

COMBINED MINUTES FOR 2017

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION ORGANIZATIONAL MEETING MINUTES MONDAY JANUARY 9, 2017 7:00 P.M.

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 7:10 p.m. by President Pro Tempore Bobby Jordan, Sr., in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143.

The following members answered the roll: Mr. Barber, Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Mrs. Slade Jackson.

RESOLUTION 01-01-2017

ELECTION OF THE PRESIDENT

Mrs. Pliodzinskas nominated Mr. Jordan to the position of President of the Richmond Heights board of Education for 2017.

Moved by Mr. Jordan, seconded by Mr. Barber that nominations for the position of President of the Board of Education are closed.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Voting for Mr. Jordan as President of Richmond Heights Board of Education:

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

- Mr. Jordan was elected President by a 5-0 vote.

RESOLUTION 01-02-2017

ELECTION OF THE VICE PRESIDENT

Ms. Jackson nominated Mrs. Parmer and Mr. Jordan nominated Mrs. Pliodzinskas to the position of Vice President of the Richmond Heights board of Education for 2017.

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas that nominations for the position of Vice President of the Board of Education are closed.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

Voting for Mrs. Parmer as Vice President of Richmond Heights Board of Education:

Roll Call: Ayes –Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – Mr. Jordan and Mrs. Pliodzinskas.

Motion Carried 3-2

-Mrs. Parmer was elected Vice President by a 3-2 vote.

President Bobby Jordan assumed the chair and presided over the remainder of the organizational meeting.

RESOLUTION 01-03-2017

ORGANIZATIONAL ITEMS

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2017 year:

Item 1.

RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

Item 2.

RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2017.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<u>Board Meeting</u>	<u>Work Session</u>
	January 23
February 13	February 27
March 13	None**
April 10	April 24
May 8	May 22
June 12	June 26
July 10	July 24
August 14	August 28
September 11	September 25
October 9	October 23
November 6*	November 27*
December 11	December 18
January 8, 2018	

*November's dates are altered to the first and fourth Monday's due to the OSBA Capital Conference being held November 12-15, 2017. **No Work Session in March due to Spring Break.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Administration Center and/or other designated sites as may be determined by the Board of Education.

Item 3.

RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$5,500.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$4,966.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues, \$4,316.00
2. Briefcase subscription, electronic issues, Free
3. School Management News subscription, \$150.00
4. Virtual Transportation Supervisor subscription, \$250.00
5. Legal Assistant Fund subscription. \$250.00

Item 4.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2017.

Item 5.

RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2017.

Item 6.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IT FURTHER RESOLVED that nothing in this resolution shall required the Board of Education to employ or continue to employ and individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2018.

Item 7.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2017.

Item 8.

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

Item 9.

RESOLUTION AUTHORIZING FIELD TRIPS DURING 2017.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2017. Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

Item 10.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2017.

Item 11.

RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds).

Item 12.

RESOLUTION WAIVING THE READING OF THE MINUTES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2017.

Item 13.

RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2017.

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2017. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 8310.

Item 14.

RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2017.

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

Item 15.

RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS AND AN ATHLETIC DEPARTMENT IMPREST CHECKING ACCOUNT.

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator is the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$75.00, for petty cash; the responsible administrator is the Treasurer.

BE IT FURTHER RESOLVED that an Imprest Checking Account will be established according to Uniform School Accounting System guidelines in the amount of \$5,000.00 for the Athletic Director according to the following guidelines:

BE IT FURTHER RESOLVED that the Athletic Department Imprest Checking Account will have a \$150 per transaction limit:

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash at the beginning of the fall season, and redeposit with the gate receipts at the end of the winter season by the Athletic Director.

BE IT FURTHER RESOLVED that each petty cash checking account will be operated under the following regulations:

- 1) The account will operate under the imprest system for petty cash as outlined in Supplement 17 of the Uniform School Accounting System.
- 2) No funds will be kept in cash on school premises, but will be held in a special checking account authorized and opened by the Treasurer.
- 3) Only the Treasurer is authorized to make deposits to the account.
- 4) Payments for miscellaneous goods and services within the set limits may be made from the petty cash fund provided there exists an adequate unencumbered balance in an appropriated line account under the supervision of the administrator. No expenditure may be made which is not authorized by prior appropriation.

The administrator will maintain a record of each check issued which will include:

Check Number, Payee, Transaction Receipt [signed by person making the transaction if other than payee] Budgetary Account(s) to be booked for the expense.

- 5) All payments will be made by check. No cash transactions are authorized.
- 6) The Treasurer and the Athletic Director will each be authorized as a sole signatory on checks for the fund. Checks will require the signature of either the Treasurer or the Athletic Director.
- 7) A monthly reconciliation of the account will be completed by the Treasurer.

The reconciliation will include a listing of each check clearing the account along with required details for posting the expenditures to the proper budgetary line accounts on a monthly basis. The Treasurer will oversee the daily transactions on the account through the internet connection with the depository.
- 8) The fund may be replenished at the request of the administrator with the approval of the Treasurer.
- 9) In June, after the close of school, all unused checks, will be turned into the Treasurer.
- 10) Upon completion of a final audit of the account for the ended school year, at the discretion of the Treasurer, the account may be replenished and returned to the administrator for the following school year.
- 11) The account will operate completely at the discretion of the Treasurer, and may be closed by him/her at any time.
- 12) This Athletic Department imprest checking authorization will be reviewed at the annual Organizational Meeting of the Board.

Item 16.

RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a certain date. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

Item 17.

RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN CERTAIN SPECIFIC SITUATIONS.

BE IT RESOLVED that advance payments for goods and services are prohibited--without prior approval of the Board of Education--except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

Item 18.

RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;
- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;
- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;
- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);
- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

Item 19.

RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

Item 20.

RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.

Item 21.

RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2017.

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2017 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

Item 22.

RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FOR CALENDAR YEAR 2016 TO BE HEARD IN CALENDAR YEAR 2017.

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

Item 23.

A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Section 7. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for food expenses at off site meetings/conferences, in the amount of \$50.00 per day. Itemized receipts, per board policy, are required for reimbursement.

Item 24.

A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.

BE IT RESOLVED that substitute teachers will be paid:

*Daily rate of a substitute teacher will be \$100.00.

*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

*After the 60th day on the same assignment (non-continuous), the substitute teacher will be placed on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER RESOLVED that substitute support staff employees will be paid at Step 0 of the hourly wage schedule. All substitute secretaries, classified and central office, we be paid at Step 0 of the Clerk-Typist hourly wage schedule.

BE IT FURTHER RESOLVED that Home School Instructors will be paid \$20/hour.

BE IT FURTHER RESOLVED that After School/Weekend Intervention Tutors will be paid \$20/hour.

BE IT FURTHER RESOLVED that Summer School Teachers will be paid \$25/hour.

BE IT FURTHER RESOLVED that auxiliary police will be paid \$25.00/hour.

BE IT FURTHER RESOLVED that meetings authorized by the superintendent beyond contractual hours, that are not specifically referenced in the RHEA agreement, will be paid \$23.00/hour.

BE IT FURTHER RESOLVED that Administrative Substitutes will be paid \$200.00/day.

Item 25.

A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$5,000.00 is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties.

Item 26.

A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

Item 27.

A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2017.

BE IT RESOLVED that Linda Pliodzinskas is appointed as Legislative Liaison to OSBA.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as Student Achievement Liaison to OSBA.
and

BE IT FURTHER RESOLVED that Frank Barber is appointed as the District's Vocational Education Representative;
and

BE IT FURTHER RESOLVED that Debra Parmer is appointed as the District's OSBA Capital Conference Delegate and Bobby Jordan is appointed as the District's alternate delegate.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the Education Foundation representative of the Richmond Heights Board of Education and that Superintendent, Renée T. Willis, Ph.D. is ex officio.
and

BE IT FURTHER RESOLVED that Bobby Jordan and/or designee John W. Scott are appointed as the Richmond Heights Board of Education representatives to attend the Public Records training.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the Black Caucus representative/liaison.

Item 28.

A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.

BE IT RESOLVED that the RHBOE will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2017. Other newspapers may be used as deemed appropriate by the Administration.

Item 29.

A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2017.

BE IT RESOLVED that Regular Meeting Dates and times will be posted in the entry way to the Administrative Offices; Regular and Special Meeting dates and times will be posted on the District Website; Special Meeting dates and times will be announced at least 24 hours in advance to the *Sun Messenger or News-Herald* newspaper, and to any person requesting inclusion on the District's e-mail notification list for the year 2017.

Item 30.

A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2017.

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2017:

- Bricker and Eckler
- Pepple & Waggoner, Ltd.
- Smith, Peters & Kalail
- Ulmer, Berne, LLP, Cleveland, Ohio

Item 31.

A RESOLUTION ESTABLISHING PAYMENT TO BOARD MEMBERS FOR ATTENDANCE AT BOARD MEETINGS.

BE IT RESOLVED that members of the Richmond Heights Board of Education will be compensated for attendance at Board Meetings in accordance with the Ohio Revised Code, not to exceed 28 meetings for calendar year 2017.

Roll Call for Items 1-31: Ayes - Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

RESOLUTION 01-04-2017

ADJOURNMENT

Moved by Mr. Jordan, seconded by Mrs. Parmer, to adjourn the Organizational Meeting at 7:28 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 9, 2017
7:30 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:30 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 01-05-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-06-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting December 12, 2016; and the Work Session Meeting December 19, 2016, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD MEMBER RECOMMENDATIONS

RESOLUTION NO 01-07-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the second reading and adoption of the following board policy. (**ATTACHMENT #1**).

**5630.01 Positive Behavior Intervention and Supports and Limited
Use of Restraint and Seclusion (New)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 01-08-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Reports for the month ending December 31, 2016 and further approve the check register for December 2016.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-09-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Tax Budget – Alternative Tax Format for Fiscal Year 2018 as submitted by the Treasurer and presented at this meeting during the Budget Hearing. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-10-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

Cleveland Museum of Art, Education Department – 60 art kits for the 3rd graders

Mr. Ryan Wenger - dictionaries for all 3rd grade students at Richmond Heights Elementary School from the Rotary Club of Hillcrest Sunrise

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-11-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the **CONSENT AGENDA** (Consent agenda items are highlighted in gray)

- A. Certified Item #1 (Employment of substitute teacher)**
- B. Certified Item #2 (Approval of payroll deduction)**
- C. Classified Item #1 (Employment of Non-instructional Aide - Cafeteria)**
- D. Classified Item #2 (Approval of FMLA)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Cierra Perry

Item #2 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 1 day, on payroll dated 1/1/2017

CLASSIFIED:

Item #1 To employ the following classified employees, upon completion of personnel file.

Pamela Osborne, Non-instructional Aide (Cafeteria), Step 1, \$10.86/hr., effective January 5, 2017

Item #2

To approve FMLA for the following personnel. She is eligible for FMLA.

Kathy Bendes, EMIS/Registrar, effective November 7, 2016 through February 1, 2017, up to 12 weeks.

NEW BUSINESS:**RESOLUTION NO 1-12-2017**

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the following resolution.

Whereas, the District is a participating member of the Ohio High School Athletic Association (OHSAA); and

Whereas, the District therefore has agreed to the rules and regulations promulgated by OHSAA;

It is therefore resolved as follows:

1. The operation of unmanned aerial vehicles (UAVs), commonly known as drones, is prohibited on Richmond Heights Local School District premises during District-sponsored contests (including scrimmages and previews), practices, and activities under the auspices of the Ohio High School Athletic Association (OHSAA).
2. District officials may deny admission or entry to anyone attempting to use a UAV until the event has been completed.
3. Any exceptions to this regulation must be approved in advance by the Superintendent.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- Fuel pump update
- Richmond Heights City Centennial Celebration update

EXECUTIVE SESSION**RESOLUTION NO 01-13-2017**

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:33 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:46 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson

RESOLUTION NO 01-14-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:47 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
JANUARY 23, 2017
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson

RESOLUTION NO 1-15-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Recognition of board members for Board Recognition Month**
- **“Understanding Our Voters” – Erich Stubbs – Cuyahoga County Board of Elections Officer**
- **“The Strategy” Update – Dr. Renée T. Willis**

NEW BUSINESS:

RESOLUTION NO 1-16-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following contract for Special Education services, compensation on a case-by-case basis, for the 2016-2017 school year as follows: **(ATTACHMENT #1)**

The Gerson School: Tuition fees for students at the rate of \$38,000 per student.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 1-17-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 9:05 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2. & D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:21 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 1-18-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 10:22 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES FEBRUARY 13, 2017 7:00 P.M.

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 02-19-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda (consent agenda items are highlighted in gray) as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-20-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Organizational Session Meeting January 9, 2017; Regular Session Meeting January 9, 2017; and the Work Session Meeting January 23, 2017, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT I

- Preschool update by superintendent
 - Modular Classroom LLC. – John Moosbrugger
- Justin Lockhart, new ESC hire, Dean of School Culture at the Elementary School, was introduced

RESOLUTION NO 02-21-2017

RECOMMENDATIONS OF THE BOARD

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the Board President be authorized under ORC 3319.02, to give written notice to following administrator, whose contract will expire July 31, 2017, and he may request a meeting with the Board of Education by giving the Board President written notice at least 24 hours before the Board’s regular meeting to be held in April 2017:

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 02-22-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Report for the month ending January 31, 2017 and further approve the check register for January 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-23-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve that the Treasurer be authorized under ORC 3319.02, to give written notice to following administrators, whose contracts will expire July 31, 2017, and he/she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board’s regular meeting to be held in April 2017:

Kelly Askew, Director of Educational Service
Elizabeth Boyd, Elementary School Principal
Marnisha Brown, Secondary School Principal
Shauntel Lodge, Dean of Students – Secondary School
David Mog, Technology Director
Phillip Stevens, Director of Operations

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-24-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following personnel waivers of medical premium for the FY 2017:

**Medical In Lieu of Payment
2016-2017 School Year
Payments made August 1, 2017**

<u>EMPLOYEE</u>	<u>TYPE</u>	<u>ANNUAL</u>	<u>PAYMENT</u>
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		WAIVER	AMOUNT
Brown, Shantell	Single	\$500.00 (½ yr.)	\$500.00
Carter, Janice	Family	\$2,000.00	\$1,000.00
<i>Carter: Correction from Single to Family –Resolution No. 09-251-2016</i>			

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-25-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfer of funds, FY 2016/2017.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-General Fund	018-9041 Back to School	\$ 7,100.00
	300-9202 Athletics	\$ 40,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-26-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following revenue/budget modifications. (ATTACHMENT #1, Amendment #3 and Amendment #5)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-27-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to award a five (5) year depository agreement with Huntington National Bank for our interim, inactive, and active funds, which in the past was First Merit Bank.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-28-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

Richmond Heights Education Foundation, 250 highlighters and 250 pens donated to the
Secondary School

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-29-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the **CONSENT AGENDA** (Consent agenda items are highlighted in gray)

- A. Certified Item #1 (Approval of substitute teachers)**
- B. Classified Item #1 (Approval of long term substitute pay)**
- C. Classified Item #2 (Approval of substitute cleaner)**
- D. New Business Item #2 (Math curriculum coaches)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

CERTIFIED:

Item #1 To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Angela Woodson
Mary Baker

CLASSIFIED:

Item #1 To approve Gloria Fields' long term substitute payment which was effective January 9, 2017 – February 3, 2017 at the rate of \$15.41/hr. (Equivalent to the rate of a Principal's Secretary, Step 0). Gloria Fields was the long term substitute for Kathy Bendes our EMIS Coordinator/Registrar.

Item #2 To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04.

Sharon Thompson – Substitute Cleaner

OLD BUSINESS:

RESOLUTION NO 02-30-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to amend Resolution No. 01-03-2017 from the January 2017 Organizational Meeting.

Item 24, 3rd asterisk should read “*After the 60th day on the same assignment, the substitute teacher will be placed on the teacher’s salary schedule at the BA-Step 0.” (Deletion of the word “non-continuous”)

Item 24, sentence 5 should read “BE IT FURTHER RESOLVED that substitute support staff employees will be paid at Step 0 of the hourly wage schedule.” (Deletion of the sentence “All substitute secretaries, classified and central office, will be paid at Step 0 of the Clerk-Typist hourly wage schedule.”)

Item 24, add sentence stating “BE IT FURTHER RESOLVED that day-to-day administrative assistant substitutes will be paid \$12.00/hr. Long term administrative assistant substitutes may be board approved at a different rate.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 02-31-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to amend Resolution No. 06-192-2016 concerning a contract with the ESC of Cuyahoga County for EMIS Services to reflect an increase in cost from \$1,100.00 per month to \$2,400.00 per month from March 1, 2017 to June 30, 2017. This new contract will be for complete EMIS Service outsourcing rather than the original contract which was for EMIS training and technical support. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Item #2 To approve the contract with Ideastream/WVIZ/SMART Consortium for two consultants/coaches to lead K-12 math curriculum articulation and textbook adoption for the amount of \$9,800.00 (Paid from Title I Funds) (Strategic Priority Area 1, Action Step 4) (ATTACHMENT #3)

RESOLUTION NO 02-32-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the spring break college/culture field trip to Washington, D.C. from March 27 – 30, 2017. The travel agency is Nowak Tours.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-33-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following contract for special education services for the 2016-2017 school year as follows: (ATTACHMENT #4)

ESC – Rose-Mary Center School: Tuition for 1 student at an estimated cost of \$261.77 per day.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-34-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the revised job description for EMIS Coordinator/Registrar/Receptionist to Enrollment and Information Manager/Receptionist. (ATTACHMENT #5)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 02-35-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:27 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.3.4. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:02 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson

SUPERINTENDENT’S REPORT II

- Circle of Believers Strategy Update

RESOLUTION NO 02-36-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:45 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES FEBRUARY 27, 2017 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Debra Parmer, Linda Pliodzinskas, and Nneka Slade Jackson.
Frank Barber was absent.

RESOLUTION NO 02-37-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms Slade Jackson.
Nays – None.
Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- **Great Blacks in Wax – 4th graders**

- **Educational Service Center Contract and Fee Structure for 2017-2019 Presentation – Steve Rogaski, ESC Director of Human Resources and Pupil Services**
- **Financial Consulting Presentation – David Conley, President Rockmill Financial Consulting, LLC.**

A five minute break was taken.

NEW BUSINESS:

RESOLUTION NO 02-38-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the Counseling Service Contract between Brenda E. Gay dba Strategic Learning Service and RHLSD for the remainder of the school year in the absence of our district counselor due to maternity leave.(*). Beginning in March 2017, Strategic Learning Service will spend on average 3 days a week for approximately 15 weeks at RHLSD at a rate of \$7,200.00 (45 days x \$160.00/day). (ATTACHMENT #1)

Moved by Mr. Jordan, seconded by Mrs. Parmer to (*) insert “, contingent upon information from legal, before starting the position”

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the resolution with the new language included.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mrs. Parmer, and Mrs. Pliodzinskas.
 Nays – None.
 Motion Carried 4-0.

RESOLUTION NO 02-39-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to receive the proposed 2017/2018 school calendar for the 30 day public posting as mandated by ORC 3311.85 to be formally adopted at the April 10, 2017 Business Meeting. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mrs. Parmer, and Ms Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

TREASURER’S REPORT

- **5 Year Forecast Discussion of Different Scenarios**

Linda Pliodzinskas was appointed Secretary Pro Tem.

EXECUTIVE SESSION:

RESOLUTION NO 02-40-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson, to enter into executive session at 10:36 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2. & D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mrs. Parmer, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 4-0.

The Board reconvened at 11:46 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 02-41-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 11:47 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
MARCH 13, 2017
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, and Nneka Slade Jackson.

Linda Pliodzinkas was absent, entered at 7:04pm

RESOLUTION NO 03-42-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda (consent agenda items are highlighted in gray) as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-43-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting February 13, 2017; and the Work Session Meeting February 27, 2017, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Linda Pliodzinkas entered at 7:04pm

SUPERINTENDENT’S REPORT I

- **Rockwell Automation Students**
- **STUDENT RECOGNITIONS**
 - **Excel TECC SkillsUSA at the North-Central Regional Competition**
 - **Isaiah Richardson, Construction Trades; TeamWorks; Gold Medal**
 - **ADAMHS Board of Cuyahoga County Youth Advisory Council**
 - **Josephine Gates**
 - **Da Jane Smith**
 - **Dajah Green**
 - **Samantha Birks**
 - **Ty’onna Caples**
 - **Cierra Smitherman**

- **Daijuhae Townsend**
- **Scholastic Art Awards**
 - **Welben James – Honorable mention**
 - **Valerie Edith – Honorable mention**
- **Beachwood Art Show**
 - **Deseray Johnson**
 - **David Raychinshtayn**
 - **Shania Sanon (2 works)**
- **Updates**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 03-44-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Report for the month ending February, 2017 and further approve the check register for February 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-45-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following donation of funds as gifts.

- Duane Michael Crockrom, \$100.00 to the HUB
- Cleveland Kids' Book Bank, books distributed for every student to keep at home and read, building their home library
- Richmond Heights Education Foundation, \$500.00 for Elementary Young Gents Program with Mr. Lockhart
- Richmond Heights Education Foundation, \$1,200.00 for Spring Break College Tour
- Richmond Heights Education Foundation, \$300.00 for t-shirts for the Spring Break College Tour
- Kids in Need, 300 binders for students

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-46-2017

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage: **(SEE ATTACHMENT #1)**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS

DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL
OFFICER

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2018 ; and

WHEREAS, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Richmond Heights Local School District, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows: (see attachment)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-47-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the **CONSENT AGENDA** (Consent agenda items are highlighted in gray)

- A. Certified Item #1 (Approval of substitute teachers)**
- B. Certified Item #2 (Exhaustion of sick leave)**
- C. Certified Item #3 (Approval of FMLA)**
- D. Classified Item #1 (Exhaustion of sick leave)**
- E. New Business #1 (Approval of Evaluator)**
- F. New Business #2 (Approval of football, baseball, and track coaches)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

- Item #1** To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Richard Leiken
Rosie Honer
Viola Goss
Amy Mittinger
Isaac Watts-Lawrence

Item #2 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, math teacher, 3 days, on payroll dated 3/1/17
James Davis, math teacher, 2.5 days, on payroll dated 3/15/17
Meredith Connerton, 6th grade teacher, 7.25 days, on payroll dated 3/1/17
Meredith Connerton, 6th grade teacher, 12 days, on payroll dated 3/15/17

Item #3 To approve FMLA for the following personnel. She is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Candice Meintel, Guidance Counselor, effective January 26, 2017 through January 26, 2018, up to 12 weeks during this time period.

CLASSIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

Kenyatta Patterson, non-instructional aide, 10.5 hours, on payroll dated 3/15/17

NEW BUSINESS:

Item #1 To approve the renewal of the following Credentialed Teacher Evaluator from March 2, 2017 to March 2, 2019. (**ATTACHMENT #2**)

Kelly Askew

Item #2 To approve the following personnel under a one-year limited pupil activity contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. (**MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum**)

Tim Gorham, Head Football Coach, \$3,837.00
Marvin Burge, Head Baseball Coach, \$3, 837.00
DeMarcus Monroe, Head Track Coach, \$3,837.00
Ronald Barnes, Assistant High School Track Coach, \$3,069.60
Michael Kado, Assistant Middle School Track Coach, \$1,918.50
Elisabeth Jasina, Assistant Middle School Track Coach, \$1,918.50

RESOLUTION NO 03-48-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a team of 12, as recommended by AVID (Advancement Via Individual Determination), to attend their Summer Training Institute in Orlando, Florida

from June 26 through June 28, 2017. The team of 12 will stay at JW Marriot Orlando, in six (6) rooms for three (3) nights. This training will be paid by Title I and Title IIA Funds. Strategic Priority Area 1, Objective 8

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-49-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Primary Service Agreement with the Educational Service Center of Cuyahoga County for the 2017-2019 school year. (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-50-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage:

**Memorandum of Understanding
To the RHEA Negotiated Agreement
July 1, 2015 – June 30, 2017**

**Article XI – Compensation and Fringe Benefits
C. Health Care Benefits
7. Section 125 Plan (“Cafeteria Plan”)**

In an effort to encourage more participation in the Section 125 Flexible Spending Account, it is agreed by both parties to change the Plan Year from October-September to January-December. This change allows more time for education and enrollment before the election date and coincides with the medical benefits plan year.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-51-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve Rockmill Financial Consultants, LLC to serve as financial consultant to the Board of Education of the Richmond Heights Local School District. A flat fee of \$24,500 shall be payable upon execution of this contract for the period of time beginning at the execution of this contract and ending March 25, 2018. (**ATTACHMENT #4**)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-52-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the disposal of capital assets; auctioning off Bus #26 (engine is blown), bus #37 and bus #38 (beyond repair due to the cost of the repair).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 03-53-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to enter into executive session at 8:00 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.3. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.
Motion Carried 5-0.

Frank Barber left at 8:00 p.m.

The Board reconvened at 10:18 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson

RESOLUTION NO 03-54-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 10:19 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 10, 2017
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 04-55-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda (consent agenda items are highlighted in gray) as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Linda Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-56-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting March 13, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Linda Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT I

- **Marnisha Brown, Secondary School Principal – End of Year Activities**
- **Christopher D. Smith, Partner, ThenDesign Architecture (TDA)**
- **AASA/Howard Urban Superintendent Update**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 04-57-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the incentive payments to the following Employees for the Bodies Done Right program:

2016-2017 School Year Payments for 2nd Quarter

<u>EMPLOYEE</u>	<u>PAYMENT AMOUNT</u>
Humanchuk, Therese	\$17.50
Miller, David	\$5.00
Mog, David	\$12.50
Moore, Loretta	\$20.00
Rubenstein, Katherine	\$5.00
Tizzano, Carol	\$5.00
TOTAL	\$65.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-58-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following donation of funds as gifts.

- Eugene and Betty Smith, \$300.00 for Spring Break College Tour 2017
- Middle School Student Council, \$250.00 for 8th Grade Washington DC trip
- Anonymous, \$100.00 for 8th Grade Washington DC trip

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-59-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following transfer of funds, FY 2016/2017.

FROM		TO	AMOUNT
200-9280 MS Student Council		018-9024 8 th Grade Washington DC Trip	\$ 250.00
001 General Fund		019-9037 Spring Break College Tour	\$3,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-60-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the **CONSENT AGENDA** (Consent agenda items are highlighted in gray)

- G. Certified Item #1 (Approval of substitute teachers)**
- H. Certified Item #2 (Approval of FMLA)**
- I. Certified Item #3 (Amendment of FMLA change and parental leave)**
- J. Certified Item #4 (Approval of payroll deduction)**
- K. Certified Item #5 (Approval of substitute teacher to Step 0)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as casual, day-to-day substitute teachers and at the Board-approved rate of compensation, effective for the 2016-2017 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Emma Barnett
Sharon Arnold
Tamara Parker

Item #2 To approve FMLA for the following personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Nia Davis, Secondary School Teacher, effective February 17, 2017 through February 17, 2018, up to 12 weeks.

Item #3 To amend Resolution No 11-304-2016 to change the FMLA start date to December 12, 2016, from January 4, 2017, per doctor's request and early delivery of baby, as well as approve Parental Leave from December 12, 2016 – April 30, 2017.

Meredith Connerton, Elementary School Teacher

Item #4 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 2 days, payroll dated 4/1/17

Meredith Connerton, Elementary School Teacher, 7 days, payroll dated 4/1/17

Item #5 To approve that the following personnel be moved from substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that she has been employed as a long term substitute for more than sixty (60) days of service in the same position.

Amber Willoughby-Phelps, Elementary Teacher, \$38,370, effective March 27, 2017

CLASSIFIED:

RESOLUTION NO 04-61-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the termination of the following classified employee.

Kenyotta Patterson, Non-Instructional Aide (Cafeteria), effective March 14, 2017.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 04-62-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that the 2017/2018 school calendar be formally adopted. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-63-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to support the superintendent in her membership to The Urban Superintendent Summer Academy and pay the registration fee of \$425.00 for their Annual Academy from July 11 – July 16, 2017, in Loveland, Colorado, as well as miscellaneous expenses (luggage fee and ground transportation from airport to hotel and back) associated with the Academy this summer, while recognizing that she was invited into this exclusive organization and received a scholarship that pays for flight, lodging, and most meals.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-64-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to certify the graduating class of 2017, provided they meet all state and local requirements and certification by Mrs. Marnisha Brown, Secondary School Principal.

Taylor	Jae Nichole	Allen
Myles		Beck
Samantha	Ann	Birks
Deontre		Bland
Arnae	H.	Bonner
Brandon	L.	Booker
Andre	Jeffrey	Bridget
Mariah	De'Jon	Brittian
Kori	Victoria	Brooks
Christian		Campbell
Jodie	Lynna	Clark
Terrest	La'Mar	Clark
Dominique	Nishonn	Collins
Traci		Davis
Devin	Sterling	Drake
Tyler	M.	Edith
Taylor		Edith
Domonique	M.	Essex
Dailyn	Bilial	Ferguson
Mikayla	Dane	Gary
Lugenia	Cheronne	Glass
Janeece	J.	Harris
Alicia	Allean	Hicks
Javier	K.	Hinton
Cameron	Marselis	Holley
Diane		Houston
Kennedi	Areyelle	Jackson
Leon		Jackson
Leah	Lolita	Jackson
Raheem		Jones
Denzell		King

Marshon	A.	Krone, Jr.
Steven		Lauderdale
Czarina	Marie	Legitimas
Asha	Leigh	McCaleb
Demarco		McKinley
Steven		McWilliams
Callie	Ann	Middlebrooks
Tyrone	A.	Mitchell
Tylin	A.	Mitchell
Chika	O.	Onu
Ejiofor		Onu
Naja	B.	Paschall
Maurisha		Powers
Dezmen	Denzel	Reeves
Isaiah	Ameer	Richardson
Willie	James	Scott III
Miranda	Sharanda	Singh
Farooq		Smith
London	Montell	Stephenson
Yasmine		Thornton
Shamar		Todd
Kenneth		Townsend
Trevor		Ward
Joshua	Isaiah	Whitsett
Kodee	D.	Williams
Sumiyah	Mona	Williams
Brianna		Woods-Clemmons
Marcell	L.	Yarbrough

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

RESOLUTION NO 04-65-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the following resolution selecting ThenDesign Architecture to provide design services and authorizing negotiation of an interim services agreement.
(ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinkas.
 Nays – None.
 Motion Carried 5-0.

RESOLUTION NO 04-66-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Summer Programming as outlined in the attached proposal. (ATTACHMENT #3)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Initial discussion on naming rights for school property.

EXECUTIVE SESSION

RESOLUTION NO 04-67-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into executive session at 8:50 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2.D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:40 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson

RESOLUTION NO 04-68-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:04 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
APRIL 24, 2017
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, and Linda Pliodzinskas.

Nneka Slade Jackson entered at 7:02pm.

RESOLUTION NO 04-69-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 4-0.

Nneka Slade Jackson entered at 7:02pm

SUPERINTENDENT'S REPORT

- **Elementary End of the Year Update – Elizabeth Boyd, Elementary Principal**
- **Y.O.U. (Youth Opportunities Unlimited) Presentation (Summer Youth Employment)**
- **Circle of Believers Update – Dr. Renée T. Willis**

BOARD'S REPORT

- **Black Caucus Meeting Update – Nneka Slade Jackson**
- **Update on City's 100th Celebration – Linda Pliodzinskas**

EXECUTIVE SESSION:

RESOLUTION NO 04-70-2017

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 8:00 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2.4. & D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Linda Pliodzinskas was appointed secretary protem

The Board reconvened at 9:22 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 04-71-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:23 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL SESSION MEETING MINUTES
APRIL 29, 2017
8:30 A.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 9:10 a.m. by President, Bobby Jordan, in the Hilton Garden Inn East, 700 Beta Drive, Mayfield Village, Ohio 44143

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 04-72-2017

Moved by Mr. Jordan, seconded by Ms Slade Jackson to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Ms Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

BOARD'S REPORT

- Board Retreat – Facilitator, Robbin Hudson, conducted the retreat
 - Dan Wilson, Treasurer Mentor Public Schools – made a presentation on the Treasurer's position

Frank Barber left at 2:00pm.

RESOLUTION NO 04-73-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to adjourn the meeting at 3:32 p.m.

Roll Call: Ayes – Mr. Jordan, Ms Slade Jackson, Mrs. Parmer, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 4-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 8, 2017
7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 05-74-2017

Moved by Mr. Jordan, seconded by Mr. Barber to extract Certified Item #6 regarding administrative contracts off the consent agenda and put it up for a vote.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Mr. Barber to extract Section XV, Item #1 under Recommendations of the Superintendent regarding non-renewal of contract and Section XVI, Item #1 under Recommendations of the Board regarding non-renewal of contract.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda (consent agenda items are highlighted in gray) as amended.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT ONE

CERTIFIED ONE:

RESOLUTION NO 05-84-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to renew the following certificated administrative contracts pending administrative certificate verification.

Kelly Askew, Director of Educational Services, 260 days, \$80,000, commencing on August 1, 2017 through July 31, 2020 (paid 50% Title fund and 50% General Fund)

Marnisha Brown, High School and Middle School Principal, 260 days, \$90,000, commencing on August 1, 2017 through July 31, 2020

Elizabeth Taylor Boyd, Elementary School Principal, 240 days, \$78,000, commencing on August 1, 2017 through July 31, 2020

Shauntel Lodge, Dean of Students, 240 days, \$50,000, commencing on August 1, 2017 Through July 31, 2020

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-75-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the Regular Session Meeting April 10, 2017; Work Session Meeting April 24, 2017; and Special Session Meeting April 29, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mrs. Parmer, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT – PART ONE

- **Head Start Preschool – Shawn Holden, The Council for Economic Opportunities in Greater Cleveland**
- **Student Recognition**
 - **Diversity Club Members, facilitated by Marady Chhay**
 - Jannat Ali
 - Elizabeth Gates
 - Indiya Harris
 - Devine Howard
 - Jonathan Keith Jr
 - Amari Mills
 - Brianna Portnoy
 - Zoey Raiche
 - Autumn Scott
 - Laila Taylor
 - Jaylen Wallace
 - Sierra Taylor
 - Alexis Whitfield
 - Britney Johnson
 - Demonie Wilson
 - **Look Up to Cleveland**
 - Ramir Williams – 2017 Leadership Award

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-76-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Report for the month ending March 2017 and further approve the check register for March 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-77-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the incentive payments to the following Employees for the Bodies Done Right program:

**2016-2017 School Year
Payments for 3rd Quarter**

EMPLOYEE	PAYMENT AMOUNT
Humanchuk, Therese	\$5.00
Lewis, Felecia	\$15.00
McKinley, Denise	\$15.00
Mog, David	\$7.50
Smith, Anne	\$5.00
Tizzano, Carol	\$20.00
TOTAL	\$67.50

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Item #3

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following donation of funds as gifts.

- Parker Hannifin Corporation, senior scholarship, \$1,500.00
- Quarry Hill Orchard, apple tree to plant on the RHLSD grounds
- Chartwell, Senior Scholarship, \$1,000.00
- Richmond Hts Education Foundation, two (2) senior scholarships, \$500.00 each (total \$1,000.00)
- Western Reserve Assoc. United Church of Christ, Culinary Club Grant, \$2,000.00
- RHEA, three (3) scholarships for 8th grade student trip to Washington DC, \$250.00 each (total \$750.00)
- Cleveland Kids’ Book Bank, books for all students to take home to build their home library

RESOLUTION NO 05-78-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to issue a contract to the Auditor of State Office (LGS) for GAAP Services for a period of three (3) years at a cost per year of \$6,500.00 for the years 2017, 2018, and 2019. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-79-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to issue a contract to the Auditor of State for auditing services for a one (1) year extension with James G. Zupka, CPA's through June 30, 2017, at a cost not to exceed \$25,312.00. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-80-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following new fund:

599-9831 EDUFEQ (NSLP School Equipment Grant) \$12,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-81-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the **TEMPORARY APPROPRIATION RESOLUTION** for fiscal year 2018 as follows:

TEMPORARY APPROPRIATION RESOLUTION FISCAL YEAR 2018

<u>FUND NUMBER</u>	<u>NAME</u>	<u>AMOUNT</u>
001	General Fund	\$3,100,000.00
003	Permanent Improvement	\$ 60,000.00
006	Lunchroom	\$ 126,000.00
007	Expendable Trust	\$ -0-
014	Agency Funds	\$ 1,000.00
018	Principal Support	\$ 3,000.00
019	Local Grants	\$ 8,000.00
020	Rotary Funds	\$ -0-
022	Sports Tournament	\$ -0-
023	Health Consortium	\$ 100,000.00
026	S.T.R.S. – Arrears	\$ -0-
035	Severance	\$ 48,000.00
200	Student Activities	\$ 3,000.00
300	Athletics	\$ 15,000.00
451	State Grant Allocations	\$ 1,800.00
516	Federal Grant IDEA	\$ 46,000.00
572	Federal Grant Title 1	\$ 75,000.00
590	Federal Grant Teacher Quality	\$ 6,000.00
599	Federal Grant Medicaid	\$ 3,000.00
Total Temporary Appropriations – 2018		\$3,595,800.00

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-82-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following transfers and advances of funds, FY 2016/2017.

<u>TRANSFERS</u>		<u>AMOUNT</u>
<u>FROM</u>	<u>TO</u>	
001-9235 Volleyball	300-9202	\$ 150.00
001	Athletics	\$ 55,000.00

<u>ADVANCES</u>		<u>AMOUNT</u>
<u>FROM</u>	<u>TO</u>	
001 General Fund	006 Food Services	\$ 75,000.00
001 General Fund	516-9017	\$ 50,000.00
001 General Fund	572-9717	\$ 70,000.00
001 General Fund	590-9037	\$ 25,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-83-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Recommendation of Treasurer Item #3 (Accept donations)**
- B. Certified Item #1 (Approval of FMLA)**
- C. Certified Item #2 (Approval of docked pay)**
- D. Certified Item #3 (Renewal of teacher contracts)**
- E. Certified Item #4 (Approve tenure/continuing contract)**
- F. Certified Item #5 (Accept certified resignation)**
- G. Classified Item #1 (Renewal of classified administrative contracts)**
- H. Classified Item #2 (Accept classified resignation)**
- I. New Business #1 (Renewal of Credentialed Teacher Evaluator)**
- J. New Business #2 (Approve personnel for instructional summer programming)**
- K. New Business #3 (Approve personnel for transportation summer programming)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT TWO

CERTIFIED TWO:

Item #1 To approve intermittent FMLA for the following personnel. The employee is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Liz Woodson, Bus Driver, effective February 1, 2017 through February 1, 2018, up to 12 weeks during this time period.

Item #2 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 1 day, on payroll dated 4/15/2017
James Davis, Math Teacher, 2.5 days, on payroll dated 5/1/2017
Meredith Connerton, 7 days, on payroll dated 4/15/2017
Meredith Connerton, 10 days, on payroll dated 5/1/2017

Item #3 To accept the following One Year Limited Teaching Contracts for the 2017/2018 School Year.

Kari-Ellen Andolek, MA +24, Step 7, \$59,063
Linda Ashford, MA, Step 6, \$55,445
Catherine Banker, BA, Step 6, \$49,421
Marady Chhay, MA, Step 4, \$49,482
Childress, Joy, BA, Step 0, \$38,370
Lakisha Davies, MA, Step 6, \$55,445
Noah Delgado, BA, Step 6, \$49,421
Dillions, Ronica, BA+12, Step 1, \$41,025
Valencia Flannigan, BA, Step 2, \$41,528
Nicholas Grande, BA, Step 2, \$41,528
Jodi Hanford, BA+24, Step 4, \$47,586
Desiree Hawthorne, MA, Step 8, \$59,424
Elizabeth Jasina, BA, Step 1, \$39,947
Kenneth Lane, BA, Step 1, \$39,947
Carol Medve, BA+24, Step 7, \$54,858
Candice Meintel, MA, Step 2, \$45,503
Christina Messer, BA, Step 1, \$39,947
Rachael Miksit, BA+24, Step 3, \$42,130
Delbert Patterson, BA+24, Step 7, \$54,858
Taylin Reynolds, BA, Step 1, \$39,947
Amy Rossman, MA, Step 7, \$57,432
Katherine Rubenstein, BA+24, Step 8, \$56,676
Nolan Shenkelman, MA, Step 2, \$45,503
Desi Stewart, MA, Step 8, \$59,424
Dr. David Thomas, MA+60, Step 9, \$65,444
Alyssa Thorpe, BA, Step 1, \$39,947

Item #4 To approve the following tenure/continuing contract for the 2017/2018 school year:

Vickey Montgomery, BA+24, Step 6, \$57,662

Item #5 To accept the resignation of the following certified staff. **(ATTACHMENT #3)**

Daniel Bingman, Instrumental Music/Band Teacher, effective 5/26/2017
Jennifer Viola-Barrett, Middle School Math Teachers, effective 5/26/2017

CLASSIFIED:

Item #1 To renew the following classified administrative contracts:

David Mog, Director of Technology, 260 days, \$55,000, commencing on August 1, 2017
through July 31, 2020

Phillip Stevens, Director of Operations, 260 days, \$60,000, commencing on August 1, 2017
through July 31, 2020

Item #2 To approve the resignation of the following classified personnel. **(ATTACHMENT #4)**

Ricardo Thomas, Cleaner, effective 5/18/2017

NEW BUSINESS:

Item #1 To approve the renewal of the following Credentialed Teacher Evaluator (OTES) from April 13, 2017 to April 13, 2019. **(ATTACHMENT #5)**

Shauntel Lodge

Item #2

To approve the following personnel for instructional summer programming.

CERTIFIED:**Elementary:**

4 hours per day, 22 days, \$25.00/hr.

Tracy Tufts (Elementary) Paid from Title I

Karla Smith (Elementary) Paid from Title I

Katherine Rubenstein (Elementary) Paid from Title I

Amber Phelps (Elementary) (If enrollment dictates) Paid from Title I

Mary Baker (Elementary) (If enrollment dictates) Paid from Title I

Tiffany Kilbane (Elementary) (If enrollment dictates) Paid from Title I

Middle School:

4 hours per day, 30 days, \$25.00/hr.

Taylin Reynolds (Middle School Math/Social Studies) Paid from Title I

Ronica Dillions (Middle School Science) Paid from Title I

Desiree Hawthorne (Middle School ELA) Paid from Title I

High School:

4 hours per day, 30 days, \$25.00/hr.

Linda Ashford (High School APEX) Paid from General Fund

Lakisha Davies (High School APEX) Paid from General Fund

ESY, Special Ed:**Teacher:**

4 hours per day, 14 days (May 30- June 16), \$25.00/hr

Marady Chhay (ESL) Paid from General Fund

Rachael Miksit (Special Ed Secondary Teacher-Extended School Year) Paid from IDEA 516

Christina Messer (Special Ed Elementary Teacher-Extended School Year) Paid from IDEA 516

CLASSIFIED:**Secretary:**

Norma Villeneuve (Elementary Secretary), 4 hours per day, 22 days, \$15.00/hr., Paid from Title I

Raetrell George (Secondary Secretary), 4 hours per day, 30 days, \$15.00/hr., Paid from General Fund

Purchased Services:**ESYAide:**

4 hours per day, 14 days (May 30- June 16), \$15.00/hr

Lori Hall, (Elementary School), Paid from IDEA

Sharon Lausin (Elementary School), Paid from IDEA

Tavia Harwell, (Secondary School), Paid from IDEA

Michael Kado, (Secondary School), Paid from IDEA

Purchased Services:**Security:**

Sharon Thompson (Elementary Security), 4.5 hours per day, 20 days, 12.00/hr., Paid from General Fund

Ronald Barnes (Secondary Security), 4.5 hours per day, 28 days, \$12.00/hr., Paid from General Fund

Item #3

To approve the following personnel for transportation summer programming and extended summer school year for students with disabilities, pending enrollment and routes. Drivers will be selected based on seniority and paid their hourly rates, per the RHEA Negotiated Agreement. Three drivers paid from Title 1, others paid from General Fund.

Bus Drivers: Carl Rigler
Janet Kuznik
Dave Malone
Theresa Cyrus
Lisa Finley
Isaac Anderson
Rick Speed
Ron Babb
Isis Bey
Lynn Novak
Charles Garnett

Bus Aides: Autumn Stevens, (Bus Aide for ESY), \$15.00/hr., Paid from IDEA.
Andrea Pursley, (Bus Aide for ESY), \$15.00/hr., Paid from IDEA, (Purchased Service)

EXECUTIVE SESSION

RESOLUTION NO 05-85-2017

Moved by Mr. Jordan, seconded by Mr. Barber to enter into executive session at 8:36 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2.3.D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:06 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson

RECOMMENDATION OF THE BOARD

RESOLUTION NO 05-86-2017

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of John W. Scott, Treasurer, effective July 7, 2017.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT’S REPORT – PART TWO

- **2020 Vision Update**

BOARD REPORTS

- **Linda Pliodzinskas** - Gave a report on loss of funds on the Medicaid Program and spoke on state funding going to charter schools

RESOLUTION NO 05-87-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:06 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES MAY 22, 2017 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Frank Barber was appointed secretary pro tem

RESOLUTION NO 05-88-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Culinary Club Presentation** – Jacyln Davey, Elisabeth Jasina, and Pastor McAfee
 - **Student Recognition**
 - Sinsae Atkinson
 - Hailey Barber
 - Brian Davis
 - Mikayla Gary
 - Elizabeth Gates
 - Jordan Greene
 - Fernanda Hernandez
 - Britney Johnson
 - Jon Keith
 - Rieal Little
 - Amari Mills
 - Brianna Portnoy
 - Miquela Reed
 - Autumn Scott
 - Rianna Suttles
 - Alexis Whitfield
 - Sumiyah Williams
- **Platform and Zenith, LLC** – Community Engagement – Robbin Hudson

BOARD'S REPORT

- **Special Board Meeting for finding a Treasurer on 6/19/2017** – Bobby Jordan

OLD BUSINESS

RESOLUTION NO 05-89-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to edit the salary schedule placement of Vickey Montgomery from 5/8/17 minutes, Resolution No.05-83-2017, from BA+24 to MA+36.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 05-90-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve that the Step-By-Step Learning Center contract, to include only Before Care and After Care during the academic school year, at a cost of \$500.00 per week for the 2017/2018 school year for Richmond Heights students only. Step by Step will pay the district \$500.00 weekly during the school year and \$600.00 weekly for their 11 week summer program. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-91-2017

Moved by Mrs. Parmer, seconded by Ms. Slade Jackson to approve the summer ESY (Extended School Year) services for our special needs students per their IEP.

PEP (Positive Education Program) with the Educational Service Center of Cuyahoga County for one student, 4 days a week for 4 weeks for 16 days total, from July 10, 2017 through August 3, 2017, at a cost of \$4,400.00. **(ATTACHMENT #2)**

Monarch, \$26,500.00 for four (4) students, to be paid upon invoice.

New Avenues-Broadmoor, \$13,052.00 for six (6) students, to be paid upon invoice.

Creative Education Institute, \$2,500.00 for one (1) student, to be paid upon invoice.

Autism Arts Camp, \$1,800 for one (1) student, to be paid upon invoice.

UCP, approximately \$4,000.00 for one (1) student, to be paid upon invoice.

Roll Call: Ayes – Mrs. Parmer, Ms. Slade Jackson, and Mrs. Pliodzinskas.
Abstained - Mr. Barber, Mr. Jordan,
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 05-92-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Interim Services Agreement with ThenDesign Architecture LLC for programming and planning services related to District facility improvements, for a not-to-exceed fee of \$40,000, which will only be paid if the agreement is terminated by the Board, and authorize the Superintendent and Treasurer to sign the agreement. **(ATTACHMENT #3)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-93-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement with the Center for Arts Inspired Learning for 4 weeks of summer arts camp for students in grades 4-6. The cost is \$5,880. (**ATTACHMENT #4**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-94-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the agreement with Jus Dance for 4 weeks of summer dance camp for students in grades K-3. The cost is \$4,000. (**ATTACHMENT #5**)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-95-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the proposal with Open Tone Music for 4 weeks of summer band camp for students in grade 5-10. The cost is \$4,800.00. (**ATTACHMENT #6**)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-96-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to accept the Techie Camp agreement valued at a cost of \$6,500.00 to be paid for by our partner, United Black Fund of Greater Cleveland. (**ATTACHMENT #7**)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-97-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement and completion of their personnel file. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. (**MINIMUM OF 9 PLAYERS NEEDED**)

Quentin Rogers, Head Boys Basketball Coach, \$3,837.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-98-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve Izmalia Sougoufara as social media intern, focusing on alumni engagement, from May 22, 2017 – June 9, 2017, \$10.00/hr., 20 hours a week, 3 weeks.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 05-99-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 8:25 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:02 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 05-100-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:23 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES JUNE 12, 2017 7:00 P.M.

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Debra Parmer entered at 7:03 p.m.

RESOLUTION NO 06-101-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda as corrected (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-102-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting May 8, 2017; and Work Session Meeting May 22, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Principal's Update – Marnisha Brown, Secondary School Principal and Elizabeth Boyd, Elementary School Principal**

RECOMMENDATIONS OF THE BOARD
RESOLUTION NO 06-103-2017

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to introduce the following resolution and move its passage:

**Resolution to Invoice Ohio Department of Education for
Past Charter School Deductions from State Funding**

WHEREAS, it is the statutory duty of the Richmond Heights Local School District Board of Education to deliver the educational programs and services to the school children of the Richmond Heights Local School District, and

WHEREAS, the members of the Board are elected by the Richmond Heights Local school community to ensure an effective, efficient, vibrant and productive system, and

WHEREAS, the elected board of education is responsible to the community including taxpayers, parents and other patrons, as well as the state aid, and

WHEREAS, the charter school industry now extracts in the range of one billion dollars (\$1,000,000,000) ANNUALLY from public school districts across the State of Ohio, and

WHEREAS, school district boards of education have no control of students, financing, educational programming and student outcomes who enroll in charter schools, and

WHEREAS, charter schools as a group in Ohio demonstrate low academic performance compared to traditional public schools, and

WHEREAS, the fraud and corruption in charter schools, as reported repeatedly in the public media, has made Ohio the laughing stock throughout the nation, and

WHEREAS, Ohio has been dubbed as the “Wild, Wild, West” in charter operations, and

WHEREAS, the Richmond Heights Local School District has lost a total of \$4,465,479.00 in state aid local funding to charter schools over the period of FY 2007 to FY 2017, and

WHEREAS, this deduction has reduced programs and services to Richmond Heights Local School District students, and

WHEREAS, the Richmond Heights Local School District Board of Education has a fiduciary responsibility to the students and taxpayers of the District, be it therefore

RESOLVED, that the Board of Education direct the Treasurer of the District to invoice the State of Ohio for all the funds extracted from the Richmond Heights Local School District for charter school students.

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE the Invoicing of ODE to gain further information and attorney advice.

Roll Call to table: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained - Mrs. Parmer

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-104-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Report for the month ending April 2017 and further approve the check register for April 2017.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-105-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the final five year forecast with the assumptions for the FY 16/17. (ATTACHMENT # 1)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-106-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the following revenue/budget modifications. (ATTACHMENT # 2, Amendment #4 and Amendment #6)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-107-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- L. Certified Item #1 (Approval of docked pay)**
- M. Certified Item #2 (Approval of stipend for teacher mentor)**
- N. Certified Item #3 (Approval of resignation)**
- O. Certified Item #4 (Employ teacher)**
- P. Certified Item #5 (Employ additional summer teachers and a substitute teacher)**
- Q. Classified Item #1 (Employ summer help)**
- R. New Business #1 (Approval of football, volleyball, and basketball coaches)**

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Parmer, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

Candice Meintel, Secondary School Guidance Counselor, 4.5 days, on payroll dated 6/1/2017

Item #2 To approve the stipend for the following certified staff as a student teacher mentor.

Joshua Patty \$200.00 Ursuline College

Item #3 To accept the resignation of the following certified staff. (**ATTACHMENT #3**)

Desi Stewart, Secondary School PE, effective 5/26/2017
Desi Stewart, Director of Athletics, effective 7/31/2017

Item #4 To employ the following certified contract for the 2017/2018 school year, pursuant to Board Policy 3120 and upon completion of personnel file and licensure.

Tiffany Kilbane, 2nd Grade Teacher, BA, Step 3, \$43,105.00

Item #5 To employ the following personnel for instructional summer programming due to the increased numbers of students. Paid from Title I.

Elementary: 4 hours per day, 22 days, \$25.00/hr.
Valencia Flannigan, Teacher
Della Patrick, Teacher
Nichole McWilliams, Substitute Teacher as needed

CLASSIFIED:

Item #1 To employ the following personnel for instructional summer programming. Paid from General Fund.

Laquita Baker (Elementary Aide for Art Camp), 4 hours per day, 22 days, \$15.00/hr.

Laquita Baker (Elementary Aide for Kindergarten Summer School Class) June 26 -30, 2017, 4 hours per day, \$15.00/hr.

Andrea Pursley, Summer Bus Cleaning per RHEA contract, 20 hours @ \$14.56/hr.

Mikayla Gary, Central Office Helper, 5 hrs./day, \$9.00/hr., June 12, 2017 - July 31, 2017

NEW BUSINESS:

Item #1

To approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Evonne Glover, Head Volleyball Coach, \$3,837.00
Rhayne Smitherman, Assistant High School Volleyball Coach, \$3,453.30
Ebony Taylor, Assistant Middle School Volleyball Coach, \$1,918.50
Jermaine Glover, Assistant High School Football Coach, \$3,453.30
Melvin Hodge III, Assistant High School Football Coach, \$3,453.30
Mark Johnson, Assistant Middle School Football Coach, \$3,069.60
Aaron Nichols, Assistant High School Basketball Coach, \$3,453.30

RESOLUTION NO 06-108-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to employ the following personnel for the summer camp programming, Paid from General Fund

Coach Tim Gorham, Grades 4-6, (Basketball/Football Camp Director), \$1,000.00
Carlton Brown, Grades K-3, (Basketball/Football Camp Director), \$1,000.00
Evonne Glover, K-6, (Basketball/Volleyball Camp Director), \$1,000.00

Student Camp Coaches, 4 hrs./day (noon-4pm), \$9.00/hr., 20 days
Shayla Brooks
Alyssa Bartley
Hailey Barber
Curtis Houston
Cierra Smitherman
Torres Hickerson
Malik Tucker
EJ Onu
Ashanti Wright
Ayananna Shenevert

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Abstained – Mr. Barber.

Motion Carried 4-0.

RESOLUTION NO 06-109-2017

Moved by Mr. Jordan, seconded by Mr. Barber to renew the Memorandum of Understanding (MOU) between College Now of Greater Cleveland and the Richmond Heights High School for the 2017-2018 school year at the cost of \$425.00/day for 20 days. (ATTACHMENT #4)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-110-2017

Moved by Mr. Jordan, seconded by Mr. Barber to renew the contract for special needs student services between Richmond Heights Local School District and United Cerebral Palsy Association of Greater Cleveland, effective July 1, 2017 through July 31, 2018. (ATTACHMENT #5)

Physical, Occupational, and Speech Therapists	\$84.00 pr. hr. (no change)
Physical and Occupational Assistants	\$61.00 pr. hr. (no change)
Mileage	\$0.55 per mile
Purchase of therapy equipment	\$500.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-111-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to renew the agreement between Healthcare Process Consulting, Inc. (HPC) and the RHLSD for the purpose of managing the district’s Ohio Medicaid School Reimbursement Program from July 1, 2017 to June 30, 2018, in the amount of \$5,000.00. (ATTACHMENT #6)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-112-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew Food Service Management Company Contract with Chartwells Dining Services from July 1, 2017 until June 30, 2018. The management fee is \$.0432 cents per meal, the administrative fee is \$2,162.17 per month for 10 months. The final renewal year for this contract is 2018/2019. (ATTACHMENT #7)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-113-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following price increases for all paid meals (breakfast and lunch) for the 2017/2018 school year.

Elementary School lunch will increase from \$2.75 to \$2.90
Secondary School lunch will increase from \$2.85 to \$3.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-114-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 8:21 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL SESSION MEETING MINUTES JUNE 19, 2017 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 06-115-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

BOARD'S REPORT

- **OSBA – Treasurer Search Presentation**
- **Finding Leaders – Treasurer Search Presentation**

SUPERINTENDENT'S REPORT

- **Update from Dr. Renée T. Willis**

RESOLUTION NO 06-116-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:43 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade-Jackson.

Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES JUNE 26, 2017 7:00 P.M.

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 06-117-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the **consent agenda** as corrected (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-118-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting June 12, 2017; and Special Session Meeting June 19, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **Introduction of Bill Parkinson, Candidate for Interim Treasurer**

SUPERINTENDENT'S REPORT

- **Community Engagement Update – Robbin Hudson**
- **Math Curriculum Presentation – Bob Glavan, Math Consultant**
- **ThenDesign Architecture – Chris Smith**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 06-119-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Treasurer Search Agreement between Finding Leaders/Ohio Schools Council and Richmond Heights Local School District at a fee of \$7,900.00 plus expenses. (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-120-2017

Mr. Bobby Jordan moved the passage of the following Resolution:

**RESOLUTION REQUESTING STATE CONSENTS
TO ISSUE BONDS OF THE SCHOOL DISTRICT
IN AN AMOUNT NOT TO EXCEED \$17,500,000
AND TO SUBMIT QUESTION OF SUCH
ISSUANCE TO THE ELECTORS**

(Ohio Revised Code Section 133.06)

NOW, THEREFORE, BE IT RESOLVED and hereby determined by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, that:

Section 1. It is necessary for the purpose of constructing, renovating and improving facilities for school and community use; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land in connection therewith, to issue and sell bonds of the School District in an amount not to exceed \$17,500,000 (the "Bonds").

Section 2. The School District requests consents of the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 4% but not to exceed 9% of the tax valuation of said School District, all in accordance with Ohio Revised Code ("Revised Code") Section 133.06.

Section 3. The Board intends to submit the question of issuing the Bonds to the electors of the School District at the election to be held at the usual voting places within the School District on November 7, 2017.

Section 4. All formal actions of this Board concerning and relating to the passage of this resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.

Section 5. The Treasurer of this Board is hereby authorized and directed to certify a copy of this resolution to the Superintendent of Public Instruction and to the Tax Commissioner of Ohio.

Mrs. Debra Parmer seconded the motion and, after discussion, a roll call vote was taken .

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-121-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Report for the month ending May 2017 and further approve the check register for May 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-122-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following advance of funds, FY 2016/2017.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-General Fund	599 Equipment Grant	\$16,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-123-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the renewal of the Sheakley Contract from July 1, 2017, through June 30, 2018, for unemployment and Worker’s Compensation Services at a fee of \$919.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-124-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- S. Classified Item #1 (Accept resignation of administrator)**
- T. Classified Item #2 (Employment of Cleaner and Sub Cleaner)**
- U. New Business #1 (Approve additional hours for security)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Ms. Slade Jackson, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED:

Item #1 To accept the resignation of the following classified administrator. (**ATTACHMENT #2**)

David Mog, Technology Director, effective 6/15/2017

Item #2 To employ the following classified employees, pending completion of personnel file.

Te’chawn Bridgeman, Part Time Cleaner, Step 3, \$11.70/hr., effective June 19, 2017

Sharon Thompson, Part Time Cleaner, Step 4, \$12.04/hr., effective June 19, 2017

Shanice Winston, Sub Cleaner, Step 0, \$10.83/hr., effective June 19, 2017

NEW BUSINESS:

Item #1 To approve the following personnel for instructional summer programming.

Purchased Services:

Sharon Thompson (Elementary Security), an additional 2 hours per day, to provide security at the elementary school during camp hours after summer school, 20 days, 12.00/hr., Paid from General Fund

Ronald Barnes (Secondary Security), an additional 4.5 hours per day, to provide security coverage at the secondary school and coverage of the building after summer school until all camps are cleared out. 28 days, \$12.00/hr., Paid from General Fund

RESOLUTION NO 06-125-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the new Math Curriculum adoption proposal as presented to include the following. (Paid from Permanent Improvement Funds) Strategic Priority Area 1, Objective 1

K-8 Mathematics: Go Math Houghton Mifflin Harcourt (HMH)	\$38,814.40
Algebra I, Geometry, and Algebra II Big Ideas Math (administered through Cengage Learning)	\$18,894.72
Pre-Calculus and Calculus Cengage Learning	\$12,854.40

Quantitative Reasoning (A Bridge to Algebra II) Bedford, Freeman & Worth (administered through Macmillan Learning)	\$ 3,797.15
Advanced Quantitative Reasoning AQR Press	\$ 3,374.80
TOTAL	\$77,735.47

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 06-126-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 8:36 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- ⓑ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items B. & E. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:00 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 06-127-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:23 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
JULY 3, 2017
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 07-128-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-129-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Work Session Meeting June 26, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

BOARD'S REPORT

- **Treasurer Search Process - Finding Leaders**

SUPERINTENDENT'S REPORT

- **2020 Vision Update**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 07-130-2017

Moved by Mr. Jordan, seconded by Mr. Barber to table the contract for the interim Treasurer of Record, Bill Parkinson, effective July 10, 2017 at a rate of \$75.00/hr., until a Treasurer is employed.

Roll Call to table: Ayes -Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-131-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to employ John W. Scott as Treasurer of Record, effective July 8, 2017, at a rate of \$75.00/hr., until an Interim Treasurer is identified.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 07-132-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the pay increase for Therese Humanchuk, accounts payable administrative assistant, by \$2,500.00 annually, effective July 1, 2017.

Moved by Mr. Barber, seconded by Mr. Jordan to TABLE the pay increase until a new Treasurer is appointed and reviews the needs of the department.

Roll Call to table: Ayes -Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 07-133-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve renewal of the Property, Fleet and Liability Insurance with the Ohio Schools Council (Todd & Associates) through the SORSA Program option, at the cost of \$59,977.00, for the period of July 1, 2017 through July 1, 2018. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-134-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the contract for Addus Home Care, for outsourced one on one nursing services for a Multiple Handicapped student from August 16, 2016 – May 25, 2017 at an estimated cost of \$32,760.00. (ATTACHMENT # 2)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-135-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:43 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 10, 2017
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by Vice President, Debra Parmer, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Bobby Jordan entered at 9:07 p.m.

RESOLUTION NO 07-136-2017

Moved by Mrs. Parmer, seconded by Ms. Slade Jackson to move VIII. RECOMMENDATION OF THE BOARD to after XIII. OLD BUSINESS.

Roll Call: Ayes – Mrs. Parmer, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Moved by Mr. Barber, seconded by Ms. Slade Jackson to adopt the agenda and the consent agenda as amended (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Barber, Ms. Slade Jackson, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 07-137-2017

Moved by Mrs. Parmer, seconded by Mr. Barber to approve the minutes of the Special Session Meeting July 3, 2017; pursuant to Board policy 0169.

Roll Call: Ayes –Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- **2020 Vision Update – Burgess & Burgess**

RESOLUTION NO 07-138-2017

Moved by Mrs. Parmer, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

V. Certified Item #1 (Approve guidance counselor extended days)

W. Certified Item #2 (Accept resignation of certified teacher)

X. Certified Item #3 (Employ physical education teacher)

Y. Classified Item #1 (Approve intermittent FMLA leave)

Z. New Business #1 (Renew OHSAA membership)

AA. New Business #2 (Approve graduation fee)

Roll Call: Ayes – Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve, counselor, Candice Meintel, to be paid for 9 extended days before school begins (beginning August 1, 2017) and up to 10 extended days after the 2017/2018 school year ends, at her per diem.

Item #2 To accept the resignation of the following certified staff. (**ATTACHMENT #1**)

Elisabeth Jasina, Secondary School Intervention Specialist, effective 6/28/2017

Item #3 To employ the following certified personnel for the 2017/18 school year, upon completion of personnel file and total licensure.

John Quartieri, Physical Education Teacher, MA, Step 8, \$59,424

CLASSIFIED:

Item #1 To approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Lisa Finley, Bus Driver, effective June 6, 2017 through June 6, 2018, intermittently up to 12 weeks.

NEW BUSINESS:

Item #1 To renew membership in the Ohio High School Athletic Association (OHSAA) for the 2017/2018 school year. It is agreed that the Richmond Heights Local School District will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association.

Item #2 To approve the Richmond Heights Secondary School Fees of \$50.00 for seniors graduation, which includes cap, gown, and diploma for the 2017-2018 school year.

RESOLUTION NO 07-139-2017

Moved by Mrs. Parmer, seconded by Mrs. Pliodzinkas to renew the following contract for Special Education services, compensation on a case-by-case basis, for the 2017-2018 school year as follows:

(ATTACHMENT #2)

Education Alternatives:

- Day Treatment Program - \$195.00 per day or \$225 per day/Non-Medicaid
- One-on-One Aide - \$152.00 per day
- ECHO Program - \$45.00 per ½ day, <4 hours / \$90.00 per full day, >4 hours
- VisionQuest - \$145.00 per day
- Coral Autism Program - \$205.00 per day

Roll Call: Ayes – Mrs. Parmer, Mrs. Pliodzinkas Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 07-140-2017

Moved by Mrs. Parmer, seconded by Mr. Barber to approve the agreement between The Educational Service Center of Cuyahoga County and the Richmond Heights Local School District to offer full EMIS and data reporting services to the Richmond Heights Local Schools, effective July 1, 2017 through June 30, 2018, at a cost of \$2,400.00 per month for 2 days per week on-site as well as ongoing remote monitoring. (\$28,800.00)

(ATTACHMENT #3)

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 07-141-2017

Moved by Mrs. Parmer, seconded by Mrs. Pliodzinskas to award a contract to Sirna Construction for asphalt repair of parking lot at a cost of \$13,760.00 (Paid from Permanent Improvement Funds)

Roll Call: Ayes – Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-142-2017

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to award a contract to ACC Construction for wall construction in the Elementary School cafeteria, \$7,370.00. (Paid from Permanent Improvement Funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-143-2017

Moved by Mrs. Parmer, seconded by Mrs. Pliodzinskas to award a contract to Burning Rivers Elevator for cable replacement on the wheelchair lift at the secondary school at a cost of \$10,000.00, which includes a 5 year warranty on the cable. (Paid from Permanent Improvement Funds)

Roll Call: Ayes – Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

OLD BUSINESS:

RESOLUTION NO 07-144-2017

Moved by Ms. Slade Jackson, seconded by Mr. Barber to introduce the following resolution:

**Resolution to Invoice Ohio Department of Education for
Past Charter School Deductions from State Funding**

Whereas, it is the statutory duty of the Richmond Heights Local School District Board of Education to deliver the educational programs and services to the school children of the Richmond Heights Local School District, and

Whereas, the members of the Board are elected by the Richmond Heights Local school community to ensure an effective, efficient, vibrant and productive system, and

Whereas, the elected board of education is responsible to the community including taxpayers, parents and other patrons, as well as the state aid, and

Whereas, the charter school industry now extracts in the range of one billion dollars (\$1,000,000,000) ANNUALLY from public school districts across the State of Ohio, and

Whereas, school district boards of education have no control of students, financing, educational programming and student outcomes who enroll in charter schools, and

Whereas, charter schools as a group in Ohio demonstrate low academic performance compared to traditional public schools, and

Whereas, the fraud and corruption in charter schools, as reported repeatedly in the public media, has made Ohio the laughing stock throughout the nation, and

Whereas, Ohio has been dubbed as the “Wild, Wild, West” in charter operations, and

Whereas, the **Richmond Heights Local School District has lost a total of \$4,465,479.00 in state aid local funding to charter schools over the period of FY 2007 to FY 2017, and**

Whereas, this deduction has reduced programs and services to Richmond Heights Local School District students, and

Whereas, the Richmond Heights Local School District Board of Education has a fiduciary responsibility to the students and taxpayers of the District, be it therefore

RESOLVED, that the Board of Education direct the Treasurer of the District to invoice the State of Ohio for all the funds extracted from the Richmond Heights Local School District for charter school students.

Roll Call: Ayes – Mrs. Pliodzinkas,
Nays – Ms. Slade Jackson, Mr. Barber, and Mrs. Parmer.
Motion Failed 3-1

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 07-145-2017

Mrs. Parmer introduced the following resolution and moved its passage:

**RESOLUTION DECLARING NECESSITY OF BOND ISSUE AND
LEVY OF A TAX IN EXCESS OF THE TEN-MILL LIMITATION, AND TO SUBMIT THE
QUESTION OF THE SAME TO THE ELECTORS**

(Ohio Revised Code Sections 5705.218, 133.06)

WHEREAS, the Board has determined that it is necessary to finance the construction and acquisition of certain improvements to the School District’s facilities;

WHEREAS, a resolution declaring the necessity of levying an additional tax outside the ten-mill limitation must be passed and certified to the County Fiscal Officer of Cuyahoga County, Ohio (the “County Fiscal Officer”) in order to permit the Board to consider the levy of such a tax, and must request that the County Fiscal Officer certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the tax;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. It is necessary for the purpose of constructing, renovating and improving facilities for

school and community use; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land in connection therewith, to issue and sell bonds of the School District in the amount of \$17,500,000 (the “Bonds”). It is further necessary that there shall be annually levied on all the taxable property in the School District a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately December 1, 2017; shall bear interest at the estimated rate of 4.25% per annum; and shall be paid over a period not to exceed 37 years, as calculated under Ohio Revised Code Chapter 133.

Section 2. It is further necessary to levy an additional tax (the “Combined Levy”) in excess of the ten-mill limitation for the benefit of the School District for the purpose of (i) to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements and (ii) to pay for current operating expenses.

Section 3. The question of issuing the Bonds and the Combined Levy shall be submitted to the electors of the School District at the election to be held at the usual voting places within the School District on November 7, 2017.

Section 4. The Combined Levy shall be at a rate not exceeding 7.85 mills for each one dollar of valuation, which amounts to \$.785 for each \$100 of valuation, for a continuing period of time.

The annual rate of the Combined Levy shall be apportioned as follows:

- (a) 2.91 mills shall be apportioned to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements; and
- (b) 4.94 mills shall be apportioned to pay current operating expenses.

Section 5. The Bonds and the Combined Levy shall be placed upon the current year’s tax list (commencing in 2017, first due in calendar year 2018) if a majority of the electors voting thereon vote in favor thereof.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Section 7. The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the County Fiscal Officer and Board of Elections of Cuyahoga County, Ohio.

Mr. Barber seconded the motion and, after discussion, a roll call vote was taken and the results were:

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-146-2017

Mrs. Parmer introduced the following resolution and moved its passage:

RESOLUTION OF COLLABORATION
BETWEEN THE
RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT
AND
THE CITY OF RICHMOND HEIGHTS

Whereas Richmond Heights, Ohio is a small inner-ring suburb of Cleveland, Ohio with approximately 10,000 residents within approximately 4 square miles; and

Whereas the Richmond Heights Local School District (RHLSLSD) is directly responsible for educating our public school students and helping them realize their full potential; and

Whereas the City of Richmond Heights is a “*city with a forward look*” that is “*committed to growth;*” and

Whereas the RHLSLSD has a vision, as outlined in its 5-year Strategic Plan to “*be a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships, where pride in self, school and community flourishes;*” and

Whereas the City of Richmond Heights, in its newly created Master Plan, vows to “*collaborate with Richmond Heights Local Schools to improve the quality of the school system, and to help attract and retain families with children;*” and

Whereas the RHLSLSD has been in ongoing conversations with other potential partners including; Metro Health System; University Hospitals System; Cuyahoga County Library System; Cuyahoga County Airport; and the YMCA in order to cultivate relationships that could assist with bringing world class services and curriculum to the students and residents; and

Whereas the school superintendent and the mayor meet monthly to thought-partner around ideas and strategies to improve the performance of the school system as well as improve the quality of life for the city’s residents;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT THAT:

The Board will continue to work collaboratively with the City to make the goals of their Master Plan a reality as well as the goals of our 5-year Strategic Plan a reality, for the betterment of the students, families and residents that we both serve.

Mr. Barber seconded the motion and, after discussion, a roll call vote was taken and the results were:

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 07-147-2017

Moved by Mrs. Parmer, seconded by Mr. Barber, to enter into executive session at 8:39 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. & 4. as listed above.

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

Bobby Jordan entered at 9:07 p.m.

The Board reconvened at 9:13 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

BOARD'S REPORT

- **Nneka Slade Jackson**
 - **School visits to Akron Butchel Community Learning Center and Coventry High School**
 - **Meeting with Metro Health Systems**

RESOLUTION NO 07-148-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:52 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION WORK SESSION MEETING MINUTES JULY 24, 2017 7:00 P.M.

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by Vice President, Debra Parmer, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 07-149-2017

Moved by Mrs. Parmer, seconded by Mr. Barber to adopt the agenda and the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-150-2017

Moved by Mrs. Parmer, seconded by Ms. Slade Jackson to approve the minutes of the Regular Session Meeting June 12, 2017; and Special Session Meeting June 19, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Parmer, Ms. Slade Jackson, Mr. Barber, Mr. Jordan, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 07-151-2017

Moved by Mrs. Parmer, seconded by Mr. Jordan to approve the Financial Report for the month ending June 2017 and further approve the check register for June 2017.

Roll Call: Ayes – Mrs. Parmer, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-152-2017

Moved by Mrs. Parmer, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- BB. Certified Item #1 (Accept limited contract)**
- CC. Certified Item #2 (Employ substitute teachers)**
- DD. Classified Item #1 (Approve change of job position)**
- EE. Classified Item #2 (Resignation of bus driver)**
- FF. Classified Item #3 (Employ substitute clerical, aide, cleaners, bus drivers)**
- GG. New Business #1 (Extend employment of student worker)**

Roll Call: Ayes – Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To accept the following One Year Limited Contract for the 2017/2018 School Year.

Jayne Brzozowski, District Nurse, BA, Step 6, \$49,421

Item #2 To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- Adams, Arnold
- Arnold, Sharon
- Artese-Nice, Sarah
- Artino, Frank
- Baker, Mary
- Barnett, Emma
- Berger, Ron
- Christian, Felicia
- Cola, Jorgene
- Dorroh, Marian
- Edwards, Denise
- Ernest, Janis

Gibson, Celestia
Goss, Viola
Gray, Darrell E.
Hayes, Erin
Honer, Terri
Lavender, Paulette
Leiken, Richard
McWilliams, Nichole
Morris, Kellie
Nichols, Aaron
Patrick, Della
Phinizee II, Dwight
Semega, Ryan
Shepherd, Brenda
Stewart, Dionna
Walters, Ray
Watts-Lawrence, Isaac
Young, Sarusha
Zerbian, Petra

CLASSIFIED:

Item #1 To approve the job position change for Te'chawn Bridgeman, from part-time cleaner to substitute cleaner, effective July 15, 2017.

Item #2 To accept the resignation of the following classified staff. **(ATTACHMENT #1)**

Hillis Foote, Bus Driver, effective 8/4/2017

Item #3 To re-employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Substitute Educational Aides and Clerical

Apanasewicz, Donna - Clerical
Brightharp, Lois – Educational Aide
Fields, Gloria - Clerical & Educational Aide
Finley, Lisa - Educational Aide
Holzheimer, Andrea - Aide
Jacobs, Marilyn – Clerical & Educational Aide
Thomas, Nancy - Clerical
Wilson, Camille – Clerical & Cafeteria Aide
Zerbian, Petra – Educational Aide

Substitute Cleaners

Huff, Michael
Jones, Jr., Melvin
Pinter, Thomas

Substitute Bus Drivers

Bey, Isis
Garnett, Charles

NEW BUSINESS:

Item #1 To employ the following student maintenance worker. Paid from General Funds.

Willie Scott, 8 hrs/day, 5 days a week, effective July 31, 2017 through August 31, 2017, at a rate \$9.50/hr.

RESOLUTION NO 07-153-2017

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Renaissance Learning Accelerating learning for all; a math and reading assessment program in the amount of \$12,658.25, paid from general funds (**ATTACHMENT #2**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-154-2017

Moved by Mrs. Parmer, seconded by Mr. Jordan to renew an Agreement with the Educational Service Center of Cuyahoga County for special education services provided by the Positive Education Program (PEP), compensation on a case-by-case basis for the 2017-2018. (**ATTACHMENT #3**)

Day Treatment Centers – Typical; Home Instruction, \$238.00 per day
Day Treatment Center – Additional Needs, \$306.00 per day
Day Treatment Center – Autism and Multi-handicapped, \$425.00 per day

Roll Call: Ayes – Mrs. Parmer, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-155-2017

Moved by Mrs. Parmer, seconded by Mr. Barber to approve the following contracts for special educational services for the 2017-2018 school year as follows. (**ATTACHMENTS #4**)

United Cerebral Palsy Association of Greater Cleveland to provide a Day Treatment Program for the 2017-2018 school year using an individualized program for a special needs student; at a cost of \$2,654.00 per month (9 months) for a total of \$23,886.00. Effective August 15, 2017, through May 24, 2018.

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-156-2017

Moved by Mrs. Parmer, seconded by Mrs. Pliodzinskas to approve the first reading of the Richmond Heights High School Course of Study for the 2017-2018 school year. (**ATTACHMENTS #5**)

Roll Call: Ayes – Mrs. Parmer, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-157-2017

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport.

(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)

Nichole McWilliams, Fall Cheerleading, \$2,244.65

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT:

- **YMCA – Dr. Renée T. Willis, Superintendent**
- **Financial Task Force – Linda Pliodzinskas**

SUPERINTENDENT'S REPORT:

- **2020 Vision Update**

Bobby Jordan, President, left the meeting at 7:50pm

RECOMMENDATIONS OF THE BOARD:

RESOLUTION NO 07-158-2017

Mrs. Debra Parmer introduced the following resolution and moved its passage:

RESOLUTION DETERMINING TO PROCEED WITH AN ISSUE
OF BONDS AND LEVY OF AN ADDITIONAL TAX IN EXCESS
OF THE TEN-MILL LIMITATION AND CERTIFYING
THE SAME TO THE BOARD OF ELECTIONS

(Ohio Revised Code Section 5705.218)

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. The Board adopted a resolution (the “Resolution of Necessity”) at its meeting on July 10, 2017 which determined that it is necessary to issue bonds in the amount of \$17,500,000 (the “Bonds”) for the purpose of constructing, renovating and improving facilities for school and community use; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land in connection therewith, and that it is necessary that a direct tax be annually levied on all the taxable property in the School District

outside of the ten-mill limitation to meet the debt charges on the Bonds and any securities issued in anticipation thereof.

Section 2. The Board also determined in the Resolution of Necessity that it is necessary, for the purpose to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements and to pay current operating expenses, to levy an additional tax (the “Combined Levy”) in excess of the ten-mill limitation at the rate of 7.85 mills for each one dollar of valuation, which amounts to \$.785 for each \$100 of valuation, for a continuing period of time.

Section 3. The annual rate of the Combined Levy shall be apportioned as follows:

- (a) 2.91 mills shall be apportioned for to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements; and
- (b) 4.94 mills shall be apportioned to pay current operating expenses.

Section 4. The County Fiscal Officer of Cuyahoga County, Ohio (the “County Fiscal Officer”) has certified, to the Board, that the dollar amount of revenue that would be generated by the Combined Levy during the first year of collection is \$1,587,894, based on the current tax valuation of the School District of \$202,279,570.

Section 5. It is necessary to proceed with the issuance of the Bonds and the Combined Levy in the amounts and for the purposes described in this Resolution, and to levy, outside of the ten-mill limitation provided by law, an annual tax on all the taxable property in the School District to pay debt charges on the Bonds and any securities issued in anticipation thereof.

Section 6. The Bonds shall be dated approximately December 1, 2017; shall bear interest at the estimated rate of 4.25% per annum; and shall be paid over a period not to exceed 37 years as calculated under Ohio Revised Code Chapter 133.

Section 7. The question of issuing the Bonds and the Combined Levy shall be submitted to the electors of the School District at the election to be held at the usual voting places within the School District, on November 7, 2017.

Section 8. The form of the ballot to be used at said election shall be substantially as follows:

AFFIRMATIVE VOTE IS NECESSARY FOR PASSAGE

Shall the Richmond Heights Local School District be authorized to do the following:

(1) Issue bonds for the purpose of constructing, renovating and improving facilities for school and community use; furnishing and equipping the same; improving the sites thereof; and acquiring land and interests in land in connection therewith, in the principal amount of \$17,500,000, to be repaid annually over a maximum period of 37 years, and levy a property tax outside the ten-mill limitation, estimated by the county fiscal officer to average over the bond repayment period 4.23 mills for each one dollar of tax valuation, which amounts to \$0.42 for each \$100 of tax valuation, to pay the annual debt charges on the bonds, and to pay debt charges on any notes issued in anticipation of those bonds?

(2) Levy an additional property tax to provide funds for the acquisition, construction, enlargement, renovation, and financing of permanent improvements at a rate not exceeding 2.91 mills for each one dollar of tax valuation, which amounts to \$0.291 for each \$100 of tax valuation, for a continuing period of time?

(3) Levy an additional property tax to pay current operating expenses at a rate not exceeding 4.94 mills for each one dollar of tax valuation, which amounts to \$.494 for each \$100 of tax valuation, for a continuing period of time?

	FOR THE BOND ISSUE AND LEVIES
	AGAINST THE BOND ISSUE AND LEVIES

Section 9. The Treasurer of the Board is hereby directed to certify a copy of this Resolution, along with copies of the Resolution of Necessity and the certificates of the County Fiscal Officer, to the Board of Elections of Cuyahoga County, Ohio (the “Board of Elections”) on or before July 28, 2017. The Treasurer of the Board is hereby directed and shall simultaneously certify to the Board of Elections that the Combined Levy will be for a continuing period of time, and that the Combined Levy will include a levy on the current year’s tax list (commencing in 2017, first due in calendar year 2018) if approved by a majority of the electors voting thereon.

Section 10. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Ms. Nneka Slade Jackson seconded the motion and, after discussion, a roll call vote was taken and the results were:

Roll Call: Ayes – Mrs. Parmer, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 07-159-2017

Moved by Mr. Barber seconded by Mrs. Parmer, to enter into executive session at 8:00 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- ⓓ** Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **D.** as listed above.

Roll Call: Ayes – Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 8:13 p.m. with the following members present.

Mrs. Parmer, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

RESOLUTION NO 07-160-2017

Moved by Mrs. Parmer, seconded by Ms. Slade Jackson to adjourn the meeting at 8:14 p.m.

Roll Call: Ayes – Mrs. Parmer, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried -0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL SESSION MEETING MINUTES
JULY 29, 2017
8:30 A.M.**

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 9:00 a.m. by President, Bobby Jordan, at the Hilton Garden Inn East, 700 Beta Drive, Mayfield Village, Ohio 44143

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Linda Pliodzinskas was appointed Secretary Pro Tem

RESOLUTION NO 07-161-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Frank Barber left at 9:10 a.m.

BOARD'S REPORT

- **Board Retreat – Deborah Keys Write, Board Governance**

RESOLUTION NO 07-162-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to adjourn the meeting at 2:50 p.m.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL SESSION MEETING MINUTES
AUGUST 7, 2017
7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, and Linda Pliodzinskas.

Nneka Slade Jackson was absent.

RESOLUTION NO 08-163-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

BOARD'S REPORT

- Finding Leaders – Treasurer Search

RESOLUTION NO 08-164-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 7:05 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. ✓ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

Frank Barber left at 9:06pm

The Board reconvened at 9:19 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 08-165-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:20 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
AUGUST 14, 2017
6:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 6:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Frank Barber was appointed Secretary Pro Tem

Debra Parmer entered at 6:55 p.m.

RESOLUTION NO 08-166-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-167-2017

Moved by Mrs. Jordan, seconded by Ms. Slade Jackson to approve the minutes of the Work Session Meeting July 24, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-168-2017

Moved by Mrs. Jordan, seconded by Mrs. Pliodzinskas to approve the incentive payments to the following Employees for the Bodies Done Right program for the 2016-2017 School Year:

2016-2017 School Year	
Payments for 4th Quarter	
EMPLOYEE	PAYMENT AMOUNT
Humanchuk, Therese	\$10.00
Mog, David (former employee, however he was employed with the district during the 2016-17 school year)	\$46.50
TOTAL	\$56.50

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-169-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Employ 3 teachers)**
- B. Certified Item #2 (Approve substitute teacher)**
- C. Certified Item #3 (Approve certified employee's supplemental contracts)**
- D. Classified Item #1 (Accept the resignation of a classified personnel)**
- E. Classified Item #2 (Approve substitute aide)**
- F. Classified Item #3 (Approve classified employee's supplemental contracts)**
- G. Classified Item #4 (Approve sub bus driver to regular bus driver)**
- H. Classified Item #5 (Employ part-time athletic director)**
- I. Classified Item #6 (Approve bus driver's hours for the school year)**
- J. New Business Item #1 (Approve 2nd and final reading of High School Course of Study)**
- K. New Business Item #2 (Approve curriculum coaches for ELA; math; and science)**
- L. New Business Item #3 (Approve purchased service for arts programming for elementary school)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel for the 2017-18 school year, upon completion of personnel file: **(INFO #1, 2, & 3)**

Marnie Sulzer, Intervention Specialist, BA+24, Step 3, \$45,768
Cathee R. Mulcahy, English Language Arts Teacher, MA+24, Step 6, \$57,064
Heidi Bistak, 6th Grade Math, MA, Step 7, \$57,432

Item #2 To employ the following certified personnel as a casual, day-to-day substitute teacher at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file:

- Terry Palter-Sedley – Substitute Teacher

Item #3

To approve the following personnel under a one-year limited supplemental contract for the 2017-2018 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Camp Fitch Director

- Nicholas Grande

Camp Fitch Counselor (one counselor per ten students)

- Nick Alcantar
- Linda Ashford
- Rachael Miksit
- Amy Rossman

Washington DC Trip Director (minimum of 30 student participants)

- Nicholas Grande

Washington DC Trip Counselor

- Nick Alcantar
- Lakisha Davies
- Amy Rossman
- Alyssa Thorpe

Mentor/ Facilitator (Resident Educator) Non-tiered payment

- Lori Gecina Year 4 Facilitator for Nolan Shenkleman, \$500.00
- Katrina Watford Year 4 Facilitator for Valencia Flannigan, \$500.00
- Lori Gecina Year 3 Facilitator for Kenneth Lane, \$500.00
- Jaelyn Davey Year 3 Facilitator for Marady Chhay, \$500.00
- Davida Brock Year 3 Facilitator for Christina Messer, \$500.00
- Patricia Grady Year 2 Mentor for Tiffany Kilbane, \$750.00
- Karla Smith Year 2 Mentor for Taylin Reynolds, \$750.00
- Noah Delgado Year 2 Mentor for Alyssa Thorpe, \$750.00
- Lakisha Davies Year 2 Mentor for Rachael Miksit, \$750.00
- Amy Rossman Year 2 Mentor for Marnie Sulzer, \$750.00

National Honor Society

- Delbert Patterson

Senior Class Advisor

- Linda Ashford

Junior Class Advisor

- Nia Davis

Sophomore Class Advisor

- Candice Meintel

Freshman Class Advisor

- Alyssa Thorpe

Student Council High School

- Jaelyn Davey

Student Council Middle School

- Lakisha Davies

Art Competition Middle School

- Carol Tizzano

Art Competition High School

- Carol Tizzano

Musical Director Elementary School

- David McWilliams

Musical Director Secondary School

- David McWilliams

Choir Director

- David Thomas

Drama Director

- David Thomas

CLASSIFIED:

Item #1 To accept the resignation of the following classified employee: **(ATTACHMENT #1)**

Loretta Moore, Administrative Assistant Human Resource Procurement,
part time, effective 8/31/2017

Item #2 To employ the following classified personnel as a casual, day-to-day substitute aide at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file:

- Charlene Perry – Substitute Teacher’s Aide

Item #3 To approve the following personnel under a one-year limited supplemental contract for the 2017-2018 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Memory Book Advisor

- Raetrell George

Faculty Manager,

- Raetrell George

Item #4 To approve the following classified employee upon completion of personnel file:

Charles Garnett, from Sub Bus Driver to Regular Bus Driver,
effective August 14, 2017; Step 4, \$16.40, 4.25 hours per day minimum

Item #5 To employ the following personnel for the 2017-18 school year, upon completion of personnel file:
(INFO #4)

Quentin Rogers, Part-Time Athletic Director, \$24,000,
effective August 1, 2017 through July 31, 2018

Item #6 To approve the following hours as minimum hours worked for the regular bus drivers for the 2017-18 school year:

- Carl Rigler 8 hours
- Janet Kuznik 8 hours
- Dave Malone 8 hours
- Theresa Cyrus 8 hours
- Liz Woodson 8 hours
- Lisa Finley 5 1/2 hours
- Jan Carter 4 1/4 hours
- Isaac Anderson 4 1/4 hours

- Rick Speed 4 1/4 hours
- Ron Babb 4 1/4 hours
- Charles Garnett 4 1/4 hours

NEW BUSINESS:

Item #1 To approve the second reading and final acceptance of the Richmond Heights High School Course of Study for the 2017-2018 school year. (**ATTACHMENTS #2**)

Item #2 To approve the following purchased services as curriculum coaches in alignment with the district’s Strategic Plan in Priority Area 1; Objective 1; (**ATTACHMENTS 3, 4, & 5**)

- English/Language Arts = Smart Pedagogic Solutions \$30,000 (\$20,000 from Title Funds = \$10,000 from General Funds)
- Science = WVIZ Ideastream \$28,000 (\$15,000 from Title Funds + \$13,000 from General Funds)
- Math (New adoption this year requires increased PD and curriculum writing) WVIZ Ideastream \$42,000 (\$15,000 from Title Funds + \$27,000 from General Funds)

Item #3 To approve the following purchased service to provide arts programming at the elementary school for the 2017-18 school year in accordance to the district’s Strategic Plan in Priority Area 3; Objective 2: (**ATTACHMENT #6**)

- Center for Arts-Inspired Learning (formerly Young Audiences) to provide an artist in residence to provide school day programs for all students throughout the course of the school year and to provide the after school SpARTan Club on Wednesdays from 2:00-3:00 for a total cost of \$25,000 to be paid from the General Fund.

RESOLUTION NO 08-170-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the purchased services to renovate the two preschool classrooms that were formerly the Step by Step Classroom and the Multiple Handicapped Classroom in order to meet the standards of preschool and Headstart. The lower of the two bids that were received was: (**ATTACHMENT #7**)

- Rhino Construction Services at \$15,730.00 (Paid from remaining HUB Funds and PI Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-171-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the purchased service to outfit the new Headstart Preschool that will open in the 2017-18 school year. This sole source provider created the layout, will deliver the products, set up the room and dispose of all packaging. All furnishings and resources meet the standards of the National Association for the Education of Young Children (NAEYC) and HeadStart : (**ATTACHMENT #8**)

- Lakeshore Learning at \$14,949.68 (Paid from PI Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-172-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following contracts for Special Education services for the 2017-2018 school year as follows: (**ATTACHMENT #9, 10, 11, & 12**)

- Hogan Transportation: Transportation costs for students at the attached rates
- Education Alternatives: Transportation costs for students at the attached rates
- The Gerson School: Special Education for 1 student at a yearly tuition of \$38,500
- Monarch School: Special Education for 5 students at a yearly tuition of \$79,500 per student for a total of \$397,500

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained – Mr. Jordan

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-173-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the following purchased service to provide dance programming at the elementary school for the 2017-18 school year in accordance to the district's Strategic Plan in Priority Area 3; Objective 2: (**ATTACHMENT #13**)

- Jus Dance! To provide a holistic approach to fitness, gross motor skill development and over-all well-being for our K-3rd graders after school on Wednesdays. The KARMA (*K*reative Arts *R*evitalized *M*y Attitude) Dance Club will meet from 2:00-3:00 with a maximum enrollment of 30 students to not exceed \$360 weekly for approximately 30 weeks = \$10,800 for the school year.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-174-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve Dr. Renée T. Willis, Superintendent to attend the AASA 2018 National Conference on Education in Nashville, Tennessee from Thursday, February 15, 2018 to Saturday, February 17, 2018. Registration is \$690.00; hotel for 3 nights is approximately \$937.00; airfare is approximately \$400.00. Dr. Willis' graduation ceremony from the AASA Urban Superintendent's Academy will be held at this national conference. To be paid from General Funds.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 08-175-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson, to enter into executive session at 6:25 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 4-0.

Mrs. Parmer entered at 6:55 p.m.

The Board reconvened at 10:05 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 08-176-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:06 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

Frank Barber, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL SESSION MEETING MINUTES
AUGUST 21, 2017
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Nneka Slade Jackson was appointed Secretary Pro Tem

RESOLUTION NO 08-177-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

BOARD'S REPORT

- Finding Leaders – Treasurer Search, Interviews, Due Diligence

RESOLUTION NO 08-178-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 7:04 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:21 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 08-179-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:36 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

Nneka Slade Jackson, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
AUGUST 28, 2017
6:30 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 6:30 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Nneka Slade Jackson.

Frank Barber entered at 6:45pm

Debra Parmer entered at 6:50pm

RESOLUTION NO 08-180-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-181-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the Special Session Meeting July 29, 2017; Special Session Meeting August 7, 2017; Regular Session Meeting August 14, 2017; and Special Session Meeting August 21, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-182-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Report for the month ending July 2017 and further approve the check register for July 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 08-183-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

- Cleveland Browns– 43 pairs Nike cleats for the entire football team. (Estimated cost of \$3,440.00)
- Merit Brass – school supplies to distribute to kids in need

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 08-184-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve payment to the Bodies Done Right Wellness Champion and building representatives for completion of the 2016/2017 school year. To be reimbursed by Lake County Health Consortium.

- Loretta Moore, Wellness Champion, \$750.00
- Lolita Johnson, Elementary School Building Rep, \$300.00
- Carol Tizzano, Secondary School Building Rep, \$300.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 08-185-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following transfers and advances of funds, FY 2016/2017.

ADVANCES

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
006 Food Services	001 General Fund	\$ 75,000.00
516-9017	001 General Fund	\$ 50,000.00
572-9717	001 General Fund	\$ 70,000.00
590-9037	001 General Fund	\$ 25,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 08-186-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Employ substitute teachers)**
- B. Classified Item #1 (Employ substitute cleaner)**
- C. Classified Item #2 (Employ Cafeteria Aide)**
- D. New Business #1 (Approval of coaches)**

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

Item #1 To employ the following certified personnel as casual, day-to-day substitute teachers and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- Adams, Linda
- Delaney, Patrick
- Holzheimer, Robert
- Woodson, Angela

CLASSIFIED:

Item #1 To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Clinton, Antionette, Sub. Cleaner, \$10.83

Item #2 To employ the following classified employees, upon completion of personnel file.

April Williams, Non-instructional Aide (Cafeteria), Step 0, \$10.47/hr., effective August 15, 2017

NEW BUSINESS:

Item #1 To approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Constance Conner, Assistant High School Volleyball (JV), \$3,453.30
Brittany Bartley, Assistant High School Volleyball (Freshman), \$3,453.30
Derrick Fair, Assistant High School Football, \$3,453.30

RESOLUTION NO 08-187-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the service agreement between PSI Affiliates and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2017/2018 school year. (**Attachment #1**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-188-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the service agreement between Nexstep Education services and RHLSD to provide Middle School Reading Intervention Services at a rate of \$243.24 per day for 185 days, total cost of \$45,000. (\$20,000 paid from Title Funds, \$25,000 paid from General Funds) (**Attachment #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

EXECUTIVE SESSION:

RESOLUTION NO 08-189-2017

Moved by Mr. Jordan seconded by Ms. Slade Jackson, to enter into executive session at 6:43 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- ④ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

Linda Pliodzinskas was appointed secretary pro tem.

Frank Barber entered at 6:45pm and Debra Parmer entered at 6:50pm.

The Board reconvened at 8:49 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 08-190-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:07 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

Linda Pliodzinskas, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL SESSION MEETING MINUTES
AUGUST 31, 2017
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Nneka Slade Jackson was appointed Secretary Pro Tem

RESOLUTION NO 08-191-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mrs. Parmer, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 08-192-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the service agreement between ABCO Fire to replace fire alarm system (Phase I) in the elementary school to meet the NFPA Standards. The cost is \$10,485.00.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Mrs. Parmer.

Abstained - Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

BOARD'S REPORT

- Finding Leaders – Treasurer Search, Interviews, Due Diligence

RESOLUTION NO 08-193-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 7:06 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

Bobby Jordan left at 10:00 p.m.

The Board reconvened at 10:10 p.m. with the following members present.

Mr. Barber, Mrs. Pliodzinskas, Mrs. Parmer, and Ms. Slade Jackson.

RESOLUTION NO 08-194-2017

Moved by Mrs. Parmer, seconded by Mr. Barber to adjourn the meeting at 10:12 p.m.

Roll Call: Ayes – Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

Bobby Jordan, President

Nneka Slade Jackson, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
 REGULAR MEETING MINUTES
 SEPTEMBER 11, 2017
 7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Linda Pliodzinskas, and Nneka Slade Jackson.

Frank Barber entered at 7:07 p.m.
Debra Parmer entered at 7:08 p.m.

RESOLUTION NO 09-195-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 3-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 09-196-2017

Moved by Mrs. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies.

2413	Career Advising (Reviewed and Revised)
2430	District-Sponsored Clubs and Activities (Revised)
2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities (Revised)
2431	Interscholastic Athletics (Revised)
2623	Student Assessment and Academic Intervention Services (Revised)
3120.08	Employment of Personnel for Co-curricular/Extra-curricular Activities (Revised)
5111	Eligibility of Resident/Nonresident Students (Revised)
5200	Attendance (Revised)
5460	Graduation Requirements (Revised)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised)
6320	Purchases (Revised)
6423	Use of Credit Cards (Revised)
8210	School Calendar (Revised)
8310	Public Records (Revised)
8320	Personnel Files (Revised)
8330	Student Records (Revised)
8452	Automated External Defibrillators (AED) (New)

Frank Barber entered at 7:07 p.m.
Debra Parmer entered at 7:08 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 09-197-2017

Moved by Mrs. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

- Mr. and Mrs. McSears, Sound System to the Elementary School, est. value \$500.00
- Dollar Tree (Wilson Mills, Richmond Hts), school supplies to the Elementary School, value \$1,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-198-2017

Moved by Mrs. Jordan, seconded by Mrs. Pliodzinskas to approve the following new funds, FY 2018.

200-9356	Class 2021
599-9018	21 st Century Grant - \$200,000.00
599-9218	Title IV Grant - \$10,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-199-2017

Moved by Mrs. Jordan, seconded by Mrs. Parmer to approve the following advances of funds, FY 2017/2018.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
599-9831 Food Service	001 General Fund	\$16,000.00
001 General Fund	200-9354 Class 2019	\$ 3,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-200-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

HH. Certified Item #1 (Teachers moved on salary schedule)

II. Certified Item #2 (Approve substitute teacher)

JJ. Certified Item #3 (LPDC Membership)

KK. Certified Item #4 (Additional teaching period for percussion class)

LL. New Business Item #1 (Reaffirm Career-Technical Education Resolution)

MM. New Business Item #2 (Approval of OTES Evaluators)

NN. New Business Item #3 (Bus routes for 2017-18)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be moved on the teacher salary schedule.

Maureen Thompson, Elementary School Teacher, from MA, Step 14 to MA+12, Step 14, effective August 15, 2017

Michael Schwartz, Elementary School Teacher, from MA, Step 14 to MA+12, Step 14, effective August 15, 2017

Nicholas Grande, Secondary School Science Teacher, from BA, Step 2 to BA+24, Step 2, effective August 15, 2017

Item #2 To employ the following certified personnel as casual, day-to-day substitute teachers and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Taylor Rembert
Michael Worth

Item #3 To approve that the following certified staff members represent RHLSD as its LPDC (Local Professional Development Committee) for the 2017-2018 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1 2017/2018	Teacher A Jaclyn Davey	Teacher C Katrina Watford	Admin. A Marnisha Brown
Term 2 2017/2018	Teacher B Patricia Grady	Admin B Elizabeth Boyd	

In accordance to Article X of the negotiated agreement, teachers serving on the LPDC will be compensated at the hourly rate equal to .0008 of the Year 0 step of the BA column of the Certificated Employee Salary Schedule (\$30.70/hr)

Item #4 To approve the following personnel action per the negotiated agreement with the RHEA:

One additional teaching assignment for the 2017/2018 school year for David McWilliams, percussion class, @ 1/8 salary and 1/8 benefits.

NEW BUSINESS:

Item #1 To reaffirm the following annual resolution and move its passage:

H.B. 487 Career-Technical Education Resolution

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2017-2018 school year as allowed by Section 3313.90.

Item #2 To approve the following Credentialed OTES Evaluators:

Kelly Askew
Elizabeth Boyd
Marnisha Brown
Marvetta Morman
Renée T. Willis, Ph.D.

Item #3 To approve, in accordance with ORC §3327.01, the transporting of resident school-aged students, Preschool to Grade 12, according to the attached routes for the 2017-2018 school year.
(ATTACHMENT #1)

RESOLUTION NO 09-201-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to exempt the following teachers from having to be formally evaluated under the Ohio Teacher Evaluation System (OTES) due to their mandatory participation in the Resident Educator Summative Assessment (RESA) Program, for the 2017/2018 school year. This provision is allowable under the recently passed Senate Bill 3.

Marady Chhay
Christina Messer
Kenneth Lane

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-202-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to declare the following schools as impractical to transport for students who are eligible for transportation for the 2017-2018 school year by RHLSD in accordance with ORC §3327.02. Students attending these schools will be offered payment in lieu of transportation as requested:

AGNON
AL IHSAN
ALL SAINTS OF ST. JOHN VIANNEY
ANDREW OSBORNE ACADEMY
BEAUMONT HS
BELLA ACADEMY OF EXCELLENCE
BENEDICTINE HS
CLEVELAND MONTESSORI
CLEVELAND SCHOOL OF THE ARTS
COMMUNION OF SAINTS
CORPUS CHRISTI ACADEMY
GESU
GILMOUR ACADEMY
GINN ACADEMY
GROSS SCHECTER
HATHAWAY BROWN
HAWKEN UPPER
HORIZON SCIENCE ACADEMY K-8
HORIZON SCIENCE ACADEMY HS
THE INTERGENERATIONAL SCHOOL
THE INTERGENERATIONAL SCHOOL LAKESHORE
THE INTERGENERATIONAL SCHOOL NEAR WEST
I- STEM CONCORD
LAKE CATHOLIC
LAUREL
LAWRENCE SCHOOL
LUTHERAN EAST
THE LYCEUM
MATER DEI
MENLO PARK ACADEMY
MONTESSORI HS- UNIV. HTS
NEXUS ACADEMY
NEW DAY ACADEMY
NOBLE ACADEMY
NOTRE DAME CATHEDRAL LATIN AND NOTRE DAME ELEMENTARY
OUR LADY OF THE LAKE
PINNACLE ACADEMY
RATNER
SACRED HEART OF JESUS
ST. ADELBERT
ST. CLARE
ST DOMINIC
ST. FRANCIS OF ASSISI
ST. IGNATIUS
ST. JEROME
ST JOHN LUTHERAN NOTTINGHAM
UNIVERSITY LOWER
UNIVERSITY UPPER
VILLA ANGELA /ST. JOSEPH
VILLAGE PREP- CLIFFS CAMPUS
WILLO- HILL CHRISTIAN

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-203-2017

Moved by Mr. Jordan, seconded by Mr. Parmer to approve the Culinary Club's overnight field trip to Velvet Ice Cream and Jungle Jim's International Market in Cincinnati, Ohio from October 18-19, 2017, at a cost of \$3,768.00 (Secondary School Budget). Meals for all participants paid for through culinary grant.
(Strategic Goal #3)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-204-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the agreement for Maxim Healthcare Services, for outsourcing one on one nursing services for a Multiple Handicapped student effective August 30, 2017 for the 2017/2018 school year, at a cost of \$32.00 per hour/6 hours a day, 178 days, total cost of \$34,176.00.
(ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-205-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to renew the following contracts for Special Education services, compensation on a case-by-case basis, for the 2017-2018 school year as follows:
(ATTACHMENT #3, #4, #5, & #6)

Re-Education Services, Inc. – **ACCESS** Program: (\$48,594.00/yr., per student).

Re-Education Services, Inc. – **TRANSPORTATION** Services: (\$10,010 - \$10,374.00/yr., per student).

Re-Education Services, Inc. – **CLASSROOM AID** Services: (\$29,700.00/yr., per student).

Re-Education Services, Inc. – **TRANSPORTATION AID** Services: (\$10,800.00/yr., per student)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Abstained – Mr. Barber
Nays – None.
Motion Carried 4-0.

OLD BUSINESS:

RESOLUTION NO 09-206-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the amended Step-By-Step Learning Center contract

(from Resolution No. 05-90-2017), reduce fee from \$500.00 to \$450.00 a week, reduce from two classrooms to one classroom. (**ATTACHMENT #7**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT:

- **Update**

EXECUTIVE SESSION:

RESOLUTION NO 09-207-2017

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 8:05 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:25 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 09-208-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:26 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
SEPTEMBER 25, 2017
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Debra Parmer entered at 7:07pm

RESOLUTION NO 09-209-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda and the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Frank Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 09-210-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Work Session Meeting August 28, 2017; Special Session Meeting August 31, 2017; Regular Session Meeting September 11, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Debra Parmer entered at 7:07 p.m.

SUPERINTENDENT'S REPORT

- Presentation on Firewall – Phil Stevens
- Presentation on 21st Century Grant – Kelly Askew

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 09-211-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the second reading and adoption of the following board policies. (**Attachment #1**)

2413	Career Advising (Reviewed and Revised)
2430	District-Sponsored Clubs and Activities (Revised)
2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities (Revised)
2431	Interscholastic Athletics (Revised)
2623	Student Assessment and Academic Intervention Services (Revised)
3120.08	Employment of Personnel for Co-curricular/Extra-curricular Activities (Revised)
5111	Eligibility of Resident/Nonresident Students (Revised)
5200	Attendance (Revised)
5460	Graduation Requirements (Revised)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised)
6320	Purchases (Revised)
6423	Use of Credit Cards (Revised)
8210	School Calendar (Revised)
8310	Public Records (Revised)
8320	Personnel Files (Revised)
8330	Student Records (Revised)
8452	Automated External Defibrillators (AED) (New)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 09-212-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Financial Report for the month ending August 2017 and further approve the check register for August 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-213-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the Permanent Appropriations for FY 2018.
(ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-214-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to accept the following personnel waivers of medical premium for the FY 2018:

**Medical In Lieu of Payment
2017-2018 School Year
Payments made February 1, 2018 and August 1, 2018**

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT
Heidi Bistak	Family	\$2,000	\$1,000
Shantelle Brown	Single	\$1,000	\$500
Janice Carter	Family	\$2,000	\$1,000
Marady Chhay	Family	\$2,000	\$1,000
Rhonda Dulaney	Family	\$2,000	\$1,000
Lisa Finley	Family	\$2,000	\$1,000
Charles Garnett	Single	\$1,000	\$500
Rachael Miksit	Family	\$2,000	\$1,000
Vickey Montgomery	Family	\$2,000	\$1,000
John Quartieri	Family	\$2,000	\$1,000
Michael Schwartz	Family	\$2,000	\$1,000
Roderick Speed	Family	\$2,000	\$1,000
Dr. David Thomas	Family	\$2,000	\$1,000
Alyssa Thorpe	Single	\$1,000	\$500

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-215-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Employ substitute teachers)**
- B. Certified Item #2 (Accept resignation of administrator)**
- C. Certified Item #3 (Approval of FMLA)**
- D. Classified Item #1 (Dock classified personnel)**
- E. Classified Item #2 (Employ Central Office personnel)**

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- Colston, Barbara

Item #2 To accept the resignation of the following administrative personnel from the RHLSD, effective 9/29/2017 at the close of business, to accept a position at the ESC (Educational Service Center), effective 10/2/2017 as the Dean of Students at the Secondary School. (**ATTACHMENT #3**)

Item #3 To approve FMLA for the following personnel. She is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Desiree Hawthorne, Middle School Teacher, effective September 19, 2017 through December 8, 2017, up to 12 weeks.

CLASSIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

Melissa Johnson, Cleaner, 5 hours, on payroll dated 9/15/2017

Item #2 To employ the following Central Office personnel.

Donna Apanasewicz, Part-time Administrative Assistant HR/Procurement, effective September 26, 2017 through June 30, 2018, 260 day, up to 27 hours per week \$16.50/hr.

RESOLUTION NO 09-216-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified administrator for the 2017/2018 school year, upon completion of personnel file. (Paid from 21st Century Grant)

Alicia Trescott, 21st Century Site Coordinator, \$40,000, effective 10/2/2017

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 09-217-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Inter-district Service Area Contract with the Educational Service Center of Cuyahoga County for the 2017-2018 school year for services.

(ATTACHMENT #4)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-218-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the contract between RHLSD and Central Ohio Medical Review (COMR) for the purpose of the District procuring the medical review services and related therapy referrals for students who are undergoing evaluation for, or receiving any of the related services of Occupational, Physical, or Speech/Language therapies, or Audiology services as a component of their IEP service plan, per state law. **(ATTACHMENT #5)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-219-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following contracts for Special Education services for the 2017-2018 school year as follows: **(ATTACHMENT #6)**

The Cleveland Music School Settlement: Music therapy services up to 5.25 hours of services per week for a total of 162.75 hours at \$70.00/hr. for a total cost of \$11,392.50. District wide service, effective October 3, 2017 through May 22, 2018 for our special needs students that have this required service written into their IEP's. (Paid from General Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-220-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Block Time Services Agreement between RHLSD and BPI Information Systems of Ohio Inc., for a technology technician, 2 days a week, 8 hours a day, for 64 days, through the end of the school year, at a total of \$46,080.00. BPI is a member of the Ohio Schools Council. Thus the rate of \$90.00 per hour is the lowest bid. (ATTACHMENT #7)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 09-221-2017

Moved by Mr. Jordan seconded by Mrs. Parmer, to enter into executive session at 8:09 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.D. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Parmer, Mr. Frank Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:21 p.m. with the following members present.

Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 09-222-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 9:22 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
OCTOBER 9, 2017
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:06 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Debra Parmer entered at 8:19 p.m.

RESOLUTION NO 10-223-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 10-224-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the Work Session Meeting September 25, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 10-225-2017

Moved by Mr. Jordan, seconded by Mr. Barber to reinstate the benefits of John W. Scott, Treasurer of Record, prior to his resignation on July 7, 2017, to include sick leave pay ($\approx .62$ tenths hours per month), life insurance, vacation pay (≈ 3.33 hours per month), and holiday pay (based on a 4 hour day)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-226-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to acknowledge that we, as a district, are now operating two (2) preschool classrooms. One classroom is an Integrated Preschool and the second classroom is a PreK for 4 year olds.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-227-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve Bobby Jordan, Board Member, to attend the National School Board Association's Conference in San Antonio, Texas from April 6 – 9, 2018. This will include the registration fee (\$740.00), CUBE (Council of Urban Boards of Education) membership (\$35.00),

CUBE and Education Technology luncheon (\$130.00), 3 night hotel stay (\$765.00), and airflight (\approx \$350.00), total \approx \$2,020.00.

Roll Call: Ayes – Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Abstained - Mr. Jordan

Nays – None.

Motion Carried 3-0.

Mrs. Parmer entered at 8:19 p.m.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-228-2017

Moved by Mrs. Jordan, seconded by Mrs. Parmer to approve the following new fund, FY 2018.

439-9018

Early Childhood Education Grant - \$24,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-229-2017

Moved by Mrs. Jordan, seconded by Mrs. Parmer to approve the following transfer of funds, FY 2017/2018.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General Fund	003 Permanent Improvement	\$13,530.00
001 General Fund	018-9041 Back to School	\$12,500.00

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-230-2017

Moved by Mrs. Jordan, seconded by Mrs. Parmer to approve the following donation of funds as gifts.

- Mike and Jennifer Hawkins – computer equipment

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-231-2017

Moved by Mrs. Jordan, seconded by Mrs. Parmer to accept the following personnel waiver of medical premium for the FY 2018:

**Medical In Lieu of Payment
2017-2018 School Year
Payments made February 1, 2018 and August 1, 2018**

<u>EMPLOYEE</u>	<u>TYPE</u>	<u>ANNUAL WAIVER</u>	<u>PAYMENT AMOUNT</u>
Quentin Rogers	Family	\$2,000	\$1,000

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-232-2017

Moved by Mrs. Jordan, seconded by Mrs. Parmer to approve the Financial Report for the month ending September 30, 2017 and further approve the check register for September 2017.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-233-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

OO.Certified Item #1 (Dock pay)

PP.Certified Item #2 (Employ long term substitute teacher)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, .5 day, on payroll dated 10/1/2017

Item #2 To employ the following certified personnel as substitute teacher and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Robyn Lanier, long term Instrumental Music Teacher, effective October 10, 2017

NEW BUSINESS:

RESOLUTION NO 10-234-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to renew the Letter of Agency (LOA) and Contact Renewal with Contract Amendment between Educational Funding Group (EFG) and RHLSD regarding all matters involving the E-rate funding applications. For each of the Renewed Funding Years, 2018 through 2020, the fee will be modified to \$3,000.00 (last 4 years it was \$5,900.00) or 10% of the actual disbursed and approved Universal Service Administrative Company (USAC) funds, whichever is greater.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-235-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the service agreement with ABCO Fire to include Change Order 1 which will install new notification circuits, and additional pull stations in the elementary school to meet the NFPA Standards. The cost is \$13,528.64. (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 10-236-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer, to enter into executive session at 8:15 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.D. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:40 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 10-237-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:41 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
OCTOBER 23, 2017
7:00 P.M.**

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 10-238-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray) with the deletion of XV. New Business Two.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, Frank Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- 21st Century Update, 58 enrolled, 33 students on daily attendance – Alicia Trescott

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-239-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the five year forecast with the assumptions for the FY2018. (ATTACHMENT # 1)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-240-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to accept the grant from Key Bank Foundation of \$20,000.00 to be used for the Spring Break College trip for 2018.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-241-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following new funds, FY 2018.

019-9042 Key Bank Foundation College/STEM/Culture Tour Grant - \$20,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-242-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the new Accounting Procedures Manual.
(ATTACHMENT # 2)

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-243-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Dock certified employee)**
- B. Classified Item #1 (Dock classified personnel)**
- C. New Business #1 (Renewal of Evaluator)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 2 days, on payroll dated 10/15/2017

CLASSIFIED:

Item #1 To approve that the following personnel be docked.

April Williams, Non-instructional Cafeteria Aide, 3.5 hours, on payroll dated 10/15/2017, due to absence not being approved.

Marvette Davis-Roberts, Cleaner, 1.25 hours, on payroll dated 10/15/2017, due to the exhaustion of sick leave.

NEW BUSINESS:

Item #1 To approve the renewal of the following Credentialed Teacher Evaluator from October 16, 2017 to October 16, 2019. **(ATTACHMENT #3)**

Elizabeth Taylor Boyd

RESOLUTION NO 10-244-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Middle School (five (5) teachers) team to attend the Ohio Middle Level Association 2017 State Conference in Columbus, Ohio from Wednesday, November 1, 2017, to Friday, November 3, 2017. Registration (which includes one year membership) is \$270.00 per person; hotel for two nights @\$180.00 per night/per person. (To be paid from Secondary School General Funds)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-245-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the addendum to the contract with Compass Group USA, by and through its Chartwells Division to include after school meals. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-246-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Scott Caldwell, Head Girls Basketball Coach, \$3,837.00 (Varsity)

Ebony Taylor, Assistant HS Girls Basketball Coach, \$3,453.30 (Junior Varsity)

Anthony Burns, Assistant MS Boys Basketball Coach, \$3,069.60 (Middle School)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- Levy Committee Update

EXECUTIVE SESSION:

RESOLUTION NO 10-247-2017

Moved by Mr. Jordan seconded by Mrs. Parmer, to enter into executive session at 7:57 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.3.D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Parmer, Mr. Frank Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 8:07 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 10-248-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adjourn the meeting at 8:08 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 6, 2017
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 11-249-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-250-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to approve the minutes of the Regular Session Meeting October 9, 2017; and Work Session Meeting October 23, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- Levy Update
- General Update

RESOLUTION NO 11-251-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

QQ. Certified Item #1 (Dock pay)

RR. Certified Item #2 (Employ substitute teachers)

SS. Classified Item #1 (Employ maintenance part-time)

TT. Classified Item #2 (Employ substitute aide & clerical)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 5 days, on payroll dated 11/1/2017

Item #2 To employ the following certified personnel as substitute teachers and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Dehra Edison
Victoria Samuels-King

CLASSIFIED:

Item #1 To employ the following classified employee upon completion of personnel file:

Issac Glover, Maintenance Part-time, Step 3, \$16.34/hr.+ 25¢ (total \$16.59) for shift differential per RHEA Contract, 5 hours per day, 5 days a week, effective November 1, 2017.

Item #2 To employ the following classified personnel as casual, day-to-day substitutes at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of personnel file:

Victoria Samuels-King – Educational Aide
Krystal Poe - Clerical

NEW BUSINESS:

RESOLUTION NO 11-252-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Constance Conner, Assistant Middle School Girls Basketball Coach, \$3,069.60

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-253-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the sixth (6) and seventh (7) grade field trip to Camp Fitch, located at 12600 Abels Road, North Springfield, PA on March 12-14, 2018, @ \$140.00 per child. If the child participates in the fundraiser, he/she earns credit towards the camp cost. There must be a minimum of thirty (30) students participating.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-254-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Ohio State University College visit on November 13, 2017, for the College Bound Scholars, as it is over 100 miles.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-255-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the elementary teachers, Tiffany Kilbane and Carol Medve, to attend the Ohio Literacy Conference for PreK-3rd Grader Teachers at the Embassy Suites Columbus Airport, 2886 Airport Drive, Columbus, OH from November 29-December 1, 2017. Registration is \$439.00 per person; hotel for two nights @\$144.00 per night/per person. (To be paid from Elementary School Budget)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-256-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Counseling Service Contract between Brenda E. Gay dba Strategic Educational Service and RHLSD for periodic counselor test proctoring (PSAT, ASVAB, EOC, AIR, ACT) @ rate of \$160.00/day, up to 20 days. (To be paid from Secondary School Budget)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 11-257-2017

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 7:34 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7.D. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:49 p.m. with the following members present.
Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

NEW BUSINESS TWO
RESOLUTION NO 11-258-2017

Moved by Mr. Bobby Jordan, seconded by Mr. Frank Barber to introduce the following resolution and move its passage: (ATTACHMENT #1)

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio, that:

Section 1: The Board hereby approves the successor Agreement between itself and the Richmond Heights Education Association effective from July 1, 2017, through June 30, 2020.

Section 2: The Board hereby authorizes and directs the Superintendent, Board President, Treasurer, Vice President and Board bargaining team members to execute and deliver the successor Agreement on behalf of the Board.

Section 3: The Treasurer is directed to attach a “Certificate of Available Funds” and file the fully executed agreement with SERB.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-259-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a salary increase for the following Non-RHEA support staff in the amount of 1.50% plus the percentage equivalent to a one step movement on the Principal’s Secretary Salary Schedule, Step 0 to Step 1, effective 7/1/2017 through 6/30/2018.

Kathy Bendes, EMIS/Registrar Admin. Asst.
Cheryl Colicchio, Substitute Caller
Rhonda Dulaney, Admin. Asst. to the Superintendent
Therese Humanchuk, Accounts Payable Admin. Asst.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-260-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve a salary increase for the following District employed administrators in the amount of 1.50% plus the percentage equivalent to a one step movement on the Teacher's Salary Schedule, BA, Step 0 to Step 1, effective 8/1/2017 through 7/31/2018.

Kelly Askew, Director of Educational Services
Elizabeth Boyd, Elementary School Principal
Marnisha Brown, High School & Middle School Principal
Phil Stevens, Director of Operations
Renée T. Willis, Superintendent

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – Mrs. Parmer.

Motion Carried 4-1.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-261-2017

Moved by Mr. Jordan, seconded by Mr. Barber to TABLE a pay increase for Therese Humanchuk, Accounts Payable Administrative Assistant, by \$2,500.00 annually due to increased responsibilities since originally hired, effective July 1, 2017. (In lieu of a pay raise)

Roll Call to TABLE: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-262-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:00 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
November 21, 2017
7:00 P.M.**

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Debra Parmer was absent

RESOLUTION NO 11-263-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- Finance Presentation – David Conley

RECOMMENDATION OF THE TREASURER

RESOLUTION NO 11-264-2017

Moved by Mr. Bobby Jordan, seconded by Mr. Frank Barber to introduce the following resolution and move its passage: **(SEE ATTACHMENT #1)**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX
LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2018 ; and

WHEREAS, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Richmond Heights School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Nneka Slade Jackson.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS:

RESOLUTION NO 11-265-2017

Moved by Mr. Bobby Jordan, seconded by Mr. Frank Barber to introduce the following resolution and move its passage:

**BOARD OF EDUCATION
RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT
CUYAHOGA COUNTY, OHIO**

The Board of Education (the "Board") of the Richmond Heights Local School District, Cuyahoga County, Ohio (the "School District"), met in special session on November 21, 2017, at 7:00 p.m., at the offices of the Board, 447 Richmond Road, Richmond Heights, Ohio 44143, with the following members present:

NOTE RESOLUTION

AUTHORIZING THE ISSUANCE OF NOTES IN THE AMOUNT OF NOT TO EXCEED \$10,000,000 IN ANTICIPATION OF THE ISSUANCE OF BONDS FOR THE PURPOSE OF CONSTRUCTING, RENOVATING AND IMPROVING FACILITIES FOR SCHOOL AND COMMUNITY USE; FURNISHING AND EQUIPPING THE SAME; IMPROVING THE SITES THEREOF; AND ACQUIRING LAND AND INTERESTS IN LAND IN CONNECTION THEREWITH; AND AUTHORIZING AND APPROVING RELATED MATTERS

WHEREAS, at the election held November 7, 2017, on the proposition of issuing bonds of the School District in the sum of \$17,500,000 for the purpose stated in the title of this Resolution and levying taxes outside the ten-mill limitation to pay the principal of and interest on such bonds, the electors of the School District approved the issuance of such bonds with the requisite majority of those voting on the proposition voting in favor thereof; and

WHEREAS, it appears advisable in lieu of issuing bonds at this time to issue notes in anticipation of the issuance of all or a portion of said bonds; and

WHEREAS, the Treasurer of the Board (the "Treasurer") has certified to this Board that the estimated life of the improvements described in the title of this Resolution that are to be financed with the proceeds of bonds and notes hereinafter referred to exceeds five years, and the maximum maturity of such notes is 20 years; and

WHEREAS, it is now deemed necessary to issue and sell not to exceed \$10,000,000 of such notes for the purpose described in the title of this Resolution under authority of the general laws of the State of Ohio, including Ohio Revised Code Chapter 133;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, CUYAHOGA COUNTY, OHIO THAT:

Section 1. It is hereby declared necessary to issue bonds of the School District for the purpose described in the title of this Resolution (the "Bonds") in the principal sum of not to exceed \$17,500,000, or such lesser amount as shall be determined by the Treasurer and certified to this Board.

Section 2. The Bonds shall be dated prior to the maturity date of the Notes (as defined hereinbelow), shall bear interest at the maximum average annual interest rate presently estimated to be 5.00% per annum, payable semiannually until the principal sum is paid and shall mature in 37 annual installments. Debt service payments on the Bonds in years in which principal of the Bonds is payable shall be as provided by law. All series of securities issued pursuant to the voted authority for the Bonds shall be considered on a consolidated basis for purposes of Ohio Revised Code Section 133.21.

Section 3. It is necessary to issue and this Board hereby determines that notes (the “Notes”) shall be issued in anticipation of the issuance of the Bonds, which notes shall be designated as “Richmond Heights Local School District, Cuyahoga County, Ohio School Facilities Construction and Improvement Notes, Series 2017,” or as otherwise designated by the Treasurer.

Section 4. The Notes shall be in the amount of not to exceed \$10,000,000, which sum does not exceed the amount of the Bonds. The Notes shall be dated the date of their issuance and shall mature not later than one year following their issuance on such date or dates as shall be determined by the Treasurer and certified to this Board in a certificate which shall set forth such other final terms of the Notes as shall be consistent with the provisions of this Resolution. The Notes shall be numbered consecutively from R-1 upward, as determined by the Treasurer. The Notes shall be issued as fully registered notes in such denominations as shall be determined by the Treasurer, but not exceeding the principal amount of Notes maturing on any one date and shall be numbered as determined by the Treasurer. Coupons shall not be attached to the Notes. The Notes may be issued in one or more series.

The Treasurer is authorized and directed to execute a Certificate of Fiscal Officer Relating to Terms of Notes (the “Certificate of Fiscal Officer”) setting forth the final terms of the Notes, consistent with the requirements of this Resolution.

Section 5. The Notes shall be the full general obligation of the School District, and the full faith, credit and revenue of the School District are hereby pledged for the prompt payment of the same. The par value to be received from the sale of the Bonds and any excess funds resulting from the issuance of the Notes shall, to the extent necessary, be used only for the retirement of the Notes at maturity, together with interest thereon, and is hereby pledged for such purpose.

Section 6. There shall be and is hereby levied annually on all the taxable property in the School District, in addition to all other taxes and outside the ten mill limitation, a direct tax (the “Debt Service Levy”) for each year during which any of the Notes are outstanding for the purpose of providing, and in an amount which is sufficient to provide, funds to pay interest upon the Notes as and when the same falls due and to provide a fund for the repayment of the principal of the Notes at maturity or upon redemption. The Debt Service Levy shall not be less than the interest and sinking fund tax required by Article XII, Section 11 of the Ohio Constitution.

Section 7. The Debt Service Levy shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers, in the same manner, and at the same time that taxes for general purposes for each of such years are certified, extended and collected. The Debt Service Levy shall be placed before and in preference to all other items and for the full amount thereof. The funds derived from the Debt Service Levy shall be placed in a separate and distinct fund, which shall be irrevocably pledged for the payment of the premium, if any, and interest on and principal of the Notes when and as the same fall due. Notwithstanding the foregoing, if the School District determines that funds will be available from other sources for the payment of the Notes in any year, the amount of the Debt Service Levy for such year shall be reduced by the amount of funds which will be so available, and the School District shall appropriate such funds to the payment of the Notes in accordance with law.

Section 8. The Treasurer is authorized and directed to cause the Notes to be sold by either competitive sale or by negotiated sale. In the event that the Notes are sold by competitive sale, a Notice of Sale shall be published in the form and manner as shall be approved by the Treasurer. After publication of such Notice of Sale, the Notes may be awarded and sold to such purchaser (the “Competitive Purchaser”) as shall offer, in the opinion of the Treasurer, the best rate of interest on the Notes.

In the event that the Notes are sold on a negotiated basis, the Notes shall be sold to the purchaser or purchasers (collectively, the “Negotiated Purchaser,” and together with the Competitive Purchaser, the “Original Purchaser”) designated in the Certificate of Fiscal Officer. The Treasurer and President of the Board (the “President”), or either of them individually, are authorized and directed, in the event that the Notes are sold on a negotiated basis, to execute on behalf of the School District a Note Purchase Agreement with the Negotiated Purchaser, setting forth the conditions under which the Notes are to be sold and delivered, which agreement shall be in such form and shall contain such terms,

covenants and conditions not inconsistent with this Resolution and permitted by applicable law as shall be approved by the Treasurer.

Section 9. The Notes shall bear interest at such rate per annum as shall be determined by the Treasurer and certified to this Board, provided that such rate shall not exceed 4.50% per annum, based on a 360-day year of twelve 30-day months, payable at maturity. The Notes shall be sold to the Original Purchaser at the par value thereof, and the Treasurer is hereby authorized and directed to deliver the Notes, when executed, to the Original Purchaser upon payment of the purchase price and accrued interest, if any, to the date of delivery. The Treasurer, the President of the Board, or either of them individually, is hereby authorized and directed to execute on behalf of the Board a Note Purchase Agreement with the Original Purchaser, setting forth the conditions under which the Notes are to be sold and delivered, which agreement shall be in such form, not inconsistent with the terms of this Resolution, as the Treasurer shall determine.

The proceeds from the sale of the Notes, except the premium and accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose. Any accrued interest received from such sale shall be transferred to the bond retirement fund to be applied to the payment of the principal of and interest on the Notes, or other obligations of the School District, as permitted by law. Any premium from the sale of the Notes may be used to pay the financing costs of the Notes within the meaning of Ohio Revised Code Section 133.01(K) or be deposited into the bond retirement fund.

Section 10. The Notes shall be executed by the President and by the Treasurer in their official capacities, provided that either or both of their signatures may be a facsimile. No Note shall be valid or become obligatory for any purpose or shall be entitled to any security or benefit under this Resolution unless and until a certificate of authentication, as printed on the Note, is signed by the Note Registrar as authenticating agent. Authentication by the Note Registrar shall be conclusive evidence that the Note so authenticated has been duly issued and delivered under this Resolution and is entitled to the security and benefit of this Resolution. The certificate of authentication may be signed by any officer or officers of the Note Registrar or by such other person acting as an agent of the Note Registrar as shall be approved by the Treasurer on behalf of the School District. It shall not be necessary that the same authorized person sign the certificate of authentication on all of the Notes.

Section 11. The Treasurer is hereby authorized and directed to serve as authenticating agent, note registrar, transfer agent, and paying agent (collectively, the "Note Registrar") for the Notes or to execute on behalf of the Board a Note Registrar Agreement with such bank or other appropriate financial institution as shall be acceptable to the Treasurer and the Original Purchaser, pursuant to which such bank or financial institution shall agree to serve as Note Registrar for the Notes. If at any time the Note Registrar shall be unable or unwilling to serve as such, or the Treasurer in such officer's discretion shall determine that it would be in the best interest of the School District for such functions to be performed by another party, the Treasurer may, and is hereby authorized and directed to, enter into an agreement with a national banking association or other appropriate institution experienced in providing such services, to perform the services required of the Note Registrar hereunder. Each such successor Note Registrar shall promptly advise all Noteholders of the change in identity and new address of the Note Registrar. So long as any of the Notes remain outstanding, the School District shall cause to be maintained and kept by the Note Registrar, at the office of the Note Registrar, all books and records necessary for the registration, exchange and transfer of Notes as provided in this Section (the "Note Register"). Subject to the provisions hereof, the person in whose name any Note shall be registered on the Note Register shall be regarded as the absolute owner thereof for all purposes. Payment of or on account of the principal of and interest on any Note shall be made only to or upon the order of that person. Neither the School District nor the Note Registrar shall be affected by any notice to the contrary, but the registration may be changed as herein provided. All payments shall be valid and effectual to satisfy and discharge the liability upon the Notes, including the interest thereon, to the extent of the amount or amounts so paid.

Any Note, upon presentation and surrender at the office of the Note Registrar, together with a request for exchange signed by the registered owner or by a person authorized by the owner to do so by a power of attorney in a form satisfactory to the Note Registrar, may be exchanged for Notes of the same form and of any authorized denomination or denominations equal in the aggregate to the unmatured principal amount of the Notes surrendered, and bearing interest at the same rate and maturing on the same date.

A Note may be transferred only on the Note Register upon presentation and surrender thereof at the office of the Note Registrar, together with an assignment executed by the registered owner or by a person authorized by the owner to do

so by a power of attorney in a form satisfactory to the Note Registrar. Upon that transfer, the Note Registrar shall complete, authenticate and deliver a new Note or Notes of any authorized denomination or denominations equal in the aggregate to the unmatured principal amount of the Notes surrendered, and bearing interest at the same rate and maturing on the same date.

In all cases in which Notes are exchanged or transferred hereunder, the School District shall cause to be executed and the Note Registrar shall authenticate and deliver Notes in accordance with the provisions of this Resolution. The exchange or transfer shall be without charge to the owner; except that the School District and the Note Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Note Registrar may require that those charges, if any, be paid before it begins the procedure for the exchange or transfer of the Notes. All Notes issued upon any transfer or exchange shall be the valid obligations of the School District, evidencing the same debt, and entitled to the same benefits under this Resolution, as the Notes surrendered upon that transfer or exchange.

Section 12. For purposes of this Resolution, the following terms shall have the following meanings:

“Book entry form” or “book entry system” means a form or system under which (i) the beneficial right to payment of principal of and interest on the Notes may be transferred only through a book entry and (ii) physical Notes in fully registered form are issued only to a Depository or its nominee as registered owner, with the Notes “immobilized” in the custody of the Depository, and the book entry is the record that identifies the owners of beneficial interests in those Notes.

“Depository” means any securities depository that is a clearing agency under federal law operating and maintaining, together with its participants, a book entry system to record beneficial ownership of Notes and to effect transfers of Notes in book entry form, and includes The Depository Trust Company (a limited purpose trust company), New York, New York.

All or any portion of the Notes may be initially issued to a Depository for use in a book entry system, and the provisions of this Section shall apply, notwithstanding any other provision of this Resolution: (i) there shall be a single Note of each maturity; (ii) those Notes shall be registered in the name of the Depository or its nominee, as registered owner, and immobilized in the custody of the Depository; (iii) the beneficial owners in book entry form shall have no right to receive Notes in the form of physical securities or certificates; (iv) ownership of beneficial interests in any Notes in book entry form shall be shown by book entry on the system maintained and operated by the Depository, and transfers of the ownership of beneficial interests shall be made only by the Depository and by book entry; and (v) the Notes as such shall not be transferable or exchangeable, except for transfer to another Depository or to another nominee of a Depository, without further action by the School District. Note service charges on Notes in book entry form registered in the name of a Depository or its nominee shall be payable in same day funds delivered to the Depository or its authorized representative upon presentation and surrender of Notes as provided in this Resolution.

The Note Registrar may, with the approval of the School District, enter into an agreement with the beneficial owner or registered owner of any Note in the custody of a Depository providing for making all payments to that owner of principal and interest on that Note or any portion thereof (other than any payment of the entire unpaid principal amount thereof) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Note, upon any conditions which shall be satisfactory to the Note Registrar and the School District. That payment in any event shall be made to the person who is the registered owner of that Note on the date that principal is due, or, with respect to the payment of interest, as of the applicable date agreed upon as the case may be. The Note Registrar shall furnish a copy of each of those agreements, certified to be correct by the Note Registrar, to other paying agents for Notes and to the School District. Any payment of principal or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If requested, the Treasurer, the Superintendent of the School District (the “Superintendent”), or any other officer of this Board is authorized and directed to execute, acknowledge and deliver, in the name of and on behalf of the School District, an agreement among the School District, the Note Registrar and a Depository to be delivered in connection with the issuance of the Notes to such Depository for use in a book entry system.

The School District may decide to discontinue use of the book-entry system through the Depository. In that event, Note certificates will be printed and delivered to the Depository.

If any Depository determines not to continue to act as the Depository for the Notes for use in a book entry system, the School District and the Note Registrar may attempt to establish a securities depository/book entry relationship with another qualified Depository under this Resolution. If the School District and the Note Registrar do not or are unable to do so, the School District and the Note Registrar, after the Note Registrar has made provision for notification of the beneficial owners by the then Depository, shall permit withdrawal of the Notes from the Depository and authenticate and deliver Note certificates in fully registered form to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing definitive Notes), if the event is not the result of action or inaction by the School District or the Note Registrar, of those persons requesting such issuance.

Section 13. The Board hereby covenants that it will comply with the requirements of all existing and future laws which must be satisfied in order that interest on the Notes is and will continue to be excluded from gross income for federal income tax purposes, including without limitation restrictions on the use of the property financed with the proceeds of the Notes so that the Notes will not constitute "private activity bonds" within the meaning of Section 141 of the Internal Revenue Code of 1986, as amended (the "Code"). The Board further covenants that it will restrict the use of the proceeds of the Notes in such manner and to such extent, if any, as may be necessary, after taking into account reasonable expectations at the time the Notes are issued, so that they will not constitute arbitrage bonds under Section 148 of the Code and the regulations prescribed thereunder (the "Regulations").

The Treasurer, or any other officer of this Board, is hereby authorized and directed (a) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the Board with respect to the Notes as permitted or required to be made or given under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or the status of the Notes or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts in lieu of making computations to determine, or paying, any excess earnings as rebate, or obviating those amounts or payments, as determined by the Treasurer, which action shall be in writing and signed by the Treasurer, or any other officer of this Board, on behalf of the Board; (b) to take any and all actions, make or obtain calculations, and make or give reports, covenants and certifications of and on behalf of the Board as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Notes; and (c) to give an appropriate certificate on behalf of the Board, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances, and reasonable expectations of the Board pertaining to Section 148 and the Regulations, and the representations, warranties and covenants of the Board regarding compliance by the Board with Sections 141 through 150 of the Code and the Regulations.

The Treasurer shall keep and maintain adequate records pertaining to the use and investment of all proceeds of the Notes sufficient to permit, to the maximum extent possible and presently foreseeable, the School District to comply with any federal law or regulation now or hereafter having applicability to the Notes that relates to the use of such proceeds, which limits the amount of Note proceeds which may be invested on an unrestricted yield or requires the School District to rebate arbitrage profits to the United States Department of the Treasury. The Treasurer is hereby authorized and directed to file such reports with, and rebate arbitrage profits to, the United States Department of the Treasury, to the extent that any federal law or regulation having applicability to the Notes requires any such reports or rebates.

Section 14. The State Department of Education is hereby requested, pursuant to Ohio Revised Code Section 3317.18, to approve an agreement among the State, the School District, and the Note Registrar providing for the withholding of deposit of funds otherwise due to the School District under Revised Code Chapter 3317 for the payment of debt charges on the Notes. The Superintendent, the President, and the Treasurer, or any of them individually, are hereby authorized to prepare and file with the State an application for such approval and to execute and deliver on behalf of the Board any and all documents, certificates, forms and agreements that are in their judgment necessary or appropriate in connection therewith, if such officer deems such agreement to be in the best interest of the School District.

Section 15. The Treasurer is authorized to make appropriate arrangements, if the Treasurer deems it in the best interest of the School District, for the issuance of a municipal bond insurance policy with respect to all or any portion of the Notes, including executing and delivering a commitment therefor and certificates and other documents in connection therewith. All additional provisions required to be authorized by this Board for the issuance of a municipal bond insurance policy shall be contained in the Certificate of Fiscal Officer.

Section 16. The distribution of an Official Statement of the School District, in preliminary and final form, relating to the original issuance of the Notes is hereby authorized if the Treasurer determines that it is necessary or advisable to prepare and distribute an Official Statement in connection with the original issuance of the Notes. If the Treasurer so determines, then the Treasurer, Superintendent and President are hereby authorized and directed to negotiate, prepare and execute, on behalf of the School District and in their official capacity, the Official Statement and any supplements thereto as so executed in connection with the original issuance of the Notes, and they are authorized and directed to advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements thereto for purposes of marketing or reoffering the Notes as they deem necessary or appropriate to protect the interests of the School District. The Treasurer, the Superintendent and the President are each authorized to execute and deliver, on behalf of the School District and in their official capacities, such certificates in connection with the accuracy of an Official Statement, in either preliminary or final form, and any supplements thereto as may, in their judgment, be necessary or appropriate.

Section 17. The obtaining or updating of a rating or ratings on the Notes and the School District is hereby authorized if the Treasurer determines that it is necessary or advisable in connection with the original issuance of the Notes. If the Treasurer so determines, then the Treasurer, Superintendent, and this Board are hereby authorized and directed to take all steps necessary to obtain such rating or ratings.

Section 18. The Treasurer shall determine whether participation in the Ohio Market Access Program (“OMAP”) offered by the Treasurer of State of the State of Ohio (the “Treasurer of State”) with respect to the Notes shall be in the best interests of the School District. The Treasurer is hereby authorized to execute and deliver to the Treasurer of State such agreements, certificates, or other documents as the Treasurer shall determine to be necessary to participate in OMAP including, but not limited to, the Standby Note Purchase Agreement (the “Standby Agreement”) by and between the School District and the Treasurer of State in the form currently on file with the Board, together with such changes not materially adverse to the School District as may be approved by the Treasurer, the approval of which shall be evidenced by the execution thereof by the Treasurer.

Section 19. The School District acknowledges the agreement of the Treasurer of State in the Standby Agreement that, in the event the School District is unable to repay the principal amount and accrued and unpaid interest of the Notes at their maturity, whether through its own funds or through the issuance of other obligations of the School District, the Treasurer of State agrees (a) to purchase the Notes from the holders or beneficial owners thereof upon their presentation to the Treasurer of State for such purchase at a price of par plus accrued interest to maturity or (b) to purchase renewal notes of the School District in a principal amount not greater than the principal amount of the Notes plus interest due at maturity, with such renewal notes bearing interest at a rate of the lower of the maximum interest rate provided by law or the 1-year MMD (Municipal Market Data) Index for “AAA”-rated obligations, plus 400 basis points (or such other rate methodology in effect as part of the Ohio Municipal Access Program), maturing not more than one year after the date of their issuance, and being prepayable at any time with 30 days’ notice, provided that in connection with the Treasurer of State’s purchase of such renewal notes the School District shall deliver to the Treasurer of State an unqualified opinion of nationally recognized bond counsel that (i) such renewal notes are the legal, valid and binding general obligations of the School District, and the principal of and interest on such renewal notes, unless paid from other sources, are to be paid from the proceeds of the levy of ad valorem taxes unlimited as to amount or rate on all property subject to ad valorem taxes levied by the School District and (ii) interest on the renewal notes is excluded from gross income for federal income tax purposes under Section 103 of the Internal Revenue Code as amended to the same extent that interest on the Notes is so excluded. Such officers signing the Notes are authorized to take all actions that may in their judgment reasonably be necessary to provide for a Standby Agreement, including but not limited to the inclusion of a notation on the form of the Notes providing notice to the holders or beneficial owners of the existence of such Standby Agreement and providing instructions to such holders or beneficial owners regarding the presentation of the Note for purchase by the Treasurer of State at stated maturity.

Section 20. The officer having charge of the minutes of the Board and any other officers of the Board, or any of them individually, are hereby authorized and directed to prepare and certify a true transcript of proceedings pertaining to the Notes and to furnish a copy of such transcript to the Original Purchaser. Such transcript shall include certified copies of all proceedings and records of the Board relating to the power and authority of the School District to issue the Notes and certificates as to matters within their knowledge or as shown by the books and records under their custody and control, including but not limited to a general certificate of the Treasurer and a no-litigation

certificate of the President and the Treasurer, and such certified copies and certificates shall be deemed representations of the School District as to the facts stated therein.

Section 21. The Board hereby approves of the appointments of the law firm of Bricker & Eckler LLP to serve as Bond Counsel and Rockmill Financial Consulting, LLC to serve as a municipal advisor to the School District with respect to the issuance of Notes. The respective fees to be paid to such firms shall be subject to review and approval by the Treasurer and shall not exceed the fees customarily charged for such services.

The Treasurer and the President are hereby authorized and directed to take such action (including, but not limited to, hiring such other professionals and consultants as may be needed to facilitate the issuance of the Notes) and to execute and deliver, on behalf of the Board, such additional instruments, agreements, certificates, and other documents as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in the form not substantially inconsistent with the terms of this Resolution, as they in their discretion shall deem necessary or appropriate.

Section 22. It is hereby found and determined that all acts, conditions and things necessary to be done precedent to and in the issuing of the Notes in order to make them legal, valid and binding obligations of the School District have happened, been done and been performed in regular and due form as required by law; that the full faith, credit and revenue of the School District are hereby irrevocably pledged for the prompt payment of the principal and interest thereof at maturity; and that no limitation of indebtedness or taxation, either statutory or constitutional, has been exceeded in issuing the Notes.

Section 23. It is hereby found and determined that all formal actions of the Board concerning and relating to the passage of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Section 24. For the first collection year for the Debt Service Levy (commencing in 2017, first due in calendar year 2018), this Board hereby requests the County Fiscal Officer of Cuyahoga County, Ohio (the "County Fiscal Officer") to set and collect the Debt Service Levy at 4.23 mills, does not exceed the millage estimate for the Bonds approved by the electors of the School District at the election held on November 7, 2017. This resolution shall be supplemented with the Certificate of Fiscal Officer provided for in Section 3 hereof. Additionally, the Treasurer shall supply the County Fiscal Officer with a plan of finance relating to the Bonds if necessary to facilitate the collection of the Debt Service Levy.

Section 25. The Treasurer is hereby directed to forward a certified copy of this Resolution to the County Fiscal Officer of Cuyahoga County, Ohio.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 11-265-2017

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 7:51 p.m., pursuant to ORC §121.22, for the purpose of:

Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. _____ Employment;
3. _____ Dismissal;
4. ✓ Discipline;

5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.4. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 7:58 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 11-266-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 7:59 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
EMERGENCY MEETING MINUTES
NOVEMBER 21, 2017
8:00 P.M.**

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 8:00 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Debra Parmer was absent

RESOLUTION NO 11-267-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATION OF THE SUPERINTENDENT

RESOLUTION NO 11-268-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to accept the resignation of the following classified employee: (ATTACHMENT #1)

Lizzie Woodson, Bus Driver, effective 12/1/2017

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 11-269-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:02 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES**

Work Session

NOVEMBER 27, 2017

7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Debra Parmer, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

RESOLUTION NO 11-270-2017

Moved by Mr. Jordan, seconded by Mrs. Parmer to adopt the agenda and the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mrs. Pliodzinskas, Frank Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- Update

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-271-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies.

2271	College Credit Plus Program (Revised)
2464	Gifted Education and Identification (Revised)
4120.05	Employment of Substitute Educational Aides (New)
5136	Personal Communication Devices (Revised)
5330	Use of Medication (Revised)
5530	Drug Prevention (Revised)
7300	Disposition of Real Property/Personal Property (Revised)
8600.04	Bus Driver Certification (Revised)
9141	Business Advisory Council (Revised)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-272-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Report for the month ending October 31, 2017 and further approve the check register for October 2017.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-273-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

Excelas –3 computer desks with chairs, 1 wire rack, 5 high top tables and 6 high top chairs, 2 tables, 2 office chairs, 40 foldup chairs and storage rack, 1 bookcase, and 14 monitors with keyboards.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-274-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to increase the following Estimated Resources, along with the appropriations FY2018.

<u>ESTIMATED RESOURCES</u>		
<u>Special Revenue Funds</u>		
300	Athletics	\$50,000.00
439	Preschool Grant	\$24,000.00
572	Title I	\$10,000.00
599	Misc. Federal Grants	\$200,000.00
<u>Capital Project Funds</u>		
003	Improvement Repair Equipment	\$5,000.00
004	Building Fund	\$10,500.00
<u>Enterprise Funds</u>		
006	Food Services	\$167,000.00
<u>Internal Services</u>		
014	Special Rotary	\$1,000.00
<u>Trust and Agency Funds</u>		
200	Student Activity	\$3,700.00
TOTAL		\$471,200.00

APPROPRIATIONS

Special Revenue Funds

300	District Managed Student Activity Fund	\$50,000.00
439	Public School Preschool	\$24,000.00
572	Title I-Disadvantaged Children	\$10,000.00
599	Misc. Federal Grants	\$200,000.00

Capital Project Funds

003	Permanent Improvement	\$5,000.00
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TOTAL **\$289,000.00**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-275-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

UU. Certified Item #1 (Employ 21st Century Grant Tutors/Clubs)

VV. Certified Item #2 (Employ administrative administrator)

WW. Classified Item #1 (Approve title position move)

XX. New Business #1 (Approve Wellness Team)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following Richmond Heights certified personnel as 21st Century Grant tutors at the rate of \$25.00/hr. per the 21st Century Grant, effective for the 2017/2018 school year for which the grant runs.

Lakisha Davies – Tutor
Alyssa Thorpe – Tutor
Delbert Patterson – Tutor
Ronica Dillions – Tutor
Joy Childress – Tutor

Item #2 To employ the following certified administrator as a casual, day-to-day Building Administrative Substitute, at the rate of \$200.00 per day, effective for the 2017/2018 school year.

Steven K. Bowman

CLASSIFIED:

Item #1 To approve title position of Raetrell George from Clerk/Typist to Secretary per the newly ratified RHEA Contract.

NEW BUSINESS:

Item #1 To approve the Bodies Done Right Wellness Champion and building representatives for the 2017/2018 school year. To be paid at the end of the school year and reimbursed by Lake County Health Consortium.

- Lolita Johnson, Wellness Champion, \$750.00
- Maureen Thompson, Elementary School Building Rep, \$300.00
- Carol Tizzano, Secondary School Building Rep, \$300.00

RESOLUTION NO 11-276-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve Dr. Renée T. Willis, Superintendent, to attend InitiativeOne's 1-Year Education Leadership Transformation for their winter session. This requires nine sessions from January 27, 2018 through April 21, 2018. The first and last session will be held at InitiativeOne, 110 South Adams Street, Green Bay, Wisconsin. The other sessions will be via Zoom Video Communication. Registration is \$4,250.00; hotel for 2 sessions is approximately \$500.00; airfare is approximately \$600.00. To be paid from the ESC Superintendent's Grant.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-277-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading)**

Nichole McWilliams, Cheerleader, Winter, 6.2%, 2nd Year, \$2,414.65

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-278-2017

Moved by Mr. Jordan, seconded by Mr. Barber to amend RESOLUTION NO 05-83-2017, Rachael Miksit from Step 3 to Step 2.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Mrs. Marnisha Brown was requested to stay for part of the meeting.

EXECUTIVE SESSION:

RESOLUTION NO 11-279-2017

Moved by Mr. Jordan seconded by Mr. Barber, to enter into executive session at 7:54 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mr. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 8:19 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 11-280-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:20 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Parmer, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Bobby Jordan, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
DECEMBER 11, 2017
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. by President, Bobby Jordan, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, and Linda Pliodzinskas

Nneka Slade Jackson entered at 7:09 pm.

Debra Parmer was absent.

RESOLUTION NO 11-281-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda and the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 11-282-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Meeting November 6, 2017; Special Meeting November 21, 2017; Emergency Meeting November 21, 2017; Regular Meeting Work Session November 27, 2017; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Mrs. Pliodzinskas.
Nays – None.
Motion Carried 3-0.

Nneka Slade Jackson entered at 7:09 pm.

SUPERINTENDENT'S REPORT

- **Update** – Jackie Tinsley, Richmond Heights Education Foundation
- **Update** – Dr. Renée T. Willis, Vision 2020

Jonah Brokamp, a Richmond Heights' resident and student at NDCL, attended the meeting for a class assignment.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 11-283-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to appoint Bobby Jordan to serve as President Pro-Tempore at the 2018 Organizational Meeting of the Board, to be held Monday, January 8, 2018 at 7:00 p.m. and to preside over the Election of the President.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-284-2017

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to approve the Financial Report for the month ending November 30, 2017 and further approve the check register for November 2017.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 11-285-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

- Donations to the Culinary Club (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 11-286-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following new funds, FY 2018.

004 9018 Building Project
003 9018 Permanent Improvement 4.91 mills
002 9018 Bond Retirement 4.23 mills

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 11-287-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the incentive payments to the following Employees for the Bodies Done Right program:

**2017-2018 School Year
Payments for 1st Quarter**

EMPLOYEE	PAYMENT AMOUNT
Chhay, Marady	\$25.00
Humanchuk, Therese	\$25.00
Jasina, Elisabeth	\$25.00
Johnson, Lolita	\$25.00
Rossman, Amy	\$25.00
Sulzer, Marnie	\$25.00
Tizzano, Carol	\$25.00
TOTAL	\$175.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 11-288-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Approve FMLA)**
- B. Classified Item #1 (Employ Substitute Cafeteria Aide)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve FMLA for the following personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Nia Davis, Secondary School Teacher, effective March 21, 2018 through May 16, 2018.

Nicholas Grande, Secondary School Teacher, effective January 3, 2018 through February 19, 2018.

CLASSIFIED:

Item #1 To employ the following classified personnel as casual, a day-to-day substitute and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Poe, Krystal – Cafeteria Aide

NEW BUSINESS:

RESOLUTION NO 11-289-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve Bricker & Eckler LLP to represent the Richmond Heights Local School District with respect to Continuing Disclosure Services as may be requested from time to time by the Issuer. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

OLD BUSINESS:

RESOLUTION NO 11-290-2017

Moved by Mr. Jordan, seconded by Mr. Barber to amend Valencia Flannigan’s contract from the 2016/2017 school year from Step 2 to Step 3 and from the 2017/2018 school year from Step 3 to Step 4

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 11-291-2017

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 8:01 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. ✓ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 8:38 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 11-292-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:46 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
Work Session
DECEMBER 18, 2017
7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:10 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Nneka Slade Jackson.

Debra Parmer was absent.

RESOLUTION NO 12-293-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda and the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Frank Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- Update

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 12-294-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the second reading and approval of the following board policies. (**ATTACHMENT #1**)

2271	College Credit Plus Program (Revised)
2464	Gifted Education and Identification (Revised)
4120.05	Employment of Substitute Educational Aides (New)
5136	Personal Communication Devices (Revised)
5330	Use of Medication (Revised)
5530	Drug Prevention (Revised)
7300	Disposition of Real Property/Personal Property (Revised)
8600.04	Bus Driver Certification (Revised)
9141	Business Advisory Council (Revised)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 12-295-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the first reading of the following board policy.

- 6144 Investments (Revised)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 12-296-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve increasing the performance bond from \$50,000.00 to \$100,000.00 due to the construction project.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 12-297-2017

Mr. Bobby Jordan moved the adoption of the following resolution:

WHEREAS, pursuant to O.R.C. §3313.12(B), the board of education of any city, local, or exempted village school district may provide by resolution for the compensation of its members for attendance at meetings of the board, provided that such compensation shall not exceed \$125 per member for meeting attended, and that no member of a school district board of education shall receive in compensation under this division a total amount greater than \$5,000 per year for service on the board of education.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio, that:

Section 1. Effective January 1, 2018, the Board of Education hereby authorizes compensation of its members for attendance at meetings of the Board of Education at a rate of One Hundred Twenty-Five Dollars (\$125) per meeting, for up to forty (40) meetings per year, provided that no member of the Board of Education shall receive in compensation a total amount greater than Five Thousand Dollars (\$5,000) per year for service on the Board of Education.

Section 2. The compensation set forth in Section 1 above shall only be effective for those members of the Board of Education starting a new term of service on the Board of Education on or after January 1, 2018.

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in compliance with the law.

Mr. Frank Barber seconded the Motion and a roll call was taken.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 12-298-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

A. Certified Item #1 (Dock pay)

B. Classified Item #1 (Employ Cafeteria Aide)

C. Classified Item #2 (Dock pay)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

- James Davis, Math Teacher, 1.5 days, on payroll dated 12/15/2017
- Desiree Hawthorne, SS Teacher, 11 days, on payroll dated 12/15/2017

CLASSIFIED:

Item #1 To employ the following classified employee, upon completion of personnel file.

- Tanesha Talbert Gregg, Non-instructional Aide (Cafeteria), Step 1, \$11.02/hr., effective January 4, 2018

Item #2 To approve that the following personnel be docked due to the exhaustion of sick leave.

- Donna McMickens, Non-instructional Aide, 9.63 hours, on payroll dated 12/15/2017

OLD BUSINESS:

RESOLUTION NO 12-299-2017

Moved by Mr. Jordan, seconded by Mr. Barber to approve the amendment of Resolution No 10-242-2017, the Accounting Procedure Manual. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 12-300-2017

Moved by Mr. Jordan seconded by Mr. Barber, to enter into executive session at 8:33 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 8:55 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RECOMMENDATIONS OF THE BOARD TWO:

RESOLUTION NO 12-301-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the contract for John W. Scott , Interim Treasurer. **(ATTACHMENT #3)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER TWO:

RESOLUTION NO 12-302-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve changing the “Accounts Payable Clerk” job title to “Administrative Assistant to the Treasurer” and updating the job description. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 12-303-2017

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve an increase of \$1.50 per hour for Therese Humanchuk, from \$17.57 per hour to \$19.07 per hour, effective January 1, 2018.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 12-304-2017

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:57 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan, President

John W. Scott, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes