategic Planning Budget, effective 2/1/2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

OLD BUSINESS

RESOLUTION NO 01-23-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas, to approve a Second Reading of the following Board Policies: (ATTACHMENT #1)

1623	ADMINISTRATION – Section 504/ADA Prohibition Against Disability Discrimination in Employment
1623B	ADMINISTRATION – Section 504/ADA – Complaint Procedures Related to Disability Discrimination in Employment
2260.01B	PROGRAM -
2260.03	PROGRAM – Grievance Procedure for Complaints of Discrimination or Harassment
3123	PROFESSIONAL STAFF – Section 504/ADA Prohibition Against Disability Discrimination in Employment
3123B	ADMINISTRATION
4123	CLASSIFIED STAFF - Section 504/ADA Prohibition Against Disability Discrimination in Employment
4123B	PROGRAM
9160C	PROGRAM

These policies have been updated to reflect the new superintendent's name as the compliance officer per the O.C.R.C. Resolution.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

RESOLUTION NO 01-24-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE accept the following personnel waiver of medical premium for the FY 2015:

**Medical In Lieu of Payment
2014-2015 School Year**

Payments made February 1, 2015 & August 1, 2015

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT	POSTING ACCOUNT
Vickey Montgomery	Family	\$2,000.00	\$1,000.00	001 -110 -119-0000000000-100
TOTAL		\$2,000.00	\$1,000.00	

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None. Motion Carried 4-0.

RESOLUTION NO 01-25-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE receive information about the EdChoice Scholarship and it’s mandated implementation in the Richmond Heights Local School District for the 2015/2016 School Year.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 01-26-2015

Moved by Mr. Barber, seconded by Mr. Jordan to enter into executive session at 9:08 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

The Board reconvened at 10:45 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

RESOLUTION NO 01-27-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 10:46 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES**

February 9, 2015

7:00 P.M.

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

Mr. Jordan, President, appointed Frank Barber as secretary pro-tem.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson. Carl Vinci was absent.

RESOLUTION NO 02-28-2015

Moved by Mrs. Pliodzinskas, seconded by Ms. Slade-Jackson to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Ms. Slade-Jackson, Mr. Barber, and Mr. Jordan.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 02-29-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the minutes of the Regular Board Meeting, January 12, 2015, and Work Session Board Meeting, January 26, 2015, pursuant to Board policy 0168.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

BOARD MEMBER REPORTS

- **Bobby Jordan talked about the January 31, 2015 Board President Workshop and on leasing busses.**

RESOLUTION NO 02-30-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the Board President be authorized under ORC 3319.02, to give written notice to following administrator, whose contract will expire July 31, 2015, and he may request a meeting with the Board of Education by giving the Board President written notice at least 24 hours before the Board's regular meeting to be held in April 2015:

John W. Scott, Treasurer

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinkas.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **RECOGNITIONS**
 - **Athletic Awards – 4 MVP Awards and 2 Academic Awards**
- **PRESENTATIONS**
 - **Martha Hasselbusch – PARCC Test Review (Handout)**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 02-31-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the Financial Reports for the Month ending December 31, 2014 and further approve the check register for December 2014.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinkas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 02-32-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve that the Treasurer be authorized under ORC 3319.02, to give written notice to following administrators, whose contracts will expire July 31, 2015, and he/she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board’s regular meeting to be held in April 2015:

- David Mog, Technology Director
- Jason Tidmore, Sr., Secondary School Principal
- Martha Hasselbusch, Elementary School Principal
- Phillip Stevens, Dean of Students/Athletic Director

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade-Jackson, and Mr. Barber.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-33-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following transfer of funds.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
590-9034 Title IIA	590-9035 Title IIA FY15	\$3,472.28
001-9212 Basketball Boys	300-9202 Athletics	\$6,000.00
001-9232 Basketball Girls	300-9202 Athletics	\$7,000.00
001 General Fund	014-9100 Web Service	\$ 600.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-34-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following Budget Modification.

<u>FROM</u>	<u>DECREASE</u>	<u>INCREASE</u>
590-9034 Title IIA	\$29,306.44	
590 9035 Title IIA FY15		\$29,306.44
572 9714 Title I	\$21,573.23	
572-9715 Title I FY15		\$21,573.23

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade-Jackson, and Mr. Barber.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-35-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the stipend for the following certified staff as a student teacher mentor.

Judy Ressler \$85.00 John Carroll University

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Barber.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 02-36-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA. He is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

James Davis, Math Teacher, effective September 4, 2014 through September 3, 2015, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Barber.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 02-37-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following personnel under a one-year limited supplemental contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Carol Tizzano, High School Art Competition, 1st year, \$558.66, effective February 10, 2015.

Carol Tizzano, Middle School Art Competition, 1st year, \$391.06, effective February 10, 2015.

David McWilliams, Musical Director, 5th year, \$1,340.78, effective February 10, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Barber.

Nays – None.

Motion Carried 4-0.

CLASSIFIED

RESOLUTION NO 02-38-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Lisa Finley, bus driver and cafeteria aide, effective March 19, 2014 through March 18, 2015, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Barber.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-39-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the resignation of the following personnel. (ATTACHMENT #1)

Catherine Balazs, Library Assistant, effective February 16, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Barber.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-40-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the rescission of Denise McKinley's RIF, from Kindergarten Instructional Aide restoring her to Elementary Library Assistant.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Barber.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-41-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve a supplemental of \$4.00/hr., no more than 8 hours per day, for the hiring of a Transportation Lead.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-42-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the posting of the Following position.

Transportation Lead

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 02-43-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following personnel under a one-year limited pupil activity contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

Don Gross, Head Track and Field Coach, \$3,724.40, effective February 10, 2015.

DeMarcus Monroe, Middle School Assistant Track and Field Coach, \$1,862.20, effective February 10, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

OLD BUSINESS

RESOLUTION NO 02-44-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson, to approve \$40,000.00 for strategic planning with Synergy Marketing Strategy & Research, Inc being paid from the Strategic Planning Fund.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

RESOLUTION NO 02-45-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE receive the proposed 2015/2016 school calendar for public review/discussion as mandated by O.R.C. to be formally adopted at the March 9, 2015 Board Meeting. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 02-46-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:05 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

The Board reconvened at 8:52 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

RESOLUTION NO 02-47-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 8:53 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

Bobby Jordan, President

Frank Barber, Board Member

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
February 23, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson. Carl Vinci was absent.

RESOLUTION NO 02-48-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.
Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- **PRESENTATIONS**
 - **Tim Dorsey and Mel May**, from Tri-C, discussing our College Credit Plus

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 02-49-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2014-2015 school-year, pursuant to Board Policy 3120.04.

Terri Honer

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-50-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve a team, comprised of teachers and administrators, to attend the AVID (Advancement Via Individual Determination) Summer Training Institute in Philadelphia, PA from July 26-28, 2015. A team of 12, as required by AVID, will stay at the Philadelphia Marriott Downtown in 6 rooms for 3 nights. This training will be paid by Title IIA Federal and Title I Grants.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None. Motion Carried 4-0.

RESOLUTION NO 02-51-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve to pay teachers \$26.84/hr. for their time serving on the Curriculum Steering Committee after their regular school hours.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

CLASSIFIED

RESOLUTION NO 02-52-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson that the RH BOE approve the following Personnel under a one-year limited pupil activity contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, This contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport or activity.

Head Baseball Coach

- Marvin Burge, \$3,724.40, effective 2-23-2015

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 02-53-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE employ the following classified personnel as the Transportation Lead at the Board-approved rate of compensation, effective February 24, 2015.

Theresa Cyrus

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

• **PRESENTATIONS**

- **Rebecca Princehorn**, from Bricker & Eckler, Bond Counsel - a presentation on our financial options (ie alternative funding strategies, non voted debt, private placement possibilities) that may permit us to do some capital improvements.

EXECUTIVE SESSION

RESOLUTION NO 02-54-2015

Moved by Mr. Barber, seconded by Mr. Jordan to enter into executive session at 8:32 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 9:15 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

RESOLUTION NO 02-55-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adjourn the meeting at 9:17 p.m.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
March 9, 2015
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Frank Barber. Nneka Slade-Jackson and Carl Vinci were absent.

RESOLUTION NO 03-56-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented, with exception of taking off item 2 under superintendent recommendations.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 03-57-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Board Meeting, February 9, 2015, and Work Session Board Meeting, February 23, 2015, pursuant to Board policy 0168.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 3-0.

BOARD RECOMMENDATIONS

RESOLUTION NO 03-58-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies. (ATTACHMENT #1 & #2)

1530	EVALUATIONS OF PRINCIPALS AND OTHER ADMINISTRATORS (Revised)
2114	MEETING STATE PERFORMANCE INDICATORS (Revised)
2413	CAREER ADVISING (New)
5114	NON IMMIGRANT STUDENTS AND FOREIGN-EXCHANGE STUDENTS (Revised)
5340	STUDENT ACCIDENTS (Revised)
8390	ANIMALS ON DISTRICT PROPERTY (New)
8400	SCHOOL SAFETY (Revised)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.
Nays – None.
Motion Carried 3-0.

SUPERINTENDENT'S REPORT

- **RECOGNITIONS**

- Richmond Hts. Secondary Student - Gold Medalist in the Medical Terminology Competition at Skills USA Regionals, State Qualifier!
- AASA School Administrator Journal
- Medicaid Acceptance Certificate

- **PRESENTATIONS**

- David Mog - Richmond 2.0 and other technology information

TREASURER'S REPORT

- **PRESENTATIONS**

- Robert Foss, Financial Consultant with the Ohio Department of Education presenting a 2 year forecast

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 03-59-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending January 31, 2015 and further approve the check register for January 2015.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-60-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following donations.

Robin Hicks for sponsoring 2 students to attend the Washington DC trip, \$900.00.

Andrew and Nancy Garlisi donated \$100.00 to the Girls' Basketball Team.

Rhonda Lowe's employer, AT & T, donated \$40.00 for scholarship fund.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-61-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the continuing of a performance bond for the Treasurer in the amount of \$50,000.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT CERTIFIED

RESOLUTION NO 03-62-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the resignation of the following certified employee for the purpose of retirement. (**ATTACHMENT #3**)

Suzanne Advay, Reading Tutor, June 9, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-63-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to pay Suzanne Advey 30 minutes, per day, additional pay for 5 testing dates to administer PARCC assessments to a group of students who require accommodations. This will be paid from Title I funds.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-64-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel be moved from The substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given her 60 days of service as a long term substitute for Vocal Music.

Amanda Allen, Vocal Music Teacher, effective March 9, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

CLASSIFIED

RESOLUTION NO 03-65-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the resignation of the following classified administrator. (ATTACHMENT #4)

Russell White, Director of Operations, effective 7/31/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-66-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the resignation of the following classified employee. (ATTACHMENT #5 & 6)

Patricia Price, Bus Driver, effective 2/17/2015

Lisa Finley, Elementary Cafeteria Aide, effective 2/27/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-67-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve that the following bus drivers to receive an extra 15 minutes per day for the remainder of the 2014/2015 school year, for purposes of beginning morning routes earlier in order to ensure that secondary school students arrive in time for breakfast before first period begins, effective March 6, 2015. Schedules will be re-adjusted for the 2015/2016 school year.

Frank Schneider

Janice Carter

Hillis Foote

Lisa Finley

Daryl Prowell

Donna Steller

Substitute Drivers that fill in for the above drivers

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

OLD BUSINESS

RESOLUTION NO 03-68-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the 2015/2016 school calendar to be formally adopted. (**ATTACHMENT #7**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

NEW BUSINESS

RESOLUTION NO 03-69-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage:

RESOLVE, that School is a “business associate” as defined by the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) and its implementing regulations of the Lake County Schools Council (“LCSC”) through its participation in the LCSC Group Health Plan..

RESOLVE FURTHER, that School will comply, to the fullest extent, with HIPAA and all applicable laws, rules, and regulations.

RESOLVE FURTHER, that in furtherance of its compliance with HIPAA, School hereby adopts the attached HIPAA Policies and Procedures (“HIPAA Plan”).

RESOLVE FURTHER, that School appoints John W. Scott, Treasurer, as the Compliance Officer for the administration of the HIPAA Plan.

RESOLVE FURTHER, that School will enter into a Business Associate Agreement with the LCSC.

RESOLVE FURTHER, that School authorizes any delegate or employee of School to take any and all actions needed to implement the foregoing resolutions actions.

RESOLVE FURTHER, that all actions previously taken with respect to the above resolutions are hereby ratified and affirmed.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-70-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage with the understanding, after this situation is completed, that we will return back to the bidding policy.

DECLARING URGENT NECESSITY, WAIVING COMPETITIVE BIDDING, AND AUTHORIZING SOLICITATION OF COSTS TO ADDRESS IMMEDIATE FACILITY ISSUES
The Superintendent recommends that the Board declare an urgent necessity, waive competitive bidding, and authorize the solicitation of cost proposals to address immediate facility needs that threaten the safety and security of school property and students and staff using the buildings.

Rationale:

1. Roof leaks continue to damage the interior of the buildings.
2. Most recent occurrences were a wet ceiling tile falling in the elementary school library; leaking that has forced the shutdown of half of the secondary school cafeteria; the relocation of the city basketball program in the elementary school gym to the elementary school multi-purpose room; and the relocation of a science classroom.
3. HVAC issues at the elementary school require immediate attention, as boilers recently shut down and lost pressure due to the freezing of the pipes thus prohibiting water flow.
4. Most recent occurrences were the bursting of pipes and the causation of water damage to items in several classrooms in the elementary school; the library in both the elementary and secondary school. These recent occurrences were similar to the occurrences of last winter, thus could be expected to occur next winter without remediation.
5. Addressing these facility issues is an immediate priority, and the Superintendent recommends that the Board exercise its authority under ORC Section 3313.46 to declare an urgent necessity, waive competitive bidding, and authorize her to solicit cost proposals from qualified experienced contractors to address these items as quickly as possible.

The Board resolves as follows:

1. Based upon the information provided and pursuant to the authority given in Ohio Revised Code Section 3313.46, the Board determines that an urgent necessity exists with respect to the immediate facility needs identified by the Superintendent, with the understanding that it is imperative to contract for this work as soon as possible in order to mitigate on-going damage and provide a safe and secure environment for students and staff.
2. The Board waives competitive bidding and authorizes the Superintendent, working with the Treasurer, to solicit cost proposals for the work from qualified contractors determined to have the experience and ability to perform the work this summer, with cost being considered but not determinative of the company that is best to perform the work.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

EXECUTIVE SESSION

RESOLUTION NO 03-71-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:54 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

The Board reconvened at 10:30 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

RESOLUTION NO 03-72-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:31 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
March 23, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Frank Barber. Nneka Slade-Jackson and Carl Vinci were absent.

RESOLUTION NO 03-73-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

BOARD MEMBER RECOMMENDATIONS

- Performance Report – Superintendent and Treasurer were commended

SUPERINTENDENT’S REPORT

- **PRESENTATIONS**
 - David Silverberg and the Steering Committee presented findings and recommendations to the board. Recommendations for professional development and curriculum supports were also shared.

**RECOMMENDATIONS OF THE SUPERINTENDENT
CERTIFIED**

RESOLUTION NO 03-74-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the following personnel For a long term Substitute as the Secondary School Guidance Counselor at the Board-approved rate of compensation, effective March 24, 2015, to include a transition period of no more than five days, pending completion of their personnel file, for the remainder of the 2014/2015 school year.

Tameka Pollard, 5 Year Long Term Substitute License – Career Technical (4-12)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

OLD BUSINESS

RESOLUTION NO 03-75-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the second reading of the following board policies. (ATTACHMENT #1)

- 1530 EVALUATIONS OF PRINCIPALS AND OTHER ADMINISTRATORS (Revised)**
- 2114 MEETING STATE PERFORMANCE INDICATORS (Revised)**
- 2413 CAREER ADVISING (New)**
- 5114 NON IMMIGRANT STUDENTS AND FOREIGN-EXCHANGE STUDENTS (Revised)**
- 5340 STUDENT ACCIDENTS (Revised)**
- 8390 ANIMALS ON DISTRICT PROPERTY (New)**
- 8400 SCHOOL SAFETY (Revised)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

NEW BUSINESS

RESOLUTION NO 03-76-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the agreement for The provision of Internet access service between Northeast Ohio Network for Educational Technology (NEOnet) and Richmond Heights Local Schools. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-77-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the E-Rate Proposal for Network Products and Services between Blue Technologies Smart Solutions and Richmond Heights Local Schools. (ATTACHMENT #3)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-78-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve Apex Learning (Richmond 2.0) Price Quote for Comprehensive Courses Grades 7-12 and Tutorials Grades 6-12. (ATTACHMENT #4 & #5)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-79-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the Transportation Services Consulting agreement between the Ohio School Board Association and Richmond Heights Local Schools, effective March 24, 2015. (ATTACHMENT #6)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-80-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE table the

RESOLUTION DECLARING IT NECESSARY
TO LEVY A RENEWAL TAX IN EXCESS
OF THE TEN MILL LIMITATION
(R.C. Sections 5705.21, 5705.25)
Renewal Permanent Improvement Levy

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

EXECUTIVE SESSION

RESOLUTION NO 03-81-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:04 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

The Board reconvened at 8:25 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

RESOLUTION NO 03-82-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 8:27 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
March 30, 2015
6:30 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 6:38 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Frank Barber, and Nneka Slade-Jackson.

Linda Pliodzinskas entered at 7:00 p.m

Carl Vinci were absent.

RESOLUTION NO 03-83-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 3-0.

EXECUTIVE SESSION

RESOLUTION NO 03-84-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 6:39 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 3-0.

Mrs. Linda Pliodzinskas entered at 7:00 p.m.

The Board reconvened at 9:23 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

RESOLUTION NO 03-85-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:24 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 13, 2015
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. by Vice President, Linda Pliodzinskas, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.

Carl Vinci was absent.

RESOLUTION NO 04-86-2015

Moved by Mr. Barber, seconded by Ms. Slade-Jackson to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Ms. Slade-Jackson, Mr. Jordan, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-87-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the minutes of the Regular Board Meeting, March 9, 2015, Work Session Board Meeting, March 23, 2015, and Special Board Meeting, March 30, 2015, pursuant to Board policy 0168.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Jordan.

Nays – None.

Motion Carried 4-0.

BOARD RECOMMENDATIONS

SUPERINTENDENT’S REPORT

• **RECOGNITIONS**

- Winter Sports: Girls Basketball, Boys Basketball, and Cheerleading Squad

TREASURER’S REPORT

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 04-88-2015

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Financial Reports for the month ending February 28, 2015 and March 31, 2015 and further approve the check register for February and March 2015.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-89-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the following transfer of funds.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-9235 Volleyball	300-9202	\$5,000.00

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-90-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following budget modifications.

<u>FROM</u>	<u>AMOUNT</u>
572-9715 Title I	Increase \$ 689.94
590-9035 Title II A	Decrease \$ 464.84
451-9015 Network	Increase \$3,600.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-91-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following donations.

Shirley Soltes, for youth books.

Rhonda Lowe’s employer, AT & T, donated \$40.00 for scholarship fund

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-92-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the increase from the Budget Commission Amended Certificate of Estimated Resources/Appropriations.

<u>AMOUNT</u>		
General 001	General Fund	\$1,550,000
Special Revenue 022	Sports Tournament	\$1,500.00
Enterprise 006	Food Services	\$350,000
002 Debt Retirement	Special	<u>\$50,000</u>
TOTAL		\$1,951,500

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 04-93-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to accept the resignation of the following certified administrator. (**ATTACHMENT #1**)

Martha Hasselbusch, Elementary School Principal, effective 8/1/2015

Roll Call: Ayes –Mr. Jordan, Ms. Slade-Jackson, and Mr. Barber.

Nays – Mrs. Pliodzinskas

Motion Carried 3-1.

RESOLUTION NO 04-94-2015

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2014-2015 school-year, pursuant to Board Policy 3120.04.

Cierra Perry
Beverly Gardner

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-95-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following personnel under a one-year limited supplemental contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. (**MINIMUM OF 9 PLAYERS NEEDED**)

Jodi Hanford, High School Assistant Track Coach, \$2,979.52, effective
April 14, 2015.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

CLASSIFIED

RESOLUTION NO 04-96-2015

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2014-2015 school-year.

Lisa Finley, Substitute Cafeteria Aide

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-97-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. She is are eligible for FMLA and meet the compliance as set forth in Appendix F of the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Donna Steller, Bus Driver, effective February 20, 2015 through April 15, 2015.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-98-2015

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

Michael Kado, Middle School Assistant Track Coach, \$1,862.20, effective April 14, 2015.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

OLD BUSINESS

RESOLUTION NO 04-99-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

**RESOLUTION DECLARING IT NECESSARY TO LEVY A
RENEWAL TAX IN EXCESS OF THE TEN MILL LIMITATION
(R.C. Sections 5705.21, 5705.25) Renewal Permanent
Improvement Levy**

WHEREAS, the amount of taxes which may be raised within the ten mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District;

WHEREAS, the School District is currently levying a two (2.0) mill, 5-year permanent improvement levy for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites, approved by the voters of the School District on November 2, 2010, and first placed on the tax list and duplicate in 2010 for collection year in 2011, and final collection in 2015 (the "Original Levy"); and

WHEREAS, a resolution declaring the necessity of levying a tax outside the ten-mill limitation must be passed and certified to the County Auditor of Cuyahoga County in order to permit the Board to consider the levy of such a tax and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal tax levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, two-thirds of all of the members elected thereto concurring, that:

- Section 1. It is necessary to renew all of the Original Levy for the purpose of providing for permanent improvements for the School District.
- Section 2. The question of such renewal tax levy shall be submitted to the electors of the School District at an election to be held therein on November 3, 2015.
- Section 3. Such renewal tax levy shall be at a rate not exceeding two (2.0) mills for each one dollar of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars of valuation, for five (5) years, such renewal tax levy to renew all of the Original Levy, which was first placed on the tax list and duplicate in 2010.
- Section 4. Such renewal tax levy shall be placed upon the tax list and duplicate for the current tax year (commencing in 2015, first due in calendar year 2016), if a majority of the electors voting thereon vote in favor thereof.
- Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the Cuyahoga County Auditor and the Board of Elections of Cuyahoga County. This Board hereby requests that the Cuyahoga County Auditor certify to this Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal tax levy if approved by the voters of the School District.
- Section 6. All formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-100-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the change of Suzanne Advey's effective retirement day from June 9, 2015 (Resolution NO 03-62-2015) to May 29, 2015.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

RESOLUTION NO 04-101-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Primary Service Agreement with The Educational Service Center of Cuyahoga County for the 2015-2016 and the 2016-2017 school years.

(ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-102-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve Chapman & Chapman for the purpose of employee benefits, broker/consulting services at a rate per month of \$1,700.00 with a 30 day termination notice by either party.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 04-103-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:13 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Ms. Slade-Jackson left at 9:00 p.m.

The Board reconvened at 9:01 p.m. with the following members present.

Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

RESOLUTION NO 04-104-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:02 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, and Mr. Jordan.

Nays – None.

Motion Carried 3-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
April 27, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President Bobby Jordan, in the Richmond Heights Secondary School Library, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.
Carl Vinci were absent.

RESOLUTION NO 04-105-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.
Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 04-106-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the resignation of the following certified administrator. (ATTACHMENT # 1)

Jason Tidmore, Sr., Secondary School Principal, effective 7/31/2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade-Jackson.
Nays – Mrs. Pliodzinskas.
Motion Carried 3-1.

RESOLUTION NO 04-107-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave or unpaid leave. They are eligible for FMLA and meet the compliance as set forth in the Agreement between Richmond Heights Board of Education
and Richmond Heights Education Association.

Kimi Hille, Teacher, effective April 27, 2015 through June 8, 2015.

Candice Meintel, Secondary School Guidance Counselor, effective April 29, 2015 through June 8, 2015, unpaid leave.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-108-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the unpaid leave of the following certified staff.

Lori Gecina, Secondary School Teacher, effective May 11 – 15, 2015.

Josh Patty, Secondary School Teacher, effective May 1 – 6, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

CLASSIFIED

RESOLUTION NO 04-109-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE employ the following classified personnel at the Board-approved rate of compensation.

Charles Garnett, Bus Driver, Step 1, 4 hours per day, effective April 8, 2015

Felecia Lewis, Kindergarten Instructional Aide, Step 2, 6.5 hours per day, effective April 28, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

Discussion of permanent improvement needs and related financing options.

• **PRESENTATIONS**

- Rebecca Princehorn, Bond Legal Counsel, Bricker & Eckler
- David Smith, Business Development Director, Brewer & Garrett
- David Conley, President, Rockmill Financial Consulting

EXECUTIVE SESSION

RESOLUTION NO 04-110-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 9:00 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 9:55 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

RESOLUTION NO 04-111-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:56 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 11, 2015
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Carl Vinci. Nneka Slade-Jackson entered at 7:08 p.m.

RESOLUTION NO 05-112-2015

Moved by Mr. Barber, seconded by Mr. Vinci to move VIII, Item #2 to after Executive Session.

Roll Call: Ayes – Mr. Barber, Mr. Vinci, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Jordan.

Nays – None.

Motion Carried 5-0.

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Vinci.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-113-2015

Moved by Mr. Barber, seconded by Mr. Jordan to approve the minutes of the Regular Board Meeting, April 13, 2015, and Work Session Board Meeting, April 27, 2015, pursuant to Board policy 0168.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Vinci.

Nays – None.
Motion Carried 5-0.

Nneka Slade-Jackson entered at 7:08 p.m.

BOARD MEMBER REPORTS

- **School Improvement Diagnostic Review – Bobby Jordan made a presentation**
- **Federal Programs On Site Review – Dr. Renée T. Willis made a presentation**

BOARD MEMBER RECOMMENDATIONS

- **Recognition for the Retirement of**

Oleh Holowatyj, Social Studies Teacher

Honoring Andrea Manes on her Retirement

WHEREAS, Andrea Manes has been a dedicated and highly professional Teacher in the Richmond Heights School District since 1987; and

WHEREAS, Mrs. Manes is a leader and has organized the Camp Fitch and Washington DC field trips for many years. She is a motivator for the younger staff and helps give them guidance and shows them the ropes; and

WHEREAS, we recognize Mrs. Manes for her commitment to the Local Professional Development Committee and the Residence Educator Committee. We thank her for representing Richmond Heights Local Schools at the ESC for the licensure and certification program; and

WHEREAS, Mrs. Manes is up to date with many of the new educational lingo and theories. She has earned the respect of her students. She has a great sense of humor and enjoys saying “that’s what she said” whenever possible; therefore be it

RESOLVED, that we, the Members of the Richmond Heights Board of Education officially recognizes Andrea Manes as an outstanding teacher and dependable employee who has given a big portion of her life to helping the needs of the children and staff of this District. We extend our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health in the years to come.

Honoring Suzanne Advey on her Retirement

WHEREAS, Suzanne Advey has been a dedicated and highly professional Title I Reading Teacher/Tutor in the Richmond Heights School District since 2011; and

WHEREAS, Trained in Wilson Reading, Ms. Advey is able to expertly diagnose reading difficulties and create an individualized program for remediation. She works tirelessly to find just the right books and materials for each and every one of her students; and

WHEREAS, Ms. Advey is friendly and kind, always going out of her way to help in whatever way she can. She has earned the respect of her students; they know she is their advocate and will help them to be their best; and

WHEREAS, Ms. Advey cooperates and collaborates with staff in order to help her students, but also to help all students in the building. She helps with school wide high stakes testing. She teaches her students strategies and helps them practice to achieve their highest possible score; therefore be it

RESOLVED, that we, the Members of the Richmond Heights Board of Education officially recognizes Suzanne Advey as an outstanding Title I Teacher and dependable employee who has given a big portion of her life to helping the needs of the children and staff of this District. We extend our congratulations on her well-earned retirement, and our best wishes to her and her family for continued success, happiness, and good health.

RESOLUTION NO 05-114-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies. (**ATTACHMENT # 1**)

2260	POST-ISSUANCE COMPLIANCE POLICY (New)
	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY (Revised)
AG2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY (New)
AG2260F	LIMITED ENGLISH PROFICIENCY PROGRAM (New)
5111.01	HOMELESS STUDENTS (Revised)
	AG5111.01 HOMELESS STUDENTS (New)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-115-2015

Moved by Mr. Jordan, seconded by Mr. Vinci to approve the Financial Reports for the month ending April 30, 2015, and further approve the check register for April 2015.

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-116-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Sheakley Contract from June 1, 2015 through June 30, 2016, for unemployment and Worker’s Comp. Services at a fee of \$919.00.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Vinci.

Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-117-2015

Moved by Mr. Jordan, seconded by Mr. Vinci to approve to destroy the following records, according to State Guidelines and the Richmond Heights Records Commission.

All Sick Leave, Vacation, Personal Leave, and Professional Leave forms, prior to June 30, 2010, since they have been scanned.

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mr. Barber, Mrs. Pliodzinskas and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-118-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following budget modifications.

	<u>AMOUNT</u>
001 General	Increase \$863,000

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-119-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following new funds.

007 9301	Scholarship/AT & T /Rhonda Lowe
599 9830	Medicaid Funding
019 9034	Beautification Day
019 9015	Martha Holden Jennings Fund

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-120-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following donations.

Rhonda Lowe's employer, AT & T, donated \$40.00 for scholarship fund
Progressive donated 25 desk tops, 25 monitors, and 25 laptop
Booster Club donated \$500.00 to the senior class of 2015
Parker Hannifin Corporation, Senior Scholarship, \$1,500.00
Medical Mutual, \$500.00 Scholarship

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-121-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following donations for Beautification Day on May 13, 2015.

- Adler/Mike-Portion of the Beautification Day T-shirts
- Buckeye Health Plan - 5 cases of water, 5 cases of Gatorade, and 3 large bottles of hand sanitizer, table with give aways
- Bus Movers and More - \$100
- College Now – Volunteers
- Connerton Family - \$100
- Daves Supermarket - 2 sandwich trays
- D & P Childcare Service Center – 2 cakes
- Duane Crockrom - Bottles of water and \$25.00
- Dunn Hardware - T-shirts, 2 litter grabbers, 3 gallons yellow curb paint, leaf bags, heavy duty garbage bags
- Ending Results Cleaning Services - 4 cases of pop
- Giuseppe's Pizza - 2 sheet pizzas
- Highland Landscaping/Josh Patty - Mulch and most of the tools
- Home Depot/Cleveland Heights - \$25 gift card
- Kathy Bendes - Flowers
- Key Bank - Volunteers
- Kimberly Mims - Cupcakes
- Kids in Need - Paper plates, napkins, etc.
- Little Caesars/Richmond - \$100
- Lowes/Sagamore Hills - 5 gallons Spartan blue paint, 7 spray cans of silver fencing paint, and package of work gloves
- Mary Kay/Laura D. Dyess and team - Satin hand treatment with hand massages for volunteers after finish working
- Mayor David Roche/ City of Richmond – Use of golf cart for the day
- People's Choice Dollar Store - Cases of chips and candy
- Rhonda Dulaney – Flowers
- Richmond Heights Fire Department – Bringing Fire Truck and give aways
- Richmond Heights Library – Volunteers
- Richmond Heights Service Dept. - 4 tents/set up
- Sherwin Williams, Richmond Heights Store - 10 gallons of white paint, garbage bags, paint brushes, paint rollers, frames, pans for paint, masks, work gloves
- Southeast Harley Davidson - Use of golf cart for the day
- Therese Humanchuk - Homemade cookies
- Zeppe's Pizzeria - 1 sheet pizza

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-122-2015

Moved by Mr. Jordan, seconded by Mr. Vinci to introduce the following resolution and move its passage: **(SEE ATTACHMENT #3)**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS
DETERMINED BY THE BUDGET COMMISSION AND
AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-
5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2016 ; and

WHEREAS, The Budget Commission of County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 05-123-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following One Year Limited Teaching Contracts for the 2015/2016 School Year. Salary amount subject to change based on the new RHEA contract effective for the 2015/2016 school year.

Kari-Ellen Andolek, MA +30, Step 5, \$53,453
Linda Ashford, MA, Step 4, \$48,030
Catherine Banker, BA, Step 4, \$43,374
Daniel Bingman, BA, Step 4, \$43,374
Jayne Brzozoski, BA, Step 4, \$43,374
Nia Davis, MA+12, Step 4, \$48,764
Lakisha Davies, MA, Step 4, \$48,030
Noah Delgado, BA, Step 4, \$43,374
Nicholas Grande, BA, Step 0, \$37,244
Jodi Hanford, BA+24, Step 2, \$42,659
Kimi Hille, BA+12, Step 4, \$44,756
Joel Kovitch, BA+24, Step 4, \$46,190
Ipce Maldonado-Flores, MA+12, Step 3, \$46, 827
Carol Medve, BA+12, Step 5, \$48,045
Candice Meintel, MA, Step 0, \$40,309
Vickey Montgomery, BA+24, Step 4, \$46, 190
Tracy Obermiller, BA, Step 0, \$37,244
Amy Rossman, MA, Step 5, \$51,888
Bryan Scheider, MA, Step 8, \$57,680
Matthew Simonetta, BA+24, Step 0, \$39,129
Nolan Shenkelman, MA, Step 0, \$40,309.00
Karla Smith, MA, Step 4, \$48,030
Jennifer Viola-Barrett, BA+24, Step 8, \$55,013
Danielle Westbrook, MA+24, Step 5, \$53,453

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-124-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certified staff members to participate on the LPDC (Local Professional Development Committee) for the 2015/2016 school year. Paid at Richmond Heights Negotiated Agreement rate.

Patricia Grady, LPDC Chair
Katrina Watford, Teacher Member
Davida Brock, Teacher Member
TBA, Administrative Team Member
TBA, Administrative Team Member

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-125-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the stipend for the following certified staff as a student teacher mentor.

Judy Ressler	\$250.00	John Carroll University
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Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

CLASSIFIED

RESOLUTION NO 05-126-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas employ the following classified staff at the Board-approved rate of compensation, effective for the 2014/2015 school-year, pursuant to Board Policy 4120.04.

Michael Huff, Seasonal Cleaner, Step 0

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-127-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2014-2015 school-year, pursuant to Board Policy 3120.04.

Charlene Perry, Instructional Aide

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.

Motion Carried 5-0.

OLD BUSINESS

- **PRESENTATIONS**

- Synergy made a Power Point presentation

NEW BUSINESS

RESOLUTION NO 05-128-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Elementary Summer School, From 9 am - 12 Noon on June 15, 2015 through July 17, 2015. Summer School will be offered for students in grades K – 6 who require remediation in reading and/or math. Summer School teachers will be compensated at \$25.00 per hour for 4 hours per day. Paid through Title I Grant Funds.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-129-2015

Moved by Mr. Jordan, seconded Mrs. Pliodzinskas by to approve Secondary Summer School, from 8:00 am - 12 Noon on June 15, 2015 through July 24, 2015. Online summer school will be offered for students in grades 7 – 12 who desire credit recovery in English, Math, Social Studies, or Science The curriculum will be the APEX online curriculum. Students may take up to 2 semesters of credit recovery. Students will be charged \$100 for each semester that they are recovering. Summer School teachers will be compensated at \$25.00 per hour for 4.5 hours per day for 25 days with 3 additional days to train in APEX and 1 additional day to enter the online grades into Progressbook. Paid from the General Fund.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-130-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the extended summer school year for students with disabilities from June 10 – June 30, 2015, operating from 8:30 am – Noon. The extended summer school teacher will be compensated at \$25.00 per hour for 4.5 hours per day. The extended summer school educational aide will be compensated at \$15.00 per hour for 4 hours per day. Paid out of IDEA funds. (516)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-131-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve bus transportation for the Elementary Title I Summer School, from June 15, 2015 through July 17, 2015. Title I Expenses.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-132-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve bus transportation for the Secondary Summer School, from June 15, 2015 through July 24, 2015. General Fund Expenses.

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to TABLE bus transportation for the Secondary Summer School.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-133-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve security for the Secondary Summer School, from June 15 – July 24, 2015. Security will be compensated at \$12.00 per hour for 4.5 hours per day. Paid from the General Fund.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-134-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to certify the graduation class of 2015, provided they meet all state and local requirements and certification by Mr. Jason Tidmore, Sr., Secondary School Principal.

Mikhayla	S.		Abbott
Rahje	S.		Abston-Perry
Anthony	P.		Titas
Marco			Argentieri
Devonne	Kierra		Bonner-Tinnon
De'Wuan	E.		Brown
Joseph			Bunkley
Michael	A.		Campbell
Jordan	Ramah		Chandler
Seng	G.		Choi
Ty'Jon	La'Velle		Clark
Malcolm	Ahmere	Murice	Collins
Taylor	Laniece		Craig
Autumn	N.		Davis
Terricko			Early
Joshua	David		Eddie
Monique	J.		Evans
Nakiyah	Darlene		Fears
Dominic	G.		Gainer
LeAndra	A.		Grant
Jamie	Marie		Grattino-Simon
Isaiah	L.		Hicks
Marshe	Lashan		Holsey
Morgan	Alexis		Howard
Teondre	Noel		Jackson
Zainab	Adesola		Kazeem
Huong			Kha
Kiana	Marnaé		King
Da'Vonn	Jamill		Lackey
Duncan	Andrew		LePage
Lamar	Deavon		McKinley
David	A.		McWilliams, Jr.
Nicole	D.		Molina
Ashley			Montanez-Olmeda
Devon	A.		Moore
Jayland	Ivan		Moore
Moriah	Nicole		Nance
Michael	Daniel		Parks
Prit			Patel
Eric	Malik		Phillips
Erica	M.		Phillips

Antonio	T.	Powell
Christian	Lee	Primm
Dae'Shaun	Marquell	Ross
Landen	Marquel	Scott
Camron	Darrow	Seals
Thomas	C.	Serowik
Michael	A.	Simmons
Angela		Sims
Marissa	Renee	Spinks
Terell		Staples
David	J.	Storey
Malick	Hamidou	Sy
Darrielle	Lattrice	Simone Taylor
Wesley	M.	Taylor
Triston	T.	Teamor
Christopher	N.	Thompson
Christian	D.	Wilcox
LaToreal	Lindsey	Williams
London	D.	Worthy
Tierra	Yvonne	Wright
Osama	A.	Zayed

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-135-2015

Moved by Mr. Jordan, seconded by Mr. Vinci to approve the following job descriptions.
(ATTACHMENT #4 & #5)

Director of Operations (Paid from General Fund)
Director of Educational Services (Paid in part from Federal Grants & General Fund)

Roll Call: Ayes – Mr. Jordan, Mr. Vinci, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-136-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and Move its passage:

**RESOLUTION DECLARING INTENT TO PROCEED WITH
ELECTION ON THE QUESTION OF RENEWAL OF A
TAX IN EXCESS OF THE TEN MILL LIMITATION**

(R.C. Sections 5705.21, 5705.25)
Renewal Permanent Improvement Levy

WHEREAS, on April 13, 2015, the Board passed a resolution declaring the necessity, for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites, to renew a tax in excess of the ten mill limitation in the amount of two (2.0) mills for each one dollar of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars of valuation, for five (5) years; and

WHEREAS, the Cuyahoga County Auditor has certified to the Board that the dollar amount of revenue that would be generated by the renewal tax levy during the first year of collection is \$122,956, based on the current assessed valuation of the School District of \$211,159,080;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, two-thirds of all of the members elected thereto concurring, that:

Section 1. The Board desires to proceed with the submission of the question of the renewal tax levy to the electors of the School District.

Section 2. The question of such renewal tax levy shall be submitted to the electors of the School District at the election to be held therein on November 3, 2015 (the "Election Date").

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

A renewal of a tax for the benefit of the Richmond Heights Local School District, Cuyahoga County, Ohio, for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites, at a rate not exceeding two (2.0) mills for each one dollar of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars of valuation, for five (5) years, commencing in 2015, first due in calendar year 2016.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

Section 4. The Treasurer of the Board is hereby directed and shall certify, not later than August 5, 2015 (which date is not less than 90 days prior to the Election Date), to the Cuyahoga County Board of Elections a copy of the resolution of April 13, 2015 and a copy of this resolution together with the dollar amount of revenue that would be generated by the renewal tax levy during the first year of collection, based on the current assessed valuation of the School District, as estimated by the Cuyahoga County Auditor.

Section 5. The Treasurer of the Board is hereby directed and shall simultaneously certify to the Cuyahoga County Board of Elections, that the renewal tax levy will be for five (5) years, and that such levy will include a levy on the current year's tax list and duplicate (commencing in 2015, first due in calendar year 2016) if approved by a majority of the electors voting thereon.

Section 6. All formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-137-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the Martha Holden Jennings Foundation Grant No. A-35-15 in the amount of \$30,250 for the purpose of Infusing STEM Education into the Elementary Science Curriculum for the 2015/2016 school year.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 05-138-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:45 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade-Jackson, and Mr. Vinci
Nays – None.

Motion Carried 5-0.

Mr. Vinci left at 9:19 p.m.

The Board reconvened at 9:22 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

RESOLUTION NO 05-139-2015

Moved by Mr. Jordan, seconded by Mr. Barber to renew the following administrative contract:
(ATTACHMENT #2)

John W. Scott as the part-time Treasurer for the Richmond Heights Local School District, effective August 1, 2015 through July 31, 2016 at a rate of Fifty Dollars and No Cents Per Hour (\$50.00/Hour), pursuant to the terms set forth in the contract.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-140-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:24 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
May 18, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education board meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.
Carl Vinci was absent.

RESOLUTION NO 05-141-2015

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.
Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Ms. Slade-Jackson, and Mr. Jordan.
Nays – None.
Motion Carried 4-0.

BOARD MEMBER REPORTS

- Mrs. Pliodzinskas thanked all who helped and donated to the Beautification Day

SUPERINTENDENT'S REPORT

- **PRESENTATIONS**
 - Marady Chhay made a presentation on ELL
 - Beautification Day – The superintendent thanked all who donated items and participated.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 05-142-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE accept the following donations for Beautification Day on May 13, 2015.

- Grande's Garden Center – 1 flat of flowers
- Richmond Heights Garden Club - \$50.00
- Terry Butler - \$25.00
- Home Depot/Euclid – 2 gallons of fence paint, paint brushes, work gloves, and safety glasses
- Home Depot/Highland Heights - \$25.00 gift card
- Nneka Slade-Jackson – Food
- Dollar Bank – \$100.00 and volunteer
- Sharon Lausin – Large Hand Sanitizer
- Chick-fil-A – 5 gallons sweet tea and gift certificates to pass out to volunteers
- Lewis Exterminating, Inc - \$100
- Suzanne – 2 Rakes and flowers
- John W. Scott - Dessert

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

CLASSIFIED

RESOLUTION NO 05-143-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson that the RH BOE accept the resignation of the following classified personnel. (**ATTACHMENT # 1**)

Selina Hill, cafeteria, effective 5/11/2015

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

OLD BUSINESS

RESOLUTION NO 05-144-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the second reading and adoption of the following board policies. (**ATTACHMENT # 2**)

POST-ISSUANCE COMPLIANCE POLICY (New)

2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY (Revised)
AG2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY (New)
AG2260F	LIMITED ENGLISH PROFICIENCY PROGRAM (New)
5111.01	HOMELESS STUDENTS (Revised)
AG5111.01	HOMELESS STUDENTS (New)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
 Nays – None.
 Motion Carried 4-0.

NEW BUSINESS

- **PRESENTATIONS**
 - Thorpe Development – Technology Hub

EXECUTIVE SESSION

RESOLUTION NO 05-145-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:44 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
 Nays – None.
 Motion Carried 4-0.

The Board reconvened at 9:52 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 05-146-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE introduce the following resolution and move its passage:

**DECLARING URGENT NECESSITY, WAIVING COMPETITIVE BIDDING, AND
 AUTHORIZING SOLICITATION OF COSTS TO ADDRESS IMMEDIATE FACILITY
 NEEDS (ATTACHMENT # 3)**

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE declaring urgent necessity, waiving Competitive bidding, and authorizing solicitation of costs to address immediate facility needs.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
 Nays – None.
 Motion Carried 4-0.

RESOLUTION NO 05-147-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:53 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
May 27, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:09 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education board meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.

Carl Vinci was absent.

RESOLUTION NO 05-148-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 05-149-2015

Moved by Mr. Barber, seconded by Mr. Jordan to enter into executive session at 7:10 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson

Nays – None.

Motion Carried 4-0.

The Board reconvened at 9:07 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-150-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the five year forecast with the assumptions for the FY2016. (**ATTACHMENTS #1 & #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-151-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:15 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
June 1, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education board meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143.

President, Bobby Jordan, appointed Frank Barber as secretary pro-tem

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.

Carl Vinci was absent.

RESOLUTION NO 06-152-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

OLD BUSINESS

RESOLUTION NO 06-153-2015

Item #1 Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

DECLARING URGENT NECESSITY, WAIVING COMPETITIVE BIDDING, AND AUTHORIZING SOLICITATION OF COSTS TO ADDRESS IMMEDIATE FACILITY NEEDS

The Superintendent recommends that the Board declare an urgent necessity, waive competitive bidding, and authorize the solicitation of cost proposals to address immediate facility needs that are prohibiting the delivery of the new online curriculum (APEX).

Rationale:

1. The current library contains antiquated books that are not being used by students.
2. The District has eliminated the traditional position of school librarian and will maximize the talent of the technology certified teacher with this new curriculum.
3. The District has invested in the APEX online digital curriculum for 2015-16 which consists of hundreds of rigorous, standards-based courses and tutorials to support student achievement in grades 6-12 by way of Credit Recovery, High-Stakes Assessment Preparation, Targeted Intervention, Advanced Placement, Enrichment Courses and Summer School.
4. The District has committed to offering an effective blended learning environment within the secondary school as well as offering Richmond 2.0 as a total online option for obtaining a high school diploma.

5. The current media center must be reconfigured to effectively use the APEX curriculum and provide other educational opportunities for District students. If the statutory process for design and competitive bidding for the required work is followed, the work will not be complete for the beginning of the 2015-16 school year.
6. It is in the best interest of the students and staff to have the facilities complete and ready to offer the APEX curriculum and other educational opportunities when school begins in August 2015, which will avoid disruption to the educational program.

The Board resolves as follows:

1. Based upon the information provided and pursuant to the authority given in Ohio Revised Code Section 3313.46, the Board determines that an urgent necessity exists with respect to the immediate facility needs identified by the Superintendent, with the understanding that it is imperative to contract for this work as soon as possible in order to ensure that the 2015-16 school year opens with a fully functioning Technology Hub.
2. The Board waives competitive bidding and authorizes the Superintendent, working with the Treasurer, to solicit cost proposals for the work from qualified contractors determined to have the experience and ability to perform the work this summer, with cost being considered but not determinative of the company that is best to perform the work.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – Ms. Slade-Jackson.

Motion Carried 3-1.

RESOLUTION NO 06-154-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE correct Resolution No. 05-129-2015 from 25 days to 30 days for the Secondary Summer School teachers to be compensated.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-155-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve bus transportation for the Secondary Summer School, from June 15, 2015 through July 24, 2015. General Fund Expenses.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 06-156-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 7:08 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

The Board reconvened at 8:00 p.m. with the following members present.

Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinskas.

RESOLUTION NO 06-157-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:14 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

Bobby Jordan, President

Frank Barber, Secretary Pro Tem

**RICHMONT HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JUNE 8, 2015
7:00 P.M.**

Presentations of Certificates to students and recognitions to administrators who were in the district. This was done prior to the board meeting for a lack of a Quorum.

The Regular Meeting of the Richmond Heights Board of Education was called to order at 8:26 p.m. by President, Bobby Jordan, in the Richmond Heights Middle School Gym, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, and Nneka Slade-Jackson.

RESOLUTION NO 06-158-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-159-2015

Moved by Mr. Barber, seconded by Mr. Jordan to approve the minutes of the Regular Board Meeting, May 11, 2015, Work Session Board Meeting, May 18, 2015, and Special Board Meeting, May 27, 2015, pursuant to Board policy 0168.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

BOARD MEMBER RECOMMENDATIONS

- **RECOGNITIONS** – Presentation were done before the meeting started
 - Student Awards and refreshments
 - Martha Hasselbusch, Elementary School Principal
 - Jason Tidmore, Secondary School Principal
 - Russell White, Director of Operations
 - Tamitra Peavy
 - Meredith Connerton

SUPERINTENDENT'S REPORT

- **PRESENTATIONS**
 - RFP – Technology Hub – Superintendent made a presentation

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-160-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas accept the following donations.

Friends of the Mayfield Branch Library, \$500.00, for Arts, Library, or Music.

Petitti's Garden Center, 5 flats of flowers

Richmond Heights Booster Club, \$450.00 for Rewards for passing all 5 parts of the OGT.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 06-161-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certified personnel For Elementary Summer School Teachers, June 15 through July 17, 2015, \$25.00/hr., 4 hours per day. (Paid through Title I Grant Funds)

Carol Medve
Katrina Watford
Tracy Tufts
Karla Smith
Davida Brock, one week (Tuft), and Elementary Summer School Teacher Substitute
Anne Smith, one week (Medve), and Elementary Summer School Teacher Substitute

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-162-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certified personnel For Secondary Summer School Teachers, June 15 through July 24, 2015, \$25.00/hr., 4.5 hours per day. (Paid through General Funds)

Lakisha Davies
Nia Davis
Linda Ashford

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-163-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute summer school teacher and at the Board-approved rate of compensation, pursuant to Board Policy 3120.04.

Terri Honer
Terry Palter-Sedley

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-164-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certified personnel for the extended school year for students with disabilities.

Amy Rossman, \$25.00/hr., 5 days a week, 3.5 hrs/day, from June 10, 2015 through June 30, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-165-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the resignation of the following certified personnel.

Bryan Scheider, teacher, effective June 9, 2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-166-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certificated administrative contracts.

Alison Hirsch, Director of Special Education, 240 days, \$63,000, commencing on August 1, 2015 through July 31, 2016

Kelly Askew, Director of Educational Services, 260 days, \$80,000, commencing on August 1, 2015 through July 31, 2016. (paid part Title fund and part general fund)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-167-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certified contracts for the 2015/2016 school year.

Marady Chhay, ELL/Title I Support, Step 1, Masters, \$42,238, upon completion of her personnel file.

Alyssa Thorpe, Middle School Social Studies Teacher, Step 0, BA, \$37,244

Christina Messer, Integrated Preschool Teacher, Step 0, BA, \$37,244

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

CLASSIFIED:

RESOLUTION NO 06-168-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas approve the following personnel for summer school.

Debra Stallworth, Elementary Summer School Secretary, June 15, 2015 through July 17, 2015, \$18.70/hr., 4 hours per day (Paid through Title I Grant Funds)

Raetrell George, Secondary Summer School Secretary, June 15, 2015 through July 17, 2015, \$13.02/hr., 4.5 hours per day (Paid through General Funds)

Donna Stellar, Bus Attendant for Special Needs Students – Broadmoor Camp June 23 – July 25 to serve as bus attendant, \$10.17/hr., 4 hours per day from 7:15am – 9:15am and 1:00pm – 3:00pm.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-169-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Lisa Finley, bus driver, two FMLA leaves that run concurrent from April 1, 2015 through April 1, 2016, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-170-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the employment of the following Central Office personnel.

Rhonda Dulaney, Confidential Administrative Assistant to the Superintendent, effective July 1, 2015 through June 30, 2016, 251 days, \$35,000

Loretta Moore, Part-time Administrative Assistant HR/Procurement, effective July 1, 2015 through June 30, 2016, 260 day, 20 hours per week, \$15.50/hrs

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 06-171-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 9:12 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

The Board reconvened at 9:38 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

NEW BUSINESS

RESOLUTION NO 06-172-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve to hire the following Elementary Summer School Principal through the ESC.

Lea Travis, June 15 through July 17, 2015 (Paid with Title I Funds)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-173-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

RESOLUTION DECLARING IT NECESSARY TO LEVY A RENEWAL TAX IN EXCESS OF THE TEN MILL LIMITATION

(R.C. Sections 5705.21, 5705.25)
Renewal Permanent Improvement Levy

WHEREAS, the Board hereby rescinds Resolutions 05-122-2015 and 05-136-2015 previously approved;

WHEREAS, the amount of taxes which may be raised within the ten mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District;

WHEREAS, the School District is currently levying a two (2.0) mill, 5-year permanent improvement levy for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites, approved by the voters of the School District on November 2, 2010, and first placed on the tax list and duplicate in 2010 for collection year in 2011, and final collection in 2015 (the "Original Levy"); and

WHEREAS, a resolution declaring the necessity of levying a tax outside the ten-mill limitation must be passed and certified to the County Auditor of Cuyahoga County in order to permit the Board to consider the levy of such a tax and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal tax levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, two-thirds of all of the members elected thereto concurring, that:

Section 1. It is necessary to renew all of the Original Levy for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites for the School District. The Original Levy is a permanent improvement levy for two (2.0) mills and 5 years. The Original Levy was approved by the voters of the School District on November 2, 2010, and first placed on the tax list and duplicate in 2010 for collection year in 2011, and final collection in 2015.

Section 2. The question of such renewal tax levy shall be submitted to the electors of the School District at an election to be held therein on November 3, 2015.

Section 3. Such renewal tax levy shall be at a rate not exceeding two (2.0) mills for each one dollar of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars of valuation, for five (5) years, such renewal tax levy to renew all of the Original Levy, which was first placed on the tax list and duplicate in 2010.

Section 4. Such renewal tax levy shall be placed upon the tax list and duplicate for the current tax year (commencing in 2015, first due in calendar year 2016), if a majority of the electors voting thereon vote in favor thereof.

Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the Cuyahoga County Auditor and the Board of Elections of Cuyahoga County. This Board hereby requests that the

Cuyahoga County Auditor certify to this Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal tax levy if approved by the voters of the School District.

Section 6. All formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-174-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

A RESOLUTION

AUTHORIZING THE LEASE OF SCHOOL DISTRICT LAND AND FACILITIES, AND A SUBLEASE OF SAME BACK TO THE BOARD OF EDUCATION OF THE SCHOOL DISTRICT IN CONNECTION WITH THE CONSTRUCTION, IMPROVEMENT, EQUIPPING AND FURNISHING OF SCHOOL FACILITIES, AND APPROVING EXECUTION OF A GROUND LEASE AGREEMENT, LEASE AGREEMENT, AND OTHER DOCUMENTS RELATING THERETO

WHEREAS, the Richmond Heights Local School District, Cuyahoga County, Ohio (the "School District") is in need of school facilities improvements; and

WHEREAS, in order to provide financing for the construction, improvement, equipping, and furnishing of such facilities and pursuant to Ohio Revised Code Section 3313.375, it is determined to be necessary and appropriate for the Board of Education of the School District (the "Board") to undertake a lease-purchase financing program as described herein; and

WHEREAS, the estimated cost of construction, improvement, equipping and furnishing of such facilities shall not exceed \$1,250,000;

NOW THEREFORE, be it resolved by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, that:

Section 1. It is hereby determined to be necessary and in the best interest of the inhabitants of the School District, and the Board hereby agrees, to construct, improve, equip, and furnish, or cause to be constructed, improved, equipped, and furnished, school facilities (the "Project Facilities"), in accordance with the plan of lease-purchase financing described in this Resolution. The Project Facilities shall be constructed on tract(s) of land (the "Project Site" and, together with the Project Facilities, the "Project") located within the boundaries of the School District, as more particularly described on Exhibit A to the Ground Lease Agreement referred to herein.

Section 2. The Board shall lease the Project Site to such financial institution as shall be determined by the Treasurer (the "Lessor") pursuant to a Ground Lease Agreement (the "Ground Lease"), to be executed by the Board President and Treasurer. The term of the Ground Lease shall be for a term not exceeding five years beyond the final renewal term of the Lease (as defined below), as determined by the Treasurer (the "Treasurer") and reported to this Board. Rental payments shall be in such amount as determined by the Treasurer and certified to this Board.

Section 3. The Board shall sublease the Project back from the Lessor pursuant to a Lease Agreement (the "Lease") dated of even date with the Ground Lease, to be executed by the Board President and Treasurer. The Lease shall require the Board to construct or cause to be constructed on the Project Site, the Project Facilities, and shall provide, among other things, for the payment of Base Rent from the Board to the Lessor. Base Rent shall be payable in periodic installments over the term of the Lease, in such amounts and at such times as shall be determined by the Treasurer and reported to this Board, provided that the actual Base Rent payments shall not exceed in any year the amounts that would be required if the applicable interest rate were 5.00% per annum applied on a principal amount of not to exceed \$1,250,000. The term of the Lease shall be for one initial term and not more than 30 one-year (or partial-year) renewal terms, as determined by the Treasurer and reported to this Board. The Lease shall provide for termination in the event the Board fails to appropriate funds adequate to pay rent due with respect to any renewal term.

Section 4. The Board agrees to execute and perform the Ground Lease and the Lease in accordance with the terms thereof. The Board agrees to comply with the terms and conditions of such additional documents and agreements relating thereto as shall be deemed, by the Treasurer or Board President, in their discretion, necessary or appropriate in connection with the financing herein described.

Section 5. The Board hereby covenants that it will comply with all existing and future laws applicable to the exemption of interest on the Lease from federal income taxation. The Board further covenants that it will restrict the use of

the proceeds of the Lease in such manner and to such extent, if any, as may be necessary, after taking into account reasonable expectations at the time the Lease is executed, so that it will not constitute arbitrage bonds under Section 148 of the Internal Revenue Code of 1986, as amended, and the regulations prescribed thereunder (the "Regulations"). The Treasurer or any other officer, including the Board President, having responsibility with respect to the execution of the Lease is authorized and directed to give an appropriate certificate on behalf of the Board, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances and reasonable expectations pertaining to said Section 148 and the Regulations. The Treasurer shall cause to be kept and maintained adequate records pertaining to investment of all proceeds of the Lease sufficient to permit, to the maximum extent possible and presently foreseeable, the Board to comply with any federal law or regulation now or hereafter having applicability to the Lease which limits the amount of Lease proceeds which may be invested at an unrestricted yield or requires the Board to rebate arbitrage profits to the United States Department of the Treasury. The Treasurer is hereby authorized and directed to file such reports with, and rebate arbitrage profits to, the United States Department of the Treasury, to the extent that any federal law or regulation having applicability to the Lease requires any such reports or rebates.

Section 6. The Treasurer and Board President are hereby authorized and directed to execute and deliver, on behalf of the Board, the Ground Lease, the Lease, and such additional instruments, documents, agreements, certificates, and other papers as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in the form consistent with the terms of this Resolution, as such officers in their discretion shall deem necessary or appropriate.

Section 7. Nothing in the Ground Lease, the Lease, or any agreements or documents relating thereto shall constitute or be construed or deemed to constitute a debt or bonded indebtedness or a general obligation of the School District or any agency of the School District. Neither the taxing power nor the full faith and credit of the School District are pledged or shall be pledged for the payment or security of the Ground Lease, the Lease, or any other related agreement or document.

Section 8. There is hereby appropriated from the net proceeds of the Lease, to the extent the same are available for the payment of costs of the Project, a sum not to exceed \$1,250,000, to be used for the payment of such costs, as outlined herein.

There is further appropriated, from unappropriated School District funds currently on deposit, a sum not to exceed \$150,000 to pay the cost of lease payments due or coming due under the Lease for the initial term ending June 30, 2016.

Section 9. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-175-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

H.B. 487 Career-Technical Education Resolution

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2015-2016 school year as allowed by Section 3313.90.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-176-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the contract for special needs student services for the 2015-2016 school year as follows: **(ATTACHMENT #1)**

United Cerebral Palsy - Physical and Occupational Therapy services for the 2015-2016 school year as follows:

-Physical and Occupational Therapists	\$84.00 pr. hr. (no change)
-Physical and Occupational Assistants	\$61.00 pr. hr. (no change)
-Purchase of therapy equipment	\$500.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-177-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the agreement between RHLSD and The Arts for Autism Foundation of Pittsburgh, providing Pittsburgh’s Joey Travolta Film Camp. **(ATTACHMENT #2)**

For one special needs student for extended school year services from July 13 – 24, 2015 from 9:30 am – 3:00 pm, Monday – Friday at the tuition rate of \$1,800.00.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-178-2015

Moved by Mr. Barber, seconded by Mr. Jordan to approve the agreement between United Cerebral Palsy Association of Greater Cleveland and RHLSD to provide Extended School Year Services for the summer of 2015. **(ATTACHMENT #3)**

For one special needs student from June 8 – August 21, 2015 at the rate of \$4,500.00

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-179-2015

Moved by Mr. Barber, seconded by Mr. Jordan to approve the following contracts for special Education services for the 2015-2016 school year as follows: (**ATTACHMENT #4, #5, #6, #7**)

Re-Education Services, Inc. – ACCESS Program: three (3) students for educational services at the cost of \$257 per day per student for 182 days. (\$46,774 per student).

Re-Education Services, Inc. – TRANSPORTATION Services: three (3) students for transportation services at the cost of \$55.00, \$57.00, and \$62.00 per day for 182 days. (\$10,010 - \$11,284 per student).

Re-Education Services, Inc. – CLASSROOM AID Services: one (1) student at the cost of \$150 per day for 180 days. (\$27,000).

Re-Education Services, Inc. – TRANSPORTATION AID Services: one (1) student at the cost of \$60.00 per day for 180 days. (\$10,800)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-180-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the agreement between Healthcare Process Consulting, Inc. (HPC) and RHLSD for the purpose of HPC assisting district in managing district's Ohio Medicaid School Program from July 1, 2015 to June 30, 2016 (**ATTACHMENT #8**)

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, and Mrs. Pliodzinkas.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 06-181-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to adjourn the meeting at 9:59 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
JUNE 22, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education board meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Frank Barber. Nneka Slade-Jackson was absent.

RESOLUTION NO 06-182-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 06-183-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

RESOLUTION TO FILL VACANT BOARD MEMBER POSITION

WHEREAS, a board member position for the term from January 1, 2014 to January 1, 2018 became vacant on June 5, 2015; and

WHEREAS, the Board wishes to fill the vacant board position pursuant to Ohio Revised Code 3313.11;

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the Treasurer to publicly announce the vacancy and to solicit members of the public who are qualified electors residing in the Richmond Heights Local School District, or who can become so qualified within ten days of his or her appointment, to submit a letter of interest and other documents in support of his or her appointment by the Board no later than 3:00 pm, Friday, June 26, 2015 by mail or drop off and no later than Sunday, June 28, 2015 by submitting it electronically, so that the Board can consider the applicants and vote to select a person to fill the vacant position at the Board's June 29, 2015 meeting.

BE IT FURTHER RESOLVED that the Board finds that all formal action of the Board of Education concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal meetings open to the public, when required by law, were in full compliance with the law.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

SUPERINTENDENT’S REPORT

- **PRESENTATIONS**
 - AVID – The Superintendent spoke and reviewed about AVID

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-184-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the **TEMPORARY APPROPRIATION RESOLUTION** for the fiscal year ended June 30, 2016 as follows:

TEMPORARY APPROPRIATION RESOLUTION FISCAL YEAR 2016

<u>FUND NUMBER</u>	<u>NAME</u>	<u>AMOUNT</u>
001	General Fund	\$5,000,000.00
003	Permanent Improvement	\$ 65,000.00
006	Lunchroom	\$ 150,000.00
007	Expendable Trust	\$ 1,500.00
014	Agency Funds	\$ 1,000.00
018	Principal Support	\$ 5,000.00
019	Local Grants	\$ 500.00
020	Rotary Funds	\$ 10,000.00
022	Sports Tournament	\$ 1,000.00
200	Student Activities	\$ 5,000.00
300	Student Activities	\$ 15,000.00
451	State Grant Allocations	\$ 1,000.00

516-9015	Federal Grant Idea	\$ 30,000.00
572-9715	Federal Grant Title 1	\$ 37,000.00
590-9035	Federal Grant Teacher Quality	\$ 6,000.00
599-9830	Federal Grant Medicaid	\$ 3,000.00
Total Temporary Appropriations – 2016		\$5,331,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 06-185-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the stipend for the following certified staff as a student teacher mentor.

Anne Smith	\$300.00	Notre Dame College
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Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 06-186-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE accept the resignation of the following certified staff. (**ATTACHMENT #1**)

Danielle D. Westbrook, School Psychologist, effective 6/15/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 06-187-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following certified contract for the 2015/2016 school year, pending completion of personnel file.

Desiree Hawthorne, Middle School ELA Teacher, Step 7, MA, \$57,747

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 06-188-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas that the RH BOE approve the following Certificated administrative Contract.

Phillip Stevens, Director of Operations, 260 days, \$60,000, commencing on August 1, 2015 through July 31, 2017

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 06-189-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas that the RH BOE employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Linda Adams
Frank Artino
Ron Berger
Jorgene Cola
Andrew Costa
Charise Cox
Marian Dorrah
Gloria Fields
Celestia Gibson
Darrell Gray
Clinton Hall
Robert Holzheimer
Terri Honer
Sally Kitchen
Paulette Lavendar
Christene Moore
Sarah Nice
Della Patrick
Dwight Phinizee II
Jermaine Porter
Octavia Scott
Brenda Shepherd
Sarasha Young
Petra Zerbian

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

CLASSIFIED

RESOLUTION NO 06-190-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas that the RH BOE employ the following

classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04.

Donna Apanasewicz, substitute Clerical
Lois Brightharp, substitute Clerical, substitute Educational Aide
Mavette Davis-Roberts, substitute Cleaner, substitute Education Aide
Lisa Finley, substitute Educational Aide
Loretta Moore, substitute Central Office Secretary
Liz Woodson, substitute Summer School Bus Driver

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 06-191-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following personnel per the Collective Bargaining Agreement (CBA).

Norma Villeneuve, Summer Bus Cleaner, \$14.13/hr., approximately 59 hours

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

OLD BUSINESS

RESOLUTION NO 06-192-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE correct the following certified contract for the 2015/2016 school year from June 8, 2015 board meeting, Resolution No. 06-167-2015.

Marady Chhay, ELL/Title I Support, Step 1 to Step 3, Masters, \$46,097, upon completion of her personnel file.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

EXECUTIVE SESSION

RESOLUTION NO 06-193-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 7:55 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

The Board reconvened at 9:21 p.m. with the following members present.

Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

NEW BUSINESS

RESOLUTION NO 06-194-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the renewal of our Food Service Management Company contract with Chartwells Dining Services from July 1, 2015 until June 30, 2016. The final renewal year for this contract is 2018/2019. **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 06-195-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve Pearson's Prentice-Hall Literature for the ELA textbooks. This includes 7th grade ELA books, which will be complimentary. The 8th - 12th ELA books plus the eBook for all 7-12 grade students, plus a 5 year license for (66) iLit online subscription for special education students, plus 3 days of PD at a total cost of \$49,795.67. (Paid for by Permanent Improvement Fund) **(ATTACHMENT #3 & 4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 06-196-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE accept the following proposals received for the Technology Hub Project based upon prior Urgent Necessity Resolution No. 06-15-2015 regarding the Technology Hub as listed:

<u>Capstone Construction Company, LLC</u>	<u>\$400,000</u>
<u>Town Center Construction</u>	<u>\$579,999</u>
<u>Lakeland Management Systems, Inc</u>	<u>\$525,000</u>
<u>Thorpe Development Midwest</u>	<u>\$750,000</u>

and to award the contract, pending final financing approval to:

Moved by Mr. Jordan, seconded by Mr. Barber to **TABLE** accepting proposals received for the Technology Hub Project based upon prior Urgent Necessity Resolution No. 06-15-2015 regarding the Technology Hub.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 06-197-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE enter into an agreement with Brewer & Garrett for Roof Repair and Related Work based upon prior Urgent Necessity Resolution No. 03-70-2015 regarding facility improvement. (**Per Attached**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 06-198-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 10:08 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JUNE 29, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by President Bobby Jordan, in the Richmond Heights Board of Education board meeting room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Frank Barber.

Nneka Slade-Jackson entered at 7:50 pm.

RESOLUTION NO 06-199-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

BOARD MEMBER REPORT

- Interview board member applicants

EXECUTIVE SESSION

RESOLUTION NO 06-200-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 7:03 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

Nneka Slade-Jackson entered at 7:50 pm.

The Board reconvened at 8:29 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 06-201-2015

Moved by Mr. Barber, seconded by Mr. Jordan that the RH BOE appoint the following person to fill the Board Member vacancy. The person selected will serve by appointment only until

January 1, 2016.

Rhonda Lowe

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

The Oath was given by the Treasurer to the newly appointed Board Member.

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 06-202-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE employ the following certificated administrative contracts.

Marnisha Brown, Secondary School Principal, 260 days,
\$90,000, commencing on August 1, 2015 through July 31, 2017

Lea Travis, Elementary School Principal, 240 days, \$80,000,
commencing on August 1, 2015 through July 31, 2017

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-203-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:36 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:10 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 07-204-2015

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mrs. Lowe, Ms. Slade-Jackson, and Mr. Jordan.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-205-2015

Moved by Mr. Jordan, seconded by Mr. Barber to move Old Business, Item 1 to after the Executive Session.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-206-2015

Moved by Mr. Jordan, seconded Mr. Barber by to approve the minutes of the Special Board Meeting, June 1, 2015, Regular Board Meeting, June 8, 2015, Work Session Board Meeting, June 22, 2015, and Special Board Meeting, June 29, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT’S REPORT

• PRESENTATIONS

- Hub Video Presentation – Dr. Willis
- Richmond 2.0 – Brochure handed out
- Media Release on a grant of \$300,000 received
- Memory Book

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 07-207-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending May 31, 2015 and further approve the check register for May 2015.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-208-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following donations.

30 Desktop Computer from RET3 Job Corporation

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-209-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following new funds.

035	Termination Benefits – Special Revenue
026	STRS – Arrears – Agency
023	Lake County Health Consortium - Internal
004	Building Fund – Capital
019-9036	Student Empowerment Grant (UBF)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-210-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds, FY 2014/2015.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General	035 Termination Benefit	\$150,000
001 General	023 LCHC	\$264,000

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-211-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following advances, FY 2014/2015.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General	006 Food Services	\$52,000
001 General	516-9015 IDEA	\$11,000
001 General	572-9715 Title I	\$32,000
001 General	590-9035 Teacher Quality	\$5,000
001 General	004 Building Fund	\$300,000
001 General	026 STRS – Arrears	\$300,000

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-212-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds, FY 2015/2016.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General	018 S.S. Principal	\$5,000
001 General	018 E.S. Principal	\$5,000

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-213-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve to pay R.I.T.A. \$401.07 for tax year 2013, payroll taxes on life insurance that was not collected from former treasurer and past administrators. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 07-214-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve counselor, Candice Meintel, to be paid her per diem for three days she worked past her contractual time for 2014/2015 school year.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-215-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited supplemental contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Linda Ashford, Secondary School Memory Book, 1st year, \$1,620.11

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-216-2015

Moved by Mr. Jordan, seconded by Mr. Barber to the resignation of the following certified personnel. (ATTACHMENT #2 & #3)

Matthew Simonetta, Intervention Specialist, effective 6/25/2015
Joel Kovitch, Physical Education Teacher, effective 6/25/2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-217-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified contracts for the 2015/2016 school year, upon completion of personnel file and total licensure.

Taylin Reynolds, 4th Grade Teacher, BA, Step 0, \$37,244
Elisabeth Jasina, Secondary School Intervention Specialist-Cross Categorical, BA,
Step 0, \$37,244
Kenneth Lane, Intervention Specialist-Multiple Disabilities, BA, Step 0, \$37,244

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-218-2015

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04.

Beverly Gardner

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-219-2015

Moved by Mr. Jordan, seconded by Mr. Barber to Phillip Stevens with a stipend for Athletic Director, \$6,000 per season, 3 seasons per year, for the 2015/2016 school year.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-220-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve, counselor, Candice Meintel, to be paid for 8 extra days before the 2015/2016 school year, at her per diem.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

CLASSIFIED:

RESOLUTION NO 07-221-2015

Moved by Mr. Jordan, seconded by Mr. Barber approve the following Job Descriptions:
(ATTACHMENT #4 & #5)

Bus Driver: The job description was updated to reflect the recommendations of the transportation audit that was done by the Ohio School Board Association

Cleaners: This job description was updated to remove employment status as this job will apply to both full time and part time cleaners.

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE job descriptions for the Secondary Summer School.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-222-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the resignation of the following classified personnel. (ATTACHMENT #6)

Frank Schneider, Bus Driver, effective 8/1/2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 07-223-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the correction from the June 22, 2015 meeting, Resolution No. 06-187-2015 of Desiree Hawthorne's salary from \$57,747 to \$55,747.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-224-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Renaissance Learning Accelerating learning for all; a math and reading assessment program in the amount of \$11,672. (Partially paid by Title I) **(ATTACHMENT #7)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-226-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to implement an Athletic Assessment Policy for the following Middle School and High School athletic co-curricular activities at a cost of \$100.00 per each sport, for the 2015-2016 school year.

Football, Volleyball, Basketball, Softball, Baseball, Wrestling, Track, and Cheerleading.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-227-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the following contracts for Special Education services for the 2015-2016 school year as follows:
(ATTACHMENT #8, #9, & #10)

The Cleveland Music School Settlement: Music therapy services for a total of 130 hours at \$68.00 for a cost of \$8,840.00. District wide service, effective September 1, 2015 through May 17, 2015.

Education Alternatives- Day Treatment per student, effective July 1 , 2015 – June 30, 2016 at the rate of \$195.00 per day.

Education Alternative Transportation per student, effective August 17, 2015 through May 31, 2016 at the rate of \$40.00 per day.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-225-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

**RESOLUTION DECLARING INTENT TO PROCEED WITH
ELECTION ON THE QUESTION OF RENEWAL OF A
TAX IN EXCESS OF THE TEN MILL LIMITATION**

(R.C. Sections 5705.21, 5705.25)
Renewal Permanent Improvement Levy

WHEREAS, on June 8, 2015, the Board passed a resolution declaring the necessity, for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites, to renew a tax in excess of the ten mill limitation in the amount of two (2.0) mills for each one dollar of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars of valuation, for five (5) years; and

WHEREAS, the Cuyahoga County Auditor has certified to the Board that the dollar amount of revenue that would be generated by the renewal tax levy during the first year of collection is \$122,956, based on the current assessed valuation of the School District of \$211,159,080;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, two-thirds of all of the members elected thereto concurring, that:

- Section 1. The Board desires to proceed with the submission of the question of the renewal tax levy to the electors of the School District.
- Section 2. The question of such renewal tax levy shall be submitted to the electors of the School District at the election to be held therein on November 3, 2015 (the "Election Date").

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

A renewal of a tax for the benefit of the Richmond Heights Local School District, Cuyahoga County, Ohio, for the purpose of constructing, adding to, improving and equipping school buildings and landscaping, improving, equipping and providing school sites, at a rate not exceeding two (2.0) mills for each one dollar of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars of valuation, for five (5) years, commencing in 2015, first due in calendar year 2016.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

Section 4. The Treasurer of the Board is hereby directed and shall certify, not later than August 5, 2015 (which date is not less than 90 days prior to the Election Date), to the Cuyahoga County Board of Elections a copy of the resolution of June 8, 2015 and a copy of this resolution together with the dollar amount of revenue that would be generated by the renewal tax levy during the first year of collection, based on the current assessed valuation of the School District, as estimated by the Cuyahoga County Auditor.

Section 5. The Treasurer of the Board is hereby directed and shall simultaneously certify to the Cuyahoga County Board of Elections, that the renewal tax levy will be for five (5) years, and that such levy will include a levy on the current year's tax list and duplicate (commencing in 2015, first due in calendar year 2016) if approved by a majority of the electors voting thereon.

Section 6. All formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-228-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the purchase of property, fleet and liability insurance with the Ohio Schools Council (Todd & Associates) through the SORSA

Program option, at the cost of \$71,103.00, for the period of July 1, 2015 through June 30, 2016.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 07-229-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:58 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 11:49 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

NEW BUSINESS

RESOLUTION NO 07-230-2015

Moved by Mr. Jordan, seconded by Mr. Barber to accept the following proposals received for The Technology Hub Project based upon prior Urgent Necessity Resolution No. 06-15-2015 regarding the Technology Hub as listed:

<u>Capstone Construction Company, LLC</u>	<u>\$400,000</u>
<u>Town Center Construction</u>	<u>\$579,999</u>
<u>Lakeland Management Systems, Inc</u>	<u>\$525,000</u>
<u>Thorpe Development Midwest</u>	<u>\$692,183</u>

and to award the contract, pending final financing approval to:
Thorpe Development Midwest

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – Mr. Barber and Mrs. Pliodzinskas
Motion Carried 3-2.

RESOLUTION NO 07-231-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 11:50 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
RICHMOND BLUFFS CLUBHOUSE
4911 Richmond Bluffs Dr.
Richmond Heights, OH 44143
JULY 30, 2015
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. by President Bobby Jordan, in the Richmond Bluffs Clubhouse, 4911 Richmond Bluffs Dr., Richmond Heights, OH 44143. The meeting was audio recorded

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 07-232-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adopt the agenda as presented.
Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-233-2015

Moved by Mr. Jordan, seconded by Mr. Barber to add an Executive Session after New Business, Item #4.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

BOARD MEMBER RECOMMENDATIONS

- **Words of Welcome - Bobby Jordan**

SUPERINTENDENT'S REPORT

- **PRESENTATIONS**

- It's the Dawning of a New Day – Dr. Renée T. Willis, Superintendent

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 07-234-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe that the RH BOE employ the following certificated administrative contracts, pending completion of personnel file.

Elizabeth Taylor Boyd, Elementary School Principal, 240 days,
\$78,000, commencing on August 1, 2015 through July 31, 2017

Shauntel Lodge, Dean of Students, 240 days, \$50,000, commencing on August 1,
2015 through July 31, 2017

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-235-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following Continuing contract for the 2015/2016 school year:

Nia Davis, Secondary School Teacher, MA+12, Step 4, \$48,764

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-236-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE accept the resignation of the Following certified staff. **(ATTACHMENT #1, #2, & #3)**

Tracy Obermiller, 4th Grade Teacher, effective 6/30/2015
Ipcé H. Maldonado-Flores, Spanish Teacher, effective 7/3/2015

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-237-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe that the RH BOE approve the recall to employment in accordance with Article VII, Section 2(D)(6) of the Negotiated Agreement with the Richmond Heights Local School District (RHLSD) Board of Education and the Richmond Heights Education Association (RHEA) of *Valencia Flannigan* to the Elementary School, Step 1, BA, \$38,775, effective August 13, 2015.

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

CLASSIFIED

RESOLUTION NO 07-238-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE renew the following Administrative contract:

David Mog, Technology Supervisor, 260 days, \$55,000, effective August 1, 2015 through July 31, 2017

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 07-239-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following Job Descriptions: **(ATTACHMENT #4)**

Bus Driver: The job description was updated to reflect the recommendations of the transportation audit that was done by the Ohio School Board Association

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-240-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE rescind the employment of Lea

Travis, Resolution No. 06-202-2015, as Elementary School Principal.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 07-241-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the contract between Richmond Heights Local Schools and Rockmill Financial Consulting that provided the District with municipal advisory services, not to exceed \$10,000. Payment is due at the closing of the financing, therefore, if for any reason the transaction doesn't close, the District will not owe Rockmill Financial Consulting. **(ATTACHMENT #5)**

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-242-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the contract between Richmond Heights Local Schools and Robert W. Baird & Co. Incorporated. Baird will serve as placement agent for the District on its proposed placement and issuance of the Series 2015, Lease Purchase to fund the District's renovations, additions, and improvements to school facilities, at a rate of \$10,000. **(ATTACHMENT #6)**

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-243-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE authorize membership in the Ohio High School Athletic Association for the 2015/2016 school year. It is agreed the Richmond Heights Local School District will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-244-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE enter into an Agreement with the Educational Service Center of Cuyahoga County for special education services provided

by Positive Education Program (PEP) for the 2015-2016 school year pursuant to Section 3313.841 O.R.C. (**ATTACHMENT #7**)

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 07-245-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:41 p.m.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:13 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinkas, and Ms. Slade-Jackson.

RESOLUTION NO 07-246-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:14 p.m.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinkas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

President, Bobby Jordan, appointed Linda Pliodzinskas as secretary pro-tem

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Frank Barber. Nneka Slade-Jackson was absent. Rhonda Lowe entered at 7:48 pm.

RESOLUTION NO 08-247-2015

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

Dr. Renée T. Willis, superintendent entered at 7:05 pm.

RESOLUTION NO 08-248-2015

Moved by Mr. Jordan, seconded Mr. Barber by to approve the minutes of the Regular Board Meeting, July 13, 2015, and Work Session Board Meeting, July 30, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas
Nays – None.

Motion Carried 3-0.

BOARD MEMBERS REPORTS

- **PRESENTATIONS** – Bobby Jordan reported on the Bluffs Community Engagement which was held last Saturday. Next Saturday we will have two more forums.

SUPERINTENDENT'S REPORT

- **PRESENTATIONS**
 - Strategic Planning Presentation – Synergy Marketing Strategy and Research, Inc.

RESOLUTION NO 08-249-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Strategic Plan that was presented by Synergy Marketing Strategy and Research, Inc.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE TREASURER – Therese Humanchuk presented

RESOLUTION NO 08-250-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending June 30, 2015 and further approve the check register for June 2015.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 08-251-2015

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following certified contracts for the 2015/2016 school year, upon completion of personnel file and total licensure.

Dr. David Thomas, Secondary School Vocal Music Teacher, Step 7, MA+60,
\$59,590, effective September 1, 2015

Delbert Patterson, Secondary School Math Teacher, Step 5, BA+12, \$48,045,
effective August 12, 2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

Rhonda Lowe arrived at 7:48 pm

RESOLUTION NO 08-252-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate

of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Camp Fitch Director,

- Nicholas Grande, \$707.63

Camp Fitch Counselor (one counselor per ten students)

- Nia Davis, \$595.90
- Nick Alcantar, \$670.39
- Linda Ashford, \$595.90
- Lakisha Davies, \$595.90
- Amy Rossman, \$595.90

Washington DC Trip Director (minimum of 30 student participants)

- Nicholas Grande, \$465.55

Washington DC Trip Counselor

- Nia Davis, \$312.85
- Nick Alcantar, \$685.29
- Linda Ashford, \$312.85
- Lakisha Davies, \$312.85
- Amy Rossman, \$312.85

Lead Mentor (Resident Educator)

- Patricia Grady, \$1,500.00

Mentor (Resident Educator)

- Lori Gecina, \$500.00
- Jaelyn Davey, \$500.00
- Katrina Watford, \$500.00
- Lakisha Davies, \$500.00
- Amy Rossman, \$500.00

National Honor Society

- Patricia Grady, \$670.39

Senior Class Advisor

- Linda Ashford, \$707.63

Junior Class Advisor

- Linda Ashford, \$1,554.94

Sophomore Class Advisor

- Nia Davis, \$350.09

Freshman Class Advisor

- LaKisha Davies, \$350.09

Student Council High School

- Nia Davis, \$2,346.37

Student Council Middle School

- LaKisha Davis, \$1,955.31

Memory Book Advisor

- Raetrell George, \$1,620.11

Art Competition Middle School

- Carol Tizzano, \$391.06

Art Competition High School,

- Carol Tizzano, \$558.66

Moved by Mr. Jordan, seconded by Mr. Barber to amend the resolution to remove Musical Director, David McWilliams, to a later meeting so that we can get clarification on title of supplemental.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.
Motion Carried 4-0.

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the resolution as amended.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 08-253-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to employ the following certified personnel as a Long term substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Ronica Dillions, Long term Secondary School Science Teacher, effective
August 12, 2015

Charles Hounshell, Long term Secondary School Social Studies Teacher, effective
August 28 – October 5, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 08-254-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools to be placed on FMLA Leave. He is eligible for FMLA and meets the compliance as set Forth in the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Josh Patty, Teacher, effective August 28, 2015 through October 5, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Lowe.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 08-255-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following certified staff members to participate on the LPDC (License Professional Development Committee) for the 2015-2016 school year, per the language in the RHEA Agreement.

Term 1 2015/2016	Teacher A Jaclyn Davey	Teacher C Katrina Watford	Admin. A Marnisha Brown
Term 2 2015/2016	Teacher B Patricia Brady	Admin B Elizabeth Boyd	

In accordance to Article X of the negotiated agreement, teachers serving on the LPDC will be compensated at the hourly rate equal to .0008 of the Year 0 step of the BA column of the Certificated Employee Salary Schedule.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Lowe.

Nays – None.

Motion Carried 4-0

CLASSIFIED:

RESOLUTION NO 08-256-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Raetrell George, Faculty Manager, \$2,979.52, effective August 10, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-257-2015

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following classified employees for the 2015/2016 school year, upon completion of personnel file.

Melissa Johnson, Cleaner, Step 0 , \$10.51/hr, 5 hours per day/5 days per week
Karac Mladenko, Cleaner, Step 0 , \$10.51/hr, 5 hours per day/5 days per week
Marvette Robert, Cleaner, Step 0 , \$10.51/hr, 5 hours per day/5 days per week
Samarah McClain, Cleaner, Step 0 , \$10.51/hr, 5 hours per day/5 days per week

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

RESOLUTION NO 08-258-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel under a one-Year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

Doug Miller, Football Head Coach, \$3,724.40, effective August 10, 2015.

Charles Hounshell, Football HS Assistant Coach, \$3,351.96, effective August 10, 2015.

Evonne Glover, Volleyball Head Coach, \$3,724.40, effective August 10, 2015.

Carletta Harrell, Volleyball HS Assistant Coach, \$3,351.96, effective August 10, 2015.

Mariama Wright, Volleyball MS Assistant Coach, \$1,862.20, effective August 10, 2015.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-259-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the membership renewal in the Ohio Schools Council and Cooperative Purchasing Program for the period of July 1, 2015 through June 30, 2016, at the cost of \$400.00.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Lowe.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 08-260-2015

Moved by Mr. Barber, seconded by Mrs. Lowe to enter into executive session at 8:17 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 8:58 p.m. with the following members present.

Mr. Jordan, Mrs. Lowe, Mr. Barber, and Mrs. Pliodzinskas.

RESOLUTION NO 08-261-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:00 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

Linda Pliodzinskas, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
AUGUST 24, 2015
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson. Linda Pliodzinskas entered at 7:08 pm..

RESOLUTION NO 08-262-2015

Moved by Mr. Barber, seconded by Mrs. Lowe to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mrs. Lowe, Mr. Jordan, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

Linda Pliodzinskas entered at 7:08 pm

SUPERINTENDENT'S REPORT

- **PRESENTATIONS**

- Back to School Update – Secondary School Principal, Marnisha Brown and Elementary School Principal, Elizabeth Boyd
- School Improvement Status – Dr. Renée T. Willis

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-263-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas approve the following 2015-2016 Annual Appropriations:

**Richmond Heights Board of Education
Appropriations
Fiscal year 2015-2016**

Fund Number	Description	Appropriation
Total for fund 019-9036	United Black Fund	\$ 6,100.00
Total for fund 516-9016	Special Ed Part B IDEA Grant	\$ 154,634.34
Total for fund 536-9016	Title I Sub A	\$ 85,000.00
Total for fund 572-9016	Title I A Improving Basic Programs	\$ 270,277.00
Total for fund 590-9036	Title II-A Improving Teacher Quality	\$ 26,126.45
Total for fund 019-9015	Martha Holden Jennings(STEM)	\$ 30,250.00
TOTAL		\$572,387.79

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-264-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas accept the following donations:

VFW Post 1056, Euclid, Ohio donated 2 flags for use on the school grounds

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 08-265-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe that the RH BOE accept the resignation of the Following certified administrator. (ATTACHMENT #1)

Alison Hirsch, Director of Special Education, effective 8/18/2015

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-266-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe that the RH BOE employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Patrick Delaney
Lawrence Kletecka

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-267-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE approve the following Personnel action per the negotiated agreement with the RHEA:

One additional teaching assignment for the 2015/2016 school year for David McWilliams, percussion class, @ 1/8 salary

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-268-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan that the RH BOE employ the following certified personnel as a long term substitute teacher and at the Board-approved rate of

compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Charles Hounshell, replacing August 10, 2015 Resolution No. 08-253-2015, where he was a long term Secondary School Social Studies Teacher to being a long term Secondary School Physical Education Teacher, effective August 13, 2015

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

CLASSIFIED

RESOLUTION NO 08-269-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve the following non-Certified personnel and hours drivers are contracted for the 2015-2016 school-year per day:

Carl Rigler	8 hours
Janet Kuznik	8 hours
Dave Malone	8 hours
Theresa Cyrus	8 hours
Darlene Herman	7 ¾ hours
Liz Woodson	7 ¾ hours
Lisa Finley	6 ¼ hours
Jan Carter	4 ¼ hours
Hillis Foote	4 ¼ hours
Charles Garnett	4 ¼ hours

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-270-2015

Moved by Mr. Jordan, seconded by Mr. Lowe that the RH BOE employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04.

Gloria Fields, substitute Educational Aide and substitute Secretary
Andrea Holzheimer, substitute Educational Aide

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-271-2015

Moved by Mr. Jordan, seconded by Mr. Lowe that the RH BOE employ the following classified

employees for the 2015/2016 school year, upon completion of personnel file.

Damien Ivory, Cleaner, Step 0, \$10.51/hr., 5 hours per day/5 days per week

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 08-272-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE correct the following certified contract for the 2015/2016 school year approved at the August 10, 2015 board meeting, Resolution No. 08-251-2015.

Delbert Patterson, Math Teacher, Step 5 to Step 6, BA+12, \$49,691, upon completion of his personnel file.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-273-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that the RH BOE rescind the Mentor Supplemental from Amy Rossman approved at the August 10, 2015, Resolution No. 08-252-2015 due to lack of years as a teacher in Richmond Heights Local School District.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 08-274-2015

Moved by Mr. Barber, seconded by Mr. Jordan to enter into executive session at 8:55 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:02 p.m. with the following members present.

Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

NEW BUSINESS

RESOLUTION NO 08-275-2015

Moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE approve to offer our Preschool free of charge to all eligible Richmond Heights students.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-276-2015

Per the transportation audit, done in the spring of 2015 by the OSBA (Ohio School Board Association), in accordance with ORC §3327.01, it was moved by Mr. Jordan, seconded by Mr. Barber that the RH BOE transport for resident school pupils, Preschool to Grade 12, according to the attached routes for the 2015-2016 school year. (**ATTACHMENT #2**)

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-277-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe that the RH BOE declare the following schools as impractical to transport for pupils who are eligible for transportation for the 2015-2016 school year at RHLSD in accordance with ORC §3327.02. Students attending these schools to be offered payment in lieu of transportation as requested:

AGNON
AL IHSAN
ALL SAINTS OF ST. JOHN VIANNEY
ANDREW OSBORNE ACADEMY
BEAUMONT HS
BELLA ACADEMY OF EXCELLENCE
BENEDICTINE HS
CLEVELAND SCHOOL OF THE ARTS
CLEVELAND MONTESSORI
COMMUNION OF SAINTS
GESU
GILMOUR ACADEMY
GINN ACADEMY
GROSS SCHECTER
HATHAWAY BROWN
HAWKEN UPPER
HORIZON SCIENCE ACADEMY K-8
HORIZON SCIENCE ACADEMY HS
THE INTERGENERATIONAL SCHOOL
THE INTERGENERATIONAL SCHOOL LAKESHORE
THE INTERGENERATIONAL SCHOOL NEAR WEST
LAKE CATHOLIC
LAUREL
LUTHERAN EAST
MATER DEI
MONTESSORI HS- UNIV. HTS

NEW DAY ACADEMY
NOBLE ACADEMY
PINNACLE ACADEMY
RATNER
SACRED HEART OF JESUS
ST. CLARE
ST DOMINIC
ST. FRANCIS OF ASSISI
ST. IGNATIUS
ST. JEROME
UNIVERSITY LOWER
UNIVERSITY UPPER
VILLA ANGELA /ST. JOSEPH
VILLAGE PREP- CLIFFS CAMPUS
WILLO- HILL CHRISTIAN

Roll Call: Ayes –Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-278-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage: (**ATTACHMENT #3**)

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio, that:

Section 1: The Board hereby approves the successor Agreement between itself and the Richmond Heights Education Association effective from July 1, 2015 through June 30, 2017.

Section 2: The Board hereby authorizes and directs the Superintendent, Board President, Treasurer, Vice President and Board bargaining team members to execute and deliver the successor Agreement on behalf of the Board.

Section 3: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-279-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:12 p.m.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
SEPTEMBER 14, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 09-280-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-281-2015

Moved by Ms. Slade-Jackson, seconded Mrs. Lowe by to approve the minutes of the Regular Board Meeting, August 10, 2015 and Work Session Board Meeting, August 24, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Ms. Slade-Jackson, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Mr. Jordan.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT’S REPORT

• PRESENTATIONS

- Educational Foundation – Tamitra Peavy, President along with Ms. Slade-Jackson
- Student Accomplishment and Empowerment - Shaun Lodge, Dean of Students

RECOMMENDATIONS OF THE TREASURER – Therese Humanchuk presented

RESOLUTION NO 09-282-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the Financial Reports for the month ending July 31, 2015 and August 31, 2015 and further approve the check register for July 2015 and August 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-283-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following return of advances, FY 2014-2015.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
006 Food Services	001 General	\$52,000
516-9015 IDEA	001 General	\$11,000
572-9715 Title I	001 General	\$32,000
590-9035 Teacher Quality	001 General	\$5,000

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 09-284-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04.

Terry Palter-Sedley
Della Patrick
Razdon G. Johnson
Dwight Phinizee II

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-285-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to compensate the following teachers:

David Brock, 3rd grade teacher, for 3rd grade planning session 8/11/2015, 6/hrs,
Katrina Watford, 3rd grade teacher, for 3rd grade planning session 8/11/2015, 6/hrs
LaKisha Davies, SS teacher, for attending the iLit Webinar on 8/25/2015 for ½
hour
Linda Ashford, SS teacher, for attending the iLit Webinar on 8/25/2015 for ½ hour

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

CLASSIFIED:

RESOLUTION NO 09-286-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the resignation of the following classified personnel. (ATTACHMENT #1, #2, & #3)

Samarah McClain, Cleaner, effective 8/21/2015
Charles Garnett, Bus Driver, effective 9/9/2015
Darlene Herman, Bus Driver, effective 10/27/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-287-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to employ the following classified employees, upon completion of personnel file.

Lynette Thomas, Bus Driver, Step 0, \$14.13/hr, 24.75 hours worked
Chris Urban, Maintenance, Step 1, \$15.28/hr, 5 hours per day/5 days per week
Bernard Lackey, Cleaner, Step 0, \$10.51/hr, 5 hours per day/5 days per week

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-288-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve the dismissal of Lynette Thomas, Bus Driver, due to not meeting the qualification during her probationary period. The last day worked was 8/27/2015.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

PUBLIC PARTICIPATION – Richmond Heights Library

RESOLUTION NO 09-289-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to correct the following certified contract for the 2015/2016 school year from the August 10, 2015 board meeting, Resolution No. 08-251-2015.

Dr. David Thomas, SS Vocal Music Teacher, Step 7 to Step 8, MA+60, from \$59,590 to \$62,481, upon completion of his personnel file, effective September 1, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 09-290-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:17 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 10:41 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

NEW BUSINESS

RESOLUTION NO 09-291-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED)**

Henderson Deal, MS Football Coach, \$3,024.24

Khadijah Fair, Cheerleading Coach, \$2,211.48

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-292-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following contracts for special educational services for the 2015-2016 school year as follows. **(ATTACHMENTS #4, #5, & #6)**

ESC – Rose-Mary Center School: Tuition fees for 1 student at an estimated cost of \$261.77 per day.

United Cerebral Palsy Association of Greater Cleveland to provide a Day Treatment Program for the 2015-2016 school year using an individualized program for a special needs student; at a cost of \$2,413.00 per month (9 months) for a total of \$21,717.00.

Hogan Transportation: Transportation costs for five (5) students at the attached rate.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-293-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Richmond Heights Elementary and Secondary School School Fees for the 2015-2016 school year. **(ATTACHMENTS #7 & #8)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-294-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve T.I.E.S. Consulting on STEM education strategy for the Elementary STEM grant at a cost of \$18,000. (Paid from the Martha Holding Jennings Fund Grant)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-295-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Smart Pedagogic Solutions, LLC as the ELA Strategic support for the 2015-2016 school year, providing coaching and curriculum mapping for the Secondary School ELA teachers at a cost of \$25,000. (Paid from Title I and Title II funds) (**ATTACHMENTS #9**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-296-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve Stacie Taylor as the District Title I Family Liason for the 2015-2016 school year at a rate of \$10,000. (Paid from Title I funds) (**ATTACHMENTS #10**)

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-297-2015

Moved by Mrs. Lowe, seconded by Mr. Jordan to TABLE health care benefits for all bus drivers.

Roll Call: Ayes – Mrs. Lowe, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-298-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 10:50 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
SEPTEMBER 21, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

Bobby Jordan appointed Linda Pliodzinskas as secretary pro tem.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 09-299-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-300-2015

Moved by Ms. Slade-Jackson, seconded Mrs. Lowe by to approve the minutes of the Regular Board Meeting, August 10, 2015 and Work Session Board Meeting, August 24, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Ms. Slade-Jackson, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Mr. Jordan.
Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 09-301-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to enter into executive session at 7:15 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

Mr. Barber left at 7:30 p.m.

The Board reconvened at 10:53 p.m. with the following members present.

Mr. Jordan, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

RESOLUTION NO 09-302-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adjourn the meeting at 10:54 p.m.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

Linda Pliodzinskas, Secretary Pro Tem

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
SEPTEMBER 28, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 09-303-2015

Moved by Mr. Jordan, seconded by Mr. Barber to move the EXECUTIVE SESSION to before OLD BUSINESS.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-304-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as revised.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

• **PRESENTATIONS**

- Community Connectors Grant Partner

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 09-305-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Permanent Appropriations for FY 2016. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 09-306-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Michael Worth
Katherine Wiley
Lawanda Crawl
Judith Young
Taylor Rembert

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

CLASSIFIED

RESOLUTION NO 09-307-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Marilyn Jacobs, Substitute Educational Aide and substitute Secretary

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-308-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified employees, upon completion of personnel file.

Debera Coleman, Non-Instructional Aide – Cafeteria, Step 2, \$11.00/hr., 3 ½ hours per day/5 days per week
Isaac Anderson, Bus Driver, Step 7, \$17.98/hr., 4 ¼ hours per day, effective 9/23/2015
Lynn Novak, On Board Instructor (OBI) with ODE, Temporary Substitute Bus Driver, Step 7, \$17.98/hr., 4 ¼ hours per day, effective 9/24/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

CLASSIFIED:

RESOLUTION NO 09-309-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the resignation of the following classified personnel. (**ATTACHMENT #2**)

Karac Mladenko, Cleaner, effective 9/22/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 09-310-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:30 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:40 p.m. with the following members present.

Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

OLD BUSINESS

RESOLUTION NO 09-311-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve health care benefits for all regular bus drivers.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 09-312-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve a team of no more 10, comprised of teachers and administrators, to attend the AVID (Advancement Via Individual Determination) National Conference in San Diego, CA from December 10-12, 2015. This Conference will be paid by Title IIA Federal and Title I Grants. (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-313-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Inter-district Service Area Contract with the Educational Service Center of Cuyahoga County for the 2015-2016 school year for services. (**ATTACHMENT #4**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-314-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Special Education Strategy. Due to the abrupt resignation of the Director of Special Education, we will engage a transitional consultant through the ESC, an independent consultant part-time psychologist, and an independent part-time department coordinator, for the remainder of the 2015-2016 school year. These will be paid out of the IDEA Grant - 516.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-315-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to adjourn the meeting at 9:44 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
OCTOBER 12, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Rhonda Lowe.

Frank Barber entered at 7:31 p.m.

Nneka Slade-Jackson was absent.

RESOLUTION NO 10-316-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-317-2015

Moved by Mr. Jordan, seconded Mrs. Lowe by to approve the minutes of the Regular Board Meeting, September 14, 2015, the Special Board Meeting, September 21, 2015, and the Work Session Board Meeting, September 28, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 10-318-2015

Moved by Mr. Jordan, seconded Mrs. Lowe by to approve to appoint Nneka Slade-Jackson as the Education Foundation representative of the Richmond Heights Board of Education and the Superintendent, Renée T. Willis, Ph.D. as ex officio.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-319-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Report for the month ending September 30, 2015 and further approve the check register for September 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mrs. Lowe.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-320-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donations:

Education Foundation, 10 McDonald gift cards @ \$10.00 each, for the student empowerment program.

Caesar's Pizza, donated pizza for students for Indians Game

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mrs. Lowe.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-321-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 9216 Football		\$5,000
001 9232 Girls Basketball		\$2,000
0019235 Volleyball		\$7,000
001 9239 Cheerleading		\$3,000
	300 9202 Athletics	\$17,000
590-9035 Title II-A	590-9036	\$74.99

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mrs. Lowe.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-322-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following budget modifications.

<u>FROM</u>	<u>DECREASE</u>	<u>INCREASE</u>
516-9015 Part B IDEA	\$58,560.96	
516-9016		\$58,560.96
572-9715 Title I A	\$15,849.84	
572-9716		\$15,849.84
590-9035 Title II-A	\$7,019.85	
590-9036		\$7,019.85

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mrs. Lowe.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 10-323-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. He is eligible for FMLA and meets the compliance as set forth in Appendix F of the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Nicholas Grande, Teacher, effective November 9, 2015 through January 4, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mrs. Lowe.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 10-324-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following movement on the salary schedule:

Dan Bingman from BA to BA+12
Jaclyn Davey from MA to MA+12
Delbert Patterson from BA+12 to BA+24
Cynthia Sizemore from MA to MA+12
Anne Smith from MA to MA+12

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mrs. Lowe.
Nays – None.
Motion Carried 3-0.

EXECUTIVE SESSION

RESOLUTION NO 10-325-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to enter into executive session at 7:30 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, and Mrs. Pliodzinskas,
Nays – None.
Motion Carried 3-0.

Frank Barber entered at 7:31 p.m

The Board reconvened at 8:51 p.m. with the following members present.

Mr. Jordan, Mrs. Lowe, Mr. Barber, and Mrs. Pliodzinskas.

NEW BUSINESS

RESOLUTION NO 10-326-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following contracts for special Educational services for the 2015-2016 school year as follows.

(ATTACHMENTS #1, #2, & #3)

Monarch School: Tuition fees for four (4) students, at the rate of \$78,000 per student. (\$312,000 total).

The Gerson School: Tuition fees for students at the rate of \$36,000 per student.

Suburban School Transportation Company, Inc.: one (1) student for transportation services at the cost of \$69.00 per day for 182 days, effective August 1, 2015 through July 31, 2016. (\$12,558 total)

Roll Call: Ayes – Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Abstained - Mr. Jordan

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-327-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Richmond Heights Elementary and Secondary School Student/Parent Handbook for the 2015-2016 school year.

(ATTACHMENTS #4 & #5)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Lowe.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-328-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Richmond Heights Secondary School Course of Study for the 2015-2016 school year. **(ATTACHMENTS #6)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Lowe.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-329-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to accept the following personnel waivers of medical premium for the FY 2016:

**Medical In Lieu of Payment
2015-2016 School Year
Payments made February 1, 2016 and August 1, 2016**

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT
Janice Carter	Family	\$2,000.00	\$1,000.00
Chhay, Marady	Single	\$1,000.00	\$500.00
Delgado, Noah	Family	\$2,000.00	\$1,000.00
Dulaney, Rhonda	Family	\$2,000.00	\$1,000.00
Finley, Lisa	Family	\$2,000.00	\$1,000.00
Foote, Hillis	Family	\$2,000.00	\$1,000.00
Jacquet, Nancy	Family	\$2,000.00	\$1,000.00
Schwartz, Michael	Family	\$2,000.00	\$1,000.00
Thomas, David	Family	\$2,000.00	\$1,000.00
TOTAL		\$17,000.00	\$8,500.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Mrs. Lowe.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-330-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Lead Mentor (Resident Educator)

- Patricia Grady, \$1,500.00
 - Year 2 Mentor to Nolan Shenkelman, \$750.00

Mentor (Resident Educator)

- Lori Gecina
 - Year 1 Mentor to Elisabeth Jasina, \$1,000.00
- Jaclyn Davey
 - Year 1 Mentor to Marady Chhay, \$1,000.00
- Katrina Watford,
 - Year 2 Mentor to Valencia Flannigan, \$750.00
- Lakisha Davies,
 - Year 1 Mentor to Kenneth Lane, \$1,000.00
- Davida Brock
 - Year 1 Mentor to Christina Messer, \$1,000.00
- Noah Delgado
 - Year 3 Mentor to Linda Ashford, \$500.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Mrs. Lowe.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-331-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:01 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
OCTOBER 26, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson. Linda Pliodzinskas entered at 7:04 p.m.

RESOLUTION NO 10-332-2015

Moved by Mr. Jordan, seconded by Mr. Barber to remove Donna Stellar's termination resolution and add Donna Stellar's resignation and attachment #10.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-333-2015

Moved by Ms. Slade-Jackson, seconded by Mrs. Lowe to adopt the agenda as revised.

Roll Call: Ayes – Ms. Slade-Jackson, Mrs. Lowe, Mr. Jordan, and Mr. Barber.

Nays – None.

Motion Carried 4-0.

Linda Pliodzinskas entered at 7:04 p.m.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 10-334-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policy. (ATTACHMENT # 1)

THE PROVISION OF FAPE TO CHILDREN IN JUVENILE DETENTION CENTERS AND COMMUNITY CORRECTIONS FACILITY(New)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **PRESENTATIONS**

- Preliminary transportation audit results, Dr. Renée T. Willis

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-335-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the five year forecast with the assumptions for the FY2016. (ATTACHMENT # 2 & #3)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 10-336-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following certified personnel as a Long term substitute teacher and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Elana Clavner, Long term 4th Grade Teacher, effective October 12, 2015 – January 5, 2016

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-337-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA. He is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

James Davis, Math Teacher, effective October 8, 2015, through October 8, 2016, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-338-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel be docked due to the fact that all sick leave was exhausted.

James Davis, Math Teacher, 1 per diem day on payroll dated October 15, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-339-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Music Director, Elementary School

- David McWilliams, \$1,360.91, 3.6%, year 5

Music Director, Secondary School

- Dr. David Thomas, \$1,001.78, 2.65%, year 1

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

CLASSIFIED

RESOLUTION NO 10-340-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel be docked due To the fact that all sick leave was exhausted.

Felicia Lewis, Educational Aide, 2.5 per diem days on payroll dated September 15, 2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 10-341-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following Credentialed OTES Evaluators: (ATTACHMENT #4, #5, #6, #7 & #8)

Kelly Askew
Elizabeth Boyd
Marnisha Brown
Shauntel Lodge
Renée T. Willis, Ph.D

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-342-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the following contracts for special Education services for the 2015-2016 school year as follows: (**ATTACHMENT #9**)

Re-Education Services, Inc. – TRANSPORTATION Services: one (1) student for transportation services at the cost of \$57.00 per day for 182 days. (Total: \$10,374).

PEP (Positive Education Program) – two (2) students for educational services at a cost of \$40,280 and \$52,380

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Abstained – Mr. Barber
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 10-343-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve TESSER Consulting, LLC for psychological services to assist our special education department for 10-20 hours per week @\$50.00 per hour.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 10-344-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:19 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:46 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

CLASSIFIED

RESOLUTION NO 10-345-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the resignation of the following classified personnel, subject to verification of sick leave payout based on applicable state law. Furthermore, the action being taken by the board in this resolution shall be non-precedent setting. (**ATTACHMENT #10**).

Donna Steller, Bus Driver, effective 10/31/15

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-346-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:48 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 16, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 11-347-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-348-2015

Moved by Mr. Jordan, seconded Mrs. Lowe by to approve the minutes of the Regular Board Meeting, October 12, 2015, and the Work Session Board Meeting, October 26, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

BOARD MEMBER’S REPORT

- Taxpayers were thanked for passing the renewal levy
- Praises were made to the Education Foundation for having a great fundraiser

SUPERINTENDENT’S REPORT

- **PRESENTATIONS**
 - Update of the Bus Mechanic Conference, Jeff Milo
 - Fleet Management Options, Rush Bus Center

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 11-349-2015

Moved by Mr. Jordan, seconded Mr. Barber by to approve the second reading of the following board policy. (ATTACHMENT # 1)

THE PROVISION OF FAPE TO CHILDREN IN JUVENILE DETENTION CENTERS AND COMMUNITY CORRECTIONS FACILITY (New)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Nneka Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-350-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the Financial Reports for the month ending October 31, 2015 and further approve the check register for October 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-351-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following advances, FY 2015/2016.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
004 Building	General	\$300,000

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-352-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds, FY 2015/2016.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Class of 2015	Class of 2016	\$79.99

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-353-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the revised Tax Rate Resolution due to the passage of the renewal levy. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 11-354-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. They are eligible for FMLA and meet the compliance as set forth in Appendix F of the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Nia Davis, Teacher, effective October 15, 2015 through October 15, 2016,
intermittently up to 12 weeks.

Cynthia Sizemore, Teacher, effective October 13, 2015 through January 31, 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-355-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel be moved from the substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given they have been employed as a long term substitute for more than sixty (60) days of service.

Ronica Dillons, Science Teacher, effective November 4, 2015
Charles Hounshell, Physical Education Teacher, effective November 4, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-356-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following Home Instruction Tutor, pursuant to Board Policy 2412; as needed for the 2015/2016 school year for 5 hours per week at \$20.00/hr.

Jodi Hanford (Intervention Specialist), Elementary School
Linda Ashford (Intervention Specialist), Secondary School

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-357-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel be docked due to the fact that all sick leave was exhausted.

James Davis, Math Teacher, 5 per diem day on payroll dated November 1, 2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-358-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Drama Director, Secondary School

- Dr. David Thomas, \$3,364.47, 8.9%, year 1

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

CLASSIFIED:

RESOLUTION NO 11-359-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a salary increase for the following Non-RHEA support staff in the amount of 1.5% plus a percentage equivalent to a one step movement on the salary schedule, effective 7/1/2015

Kathy Bendes, EMIS/Registrar Admin. Asst.
Rhonda Dulaney, Admin. Asst. to the Superintendent
Theresa Humanchuk, Accounts Payable Admin. Asst.
Loretta Moore , HR/Procurement Admin. Asst.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-360-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2015-2016 school-year, pursuant to Board Policy 3120.04.

Charlene Perry, Instructional Aide
Thomas Pinter, Cleaner

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-361-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel, effective for the 2015-2016 school-year, beginning November 1, 2015.

Izmailia Sougoufara, Student Marketing Specialist, up to 10 hours a week at \$10/hr

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 11-362-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to amend Resolution No. 10-345-2015 from the October 26, 2015 meeting of Donna Steller's resignation from "for purpose of resignation" to "for purpose of retirement." (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 11-363-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:19 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:33 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Lowe, and Ms. Slade-Jackson.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 11-364-2015

Moved by Mr. Bobby Jordan, seconded by Mr. Frank Barber to introduce the following resolution and move its passage:

WHEREAS, on September 10, 2012, the Board approved Resolution 09-2012 which terminated the employment of Dr. Timothy L. Pingle ("Dr. Pingle") as the Secondary School Principal pursuant to O.R.C. § 3319.16, and based upon the August 27, 2012 Report and Recommendation of Referee Joel Hlavaty, Esq.; and

WHEREAS, the Board has since revisited the Report and Recommendation of Referee Hlavaty and its resolution terminating Dr. Pingle; and

WHEREAS, the Board wishes to rescind its prior resolution with respect to terminating Dr. Pingle's employment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio that:

Section 1. The Board hereby accepts the findings of Referee Hlavaty's Report and Recommendation that "the evidence demonstrates that Dr. Pingle's background, history and character do not necessarily lend themselves to a conclusion that he would engage in discriminatory conduct," and that the Board should consider imposing a lesser sanction than termination of Dr. Pingle's contract.

Section 2. The Board hereby orders that the prior termination of Dr. Pingle's administrator's limited contract on the grounds of good and just cause be rescinded, and that no other or further discipline be imposed.

Section 3. The Treasurer is directed to provide Dr. Pingle with written notice of this action on behalf of the Board.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including O.R.C. § 121.22.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-365-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:36 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
NOVEMBER 30, 2015
7:05 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Rhonda Lowe, Linda Pliodzinskas, and Nneka Slade-Jackson.

RESOLUTION NO 11-366-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adopt the agenda as presented.

Moved by Mr. Jordan, seconded by Mr. Barber to add an Executive Session after “V. PARTICIPATION RELATIVE TO THE AGENDA.”

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-367-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to adopt the agenda as revised.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 11-368-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 7:09 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 7:56 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 11-369-2015

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

WHEREAS, the Board is involved in litigation with Timothy L. Pingle in case number 1:12CV02892 of the U.S. District Court, Northern District of Ohio; and

WHEREAS, the Board, Dr. Timothy Pingle and Dr. Robert Moore all wish to end such litigation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio that:

Section 1. The Board hereby authorizes settlement of the lawsuit captioned *Timothy Pingle v. Richmond Heights Local School Dist. Board of Education, et al.*, being case number 1:12CV02892 of the U.S. District Court, Northern District of Ohio pursuant to the “Settlement Agreement and Mutual Release of Claims,” and

Section 2. Authorizes School Board President Bobby Jordan to sign the “Settlement Agreement and Mutual Release of Claims, and

Section 3. Accepts the resignation of Timothy Pingle, dated November 17, 2015, and effective September 10, 2012, as part of the Settlement Agreement. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-370-2015

Moved by Mr. Jordan, seconded by Ms. Slade-Jackson to approve an annual payment by the Board into a tax sheltered annuity of Dr. Renée T. Willis, Superintendent’s choice, an amount equal to 10% of her salary, with payment shall be treated as additional compensation.

Roll Call: Ayes – Mr. Jordan, Ms. Slade-Jackson, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-371-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve 40 hours of vacation for FY15-16 for John W. Scott, Treasurer, plus a one-time incentive bonus of \$500.00.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S RECOMMENDATIONS

CERTIFIED:

RESOLUTION NO 11-372-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2015-2016 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Patrick Koenig, Substitute Teacher

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0

CLASSIFIED:

RESOLUTION NO 11-373-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified employees for the 2015/2016 school year, upon completion of personnel file.

Ellen Murphy, Administrative Coordinator for Special Education, 20 hours per week, \$12/hr., effective November 6, 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0

PUBLIC PARTICIPATION

NEW BUSINESS

RESOLUTION NO 11-374-2015

Moved by Ms. Slade-Jackson, seconded by Mr. Jordan to approve Richmond Heights Local School Districts Organizational Chart for the 2015-2016 school year. (**ATTACHMENT #2**)

Roll Call: Ayes – Ms. Slade-Jackson, Mr. Jordan, Mr. Barber, Mrs. Lowe, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-375-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Wendy Bergant as a consultant working for the creation of a new special education classroom not to exceed \$7,500.00. Paid for by IDEA-B 516 Funds. (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-376-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited supplemental contract for the 2015-2016 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient numbers of students sign up for the activity, or failure of payment, this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. (**MINIMUM OF 9 PLAYERS NEEDED**)

Jason Prial, Head Boys Basketball Coach, \$3,780.30
Carlton Brown, HS Boys Basketball Coach, \$3,402.27
Jevon Chesney, MS Boys Basketball Coach, \$3,024.24
Demarris Winters, Head Girls Basketball Coach, \$3,780.30
Charlotte Powell, HS Girls Basketball Coach, \$3,402.27
Andrea Hooks, MS Girls Basketball Coach, \$3,024.24

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-377-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following personnel waiver of medical premium for the FY 2016:

**Medical In Lieu of Payment
2015-2016 School Year**

Payments made February 1, 2016 & August 1, 2016

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT	POSTING ACCOUNT
Vickey Montgomery	Family	\$2,000.00	\$1,000.00	001 -110 -119-0000000000-100
Ronica Dillions	Family	\$2,000.00	\$1,000.00	001 -110 -119-0000000000-100
Taylin Reynolds	Single	\$1,000.00	\$500.00	001 -110 -119-0000000000-100
TOTAL		\$5,000.00	\$2,500.00	

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 11-378-2015

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:15 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:15 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

RESOLUTION NO 11-379-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:16 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
DECEMBER 14, 2015
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, Frank Barber, Rhonda Lowe, and Nneka Slade-Jackson.

RESOLUTION NO 12-380-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-381-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Board Meeting, November 16, 2015, and the Work Session Board Meeting, November 30, 2015, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

BOARD MEMBER’S REPORT – The President, Bobby Jordan, and the Superintendent, Dr. Renée T. Willis, attended the United Black Fund Annual Meeting on December 9, 2015 with four students from the Richmond Heights Coders Program. Dr. Willis was a keynote speaker.

- **PRESENTATIONS**
 - Rhonda Lowe recognition – many positive comments were made from board members

SUPERINTENDENT’S REPORT

- **PRESENTATIONS**
 - Community Learning Center – Dr. Renée T. Willis

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 12-382-2015

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to appoint Bobby Jordan to serve as President Pro-Tempore at the 2016 Organizational Meeting of the Board, to be held Monday, January 11, 2016 at 7:00 p.m. and to preside over the Election of the President.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, Ms. Nneka Slade-Jackson, and Mr. Jordan.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-383-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to amend the following contracts. (**APPENDIX A & B**)

John W. Scott
Renée T. Willis

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 12-384-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the Financial Reports for the month ending November 30, 2015 and further approve the check register for November 2015.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-385-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following donations.

Education Foundation, \$20.00 Panera Gift Card for the Student Empowerment Fund
McDonald's of Richmond Hts., \$100.00 for senior prom

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-386-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that the 2016 Organizational Meeting be held on Monday, January 11, 2016 at 7:00 p.m. followed by the Regular Board Meeting in the Board of Education meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-387-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds, FY 2015/2016.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-9212	300-9202	\$5,000.00
001-9228	300-9202	\$1,975.00
001-9250	300-9202	\$225.00
001-9239	300-9202	\$4,000.00
001-9235	300-9202	\$3,000.00
001-9216	300-9202	\$1,000.00
001-9232	300-9202	<u>\$800.00</u>
	TOTAL	\$16,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-388-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following return of advances, FY 2015/2016.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
026 STRS Arrears	General	\$300,000

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-389-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the amended Certificate of Estimated Resources, an appropriation FY2016 as follows: **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 12-390-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the resignation of the following certified employee. (**ATTACHMENT #2**)

Charles Hounshell, Jr, long-term physical education substitute,
effective 11/30/2015

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-391-2015

Moved by Mr. Jordan, seconded by Mrs. Lowe to approve the following personnel for the Richmond Heights Local Schools, be placed on FMLA Leave. She is eligible for FMLA and meets the compliance as set forth in Appendix F of the Agreement between Richmond Heights Board of Education and Richmond Heights Education Association.

Lakisha Davies, Teacher, effective November 23, 2015 through February 28, 2016,
intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Lowe, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-392-2015

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel be docked due to the fact that all sick leave was exhausted.

James Davis, Math Teacher, 2.5 per diem day on payroll dated December 15, 2015

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 12-393-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 7:57 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:47 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Lowe, and Ms. Slade-Jackson.

NEW BUSINESS

RESOLUTION NO 12-394-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve Dr. Willis to attend the required AVID Center District Director Training Sessions in Madison, Wisconsin in October 2015 and Kansas City, MO on February 24-26, 2016, airfare, hotel, registration. Paid by Title IIA funds.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-395-2015

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a change order with Thorpe Development in the amount of \$4,000.00 due to the need to install steel structures in the wall cutout in the Technology Hub per City of Richmond Heights Building Commissioner.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Lowe, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-396-2015

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:58 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Lowe, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer