

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
ORGANIZATIONAL MEETING MINUTES
MONDAY JANUARY 8, 2018
6:30 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies.

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 6:30 p.m. by President Pro Tempore Bobby Jordan, Sr., in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143.

Senator Kenny Yuko administered the Oath of Office to Bobby Jordan, Nneka Slade Jackson, and Dr. Hugh A. Turner.

The following members answered the roll: Mr. Frank Barber, Mr. Bobby Jordan, Mrs. Linda Pliodzinskas, Ms. Nneka Slade Jackson, and Dr. Hugh A. Turner.

RESOLUTION 01-01-2018

ELECTION OF THE PRESIDENT

Mrs. Pliodzinskas nominated Mr. Jordan to the position of President of the Richmond Heights Board of Education for 2018.

Mr. Barber nominated Mrs. Slade Jackson to the position of President of the Richmond Heights Board of Education for 2018.

Mrs. Pliodzinskas nominated Mrs. Pliodzinskas to the position of President of the Richmond Heights Board of Education for 2017.

Moved by Mr. Jordan, seconded by Ms. Slade Jackson that nominations for the position of President of the Board of Education are closed.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, Mrs. Pliodzinskas, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Voting for Mr. Jordan as President of Richmond Heights Board of Education:

Roll Call: Ayes –3.

Nays – 2

Voting for Ms. Slade Jackson as President of Richmond Heights Board of Education:

Roll Call: Ayes –3.

Nays – 2

Voting for Mrs. Pliodzinskas as President of Richmond Heights Board of Education:

Roll Call: Ayes –2.

Nays – 3

Recess for 15 minutes to get clarification on procedure to proceed, on advise of our attorney.

Moved by Mr. Jordan, seconded by Ms. Slade Jackson to rescind prior votes for election of President.

Roll Call: Ayes – Mr. Jordan, Ms. Slade Jackson, Mr. Barber, and Dr. Turner.

Nays – Mrs. Pliodzinskas.

Motion Carried 4-1.

Voting for Mr. Jordan as President of Richmond Heights Board of Education:

Roll Call: Ayes –2.

Nays – 3

Voting for Ms. Slade Jackson as President of Richmond Heights Board of Education:

Roll Call: Ayes –3.

Nays – 2

- Ms. Slade Jackson was elected President by a 3-2 vote.

RESOLUTION 01-02-2018

ELECTION OF THE VICE PRESIDENT

Ms. Jackson nominated Mr. Barber to the position of Vice President of the Richmond Heights Board of Education for 2018.

Mr. Barber nominated Mr. Jordan to the position of Vice President of the Richmond Heights Board of Education for 2018

Moved by Mr. Jordan, seconded by Ms. Slade Jackson that nominations for the position of Vice President of the Board of Education are closed.

Voting for Mr. Jordan as Vice President of Richmond Heights Board of Education:

Roll Call: Ayes –4.

Nays – 1

Voting for Mr. Barber as Vice President of Richmond Heights Board of Education:

Roll Call: Ayes –1.

Nays – 4

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

-Mr. Jordan was elected Vice President by a 4-1 vote.

President Nneka Slade Jackson assumed the chair and presided over the remainder of the organizational meeting.

RESOLUTION 01-03-2018

ORGANIZATIONAL ITEMS

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2018 year:

Item 1.

RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and gender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

Item 2.

RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2018.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<u>Regular Board Meeting</u>	<u>Board Meeting -Work Session</u>
	January 22
February 12	February 26
March 12	None**
April 9	April 23
May 14	May 28
June 11	June 25
July 9	July 23
August 13	August 27
September 10	September 24
October 8	October 22
November 5*	November 26*
December 10	December 17
January 14, 2019	

*November's dates are altered to the first and fourth Monday's due to the OSBA Capital Conference being held November 11-13, 2018. **No Work Session in March due to Spring Break.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Administration Center and/or other designated sites as may be determined by the Board of Education.

Item 3.

RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$5,154.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues, \$4,504.00
2. Briefcase subscription, electronic issues, Free
3. School Management News subscription, \$150.00
4. Virtual Transportation Supervisor subscription, \$250.00
5. Legal Assistant Fund subscription. \$250.00

Item 4.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2018.

Item 5.

RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2018.

Item 6.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IT FURTHER RESOLVED that nothing in this resolution shall required the Board of Education to employ or continue to employ and individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2019.

Item 7.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2018.

Item 8.

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

Item 9.

RESOLUTION AUTHORIZING FIELD TRIPS DURING 2018.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2018. Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

Item 10.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2018.

Item 11.

RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds).

Item 12.

RESOLUTION WAIVING THE READING OF THE MINUTES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2018.

Item 13.

RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2018.

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2018. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 8310.

Item 14.

RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2018.

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

Item 15.

RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS AND AN ATHLETIC DEPARTMENT IMPREST CHECKING ACCOUNT.

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator is the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$75.00, for petty cash; the responsible administrator is the Treasurer, part of this amount can be used for a start up change fund to be returned.

BE IT FURTHER RESOLVED that an Imprest Checking Account will be established according to Uniform School Accounting System guidelines in the amount of \$5,000.00 for the Athletic Director according to the following guidelines:

BE IT FURTHER RESOLVED that the Athletic Department Imprest Checking Account will have a \$150 per transaction limit:

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash at the beginning of the fall season, and redeposit with the gate receipts at the end of the winter season by the Athletic Director.

BE IT FURTHER RESOLVED that each petty cash checking account will be operated under the following regulations:

- 1) The account will operate under the imprest system for petty cash as outlined in Supplement 17 of the Uniform School Accounting System.
- 2) No funds will be kept in cash on school premises, but will be held in a special checking account authorized and opened by the Treasurer.
- 3) Only the Treasurer is authorized to make deposits to the account.
- 4) Payments for miscellaneous goods and services within the set limits may be made from the petty cash fund provided there exists an adequate unencumbered balance in an appropriated line account under the supervision of the administrator. No expenditure may be made which is not authorized by prior appropriation.

The administrator will maintain a record of each check issued which will include:

Check Number, Payee, Transaction Receipt [signed by person making the transaction if other than payee] Budgetary Account(s) to be booked for the expense.

- 5) All payments will be made by check. No cash transactions are authorized.
- 6) The Treasurer and the Athletic Director will each be authorized as a sole signatory on checks for the fund. Checks will require the signature of either the Treasurer or the Athletic Director.

- 7) A monthly reconciliation of the account will be completed by the Treasurer.

The reconciliation will include a listing of each check clearing the account along with required details for posting the expenditures to the proper budgetary line accounts on a monthly basis. The Treasurer will oversee the daily transactions on the account through the internet connection with the depository.
- 8) The fund may be replenished at the request of the administrator with the approval of the Treasurer.
- 9) In June, after the close of school, all unused checks, will be turned into the Treasurer.
- 10) Upon completion of a final audit of the account for the ended school year, at the discretion of the Treasurer, the account may be replenished and returned to the administrator for the following school year.
- 11) The account will operate completely at the discretion of the Treasurer, and may be closed by him/her at any time.
- 12) A new Arbirterpay System has been set up from the State to include a \$1,000.00 imprest account.
- 13) This Athletic Department imprest checking authorization will be reviewed at the annual Organizational Meeting of the Board.

Item 16.

RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a certain date. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

Item 17.

RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN CERTAIN SPECIFIC SITUATIONS.

BE IT RESOLVED that advance payments for goods and services are prohibited except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

Item 18.

RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;
- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;
- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;
- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);
- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

Item 19.

RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

Item 20.

RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.

Item 21.

RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2018.

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2018 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

Item 22.

RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FOR CALENDAR YEAR 2017 TO BE HEARD IN CALENDAR YEAR 2018.

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

Item 23.

A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Section 7. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for food expenses at off site meetings/conferences, in the amount of \$50.00 per day. Itemized receipts, per board policy, are required for reimbursement.

Item 24.

A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.

BE IT RESOLVED that substitute teachers will be paid:

*Daily rate of a substitute teacher will be \$100.00.

*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

* After the 60th day on the same assignment, the substitute teacher will be placed on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER that substitute support staff employees will be paid at Step 0 of the hourly wage schedule.

BE IT FURTHER RESOLVED that day-to-day administrative assistant substitutes will be paid \$14.50/hr. Long term administrative assistant substitutes may be board approved at a different rate.

BE IT FURTHER RESOLVED that Home School Instructors will be paid \$20/hour.

BE IT FURTHER RESOLVED that After School/Weekend Intervention Tutors will be paid \$20/hour.

BE IT FURTHER RESOLVED that Summer School Teachers will be paid \$25/hour.

BE IT FURTHER RESOLVED that auxiliary police will be paid \$25.00/hour.

BE IT FURTHER RESOLVED that meetings authorized by the superintendent beyond contractual hours, that are not specifically referenced in the RHEA agreement, will be paid \$23.00/hour.

BE IT FURTHER RESOLVED that Administrative Certified Substitutes will be paid \$200.00/day.

Item 25.

A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$4,000.00 per board member is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties.

Item 26.

A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

Item 27.

A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2018.

BE IT RESOLVED that Linda Pliodzinskas is appointed as Legislative Liaison to OSBA.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as Student Achievement Liaison to OSBA.
and

BE IT FURTHER RESOLVED that Dr. Hugh A. Turner is appointed as the District's Vocational Education Representative;
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the District's OSBA Capital Conference Delegate and Bobby Jordan is appointed as the District's alternate delegate.
and

BE IT FURTHER RESOLVED that Frank Barber is appointed as the Education Foundation representative of the Richmond Heights Board of Education and that Superintendent, Renée T. Willis, Ph.D. is ex officio.
and

BE IT FURTHER RESOLVED that Dr. Hugh A. Turner and/or designee Treasurer are appointed as the Richmond Heights Board of Education representatives to attend the Public Records training.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the Black Caucus representative/liaison.

Item 28.

A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.

BE IT RESOLVED that the RHBOE will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2018. Other newspapers may be used as deemed appropriate by the Administration.

Item 29.

A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2018.

BE IT RESOLVED that Regular Meeting Dates and times will be posted in the entry way to the Administrative Offices; Regular and Special Meeting dates and times will be posted on the District Website; Special Meeting dates and times will be announced at least 24 hours in advance to the *Sun Messenger or News-Herald* newspaper, and to any person requesting inclusion on the District's e-mail notification list for the year 2018.

Item 30.

A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2018.

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2018:

- Bricker and Eckler
- Pepple & Waggoner, Ltd.
- Smith, Peters & Kalail
- Ulmer, Berne, LLP, Cleveland, Ohio

Item 31.

A RESOLUTION ESTABLISHING PAYMENT TO BOARD MEMBERS FOR ATTENDANCE AT BOARD MEETINGS.

BE IT RESOLVED that board members, whose terms expire in December 2019, of the Richmond Heights Board of Education will be compensated for attendance at Board Meetings in accordance with the Ohio Revised Code, not to exceed 28 meetings for calendar year 2018.

Item 32.

A RESOLUTION ESTABLISHING A BUSINESS ADVISORY COUNCIL (BAC)

BE IT RESOLVED that the RHBOE establishes a Business Advisory Council (BAC) under the direction of the Educational Service Center of Cuyahoga County in accordance with Ohio Revised Code 3313.82 for the calendar year 2018.

Roll Call for Items 1-31: Ayes - Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Mrs. Parmer, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

RESOLUTION 01-04-2018

ADJOURNMENT

Moved by Mr. Barber, seconded by Dr. Turner, to adjourn the Organizational Meeting at 7:28 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Parmer, Mr. Barber, Mrs. Pliodzinskas, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 8, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:32 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 01-05-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda and the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-06-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the minutes of the Regular Meeting December 11, 2017; and the Regular Meeting, Work Session December 18, 2017, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- Updates

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 01-07-2018

Moved by Mr. Barber, seconded by Dr. Turner to approve the second reading and approval of the following board policies. **(ATTACHMENT #1)**

- 6144 Investments (Revised)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 01-08-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the Tax Budget – Alternative Tax Format for Fiscal Year 2019 as submitted by the Treasurer and presented at this meeting during the Budget Hearing. (ATTACHMENT #2)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-09-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following investment.

US Treasury Bill 12/29/2017 - 2/1/2018 - \$9,980,565.00
Building Fund/Bond Retirement Fund

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-10-2018

Moved by Mr. Jordan, seconded by Mr. Barber to return an Advance of Funds as follows:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
200-9354 Class of 2019	General Fund	\$3,000.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-11-2018

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Dock pay)**
- B. Classified Item #1 (Resignation)**
- C. Classified Item #2 (Dock pay)**
- D. Classified Item #3 (Job position change)**
- E. Classified Item #4 (Job position change)**

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be docked due to the exhaustion of sick leave.

James Davis, Math Teacher, 2 days, on payroll dated 1/1/2018

CLASSIFIED:

Item #1 To accept the resignation of the following classified employee: **(ATTACHMENT #3)**

Melissa Johnson, Cleaner-part time, effective 12/21/2017

Item #2 To approve that the following personnel be docked due to the exhaustion of personal leave.

Melissa Johnson, Cleaner, 2.5 hours, on payroll dated 1/1/2018

Item #3 To approve the job position change from substitute cleaner to part-time cleaner.

Antionette Clinton, Step 3, \$11.88, effective January 8, 2018.

Item #4 To approve the job position change from substitute bus driver to bus driver.

Isis Bey, Step 8, \$19.03, effective February 1, 2018.

NEW BUSINESS:

RESOLUTION NO 01-12-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the lease agreement between the Richmond Heights Local School District BOE and the South Euclid-Lyndhurst City BOE for one "bay" in the bus garage from January 2018 to June 30, 2018 at a rate of \$1,000.00 per month plus prorated utilities usage. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 01-13-2018

Moved by Mr. Barber seconded by Dr. Turner, to enter into executive session at 8:18 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. ✓ _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7.C. as listed above.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Mr. Barber was appointed secretary pro tem. The Treasurer and Superintendent left the meeting.

The Board reconvened at 9:39 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

RESOLUTION NO 01-14-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:40 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Frank Barber, Secretary Pro Tem

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES Work Session JANUARY 22, 2018 7:00 P.M.

Mr. David McWilliams had students from Kindergarten and First Grade perform 2 songs for School Board Recognition Month: Ava Clark, Faith Crandell, Madelyn Harper, Sydney Johnson, Darryl Johnson, Diyari Kirkman, Sariya Littlejohn, Nicholas McWilliams, Emanuel Norris, and Davion Stephens.

The regular meeting work session of the Richmond Heights Board of Education was called to order at 7:12 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 01-15-2018

Moved by Ms. Slade Jackson, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Ms. Slade Jackson, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Dr. Turner.
Nays – None.

Motion Carried 5-0.

WORK SESSION TOPICS

- **Recognition of board members for the OSBA Board Recognition Month
“School Boards Lead So Students Can Achieve”**
- **Elementary & Secondary School Presentations – Elizabeth Boyd & Marnisha Brown**

TREASURER’S UPDATE

- **Bond Financing – John W. Scott**

BOARD REPORTS

- **Pre-Construction List – Bobby Jordan**
- **Silver Sneakers Update – Nneka Slade Jackson**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 01-16-2018

Moved by Mr. Barber, seconded by Dr. Turner to approve the investment advisor Redtree Investment Group.
(ATTACHMENT #1)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 01-17-2018

Moved by Dr. Turner, seconded by Mr. Barber to approve the bond underwriter KeyBanc Capital Markets.
(ATTACHMENT #2)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED:

RESOLUTION NO 01-18-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve Isis Bey, Bus Driver, effective date of February 1, 2018 be changed to January 22, 2018.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 01-19-2018

Moved by Mrs. Pliodzinskas seconded by Dr. Turner, to enter into executive session at 9:43 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Frank Barber was appointed secretary pro tem. The Treasurer left the meeting.

The Board reconvened at 11:27 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 01-20-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 11:28 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Frank Barber, Board Member

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
FEBRUARY 12, 2018
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 02-21-2018

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda and the consent agenda as amended (consent agenda items are highlighted in gray).

Moved by Dr. Turner, seconded by Mr. Barber to move XIII. Item #3 to after XVI.

Roll Call as amended: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-22-2018

Moved by Mr. Barber, seconded by Dr. Turner to approve the minutes of the Organizational Meeting January 8, 2018; Regular Meeting January 8, 2018; and the Regular Meeting, Work Session January 22, 2018, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Update – Dr. Renée T. Willis**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 02-23-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the first reading of the following board policy.

- 8510 Wellness (Revised)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Dr. Turner, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 02-24-2018

Moved by Mr. Barber, seconded by Dr. Turner to approve the Financial Reports for the month ending December 31, 2017 and January 31, 2018 and further approve the check register for December 2017 and January 2018.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-25-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following transfer of funds, FY 2017/2018.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001-General Fund	300-9202 Athletics	\$ 150,000.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-26-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve to increase the following Estimated Resources, along with the appropriations FY2018.

<u>ESTIMATED RESOURCES</u>	
<u>Special Revenue Funds</u>	
002	\$ 1,950,000.00
004	\$ 27,500,000.00
TOTAL	\$29,450,000.000

<u>APPROPRIATIONS</u>	
<u>Special Revenue Funds</u>	
002	\$ 1,950,000.00
003	\$ 295,000.00
004	\$10,000,000.00
TOTAL	\$12,245,000.000

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-27-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the incentive payments to the following Employees for the Bodies Done Right program:

2017-2018 School Year Payments for 2nd Quarter	
EMPLOYEE	PAYMENT AMOUNT
Chhay, Marady	\$25.00
Miller, David	\$25.00
Sizemore, Cynthia	\$25.00
Sulzer, Marnie	\$25.00
TOTAL	\$100.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-28-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Approval of Substitute Teacher to Salary Schedule)**
- B. Certified Item #2 (Employ Substitute Teachers)**
- C. Certified Item #3 (Approval of FMLA)**
- D. Certified Item #4 (Approval of unpaid leave)**
- E. Certified Item #5 (Approval of P.D. Convention)**
- F. Classified Item #1 (Approval of bus driver hours)**
- G. Classified Item #2 (Employ Substitutes)**
- H. New Business Item #1 (Approval of Organizational Chart)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Dr. Turner, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be moved from substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that she has been employed as a long term substitute for more than sixty (60) days of service in the same position.

Robyn Lanier, Elementary & Secondary Band Teacher, \$38,946, effective January 23, 2018

Item #2 To employ the following certified personnel as substitute teachers at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Tracy Henderson, Long Term Secondary School Teacher, effective January 23, 2018 (for Nicholas Grande)

Ronald Collier, Day to Day Substitute

Item #3 To approve FMLA for the following personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Rachael Miksit, Secondary School Teacher, effective March 22, 2018, for 6-8 weeks

Item #4 To approve the unpaid leave of absence for personal reasons for Joy Childress on January 23, 2018, on payroll dated February 15, 2018.

Item #5 To approve Kyle Fazio, School Psychologist, to attend the National Association of School Psychologists Convention in Chicago, Illinois from Wednesday, February 14, 2018 to Friday, February 16, 2018. Cost is \$299.00 for registration plus travel expenses (mileage, food, parking). To be paid from IDEA Title Funds.

CLASSIFIED:

Item #1 To approve the following hours as minimum hours worked for the regular bus drivers for the 2017-18 school year:

Lisa Finley 5 ½ hours to 8 hours, effective January 1, 2018

Isis Bey 4 ¼ hours

Item #2 To employ the following classified personnel as casual, day-to-day substitutes at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file:

Ernita Jones, Instructional Aide

Krystal Poe, Substitute Sub Caller

NEW BUSINESS:

Item #1 To approve Richmond Heights Local School Districts Organizational Chart for the 2017-2018 school year. **(ATTACHMENT #1)**

RESOLUTION NO 02-29-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the spring break college/culture tour to the Virginia area from March 26 – 30, 2018. The travel agency is Black History Tours.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-30-2018

Moved by Mr. Barber, seconded by Mr. Jordan to introduce the following resolution and move its passage:

WHEREAS, the Ohio Revised Code authorizes any board of education to authorize, by a two-thirds vote of its members, investments by its treasurer of up to forty percent of interim moneys in certain notes and obligations, and

WHEREAS, the Treasurer of the Richmond Heights Local Schools Board of Education has completed required training for making the type of investments authorized by the Ohio Revised Code, the type and amount of which training has been approved by the Treasurer of State, now therefore:

BE IT RESOLVED by the Richmond Heights Local Schools Board of Education two thirds of all members elected hereto concurring, that the Treasurer is authorized to invest up to forty percent of the interim moneys available for investment in either commercial paper or bankers' acceptances of banks determined by the treasurer in the manner described in the Ohio Revised Code.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

OLD BUSINESS:

RESOLUTION NO 02-31-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to introduce the following resolution and move its passage:

RESOLUTION ACKNOWLEDGING VENDOR PAYMENT HOLDBACK REQUEST, AUTHORIZING FORWARDING CHECKS DUE VENDOR TO SECURED CREDITOR AND AMENDMENT OF RESOLUTION NO. 08-188-2017

WHEREAS, on or about January 15, 2018, the Board of Education (the "Board") of the Richmond Heights Local Schools (the "District") received a Lien Notice and Notice of Assignment (the "Notice") from Saturn Funding, LLC ("Saturn Funding") from its authorized Power of Attorney, MCA Servicing ("MCA"), requesting that the District hold and send all future payments to be made to Nexstep Healthcare, LLC (doing business as Nexstep Education Services, Nexstep Systems and Services and other affiliated or related companies) ("Nexstep") to Saturn Funding, as a secured creditor of Nexstep; and

WHEREAS, Saturn Funding and MCA specifically asked to receive any and all payments due Nexstep from the District, until such aggregate amount of payments made to Saturn Funding exceeds \$30,004 or unless the District is notified in writing by Saturn Funding that the matter with Nexstep has been resolved; and

WHEREAS, by Resolution Number 08-188-2017, the Board previously approved a service agreement with Nexstep, authorized a contract for reading intervention services to be provided by Nexstep, and encumbered funds totaling \$45,000 for the cost of such contracted services (the "Contracted Services"), and

WHEREAS, the Board is required by Section 9-406 of the Uniform Commercial Code (UCC) and the Notice to discharge its obligation to Nexstep by forwarding all payments to Nexstep to Saturn Funding/MCA, as a result of the assignment between the two parties; now, therefore, be it

RESOLVED, that the Board hereby acknowledges receipt of the Notice from Saturn Funding/MCA and request for holding back funds and forwarding checks due Nexstep from the District to Nexstep's secured creditor, Saturn Funding, in care of MCA; and be it further

RESOLVED, that the Board hereby authorizes and approves forwarding checks due and payable to Nexstep to MCA, up to the sum of \$24,477.84, which amount represents the remaining funds due Nexstep from the amounts encumbered by Resolution 08-188-2017, provided, however, that checks will be issued to Nexstep and be forwarded to MCA only to the extent that those funds are or become properly payable to Nexstep for Contracted Services rendered and delivered to the District; and be it further

RESOLVED, that the checks due and payable to Nexstep will be forwarded to Saturn Funding in care of MCA, as secured creditor of Nexstep, until such time as the funds due Nexstep from the District have been exhausted, or the District receives written notice that the debt has been satisfied, or the dispute has been resolved; and be it further

RESOLVED, that Resolution 08-188-2017 be and hereby is amended to reflect that the balance of the encumbered funds will be paid in accordance with the District's obligations under Section 9-406 of the UCC and the Notice and on the terms and conditions described above; and be it further

RESOLVED, that the Treasurer and Superintendent be and hereby are authorized to request and receive assurances from Nexstep that it will be able to continue to perform the Contracted Services through the end of the contract term; and be it further

RESOLVED, that the Treasurer and Superintendent be and hereby are authorized to take whatever additional steps are necessary or required to carry out the intent of this resolution.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.

Motion Carried 5-0.

BOARD REPORT:

- **Ohio's Education Focus Update – Linda Pliodzinskas**

EXECUTIVE SESSION:

RESOLUTION NO 02-32-2018

Moved by Mr. Jordan seconded by Dr. Turner, to enter into executive session at 7:53 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7.C.D. as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Mr. Barber was appointed secretary pro tem. The Treasurer left the meeting.

The Board reconvened at 10:34 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

NEW BUSINESS PART TWO:

RESOLUTION NO 02-33-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the MOU to the RHEA Negotiated Agreement regarding the transportation mediation. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-34-2018

Moved by Mr. Turner, seconded by Mr. Jordan to adjourn the meeting at 10:35 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Frank Barber, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
FEBRUARY 19, 2018
5:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 5:09 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 02-35-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 02-36-2018

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas, to enter into executive session at 5:11 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Mr. Barber was appointed secretary pro tem. The Treasurer left the meeting.

The Board reconvened at 9:43 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RECOMMENDATIONS OF THE BOARD:

RESOLUTION NO 02-37-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Addendum to the Superintendent's Contract (ATTACHMENT #1)

Moved by Mr. Jordan, seconded by Dr. Turner to amend paragraph 5, section 2, from \$5,000.00 to \$10,000.00.

Roll Call on amendment: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Roll Call as amended: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-38-2018

Moved by Mr. Jordan, seconded by Mr. Turner to adjourn the meeting at 9:49 p.m.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Frank Barber, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
FEBRUARY 26, 2018
6:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 6:05 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Bobby Jordan entered at 6:14 p.m.

RESOLUTION NO 02-39-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes –Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 02-40-2018

Moved by Mrs. Pliodzinskas seconded by Dr. Turner, to enter into executive session at 6:06 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2.** as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan entered at 6:14 p.m..

The Board reconvened at 6:56 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

RESOLUTION NO 02-41-2018

Moved by Mr. Turner, seconded by Mr. Jordan to adjourn the meeting at 6:57 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
Work Session
FEBRUARY 26, 2018
7:00 P.M.**

The regular meeting work session of the Richmond Heights Board of Education was called to order at 7:01 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 02-42-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

WORK SESSION TOPICS

- **Introduction of The Finance Team for the construction project**
- **Presentation by Construction Counsel**

NEW BUSINESS:

RESOLUTION NO 02-43-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve teacher, Josh Patty, to lead the Social Studies curriculum review process from March – May 2018, for a stipend of \$3,000.00. (To be paid from Title II Funds)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-44-2018

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:
(ATTACHMENT #1)

APPROVING AGREEMENT WITH TDA FOR THE SCHOOL CONSTRUCTION PROJECT

The Superintendent requests approval of an agreement with ThenDesign Architecture for design services related to the new school construction project.

Rationale:

1. The Board previously selected ThenDesign Architecture (TDA) as the most qualified firm for planned school improvements and entered into an agreement for interim services, pending passage of a bond issue and a permanent improvement levy to fund the project.
2. Through programming with TDA, the project for which funding was pursued consists of a new secondary school for 420 students in grades 7-12.
3. TDA submitted a proposal for its services related to the project in the total amount of \$2,072,500.00, which includes basic services of \$1,700,000.00 (based upon 7.0% of the \$24,300,000.00 construction budget for the project), additional services of \$325,000.00, and reimbursable expense allowances of \$47,500.00; and a design services agreement has been prepared based upon the proposal.
4. The Superintendent reviewed the proposal with legal counsel and recommends approval of the agreement in the amounts stated above, as a reasonable compensation for services and approach to the project.

The Richmond Heights Local School District Board of Education resolves as follows:

1. The Board approves the agreement with ThenDesign Architecture for the new school project and related improvements in the total not-to-exceed amount of \$2,072,500.00, which includes identified additional services needed for the project and allowances for reimbursable expenses.
2. The Board authorizes the Superintendent and Treasurer to sign the agreement prepared with ThenDesign Architecture for the new school project and related improvements.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-45-2018

Moved by Mr. Jordan, seconded by Dr. Turner to introduce the following resolution and move its passage:
(ATTACHMENT #2)

NOTE RESOLUTION

AUTHORIZING THE ISSUANCE OF NOTES IN THE AMOUNT OF NOT TO EXCEED \$2,000,000 IN ANTICIPATION OF THE ISSUANCE OF BONDS FOR THE PURPOSE OF CONSTRUCTING, RENOVATING AND IMPROVING FACILITIES FOR SCHOOL AND COMMUNITY USE; FURNISHING AND EQUIPPING THE SAME; IMPROVING THE SITES THEREOF; AND ACQUIRING LAND AND INTERESTS IN LAND IN CONNECTION THEREWITH; AND AUTHORIZING AND APPROVING RELATED MATTERS

Roll Call: Ayes –Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-46-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage: (ATTACHMENT #3)

BOND RESOLUTION

AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,950,000 OF BONDS FOR THE PURPOSE OF CONSTRUCTING, RENOVATING AND IMPROVING FACILITIES FOR SCHOOL AND COMMUNITY USE; FURNISHING AND EQUIPPING THE SAME; IMPROVING THE SITES THEREOF; AND ACQUIRING LAND AND INTERESTS IN LAND IN CONNECTION THEREWITH; RETIRING NOTES PREVIOUSLY ISSUED FOR SUCH PURPOSE; AND AUTHORIZING AND APPROVING RELATED MATTERS

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-47-2018

Moved by Dr. Turner, seconded by Mr. Jordan to introduce the following resolution and move its passage: (ATTACHMENT #4)

BOND RESOLUTION

AUTHORIZING THE ISSUANCE OF BONDS IN THE AMOUNT OF NOT TO EXCEED \$7,550,000 FOR THE PURPOSE OF CONSTRUCTING, RENOVATING AND IMPROVING FACILITIES FOR SCHOOL AND COMMUNITY USE; FURNISHING AND EQUIPPING THE SAME; IMPROVING THE SITES THEREOF; AND ACQUIRING LAND AND INTERESTS IN LAND IN CONNECTION THEREWITH; AND AUTHORIZING AND APPROVING RELATED MATTERS

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-48-2018

Moved by Mr. Jordan, seconded by Dr. Turner to introduce the following resolution and move its passage: (ATTACHMENT #5)

NOTE RESOLUTION

AUTHORIZING THE ISSUANCE OF NOTES IN THE AMOUNT OF NOT TO EXCEED \$2,000,000 IN ANTICIPATION OF THE COLLECTION OF THE PROCEEDS OF THE 2.91 MILL CONTINUING PERMANENT IMPROVEMENT LEVY APPROVED BY ELECTORS OF THE SCHOOL DISTRICT AT THE ELECTION HELD NOVEMBER 7, 2017; AND AUTHORIZING AND APPROVING RELATED MATTERS.

Roll Call: Ayes –Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 02-49-2018

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 9:06 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
MARCH 10, 2018
1:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 1:04 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Bobby Jordan, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 03-50-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 03-51-2018

Moved by Mr. Jordan seconded by Mr. Barber, to enter into executive session at 1:05 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. ✓ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or

8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Frank Barber left at 3:45 p.m..

The Board reconvened at 4:07 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 03-52-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 4:08 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
MARCH 12, 2018
7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Frank Barber entered at 7:10 p.m.

RESOLUTION NO 03-53-2018

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda and the consent agenda as amended (consent agenda items are highlighted in gray).

Roll Call as amended: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-54-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the minutes of the Regular Meeting February 12, 2018; the Special Meeting February 19, 2018; the Special Meeting February 26, 2018; and the Regular Meeting Work Session February 26, 2018, pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **Update – Dr. Renée T. Willis**
- **Student Walkout Update – Marnisha Brown**
- **Safety and Security – Phil Stevens, Director of Operations**

Mr. Barber entered at 7:10 pm

TREASURER'S REPORT

- **Audit Report**
- **Financial/Investment Report**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 03-55-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the second reading and adoption of the following board policy. (ATTACHMENT #1)

- 8510 Wellness (Revised)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Dr. Turner, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 03-56-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Financial Reports for the month ending February 28, 2018 and further approve the check register for February 2018.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-57-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve that the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrator, whose contract will expire June 29, 2018, and she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in April 2018:

Alicia Trescott, 21st Century Site Coordinator

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-58-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the five year forecast with the assumptions for the FY2018. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-59-2018

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to introduce the following resolution and move its passage: **(SEE ATTACHMENT #3)**

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2019 ; and

WHEREAS, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Richmond Heights School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-60-2018

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

I. Certified Item #1 (Approval of Substitute Teacher)

J. Certified Item #2 (Approval of FMLA)

K. Classified Item #1 (Acceptance of resignation)

L. Classified Item #2 (Approval of Substitute Cleaner)

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT
CERTIFIED:**

Item #1 To employ the following certified personnel as a day to day substitute teacher at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Tamara Parker

Item #2 To approve FMLA for the following personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Carol Medve, Elementary School Teacher, effective February 20, 2018, through February 20, 2019, intermittently up to 12 weeks.

CLASSIFIED:

Item #1 To accept the resignation of the following classified employee: **(ATTACHMENT #4 & #5)**

Theresa Cyrus, Transportation Lead, effective 5/29/2018, (will remain as a regular driver)
Sharon Thompson, Part-time Cleaner, effective 2/23/2018

Item #2 To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Sharon Thompson, Sub. Cleaner, \$10.83, effective 2/26/2018

NEW BUSINESS:

RESOLUTION NO 03-61-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve Elizabeth Boyd, Elementary School Principal to attend the NAESP PreK-8 Principals Conference in Orlando, Florida from July 9-11, 2018. Registration is \$530.00; hotel for 3 nights is approximately \$600.00; airfare is approximately \$460.00, plus traveling expenses. (Paid from Elementary School Budget)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 03-62-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve Nneka Slade Jackson – Board President, John W. Scott - Treasurer, Dr. Renée T. Willis - Superintendent, and David Conley – Municipal Advisor, to present to the New York Bond Rating Commission March 19-20, 2018 in order to secure a bond rating for the district. The one night stay at the Millennium Hilton Downtown will be approximately \$1,600.00; airfare is approximately \$2,000.00, plus traveling expenses. (Paid from Construction Fund)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Mrs. Pliodzinskas.
Abstained – Ms. Slade Jackson
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 03-63-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to receive the proposed 2018/2019 school calendar for the 30 day public posting as mandated by ORC 3311.85 to be formally adopted at the April 9, 2018 meeting. **(ATTACHMENT #6)**.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-64-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading)**

Marcus Monroe, Head Track (Co-ed), 15%, \$5,841.90

Ronald Barnes, Asst HS Track (Co-ed), 10%, \$3,894.60

Michael Kado, MS Head Track (Co-ed), 12%, \$4,673.52

Marvin Burge, Head Baseball, 15%, \$5,841.90

Ebony Taylor, Head Softball, 15%, \$5,841.90

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-65-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a team of no more than 4 elementary staff members, as recommended by AVID (Advancement Via Individual Determination), to attend their Summer Training Institute. The site will be either Orlando from July 9-11, 2018 or Tampa from June 20-22, 2018, depending on availability. This training will be paid by Title I and Title IIA Funds. Strategic Priority Area 1, Objective 8.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-66-2018

Moved by Dr. Turner, seconded by Mr. Barber to approve the MOU with the RHEA regarding the Subcontracting of outside cleaning services. **(ATTACHMENT #7)**

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 03-67-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve a team of no more than 10 secondary school staff who have been working as the New School Innovation Ambassadors, to attend the Model Schools Conference in Orlando, Florida, from June 24-27, 2018. (Paid by Title I and Title IIA Funds)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 03-68-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve a performance bonus to Athletic Director and Boys Varsity Head Basketball Coach, Quentin Rogers, of \$2,000.00 for achieving an undefeated season in the Chagrin Valley Conference and for being voted CVC Coach of the Year by his peers, as well as not having any varsity player academically ineligible throughout the entire season.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – Mr. Barber, Mr. Jordan
Motion Carried 3-2.

RESOLUTION NO 03-69-2018

Moved by Mr. Jordan, seconded by Dr. Turner to support the superintendent in her membership to The Urban Superintendent Summer Academy, USAA, and pay the registration fee of \$425.00 for their Annual Academy from July 10 – July 15, 2018, in Louisville, Kentucky, as well as miscellaneous expenses (luggage fee and ground transportation from airport to hotel and back) associated with the Academy this summer, while recognizing that she was invited into this exclusive organization and received a scholarship that pays for flight, lodging, and most meals.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 03-70-2018

Mr. Jordan introduced the following resolution and moved its passage: **(ATTACHMENT #8)**

RESOLUTION APPROVING AMENDMENT TO GROUND LEASE AND LEASE-PURCHASE AGREEMENT

AUTHORIZING AN AMENDMENT TO GROUND LEASE AND LEASE-PURCHASE AGREEMENT BETWEEN THE SCHOOL DISTRICT AND BRANCH BANKING AND TRUST COMPANY (“BB&T”); AND AUTHORIZING AND APPROVING RELATED MATTERS

WHEREAS, in connection with the financing of certain costs of construction, improvement, equipping and furnishing of school facilities in accordance with the provisions of Section 3313.375 of the Ohio Revised Code, BB&T and the School District entered into: (1) that certain Ground Lease Agreement dated October 21, 2015, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 20150210792 of the Cuyahoga County, Ohio Recorder’s Office (the “Ground Lease”), pursuant to which the School District leased to BB&T the real property described on Exhibit A attached hereto and referred to in the Ground Lease as the “Project Site” (herein, the “Original Project Site”); and (2) that certain Lease-Purchase Agreement dated October 21, 2015, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 20150210793 of the Cuyahoga County, Ohio Recorder’s Office (“Lease-Purchase Agreement”), pursuant to which the BB&T leased to the School District, the construction, improvement, equipping, and furnishings installed on the Original Project Site pursuant to the Lease-Purchase Agreement (the “Project”); and

WHEREAS, BB&T and the School District entered into: (1) that certain Memorandum of Ground Lease Agreement dated October 21, 2015, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 201510210794 of the Cuyahoga County, Ohio Recorder's Office (the "Ground Lease Memorandum"); and (2) that certain Memorandum of Lease-Purchase Agreement dated October 21, 2017, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 201510210795 of the Cuyahoga County, Ohio Recorder's Office (the "Lease-Purchase Memorandum").

WHEREAS, the Project was constructed, installed and situated entirely within the existing high school and elementary school buildings located on the Original Project Site, however, the School District did not have a discrete legal description available defining just the areas of land containing the high school and elementary school buildings and so the definition of the Original Project Site in the Ground Lease and Lease-Purchase Agreement are overly broad; and

WHEREAS, it is now deemed necessary and advisable to amend the Ground Lease and Lease-Purchase Agreement to more precisely describe the Project Site as being only that portion of the Original Project Site containing the high school and elementary school buildings;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, CUYAHOGA COUNTY, OHIO THAT:

Section 1. The amendment to the Ground Lease and the Lease-Purchase Agreement in the form set out on that certain First Amendment to Ground Lease Agreement and First Amendment to Lease-Purchase Agreement attached hereto as Exhibit A (the "First Amendment") is hereby approved.

Section 2. The Board President and the Treasurer are hereby authorized and directed to execute the First Amendment, to cause the same to be recorded in the real estate records of the Cuyahoga County Recorder's Office, and to do all things necessary and consistent with this resolution to accomplish the First Amendment provided for herein.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the passage of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Dr. Turner seconded the motion and, after discussion, a roll call vote was taken and the results were:

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 03-71-2018

Moved by Dr. Turner seconded by Mr. Jordan, to enter into executive session at 9:34 p.m., pursuant to ORC §121.22, for the purpose of:

Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. ✓ Employment;
3. _____ Dismissal;
4. _____ Discipline;
5. _____ Promotion;
6. _____ Demotion;
7. _____ Compensation of a public employee or official; or
8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:46 p.m. with the following members present.

Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 03-72-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adjourn the meeting at 9:47 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
MARCH 26, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Bobby Jordan entered at 7:04 p.m.

RESOLUTION NO 03-73-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Bobby Jordan entered at 7:04 p.m.

SUPERINTENDENT’S REPORT:

- **TDA Architects Presentation**

EXECUTIVE SESSION:

RESOLUTION NO 03-74-2018

Moved by Mr. Jordan seconded by Dr. Turner, to enter into executive session at 7:33 p.m., pursuant to ORC §121.22, for the purpose of:

Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. ✓ Employment;
3. _____ Dismissal;
4. _____ Discipline;
5. _____ Promotion;
6. _____ Demotion;
7. ✓ Compensation of a public employee or official; or
8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 8:39 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

NEW BUSINESS:

RESOLUTION NO 03-75-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the appointment of William Cooper Martin as Treasurer effective May 1, 2018 – July 31, 2020 and authorizes the Board’s attorney to prepare an employment contract that includes the terms and conditions.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT’S REPORT:

- **Construction Project Update**

RESOLUTION NO 03-76-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 9:16 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 9, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Bobby Jordan was absent.

RESOLUTION NO 04-77-2018

Moved by Ms. Slade Jackson, seconded by Mrs. Pliodzinskas to add #7 to Executive Session.

Roll Call: Ayes – Ms. Slade Jackson, Mrs. Pliodzinskas, Mr. Barber, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

Moved by Dr. Turner, seconded by Mr. Barber to adopt the agenda and the consent agenda as amended (consent agenda items are highlighted in gray).

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-78-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to to approve the minutes of the Special Meeting March 10, 2018 and the Regular Meeting March 12, 2018, pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **Excel TECC Aviation Program – Nate Bishko, Principal, Excel TECC**
- **Construction Presentation- David Riley**
- **Special Presentation – OABSE**
- **Marnisha Brown was honored by the OABSE- Ohio Alliance of Black School Educators as an Outstanding Principal**

BOARD'S REPORT

- **New York Bond Rating Trip Update – Nneka Slade Jackson**
- **Board Retreat – Nneka Slade Jackson**
- **Linda Pliodzinskas was honored for her years of service by OASBO –Ohio Association of School Business Officials**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 04-79-2018

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to employ William Cooper Martin to serve as a Treasurer Consultant for the District on a per-diem basis from April 10, 2018 through April 30, 2018, at a rate of forty-three dollars and 26 cents per hour (\$43.26/hr), up to 40 hours per week, pursuant to the terms set forth in the attached Consultant contract, and that the Board further authorize the Board President and Treasurer to execute the attached contract on behalf of the Board. **(ATTACHMENT #1)**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-80-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to employ William Cooper Martin to serve as Treasurer for the Richmond Heights Local School District, effective May 1, 2018 through July 31, 2020 at a rate of \$90,000 per year pursuant to the terms set forth in the attached contract, pursuant to ORC 3313.22 **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Dr. Turner, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 04-81-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve that the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrator, whose contract will expire July 31, 2018. The administrator may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held April 26, 2018:

Quentin Rogers, Athletic Director

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-82-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the following donation as a gift.

Cleveland Kids’ Book Bank – books for the elementary school students to take home to help build up their home library

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-83-2018

Moved by Dr. Turner, seconded by Mr. Barber to recommend that the RH BOE approve the following new fund, FY 2018.

451-9018 Data Communication

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-84-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- M. Certified Item #1 (Approval of Stipends)**
- N. Classified Item #1 (Acceptance of resignation)**
- O. Classified Item #2 (Approval of unpaid leave)**

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Dr. Turner, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve the stipends for the following certified staff who served as mentor teachers for a student from Grand Canyon University. Funds provided by Grand Canyon University.

Tracy Tufts	\$125.00
Christina Messer	\$125.00

CLASSIFIED:

Item #1 To accept the resignation of the following classified employee: **(ATTACHMENT #3)**

Neil Stewart, Full Time Cleaner, effective 4/3/2018

Item #2

To approve the following unpaid leave due to the exhaustion of personal leave.

Deborah Darby, Non-Instructional Aide -Cafeteria, .88 hours, on payroll dated 3/15/2018

EXECUTIVE SESSION:

RESOLUTION NO 04-85-2018

Moved by Mr. Barber seconded by Dr. Turner, to enter into executive session at 8:55 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7. as listed above.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 9:37 p.m. with the following members present.

Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

NEW BUSINESS:

RESOLUTION NO 04-86-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to recommend the engagement of Attorney David Riley,
as
an Owner's Agent to assist in the hiring process of the Construction Manager at Risk (CMR). (To be paid from
Construction Funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-87-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to recommend that the RH BOE certify the graduating
class of 2018, provided they meet all state and local requirements and certification by Mrs. Marnisha Brown,
Principal of Richmond Heights High School.

Abdulrahman Saleh Ahmed
India Mone't Allen
Tana J. Bankhead
Daija Chari Bartley
Maleha Sherron Bethley
Kaelie N. Boatwright
Shayla Marie Brooks
Talor Monet Brown
Anthony Bryson, Jr.
Loong G. Choi
Cordell Edward Cummings
William Delsanter
Anna Vu Dinh
Jinell J. Douse
Darius Marque' Rashad Dudley
Zion Zakai Duncan
Federico Esperon
Blaine Charles Fletcher
Brishai Michelle Foy
Delvin Lamont Goodwin, Jr.
Emari Gray
Brendan Antonio Greene
Da'jah Green
Javion M. Griffie
Ty'rique Jordan Habersham
Javon Lamar Harrison
Randolph Houghton III
Nevaeh Angel Hayes
Ramone B. Henderson
Savonte Maurice Hicks
Douglas J. Hooks
Shante Marie Horn

Cory D. Howard
David Jackson
JaQuan M. Jones
Dacia Mona Krone
Karolynn Lachelle Lawson
Ethan Nathaniel LePage
Michelle Massey
Asha McCaleb
Daijah Marcelle McCombs
Audazja E. R. McCreary
Bethel Ratidzo Mhuri
Sincere Lee Mills
Jamesha Alexandria Mittman
Deann C. Palm
David A. Raychinshtayn
Latrell E. Roberson
Shania Lynn Sanon
Sarah Bjel Simmons
Je'Von Smith
Kayla Stallworth
Riana Suttles
Daijuhnae Shauntay Townsend
Malik B. Tucker
Asia Elizabeth Tyler
Lauren Bianca Ware
Tashannae Latrease Wheeler
Jasmine N. Whitsett
Gessica Wiggins
Ramir Arlington Williams
Ashonti Monai Wright

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

OLD BUSINESS:

RESOLUTION NO 04-88-2018

Moved by Dr. Turner, seconded by Mr. Barber to amend Resolution No 02-43-2018 that teacher Joshua Patty's social studies curriculum adoption stipend of \$3,000.00 be paid from the General Fund and not the Title II Funds, as no salary line item was established in Title II Funds.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-89-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adjourn the meeting at 9:49 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 23, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by Treasurer, John W. Scott, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Frank Barber entered at 7:38pm.

RESOLUTION NO 04-90-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-91-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of the Special Meeting March 26, 2018; and the Regular Meeting April 9, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

RECOGNITIONS:

- **Elementary Student Ambassadors recognized and present their ideas to the board**
 - **Kyla Bowling – 6th grade**
 - **Justus Griffin – 6th grade**
 - **Nicolas Lowe – 6th grade**
 - **Anaiya Turner – 6th grade**
 - **Cailah Coffield – 5th grade**
 - **Angel Dinh – 5th grade**
 - **DeMarris Winters – 5th grade**
 - **Toni Farris – 5th grade**
 - **Bethany Smith – 4th grade**
 - **Khyell Moreland – 4th grade**
 - **Laila McKenzie – 4th grade**
 - **Kaden Williams – 4th grade**

- **Chagrin Valley Conference Champs-High School Boys Basketball Team**
 - **Malik Tucker**
 - **Darius Dudley**
 - **Curtis Houston**
 - **BJ Carter**
 - **Gbolahan Adio**
 - **Emmanuel Sims**
 - **Jonathan McWilliams**
 - **Torres Hickerson**
 - **Dylan Menefee**
 - **Jamar Talbert**
 - **Derrick Montgomery**
 - **Micah Neverson**
 - **Ramir Williams – Team Manager**
 - **Coaches**
 - **Quentin Rogers – Head Coach**
 - **Aaron Nichols – Assistant Coach**
 - **Anthony Burns – Assistant Coach**

- **Chagrin Valley Conference, Coach of the Year**
 - **Quentin Rogers**

- **Special Education Presentation - Marvetta Morman**
- **John W. Scott Recognition – Dr. Renée T. Willis**

BOARD'S REPORT

- **NSBA (National School Board Association) Conference - Bobby Jordan**

Frank Barber entered at 7:38pm.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 04-92-2018

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to accept the resignation of John W. Scott, Interim Treasurer, effective April 30, 2018. **(ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-93-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to hire John W. Scott to serve as a Financial Consultant for the District, as a purchased service, beginning May 1, 2018, on an as needed basis, at a rate of eighty-five dollars and no cents per hour (\$85.00/hr).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Dr. Turner, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-94-2018

Moved by Mr. Jordan, seconded by Mr. Barber to amend Dr. Renée T. Willis, Superintendent's contract to include the attached addendum. **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 04-95-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Financial Report for the month ending March 31, 2018 and further approve the check register for March 2018.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-96-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the incentive payments to the following Employees for the Bodies Done Right program:

**2017-2018 School Year
Payments for 3rd Quarter**

EMPLOYEE	PAYMENT AMOUNT
Boyd, Elizabeth	\$60.00
Brzozowski, Jayne	\$100.00
Gecina, Lori	\$50.00
Humanchuk, Therese	\$205.00
Johnson, Lolita	\$210.00
McKinley, Denise	\$115.00
Medve, Carol	\$225.00
Messer, Christina	\$25.00
Miller, David	\$50.00
Schwartz, Michael	\$125.00
Sizemore, Cynthia	\$25.00
Thompson, Maureen	\$190.00
TOTAL	\$1,380.00

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-97-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following donation of funds as gifts.

The Supreme Court of Ohio, \$440.00 grant for transportation for field trip
Judge Mary Kay Bozza, \$1,000.00 to be used for The Supreme Court field trip on
May 16, 2018.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-98-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the following new fund, FY 2018.

019-9043

Statehouse Grant/Donation

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-99-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the agreement between Public Finance Resources, Inc (PFR) and RHLSD to assist the new treasurer for services and software pertaining to the district's preparation of its five-year financial forecast with assumptions for FY2019, at a rate of \$3,558.00. (ATTACHMENT #3)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-100-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following budget revisions for estimated revenue and estimated budget as follows, FY 2018.

300	Athletics	\$ 150,000
002	Debt Service	\$10,000,000

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-101-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

P. Classified Item #1 (Employ Transportation Lead)

Q. Classified Item #2 (Approval of unpaid leave)

R. New Business Item #1 (Approval of school calendar)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED:

Item #1 To employ Isis Bey as Lead Transportation, Step 8, \$23.09/hr, effective May 1, 2018.

Item #2 To approve the following unpaid leave due to the exhaustion of sick leave.

Roderick Speed, Bus Driver, 36.15 hours, on payroll dated 4/15/2018
Charles Garnett, Bus Driver, 1.67 hours, on payroll dated 4/15/2018

NEW BUSINESS:

Item #1 To approve that the 2018/2019 school calendar be formally adopted. **(ATTACHMENT #4)**

RESOLUTION NO 04-102-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the 8th grade students to attend the Physics Day field trip to Cedar Point in Sandusky, Ohio on May 17, 2018 from 8:00 am to 8:00 pm.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-103-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the 8th grade students to The Supreme Court of Ohio field trip in Columbus, Ohio on May 16, 2018 from 7:35am to 4:00 pm with teacher, Alyssa Thorpe. Transportation to be paid through a grant from The Supreme Court. Partial cost of the trip paid through a donation from former South Euclid Judge Bozza.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-104-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the agreement between Perkins Consulting Group and The Richmond Heights Local School District for On-Site Professional Consultation for the Board of Education Retreat which takes place on Saturday, June 23, 2018 from 9:00 am to 4:00 pm at a rate of \$2,800.00.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-105-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Summer Programming as outlined in the attached proposal. **(ATTACHMENT #5)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-106-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage: **(SEE ATTACHMENT #6)**

A RESOLUTION RETAINING THE RILEY LAW FIRM TO PROVIDE LEGAL COUNSEL AND OWNER AGENT SERVICES TO THE BOARD AND ADMINISTRATION ON MATTERS RELATING TO THE NEW SCHOOL CONSTRUCTION PROGRAM AND ON SUCH OTHER MATTERS AS THE BOARD OR ADMINISTRATION MAY ELECT.

WHEREAS, the District has been working on its capital improvement program; and

WHEREAS, the Riley Law Firm has extensive experience representing School Districts on such Capital Improvement Programs; and

WHEREAS, the Administration is recommending the retention of The Riley Law Firm to provide legal counsel and owner agent services to the Board regarding the legal issues that arise relating to the planned construction of the new school including Ohio Revised Code compliance, retention of construction professionals, drafting of contracts, and contracting process and other issues that are described in the proposal on file with the Treasurer.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. The Board hereby retains the legal services of the Riley Law Firm to provide legal counsel and owner agent services on the capital improvement project and on such other matters as the Board and Administration may elect. The Riley Law Firm shall bill at individuals working on the project at the applicable hourly rates (currently ranging from \$190 to \$365 per hour) provided the sum total of the billings shall not exceed \$50,000 without additional board authorization. There shall be no reimbursable expenses associated with telecommunications (broadly defined) in state travel expenses or routine office copies.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

Section 3. This resolution shall be in full force and effect from and immediately after its adoption

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 04-107-2018

Moved by Mr. Jordan seconded by Dr. Turner, to enter into executive session at 9:13 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2.** as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

President declared a recess at 9:36 p.m.

The Board reconvened at 9:54 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 04-108-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:56 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Dr. Turner, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

John W. Scott, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 14, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by Treasurer, Cooper Martin, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh A. Turner was absent.

RESOLUTION NO 05-109-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda, along with the consent agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-110-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of the Regular Meeting Work Session April 23, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson..

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **Scholastic Art Awards**
 - **Sylvia Gilmore – Gold Key**
 - **Ayanna Chenevert – Silver Key**
 - **Jaivyn Thomas – Silver Key**
 - **Alexandria Bunkely – Honorable Mention**
- **Beachwood Art Show**
 - **Brendan Greene**
 - **Da'Janae Smith**
 - **Rieal Little**
- **Congressional Art Competition**
 - **Brendan Greene**
 - **Rieal Little**
 - **Da'Janae Smith**
 - **Jenny Tran**
 - **Shania Sanon**

BOARD'S REPORT

- **NSBA (National School Board Association) Conference, Part 2 – Bobby Jordan**
- **OSBA Journals – Nneka Slade Jackson**

TREASURER'S REPORT

- **2017/2018 Audit Update**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-111-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending April 30, 2018 and further approve the check register for April 2018.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-112-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

- Parker Hannifin Corporation, senior scholarship, \$1,500.00
- Richmond Heights Education Foundation
 - \$500.00 for preschool graduation and hardcover books about getting ready for kindergarten
 - \$150.00 for elementary student ambassadors polo shirts
 - Two (2) \$500.00 senior scholarships (total \$1,000.00)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-113-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve resubmission of the five year forecast as approved at the March 12, 2018 meeting, Resolution No. 03-58-2018

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-114-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the payroll processing agreement with the Mentor Public Schools for a two year period beginning July 1, 2018 and ending June 30, 2020 in the amount of \$35,328.00 per year as presented. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-115-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the fiscal grants management agreement With the Mentor Public Schools for a two year period beginning July 1, 2018 and ending June 30, 2020 in the amount of \$7,500 per year. **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-116-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Affordable Care Act Management Services Agreement with the Mentor Public Schools for a two year period beginning July 1, 2018 and ending June 30, 2020 in the amount of \$1,800 per year. **(ATTACHMENT #3)**

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-117-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Renewal of teacher contracts)**
- B. Classified Item #1 (Renewal of administrative contracts)**
- C. Classified Item #2 (Employment of sub cleaner)**
- D. Classified Item #3 (Accept resignation of part-time maintenance)**
- E. Classified Item #4 (Approve unpaid leave of absence)**
- F. New Business #1 (Renew membership of OHSAA)**

G. New Business #2 (Approve personnel for transportation summer programming)

H. New Business #3 (Approve personnel for instructional summer programming)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To accept the following One Year Limited Teaching Contracts for the 2018/2019 School Year.

Kari-Ellen Andolek, MA +24, Step 9, \$65,125
Linda Ashford, MA, Step 8, \$61,372
Catherine Banker, BA, Step 8, \$54,302
Marady Chhay, MA, Step 6, \$57,262
Childress, Joy, BA, Step 2, \$42,889
Lakisha Davies, MA, Step 8, \$61,372
Noah Delgado, BA, Step 8, \$54,302
Dillions, Ronica, BA+12, Step 3, \$45,869
Valencia Flannigan, BA, Step 5, \$49,408
Nicholas Grande, BA+24, Step 4, \$49,147
Jodi Hanford, BA+24, Step 6, \$54,782
Desiree Hawthorne, MA, Step 10, \$67,530
Kenneth Lane, BA, Step 3, \$44,518
Carol Medve, BA+24, Step 9, \$60,413
Candice Meintel, MA, Step 4, \$51,104
Christina Messer, BA, Step 3, \$44,518
Rachael Miksit, BA+24, Step 3, \$47,268
Delbert Patterson, BA+24, Step 9, \$60,413
Taylin Reynolds, BA, Step 3, \$44,518
Amy Rossman, MA, Step 9, \$63,425
Katherine Rubenstein, BA+24, Step 10, \$64,170
Nolan Shenkelman, MA, Step 4, \$51,104
Dr. David Thomas, MA+60, Step 11, \$73,867
Alyssa Thorpe, BA, Step 3, \$44,518

CLASSIFIED:

Item #1 To renew the following classified administrative contracts, as they expire this year. The salary reflects a “me too” increase in alignment with the RHEA increases.

Quentin Rogers, Part-Time Athletic Director, \$25,140,
effective August 1, 2018 through July 31, 2020 (two year contract)

Alicia Trescott, 21st Century Grant Site Coordinator, \$41,900, effective
August 1, 2018 through July 31, 2019 (one year contract)

Item #2 To employ the following classified employees, pending completion of personnel file.

Laquita Baker, Sub Cleaner, Step 0, \$10.99/hr., effective May 15, 2018

Item #3 To accept the resignation of the following classified employee. **(ATTACHMENT #4)**

Issac Glover, Part-Time Maintenance, effective May 4, 2018

Item #4 To approve the request for unpaid leave of absence (personal/medical) per the RHEA agreement. **(ATTACHMENT #5)**

Roderick Speed, Bus Driver, effective April 20, 2018. Expected date of return will be January 19, 2019.

NEW BUSINESS:

Item #1 To renew membership in the Ohio High School Athletic Association (OHSAA) for the 2018/2019 school year. It is agreed that the Richmond Heights Local School District will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association.

Item #2 To approve the following personnel for transportation for summer programming and extended school year (ESY) for students with disabilities, pending enrollment and routes. Drivers will be selected based on seniority and paid their hourly rates, per the RHEA Negotiated Agreement. Up to three drivers paid from Title 1, others paid from General Fund and 21st Century Funds.

CLASSIFIED:

Bus Drivers:

- Carl Rigler
- Janet Kuznik
- Dave Malone
- Theresa Cyrus
- Lisa Finley
- Isaac Anderson
- Ron Babb
- Isis Bey
- Lynn Novak

Bus Cleaners:

- Autumn Stevens, Summer Bus Cleaning per RHEA contract, 13.5-15.5 hrs @ \$14.78/hr.
- Antoinette Clinton, Summer Bus Cleaning per RHEA contract, 13.5-15.5 hrs @ \$14.78/hr.

CLASSIFIED:

Bus Aides:

- Autumn Stevens, (Bus Aide for ESY), \$15.00/hr., Paid from IDEA.
- Donna McMickens, (Bus Aide for ESY), \$15.00/hr., Paid from IDEA

PURCHASED SERVICES: (ESC Employees)

Bus Aides:

- Andrea Pursley, (Bus Aide for ESY), \$15.00/hr., Paid from IDEA,
- Samarah McClain, (Bus Aide for ESY), \$15.00/hr., Paid from IDEA

Item #3 To approve the following personnel for instructional summer programming for 2018.

CERTIFIED:

Elementary:

4 hours per day, 22 days, \$25.00/hr.

- Mary Baker (Elementary) Paid from Title I
- Heidi Bistak (Elementary) Paid from Title I
- Valencia Flannigan (Elementary) Paid from Title I
- Tiffany Kilbane (Elementary) Paid from Title I
- Katherine Rubenstein (Elementary) Paid from Title I
- Karla Smith (Elementary) Paid from Title I
- Tracy Tufts (Elementary) Paid from Title I

Middle School:

4 hours per day, 30 days, \$25.00/hr.

- Taylin Reynolds (Middle School) Paid from 21st Century
- Ronica Dillions (Middle School) Paid from 21st Century
- Joy Childress (Middle School) Paid from 21st Century

High School:

4 hours per day, 30 days, \$25.00/hr.

- Linda Ashford (High School APEX- Credit Recovery) Paid from 21st Century
- Lakisha Davies (High School APEX- Credit Recovery) Paid from 21st Century

**ESY, Special Ed:
Teacher:**

4 hours per day, 14 days (May 29- June 15), \$25.00/hr

- Ken Lane (Special Ed Secondary Teacher-Extended School Year) Paid from IDEA 516
- Christina Messer (Special Ed Elementary Teacher-Extended School Year) Paid from IDEA 516

CLASSIFIED:

Secretary:

- Debra Stallworth (Elementary Secretary), 4 hours per day, 22 days, \$15.00/hr.,
- Paid from Title I
- Raetrell George (Secondary Secretary), 4 hours per day, 30 days, \$15.00/hr., Paid from General Fund

PURCHASED SERVICES: (ESC Employees)

ESYAide:

4 hours per day, 14 days (May 29- June 15), \$15.00/hr

- Lori Hall, (Elementary School), Paid from IDEA
- Sharon Lausin (Elementary School), Paid from IDEA
- Tavia Harwell, (Secondary School), Paid from IDEA
- Laquita Baker, (Secondary School), Paid from IDEA

PURCHASED SERVICES: (ESC Employees)

Security:

- Sharon Thompson (Elementary Security for school and camp), 6.5 hours per day, 20 days, 12.00/hr., Paid from Title I
- Ronald Barnes (Secondary Security for school and camp), 9 hours per day, 28 days, \$12.00/hr., Paid from 21st Century

RESOLUTION NO 05-118-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the agreements with the following companies for summer camps

Center for Arts Inspired Learning for 4 weeks of summer arts camp for students in grades 4-6. The cost is \$6,000. (**ATTACHMENT #6**)

Jus Dance for 4 weeks of summer dance camp for students in grades K-3. The cost is \$4,000. (**ATTACHMENT #7**)

Open Tone Music for 4 weeks of summer band camp for students in grade 5-10. The cost is \$4,800.00. (**ATTACHMENT #8**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 05-119-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to change the May 28, 2018 agenda meeting to May 21, 2018 due to it being scheduled on Memorial Day.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S UPDATE – PART 2:

- **Construction Update**

EXECUTIVE SESSION:

RESOLUTION NO 05-120-2018

Moved by Mr. Jordan seconded by Mr. Barber, to enter into executive session at 9:10 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 9:24 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 05-121-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 9:24 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES WORK SESSION MAY 21, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. by Treasurer, Cooper Martin, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 05-122-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Frank Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Educational Services Presentation** – Kelly Askew

BOARD'S REPORT

- NSBA (National School Board Association) Conference, Part 2 – Bobby Jordan

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-123-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the following donation of funds.

- Martha Holden Jennings Foundation Grant of \$1,000 to support 4 high school students attending the Martin W. Essex School for the Gifted Summer Experience at Otterbein University.
- Parker Hannifan Scholarship of \$1,500 to be awarded to a graduating senior.
- Chartwells Food Service Scholarship of \$1,000 to be awarded to a graduating senior.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained: - Dr. Turner

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED:

RESOLUTION NO 05-124-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following One Year Limited Teaching Contracts for the 2018/19 School Year.

Heidi Bistak, MA, Step 8, \$61,372.00
Tiffany Kilbane, BA, Step 4, \$46, 151.00
Cathee Mulcahy, MA+24, Step 7, \$60,999.00
John Quartieri, MA, Step 9, \$63,425.00
Marnie Sulzer, BA+24, Step 4, \$49,147.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 05-125-2018

Moved by Dr. Turner, seconded by Mr. Jordan to employ the following personnel for the summer sports camp programming, Paid from General Fund

Quentin Rogers (Sports Camp Coordinator) \$2,000.00
Tim Gorham (Football Camp Director) \$1,000.00
Aaron Nichols (Basketball Camp Director) \$1,000.00
Evonne Glover (Volleyball Camp Director) \$1,000.00

Student Camp Coaches, 4 hrs./day (noon-4pm), \$10.00/hr., 20 days
Emmanuel Sims
Brian Davis
Gbolahan Adio
Curtis Houston
Isaiah Martin

Jordan Edith
Ayanna Chenevert
Larissa Williams
Imani Hendon
Micheal Loyd-Lewis

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-126-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 8:48 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Dr. Turner, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JUNE 4, 2018
6:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. by Treasurer, Cooper Martin, in the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas, and Hugh A. Turner.

RESOLUTION NO 06-127-2018

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

NEW BUSINESS

- **Presentations by Construction Managers at Risk (CMR)**
 - **Ozanne**
 - **ICON**
 - **Panzica**

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 06-128-2018

Moved by Mr. Jordan, seconded by Dr. Turner to employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Anna Addison, Sub. Cleaner, \$10.99, effective 6/5/2018
Anthony Little, Sub. Cleaner, \$10.99, effective 6/5/2018
Willie Scott, Sub. Cleaner, \$10.99, effective 6/5/2018
Charles Lenor, Sub. Cleaner, \$10.99, effective 6/5/2018
Deborah Darby, Sub. Cleaner, \$10.99, effective 6/5/2018

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-129-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel for transportation for summer programming and extended school year (ESY) for students with disabilities, pending enrollment and routes, per the RHEA Negotiated Agreement. Paid from Title 1, others paid from General Fund and 21st Century Funds.

PURCHASED SERVICES: (ESC Employees)

Bus Aides:

- Curtis Boykins, (Bus Aide for ESY), \$15.00/hr. (replaces Andrea Pursley who was approved at the May 14, 2018, board meeting)

CERTIFIED:

Elementary: 4 hours per day, 22 days, \$25.00/hr.

- Nichole McWilliams (Elementary) Paid from Title I
- Davida Brock –Summer Substitute Teacher(Elementary)Paid from Title I

PURCHASED SERVICES: (ESC Employees)

Security:

- Michael Tucker (Secondary Security for school and camp), 3 hours per day, 28 days, 14.00/hr., Paid from 21st Century Funds.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 06-130-2018

Moved by Mrs. Pliodzinskas seconded by Mr. Jordan, to enter into executive session at 9:53 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.4.E. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 10:07 p.m. with the following members present.

Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

RESOLUTION NO 06-131-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 10:08 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JUNE 11, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, June 11, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 06-132-2018

Moved by Mr. Jordan, seconded by Dr. Turner to move XIII. New Business Item #6 to after Executive Session in XV. New Business II, Item #5.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda, along with the **consent agenda** as amended (consent agenda items are highlighted in gray).

Roll Call on the amended agenda: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-133-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the Regular Meeting Session May 14, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

TREASURER'S REPORT

- **403b Update**
- **Technology Asset Disposal Presentation**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-134-2018

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve the Technology Asset Disposal, valued at \$125,494.00 replacement value; disposal company is Greenwave. **(ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Tax Valuation** – Karrie Kalail, Attorney
- **Social Studies Curriculum Adoption Presentation** – Josh Patty and committee

RESOLUTION NO 06-135-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

I. Certified Item #1 (Approval of stipends)

J. Classified Item #1 (Approval of intermittent FMLA leave)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve the second installation of the stipends for the following certified staff who served as mentor teachers for a student from Grand Canyon University. Funds provided by Grand Canyon University.

Tracy Tufts	\$125.00
Christina Messer	\$125.00

CLASSIFIED:

Item #1 To approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Lisa Finley, Bus Driver, effective May 8, 2018 through May 8, 2019, intermittently up to 12 weeks.

NEW BUSINESS:

RESOLUTION NO 06-136-2018

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve the summer ESY (Extended School Year) services for our special needs students per their IEP.

Monarch Center for Autism, \$23,650.00 for four (4) students, to be paid upon invoice.

New Avenues-Broadmoor/Community Engagement, Academic Goals, Vocational Skills, Social Interaction (C.A.V.S.) , program, \$11,600.00 for seven (7) students, to be paid upon invoice.

Autism Arts Camp, \$1,800 for one (1) student, to be paid upon invoice.

United Cerebral Palsy, \$5,500.00 for one (1) student, to be paid upon invoice.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained - Mr. Barber and Mr. Jordan.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 06-137-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the renewal of the Step-By-Step Learning Center Service Agreement. Step by Step shall pay \$500.00 per week for the 2018/2019 school year. Also, Step by Step will pay \$600.00 weekly for their 11 week summer program. (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-138-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to extend the lease agreement between the Richmond Heights Local School District BOE and the South Euclid-Lyndhurst City BOE for the use of one “bay” in the bus garage from July 1, 2018 to June 30, 2019 at a rate of \$1,000.00 per month plus prorated utilities usage. (**ATTACHMENT #3**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-139-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve Elizabeth Boyd, Marnisha Brown, and Kelly Askew, to attend the School Turn Around Conference in Albany, New York, sponsored by the Rensselaerville Institute from June 18-22, 2018. (Flight and lodging paid by the Institute, district responsible for ground transportation and meals.)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-140-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the new Social Studies curriculum adoption Proposal as presented to include the following. (Paid from Permanent Improvement Funds) Strategic Priority Area 1, Objective 1.

<u>K-12 Social Studies</u>	\$63,178.00
McGraw Hill (MH)	
Grades K-6, 6 year contract	
7-12, 6 year contract	
K-4 Consumables and online	
5-6-Class set and online	
7-12 Class set and online	
World History 7th Grade	
American History 8th Grade	
Economics and Financial Literacy	
Psychology	
Sociology	
U.S. Government	
Professional Development Training for staff	
<u>African American History</u>	\$795.11
Houghton Mifflin Harcourt (HMH)	
30 Online text/Teacher edition	
*Work with Dr. Hugh Turner to include partnerships for the African American History Course.	
<u>Technology Needs</u>	\$19,222.00
Assessment Technology	
3 Boxlight/3 Center Stage Interactive Flat Panels	
6 Chromebooks	
6 mobile Carts for interactive displays	
Professional Development/Training	
<u>Discovery Education Streaming Plus K-12 Subscription</u>	\$3,150.00
1 year School Streaming Service	
<u>ACDCECON.COM</u>	
Economics Program Files and videos	\$100.00
<u>OCLRE Conference</u>	\$120.00
Total	\$87,675.11

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-141-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the following personnel for summer programming for 2018.

PURCHASED SERVICES:

Student Custodial/Maintenance Workers: 5 hours/day, 5 days/week (June 12 – August 10, 2018), \$9.50/hr

- Douglas Hooks, Paid from General Fund
- Josephine Gates, Paid from General Fund
- Kadar Chavis, Paid from General Fund

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-142-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew Food Service Management Company Contract with Chartwells Dining Services from July 1, 2018 until June 30, 2019. The management fee is \$.0442 cents per meal, the administrative fee is \$2,216.22 per month for 10 months. The final renewal year for this contract is 2018/2019. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 06-143-2018

Moved by Dr. Turner seconded by Mr. Barber, to enter into executive session at 8:32 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. ✓ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. ✓ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.4.7.E. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 10:04 p.m. with the following members present.

Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

NEW BUSINESS II

RESOLUTION NO 06-144-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve action as agreed

- A. ___ To stay the expulsion of student A
- B. ___ To overturn the expulsion of student A
- C. ___ Other

Roll Call: Turner (A) B. C. Jordan (A) B. C. Barber (A) B. C.
Pliodzinskas (A) B. C. Slade Jackson (A) B. C.

Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Dr. Turner to accept action A. To stay the expulsion of student A.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-145-2018

Moved by Mr. Barber, seconded by Mr. Jordan to **TABLE** the following resolution until June 25, 2018

A RESOLUTION TO SEVER EMPLOYMENT

Whereas, on May 8, 2018, Superintendent Dr. Renee Willis provided Bus Driver Charles Garnett with written notification directing Mr. Garnett to report to a Fact-Finding Meeting on May 11, 2018, to respond to allegations concerning his: 1) Failure to report to two (2) prescheduled fitness-for-duty examinations, which constitutes insubordination; and 2) Excessive absenteeism and failure to follow the provisions of the CBA, and advised him that disciplinary action – up to and including termination – may result depending upon the outcome of the Fact-Finding meeting; and

Whereas, Mr. Garnett failed to report to the Fact-Finding Meeting on May 11, 2018, as directed and/or otherwise report to duty or contact Dr. Willis; and

Whereas, on May 21, 2018, Dr. Willis provided Mr. Garnett with written notification directing him to report to a Fact-Finding Meeting on May 25, 2018, and advised him that if he failed to attend the Fact-Finding meeting as directed, return to duty, and/or be in an otherwise authorized leave status, his employment with the District will be deemed terminated by voluntary resignation through abandonment of his job; and

Whereas, Mr. Garnett failed to report to the Fact-Finding Meeting on May 25, 2018, as directed and/or otherwise report to duty or contact Dr. Willis; and

Whereas, despite his extensive absence from his position without authorized leave and insubordination, Mr. Garnett was given a final opportunity to provide the Administration with information supporting his absence and failure to report to the Fact-Finding Meetings as directed; and

Whereas, the Administration has received no response from Mr. Garnett other than a text message indicating that he would call the superintendent, yet did not; and

Whereas, the Superintendent recommends that that the Board recognize Mr. Garnett's failure to report to work and/or failure to request an eligible leave of absence/follow the provisions of the CBA to constitute his voluntary resignation of his employment contract by virtue of the abandonment of his position;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, as follows:

1. The Board finds that Charles Garnett has voluntarily vacated and abandoned his position in the Richmond Heights Local School District, and has thereby voluntarily severed his employment with the Board.
2. The Board hereby accepts the resignation of Mr. Garnett, based upon the voluntary abandonment of his employment, effective immediately.
3. The Superintendent is directed to notify Mr. Garnett of the Board's action severing his employment relationship with the District.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call to TABLE until June 25, 2018: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-146-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve a salary increase for the following Non-RHEA support staff in the amount of 1.75% plus the percentage equivalent to a one step movement on the Principal's Secretary Salary Schedule, Step 0 to Step 1, effective 7/1/2018 through 6/30/2019. This increase is comparable to the RHEA contract ("me too").

Donna Apanasewicz, Administrative Assistant HR/ Procurement
Kathy Bendes, Enrollment & Student Information Manager/Receptionist
Cheryl Colicchio, Substitute Caller
Rhonda Dulaney, Confidential Administrative Assistant to the Superintendent
Therese Humanchuk, Administrative Assistant to the Treasurer

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-147-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve a salary increase for the following District employed administrators in the amount of 1.75% plus the percentage equivalent to a one step movement on the Teacher's Salary Schedule, BA, Step 0 to Step 1, effective 8/1/2018 through 7/31/2019. This increase is comparable to the RHEA contract ("me too").

Kelly Askew, Director of Educational Services
Elizabeth Boyd, Elementary School Principal
Marnisha Brown, High School & Middle School Principal
Phil Stevens, Director of Operations

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-148-2018

Moved by Mr. Barber, seconded by Dr. Turner to introduce the following resolution and move its passage

A RESOLUTION RANKING CONSTRUCTION MANAGER AT RISK FIRMS FOR THE UPPER SCHOOL PROJECT AND AUTHORIZING A PRECONSTRUCTION SERVICES CONTRACT IN AN AMOUNT NOT TO EXCEED \$65,000.00

WHEREAS, the District's electorate recently passed a bond issue for construction of a new Upper School; and

WHEREAS, the District requested statements of qualifications and proposals from Construction Manager at Risk (CMR) as provided for in Chapter 9 of the Revised Code; and

WHEREAS, the District's administrative team has evaluated the statements of qualifications of CMR Firms, solicited proposals and allowed each firm to make a presentation to the Board of Education; and

WHEREAS, Ohio Revised Code Chapter 9 states that following this evaluation, the District shall select and rank no fewer than three firms which it considers to be the most qualified to provide the required CMR services; and

WHEREAS, based on the evaluations and the Superintendent of Schools recommendation, the District finds that the top three qualified CMR firms are Ozanne, Icon and Panzica in that order; and

WHEREAS, the evaluation team concluded and recommends to this board that Ozanne provides the best value for the Capital Improvement Program.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, that:

Section 1. This Board hereby ranks the CMRs for the new Upper School as follows:

- 1.Ozanne
- 2.Icon
- 3.Panzica

Section 2. This Board hereby authorizes the District to enter into a contract with Ozanne for preconstruction (estimating, scheduling and constructability reviews) work for the Upper School in an amount not to exceed \$65,000.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, and Mrs. Pliodzinskas.

Abstained - Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-149-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 10:52 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES JUNE 23, 2018 8:30 A.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Meeting of the Richmond Heights Board of Education was called to order at 9:00 a.m. on Saturday, June 23, 2018, at Notre Dame College, 4545 College Road, South Euclid, OH 44121, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Mr. Frank Barber left the meeting at 12:30 p.m.

RESOLUTION NO 06-149-2018

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT:

- **BOARD RETREAT** – Facilitator, Deborah Keys Write
 - Board/District Goals
 - Governance

RESOLUTION NO 06-150-2018

Moved by Mr. Jordan, seconded by Dr. Turner to adjourn the meeting at 5:00 p.m.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES WORK SESSION JUNE 25, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, June 25, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 06-151-2018

Moved by Mr. Jordan, seconded by Mr. Barber to delete VIII. Item #2 and change the wording of VIII. Item #4.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as amended.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

TREASURER’S REPORT

- **Plan Connect Presentation** – Susan Alldredge

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-152-2018

Moved by Dr. Turner, seconded by Mr. Barber to renew the Property, Fleet and Liability Insurance with the Ohio Schools Council (Todd & Associates) through the SORSA Program option, at the cost of \$63,368.00, for the period of July 1, 2018 through July 1, 2019. **(ATTACHMENT #1)**

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-153-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following advances of funds, FY 2017/2018.

ADVANCES

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General Fund	006 Food Services	\$ 120,000.00
001 General Fund	572 – 9017 -9018	\$ 21,000.00
001 General Fund	599 – 9018	\$ 25,000.00
001 General Fund	599 – 9218	\$ 4,802.00
Total Advance amount from General Fund		\$ 170,802.00

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-154-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following budget revisions for estimated revenue and estimated budget for FY18 estimated resources as follows:

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

RESOLUTION NO 06-155-2018

Moved by Mr. Barber, seconded by Dr. Turner to approve the **TEMPORARY APPROPRIATION RESOLUTION** for fiscal year 2019 as follows:

TEMPORARY APPROPRIATION RESOLUTION FISCAL YEAR 2019

<u>FUND NUMBER</u>	<u>NAME</u>	<u>AMOUNT</u>
001	General Fund	\$4,050,350.00
002	Debt – HB264	\$ 52,162.00
003	Permanent Improvement	\$ 137,011.00
004	Construction	\$ 200,000.00
006	Lunchroom	\$ 144,029.00
007	Expendable Trust	\$ -0-
014	Agency Funds	\$ 1,000.00
018	Principal Support	\$ 12,467.00
019	Local Grants	\$ 9,270.00
020	Rotary Funds	\$ -0-
022	Sports Tournament	\$ -0-
023	Health Consortium	\$ 50,000.00
026	S.T.R.S. – Arrears	\$ -0-
035	Severance	\$ 30,000.00
200	Student Activities	\$ 6,000.00
300	Athletics	\$ 20,000.00
451	State Grant Allocations	\$ 1,800.00
516	Federal Grant IDEA	\$ 44,000.00
572	Federal Grant Title 1	\$ 62,000.00
590	Federal Grant Teacher Quality	\$ 8,000.00
599	Federal Grant Medicaid	\$ 13,000.00
Total Temporary Appropriations – 2019		\$4,841,089.00
Total Temporary Appropriations – 2018		\$3,595,800.00

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 06-156-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the following contracts for Special Education services, compensation on a case-by-case basis, for the 2018-2019 school year as follows: **(ATTACHMENT #2, #3, #4, & #5)**

Re-Education Services, Inc. – **ACCESS** Program: (\$49,868.00/yr., per student).

Re-Education Services, Inc. – **TRANSPORTATION** Services: (\$10,010 – \$10,374.00/yr., per student).

Re-Education Services, Inc. – **CLASSROOM AID** Services: (\$30,940.00/yr., per student).

Re-Education Services, Inc. – **TRANSPORTATION AID** Services: (\$10,800.00/yr., per student)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Abstained – Mr. Barber

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-157-2018

Moved by Dr. Turner, seconded by Mr. Jordan to renew the contract for special needs student services between Richmond Heights Local School District and **United Cerebral Palsy Association of Greater Cleveland**, effective August 1, 2018 through July 31, 2019. **(ATTACHMENT #6)**

Physical, Occupational, and Speech Therapists	\$84.00/hr. (no change)
Physical and Occupational Assistants	\$61.00/hr. (no change)
Mileage	\$0.545/mile
Purchase of therapy equipment	\$500.00

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-158-2018

Moved by Mr. Barber, seconded by Dr. Turner to renew the following contract for special educational services for the 2018-2019 school year as follows. **(ATTACHMENTS #7)**

United Cerebral Palsy Association of Greater Cleveland to provide a Day Treatment Program for the 2018-2019 school year using an individualized program for a special needs student; at a cost of \$2,654.00 per month (9 months) for a total of \$23,886.00. Effective August 15, 2018, through May 30, 2019.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-159-2018

Moved by Mr. Jordan, seconded by Mr. Barber to renew the agreement between Healthcare Process Consulting, Inc. (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2018 to June 30, 2019, in the amount of \$5,000.00. (ATTACHMENT #8)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-160-2018

Moved by Mr. Jordan, seconded by Mr. Barber to renew an Agreement with the Educational Service Center of Cuyahoga County for special education services provided by the Positive Education Program (PEP), compensation on a case-by-case basis for the 2018-2019. (ATTACHMENT #9)

Eastwood, Greenview, Hopewell & Willow Creek DTC – Grades K to 8, \$243.00/day
Eastwood, Greenview, Hopewell & Willow Creek DTC – Grades 9 to 12, \$250.00/day
Phoenix DTC – All Grades, \$312.00/day
Prentiss Autism Center – All Grades, \$429.00/day
Home Instruction, \$243.00/day

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-161-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to renew the Renaissance Learning Accelerating learning for all; a math and reading assessment program in the amount of \$13,823.90, effective 9/1/2018, paid from general funds. (ATTACHMENT #10)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-162-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 8:25 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 9, 2018
7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:08 p.m. on Monday, July 9, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by Vice President Bobby Jordan. President, Nneka Slade Jackson, presided as chair. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Frank Barber was absent.

RESOLUTION NO 07-163-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda, along with the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-164-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the minutes of the Regular Work Session Meeting May 21, 2018; Special Session Meeting June 4, 2018; Regular Session Meeting June 11, 2018; Special Session Meeting June 23, 2018; Regular Work Session Meeting June 25, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 07-165-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve PlanConnect as the full-service third party administrator for the sponsors of 403(b) and 457(b) retirement savings plans for the employees of RHLSD. There is no direct cost to the district as was presented at the June 25, 2018 board meeting.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 07-166-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Financial Reports for the month ending May 31, 2018 and further approve the check register for May 2018.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **Construction Update**
- **Transportation Audit Report**

RESOLUTION NO 07-167-2018

Moved by Dr. Turner seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

F. Certified Item #1 (Approve guidance counselor extended days)

G. Certified Item #2 ((Accept limited contract)

H. Certified Item #3 (Approve additional teaching assignment)

I. Certified Item #4 (Approve Continuing Contracts)

J. Certified Item #5 (Employ substitute teachers)

K. Certified Item #6 (Employ substitute administrator)

L. Classified Item #1 (Employ substitute clerical, aide, cleaners, bus drivers)

M. Classified #2 (Employ bus drivers)

N. New Business #1 (Approve graduation fee)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve, counselor, Candice Meintel, to be paid for 8 extended days before school begins (beginning August 1, 2018) and up to 10 extended days after the 2018/2019 school year ends, at her daily per diem.

Item #2 To accept the following One Year Limited Contract for the 2018/2019 School Year.

Jayne Brzozowski, District Nurse, BA, Step 8, \$54,302

Item #3 To approve the following personnel action per the negotiated agreement with the RHEA:

One additional teaching assignment for the 2018/2019 school year for David McWilliams, percussion class, @ 1/8 salary and 1/8 benefits.

Item #4 To approve the following tenure/continuing contracts.

Kari-Ellen Andolek, MA+24, Step 9, \$65,125
Amy Rossman, MA, Step 9, \$63, 425

Item #5 To employ the following certified personnel as casual, day-to-day substitute teachers and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Linda Adams-Perez
Frank Artino
Mary Baker
Emma Barnett
Ron Berger
Jorgene Cola
Ronald Collier
Barbara Colston
Marian Dorroh
Dehra Edison
Viola Goss
Darrell Gray
Erin Hayes
Richard Leiken
Tamara Parker
Della Patrick
Victoria Samuels-King
Brenda Shepherd
Raymond Walters
Michael Worth
Sarasha Young
Petra Zerbian

Item #6 To employ the following certified administrator as a casual, day-to-day Building Administrative Substitute, at the rate of \$200.00 per day, effective for the 2018/2019 school year.

Steven K. Bowman

CLASSIFIED:

Item #1 To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Substitute Educational Aides and Clerical
Lois Brightharp - Clerical & Aide
Gloria Fields - Clerical & Aide
Lisa Finley - Aide

Marilyn Jacobs - Clerical
Ernita Jones - Aide
Nancy Thomas - Clerical
Stacey Carr – Clerical & Aide

Substitute Cleaners

Laquita Baker
Techawn Harris-Bridgeman
Sharon Thompson
Willie Scott
Anna Addison
Thomas Pinter

Substitute Bus Drivers

Novak, Lynn – Bus Driver

Item #2 To employ the following classified employees, pending completion of personnel file.

Lolita Vason, Bus Driver, Step 3, \$16.49/hr., effective August 1, 2018
Anita Render, Bus Driver, Step 5, \$17.40/hr., effective August 1, 2018
Corey Farley, Bus Driver, Step 5, \$17.40/hr., effective August 1, 2018

NEW BUSINESS:

Item #1 To approve the Richmond Heights Secondary School Fees of \$50.00 for seniors graduation, which includes cap, gown, and diploma for the 2018-2019 school year.

RESOLUTION NO 07-168-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Sports Medicine Services Agreement for athletic trainers between University Hospitals Health System, Inc. and the Board of Education of Richmond Heights Local School District. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-169-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2018-2019 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Evonne Glover, Head Volleyball Coach, 15%, \$5,944.20
Ebony Taylor, Middle School Volleyball Coach, 12%, \$4,755.36
Tim Gorham, Head Football Coach, 15%, \$5,944.20
Jermaine Glover, Assistant High School Football Coach, 10%, \$3,962.80
Melvin Hodge III, Middle School Football Coach, 12%, \$4,755.36
Nichole McWilliams, Fall Cheerleading Coach, 3rd year, 6.85%, \$2,714.52

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-170-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the service agreement between PSI Affiliates and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2018/2019 school year. (**Attachment #2**)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-171-2018

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve the service agreement between Maxim Healthcare Services and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2018/2019 school year. (**Attachment #3**)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-172-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve Theresa Cyrus to be paid as transportation lead to assist Isis Bey's transition in the area of routing, onboarding new bus drivers, and migrating to the automated routing system prior to the beginning of school. She will come in 2-3 days a week from July 16, 2018 through August 10, 2018, not to exceed 12 days, at her lead rate of \$24.04/hr.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-173-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve Tim Gorham (Elementary Dean) and Joy Childress (Secondary Teacher) to attend the AVID Summer Training Institute, in Philadelphia, PA from July 17 – 21, 2018. This training will be paid by Title I and Title IIA Funds. Strategic Priority Area 1, Objective 8.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 07-174-2018

Moved by Mrs. Pliodzinkas seconded by Dr. Turner, to enter into executive session at 8:38 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.3. as listed above.

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The Board reconvened at 8:59 p.m. with the following members present.

Mr. Jordan, Dr. Turner, Mrs. Pliodzinkas, and Ms. Slade Jackson.

OLD BUSINESS

RESOLUTION NO 07-175-2018

Moved by Dr. Turner, seconded by Mr. Jordan to introduce the following resolution and move its passage:

A RESOLUTION TO SEVER EMPLOYMENT

Whereas, on May 8, 2018, Superintendent Dr. Renee Willis provided Bus Driver Charles Garnett with written notification directing Mr. Garnett to report to a Fact-Finding Meeting on May 11, 2018, to respond to allegations concerning his: 1) Failure to report to two (2) prescheduled fitness-for-duty examinations, which constitutes insubordination; and 2) Excessive absenteeism and failure to follow the provisions of the CBA, and advised him that disciplinary action – up to and including termination – may result depending upon the outcome of the Fact-Finding meeting; and

Whereas, Mr. Garnett failed to report to the Fact-Finding Meeting on May 11, 2018, as directed and/or otherwise report to duty or contact Dr. Willis; and

Whereas, on May 21, 2018, Dr. Willis provided Mr. Garnett with written notification directing him to report to a Fact-Finding Meeting on May 25, 2018, and advised him that if he failed to attend the Fact-Finding meeting as directed, return to duty, and/or be in an otherwise authorized leave status, his employment with the District will be deemed terminated by voluntary resignation through abandonment of his job; and

Whereas, Mr. Garnett failed to report to the Fact-Finding Meeting on May 25, 2018, as directed and/or otherwise report to duty or contact Dr. Willis; and

Whereas, despite his extensive absence from his position without authorized leave and insubordination, Mr. Garnett was given a final opportunity to provide the Administration with information supporting his absence and failure to report to the Fact-Finding Meetings as directed; and

Whereas, the Administration has received no response from Mr. Garnett other than a text message indicating that he would call the superintendent, yet did not; and

Whereas, the Superintendent recommends that that the Board recognize Mr. Garnett's failure to report to work and/or failure to request an eligible leave of absence/follow the provisions of the CBA to constitute his voluntary resignation of his employment contract by virtue of the abandonment of his position;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, as follows:

1. The Board finds that Charles Garnett has voluntarily vacated and abandoned his position in the Richmond Heights Local School District, and has thereby voluntarily severed his employment with the Board.
2. The Board hereby accepts the resignation of Mr. Garnett, based upon the voluntary abandonment of his employment, effective immediately.
3. The Superintendent is directed to notify Mr. Garnett of the Board's action severing his employment relationship with the District.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such

formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-176-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adjourn the meeting at 9:00 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES WORK SESSION JULY 23, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:13 p.m. on Monday, July 23, 2018, at NEOnet, 700 Graham Road, Cuyahoga Falls, OH 44221, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh A. Turner was absent.

RESOLUTION NO 07-177-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

SUPERINTENDENT'S REPORT I

- **NEOnet Welcome and Overview – Christopher Zolla**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 07-178-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the first reading of the following board policies.

2271	College Credit Plus Program (Revised)
2271 F1	<i>Form: Letter of Intent to Participate in College Credit Plus (Revised)</i>
2271 F3	<i>Form: College Credit Plus Program (New)</i>
2271 F6	<i>Form: Annual College Credit Plus Notice (New)</i>
4121	Criminal History Record Check (Revision)
4162	Drug and Alcohol Testing of CDL License Holders (Revised)
5111.01	Homeless Students (Revised-Replacement)
5111.03	Children and Youth in Foster Care (New)
5112	Entrance Requirements (Revised)
8340	Letters of Reference (Revised)
8400	School Safety (Revised)
8600.04	Bus Driver Certification (Revised)
9141	Business Advisory Council (Revised)

Technology Policies

7530	Lending of Board-Owned Equipment (Revised)
7530.02	Staff Use of Personal Communication Devices (Revised)
7540.03	Student Technology Acceptable Use and Safety (Revised)
7540.04	Staff Technology Acceptable Use and Safety (Revised)
7540.05	District-Issued Staff E-Mail Account (New)
7540.06	District-Issued Student E-Mail Account (New)
7540 F1	<i>Form: Delete</i>
7540 F2	<i>Form: Delete</i>
7540 F3	<i>Form: Delete</i>
7540.03	<i>Form: Student Technology Acceptable Use and Safety Agreement (Replaces existing forms)</i>
7540.04	<i>Form: Staff Technology Acceptable Use and Safety Agreement (Replaces existing forms)</i>
7542	Access to District Technology Resources and/or Information Resources From Personal Communication Devices (New)
7543	Utilization of the District's Website and Remote Access to the District's Network (New)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT:

CERTIFIED:

RESOLUTION NO 07-179-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to employ the following certified personnel for the 2018-19 school year, upon completion of personnel file:

Romina Berardinelli, Long Term Substitute Spanish Teacher
Vencott R. Palmer, Long Term Substitute Instrumental Music Teacher

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-180-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following tenure/continuing contract.

Lakisha Davies, MA, Step 8, \$61,372

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

CLASSIFIED:

RESOLUTION NO 07-181-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve the following classified employee upon completion of personnel file:

Carol Parker, Bus Driver, Step 3, \$16.49/hr., effective August 1, 2018
Karmella Kopeland, Bus Driver, Step 5, \$17.40/hr., effective August 1, 2018

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-182-2018

Moved by Mr. Barber, seconded by Mr. Jordan to accept the verbal declination of the employment offers, Resolution No. 07-167-2018

Lolita Vason, Bus Driver
Corey Farley, Bus Driver

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 07-183-2018

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Substitute Cleaners

Debra Darby
Robert Humanchuk

Substitute Bus Drivers

Leon Rockamore

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS:

RESOLUTION NO 07-184-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the Annual Houghton Mifflin Harcourt Journeys (ELA) 2011 Digital Resources for the elementary school. The resources include a student eBook for every K-6th Grade student; online practice book; online reading adventures magazine (Gr. 3-6); online decodable reader (Gr. K-2); and complete online teacher resources \$10,500.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT II

- **New Day Vision Continues** – Dr. Renée T. Willis
- **Tour of NEOnet Makerspace**

RESOLUTION NO 07-185-2018

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:04 p.m.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
AUGUST 13, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, August 13, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 08-186-2018

Moved by Mr. Jordan, seconded by Dr. Turner to remove VIII, Item#1.

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as amended, along with the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-187-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of Regular Session Meeting July 9, 2018; and Regular Work Session Meeting July 23, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **Education Legislation Update** – Linda Pliodzinskas

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-188-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the incentive payments to the following Employees for the Bodies Done Right Program:

**2017-2018 School Year
Payments for 4th Quarter/Final**

EMPLOYEE		PAYMENT AMOUNT
Elizabeth	Boyd	\$220.00
Shantelle	Brown	\$120.00
Jayne	Brzozowski	\$90.00
Donald	Ferritto	\$340.00
Lori	Gecina	\$170.00
Issac	Glover	\$50.00
Jodi	Hanford	\$120.00
Kimi	Hille	\$190.00
Therese	Humanchuk	\$130.00
Lolita	Johnson	\$165.00
Tiffany	Kilbane	\$50.00
Felecia	Lewis	\$330.00
Denise	McKinley	\$130.00
Christina	Messer	\$165.00
David	Miller	\$145.00
Joshua	Patty	\$110.00
Amy	Rossman	\$75.00
Cynthia	Sizemore	\$350.00
Marnie	Sulzer	\$350.00
Maureen	Thompson	\$115.00
Carol	Tizzano	\$375.00
Tracy	Tufts	\$105.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-189-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to enter into contract with the Auditor of State for the Annual Financial Audit/Federal Single Audit services at a cost not to exceed \$25,297.00. The Audit is to begin fall of 2018 with estimated completion early 2019. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

- **Superintendent miscellaneous updates**
- **Construction Design Update – TDA and Ozanne**

RECOMMENDATIONS OF THE SUPERINTENDENT I

CERTIFIED PERSONNEL:

RESOLUTION NO 08-190-2018

Moved by Mr. Jordan seconded by Mr. Barber to employ the following certificated administrative contract with the RHLSD Board of Education (not ESC); paid from IDEA funds.

Lakisha Davies, Director of Special Education, 260 days, \$72,500, effective August 1, 2018 through July 31, 2019

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-191-2018

Moved by Mrs. Pliodzinskas seconded by Mr. Barber to employ the following certified personnel for the 2018-19 school year, upon completion of personnel file:

Cindy Schade, Intervention Specialist, MA, Step 6, \$57,262

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-192-2018

Moved by Mr. Barber seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- O. Certified Item #1 (Accept verbal declination of Spanish and music positions)**
- P. Certified Item #2 (Employ substitute teachers)**
- Q. Classified #1 (Accept verbal declination of bus driver)**
- R. Classified #2 (Employ educational aide substitutes)**
- S. Action Item #1 (Approve credentialed teacher evaluator (OTES))**
- T. Action Item #2 (Approval of bus drivers hours)**
- U. Action Item #3 (Approve the transportation routes of school aged children)**
- V. Action Item #4 (Approve the transportation designee)**
- W. Action Item #5 (Approve high school Course of Study)**
- X. Action Item #6 (Approve transportation routing software)**
- Y. Action Item #7 (Renew EMIS Services agreement with the ESC)**
- Z. Action Item #8 (Renew online school services with the ESC)**
- AA. Action Item #9 (Renew special education transportation services with Hogan)**
- BB. Action Item #10 (Renew elementary school arts programming)**
- CC. Action Item #11 (Approve job description for ESC position of Wraparound Service Coordinator)**
- DD. Action Item #12 (Approve virtual teacher agreement for Spanish, French and physics)**
- EE. Action Item #13 (Renew curriculum coaches in math and science with WVIZ/ Ideastream)**
- FF. Action Item #14 (Renew special education transportation services with Suburban)**
- GG. Action Item #15 (Approve consulting services for special ed director)**
- HH. Action Item #16 (Approve agreement with building project consultant)**
- II. Action Item #17 (Approve agreement for math tutor)**
- JJ. Action Item #18 (Renew technology break/fix agreement)**

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT II CERTIFIED PERSONNEL:

Item #1 To accept the verbal declination of the employment offers, Resolution No. 07-1179-2018

Romina Berardinelli, Long Term Substitute Spanish Teacher
Vencott R. Palmer, Long Term Substitute Instrumental Music Teacher

Item #2 To employ the following certified personnel as a casual, day-to-day substitute teacher and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Paulette Lavender
Bri'Anna Baber
Gary Zabukovec

CLASSIFIED PERSONNEL:

Item #1 To accept the verbal declination of the employment offers, Resolution No. 07-181-2018

Karmella Kopeland, Bus Driver

Item #2 To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Petra Zerbian - Educational Aide
Victoria Samuels-King – Educational Aide
Darrell Gray – Educational Aide
Marian Dorroh – Educational Aide

ACTION ITEMS:

Item #1 To approve the renewal of the following Credentialed Teacher Evaluator (OTES) from July 9, 2018 to July 9, 2020. (**ATTACHMENT #2**)

Marnisha Brown

Item #2 To approve the following as minimum hours worked for the regular bus drivers for the 2018-2019 school year:

Isis Bey, Lead	8 hours
Carl Rigler	8 hours
Janet Kuznik	8 hours
Dave Malone	8 hours
Theresa Cyrus	8 hours
Lisa Finley	7 hours
Jan Carter	5 hours
Isaac Anderson	5 ¼ hours
Ron Babb	4 ¼ hours
Anita Render	4 ¼ hours
Carol Parker	4 ¼ hours

- Item #3** To approve, in accordance with ORC §3327.01, the transporting of resident school-aged students, Preschool to Grade 12, according to the attached routes for the 2018-2019 school year.
(ATTACHMENT #3)
- Item #4** To approve the following personnel as the transportation designee that has the authority to modify stops, times and routes throughout the school year as the need arises. (Per the Ohio Administrative Code)
- Isis Bey, Transportation Lead
- Item #5** To approve the Richmond Heights High School Course of Study for the 2018-2019 school year.
(ATTACHMENTS #4)
- Item #6** To approve the purchase of the Transfinder Software System for transportation routing as recommended by the Transportation Audit done May, 2018 at a cost of \$9,545.00, which includes technical support, product updates, and hosting services.
- Item #7** To renew the agreement between The Educational Service Center of Northeast Ohio and the Richmond Heights Local School District to offer full EMIS and data reporting services to the Richmond Heights Local Schools, effective July 1, 2018 through June 30, 2019, at a cost of \$2,400.00 per month for 2 days per week on-site as well as ongoing remote monitoring.
(\$28,800.00) **(ATTACHMENT #5)**
- Item #8** To renew the Ohio Online Learning Program (OOLP) sponsored by the Educational Service Center of Northeast Ohio (ESLNEO). This service is our Richmond 2.0 Online School for families that want an online educational option but where students are officially in the RHLSD.
(ATTACHMENT #6)
- Item #9** To renew the following contract for Special Education services for the 2018-2019 school year follows: **(ATTACHMENT #7)**
- Hogan Transportation: Transportation costs for students at the attached rates
- Item #10** To renew the following purchased service to provide arts programming at the elementary school for the 2018-2019 school year in accordance with the district's Strategic Plan in Priority Area 3; Objective 2: **(ATTACHMENT #8)**
- Center for Arts-Inspired Learning (formerly Young Audiences) to provide an artist in residence to provide school day programming for all students throughout the course of the school year and to provide the after school SpARTan Club on Wednesdays from 2:00-3:00 for a total cost of \$25,000 to be paid from the General Fund.
- Item #11** To approve the job description of ESC position Wraparound Services Coordinator.
(ATTACHMENT #9)
- Item #12** To approve the contract with Proximity Learning for a virtual Spanish/French teacher at a rate of \$61,600.00; a virtual Physics teacher at a rate of \$11,000.00; and a Technology setup fee of \$2,000.00 **(ATTACHMENT #10)**

- Item #13** To renew the contract with Ideastream/WVIZ/SMART Consortium consultants/coaches to facilitate a program of instructional support in the areas of math and science in Grades 7-12 in the amount of \$12,787.50 and math and science in Grade K-6 in the amount of \$12,787.50 (Paid from Title I & II Funds) (Strategic Priority Area 1, Action Step 4) **(ATTACHMENT #11 & 12)**
- Item #14** To renew the transportation services contract between Richmond Heights Local School District and Suburban School Transportation Company, Inc. who will mutually agree on compensation on a case-by-case basis, effective July 1, 2018 through June 30, 2019. **(ATTACHMENT #13)**
- Item #15** To approve the consulting services of Marvetta Mormon (former Director of Special Ed) for 100 hours at a rate of \$60 per hour. The scope of her work will include the opening of school mandates (i.e Medicaid uploading; caseload management; new student IEP/ETR's, etc).
- Item #16** To approve Steve Zannoni of Project Management Consultants, LLC for the organizational session for the building project; presentation to the Board of Education during a work session; one on one follow-up with district treasurer for a total of \$5,500.00. He will then provide supplementary consulting on an as needed basis at a rate of \$310/hr, not to exceed \$4,500.00. **(ATTACHMENT #14)**
- Item #17** To approve the Nexstep Education Services agreement to provide a math tutor for Geometry for Mondays, Tuesdays, Thursdays and Fridays at a rate of \$291.67. These services will begin September 4, 2018 and end May 10, 2019. The agreement is not to exceed \$35,000. To be paid from Title I Funds. **(ATTACHMENT #15)**
- Item #18** To renew the BPI Information Systems Agreement for 700 hours of "break/fix" services for the 2018-19 school year. The amount is not to exceed \$63,000.00. **(ATTACHMENT #16).**

EXECUTIVE SESSION:
RESOLUTION NO 08-193-2018

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas, to enter into executive session at 8:57 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- Ⓑ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **A.2. & B.** as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:41 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

TREASURER’S REPORT

- **Year End Comparison Data**
- **IRS Correspondence**
- **5-Year Forecast and Budget Updates**

NEW BUSINESS:

RESOLUTION NO 08-194-2018

Moved by Mr. Barber, seconded by Dr. Turner, to introduce the following resolution and move its passage:

**RESOLUTION APPROVING SECOND AMENDMENT TO
GROUND LEASE AND LEASE-PURCHASE AGREEMENT**

AUTHORIZING A SECOND AMENDMENT TO GROUND LEASE AND LEASE-PURCHASE AGREEMENT BETWEEN THE SCHOOL DISTRICT AND BRANCH BANKING AND TRUST COMPANY (“**BB&T**”); AND AUTHORIZING AND APPROVING RELATED MATTERS

WHEREAS, in connection with the financing of certain costs of construction, improvement, equipping and furnishing of school facilities in accordance with the provisions of Section 3313.375 of the Ohio Revised Code, BB&T and the School District entered into: (1) that certain Ground Lease Agreement dated October 21, 2015, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 20150210792 of the Cuyahoga County, Ohio Recorder’s Office (the “Ground Lease”), pursuant to which the School District leased to BB&T the real property described on Exhibit A attached hereto and referred to in the Ground Lease as the “Project Site” (herein, the “Original Project Site”); and (2) that certain Lease-Purchase Agreement dated October 21, 2015, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 20150210793 of the Cuyahoga County, Ohio Recorder’s Office (“Lease-Purchase Agreement”), pursuant to which the BB&T leased to the School District, the construction, improvement, equipping, and furnishings installed on the Original Project Site pursuant to the Lease-Purchase Agreement (the “Project”); and

WHEREAS, BB&T and the School District entered into: (1) that certain Memorandum of Ground Lease Agreement dated October 21, 2015, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 201510210794 of the Cuyahoga County, Ohio Recorder’s Office (the “Ground Lease Memorandum”); and (2) that certain Memorandum of Lease-Purchase Agreement dated October 21, 2017, filed for record October 21, 2015 at 3:18 p.m. as Instrument No. 201510210795 of the Cuyahoga County, Ohio Recorder’s Office (the “Lease-Purchase Memorandum”).

WHEREAS, the Project was constructed, installed and situated entirely within the existing high school and elementary school buildings located on the Original Project Site, however, the School District did not have a discrete legal description available defining just the areas of land containing the high school and elementary school buildings and so the definition of the Original Project Site in the Ground Lease and Lease-Purchase Agreement are overly broad; and

WHEREAS, BB&T and the School District subsequently entered into that certain First Amendment to Ground Lease Agreement and First Amendment to Lease-Purchase Agreement dated March 12, 2018, filed for record April 18, 2018 at 8:01 a.m. as Instrument No. 201804180013 of the Cuyahoga County, Ohio Recorder’s Office (the “First Amendment”) to amend the Ground Lease and Lease-Purchase Agreement to more precisely describe the Project Site as being only that portion of the Original Project Site containing the high school and elementary school buildings.

WHEREAS, it is now deemed necessary and advisable to amend the Ground Lease and Lease-Purchase Agreement again to remove the high school from the description of the Project Site so that the Project Site will now be described as being only that portion of the Original Project Site containing the elementary school building;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, CUYAHOGA COUNTY, OHIO THAT:

Section 1. The amendment to the Ground Lease and the Lease-Purchase Agreement in substantially the form set out on that certain Second Amendment to Ground Lease Agreement and Second Amendment to Lease-Purchase Agreement attached hereto as Exhibit A, together with any revisions as are deemed appropriate by the Board President and the Treasurer in order to effectuate these Resolutions (the “Second Amendment”), is hereby approved.

Section 2. The Board President and the Treasurer are hereby authorized and directed to execute the Second Amendment, to cause the same to be recorded in the real estate records of the Cuyahoga County Recorder’s Office, and to do all things necessary and consistent with this resolution to accomplish the Second Amendment provided for herein.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the passage of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-195-2018

Moved by Mr. Barber, seconded by Mr. Jordan, to introduce the following resolution and move its passage:

A RESOLUTION

AUTHORIZING THE CONSTRUCTING, ENLARGING OR OTHER IMPROVEMENT; FURNISHING, AND EQUIPPING OF SCHOOL FACILITIES, THE GRANTING OF A BASE LEASEHOLD INTEREST IN CERTAIN EXISTING SCHOOL DISTRICT LAND AND FACILITIES TO A THIRD PARTY ENTITY TO BE DETERMINED BY THE BOARD OF EDUCATION, SUCH THIRD PARTY ENTITY ACTING AS TRUSTEE UNDER A TRUST INDENTURE, A LEASE BACK OF THE NEWLY CONSTRUCTED SCHOOL FACILITIES FROM SAID THIRD PARTY ENTITY, AS TRUSTEE, TO THE BOARD ACQUIRING INTERESTS IN LAND RELATING THERETO, AS NECESSARY IN CONNECTION THEREWITH, AND RELATED SITE IMPROVEMENTS AND APPURTENANCES THERETO, AND FUNDING AN ADEQUATE DEBT SERVICE RESERVE FUND, IF NECESSARY; APPROVING THE EXECUTION AND DELIVERY OF A TRUST INDENTURE, A BASE LEASE AND LEASE-PURCHASE AGREEMENT, AND OTHER DOCUMENTS AND AGREEMENTS RELATING THERETO; APPROVING THE EXECUTION AND DELIVERY OF NOT TO EXCEED \$9,750,000 OF CERTIFICATES OF PARTICIPATION EVIDENCING PROPORTIONATE INTERESTS IN BASE RENT TO BE PAID BY THE BOARD OF EDUCATION UNDER SAID AGREEMENT; AUTHORIZING THE PURCHASE OF A MUNICIPAL BOND INSURANCE POLICY, IF DESIRED, IN CONNECTION THEREWITH; AND APPROPRIATING FUNDS TO PAY THE COSTS OF THE PROJECT FACILITIES AND TO MAKE PAYMENTS DUE UNDER THE LEASE TERM ENDING JUNE 30, 2019; AND AUTHORIZING AND APPROVING RELATED MATTERS

WHEREAS, the School District is in need of new school facilities; and

WHEREAS, in order to finance the project described in the title of this resolution (the “Project Facilities”) pursuant to Ohio Revised Code Section 3313.375, it is determined to be necessary and appropriate to undertake a lease-purchase financing program as described herein; and

WHEREAS, the estimated amount to be financed, including the cost of acquiring, constructing, improving, furnishing, and equipping of the Project Facilities, the purchase of municipal bond insurance (if necessary), the funding of a debt service reserve fund (if necessary), and costs of issuance, shall not exceed \$9,750,000;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, CUYAHOGA COUNTY, OHIO THAT:

It is hereby determined to be necessary and in the best interest of the inhabitants of the School District, and the Board, on behalf of the School District, hereby agrees to construct, improve, furnish, and equip, or cause to be constructed, improved, furnished, and equipped, the Project Facilities, in accordance with the plan of lease financing described in this Resolution. The Project Facilities shall be constructed on a portion of the School Districts land located within the boundaries of the School District, as more particularly described on Exhibit A to the Base Lease and Lease-Purchase Agreement referred to herein (the "Existing School District Property"), which portion of the Existing School Property is generally described as the land situated directly under the building footprint of the Project Facilities, together with such additional land as may be necessary or appropriate to provide access thereto (referred to as the "Site").

The Board shall lease on a non-exclusive basis for use in common with the School District (the "Base Leasehold Interest"), the Site thereon to a third party entity (the "Lessor"), as shall be determined by the Board and set forth in the Certificate of Fiscal Officer (as defined below), pursuant to the terms of a Base Lease and Lease-Purchase Agreement (the "Agreement"). The term of the Base Leasehold Interest shall run not later than five years beyond the final renewal term of the leasehold interest to be granted back to the School District in the Project Facilities, as determined by the Treasurer of the Board (the "Treasurer") and reported to this Board. The rent payment due on the closing date for the Certificates (as defined hereinbelow), if any, and subsequent rental payments, if any, shall be such amounts as determined by the Treasurer and set forth in the Agreement. The President of the Board (the "President") and the Treasurer are authorized and directed to execute on behalf of the Board the Agreement with the Lessor. The form and content of the Agreement are hereby approved, with such changes as shall be acceptable to the President and Treasurer and not inconsistent with this Resolution, and such officers' execution of the Agreement on behalf of this Board shall be conclusive evidence of such approval.

The Board shall lease back from the Lessor Project Facilities pursuant to the terms of the Agreement (the "Lease-Purchase Interest"), which Agreement shall be in such form, not inconsistent with the terms of this Resolution, as the Treasurer shall determine. The Agreement shall require the Board, as agent for the Lessor, to construct or cause to be constructed on the Site, the Project Facilities, and shall provide, among other things, for the payment of Base Rent (as defined in the Agreement) from the Board to the Lessor. Base Rent shall be payable in periodic installments over the term of the Agreement, in such amounts and at such times as shall be determined by the Treasurer and reported to this Board in the Certificate of Fiscal Officer, provided that the actual Base Rent payments shall not exceed in any year the amounts that would be required if the applicable interest rate were 6.00% per annum applied on a principal amount of not to exceed \$9,750,000. The initial term of the Base Leasehold Interest shall be until June 30, 2019, provided that the Board shall have the right to renew for a total of not more than 29 additional one-year (or partial-year) renewal terms, beginning on July 1, 2019 and continuing on July 1 of each year thereafter through and including the last renewal term, which shall end on a date that is not later than 29 years after the date upon which the Certificates are issued and closed. The Treasurer shall determine the term of the Agreement, subject to such limitations, and report the same to this Board in the Certificate of Fiscal Officer. The Agreement shall provide for termination in the event the Board fails to appropriate funds adequate to pay rent due with respect to any renewal term. The President and the Treasurer are authorized and directed to execute on behalf of the Board the Agreement with the Lessor. The form and content of the Agreement are hereby approved, with such changes as shall be acceptable to the President and Treasurer and not inconsistent with this resolution, and such officers' execution of the Agreement on behalf of this Board shall be conclusive evidence of such approval.

The Board hereby consents to and approves the assignment of the Agreement from the Lessor to a bank to be determined by the Treasurer, as trustee (the "Trustee"), and the execution of a Trust Indenture (the "Indenture") relating to the collection and distribution of rental payments and the execution and delivery of the Certificates of Participation (Richmond Heights Local School District, Cuyahoga County, Ohio School Facilities Project), Series 2018 (Evidencing Proportionate Interests in Base Rent to be Paid by the Board of Education of the Richmond Heights Local School District, Cuyahoga County, Ohio) (the "Certificates"). The Indenture and form of Certificates shall be in such form, not inconsistent with the terms of this Resolution, as the Treasurer shall determine. The Board hereby authorizes and directs that the Certificates shall be sold to such purchaser or purchasers as the Treasurer shall designate in the Certificate of Fiscal Officer provided that the Certificates may be issued in multiple series or such other purchaser or purchasers as may be set forth in the Certificate of Fiscal Officer, at the price to be set forth in the Certificate of Fiscal Officer. The Treasurer is authorized and directed to arrange for a rating or ratings on the Certificates, the purchase of municipal bond insurance, and/or the establishment of a debt service reserve fund, if necessary, in connection with issuance of the Certificates, if in the Treasurer's judgment such rating or ratings, insurance, and/or debt service reserve fund would result in a cost

savings to the School District. The final terms of sale of the Certificates, and the resulting Lease terms, including but limited to the interest rate, financed amount, maximum term, amortization schedule, redemption provisions, and the name of the Lessor, together with the terms of municipal bond insurance, if any, shall be as determined by the Treasurer and reported to this Board in a Certificate of Fiscal Officer Relating to Terms of the Certificates (the "Certificate of Fiscal Officer").

The distribution of an Offering Circular of the School District, in preliminary and final form, relating to the original issuance of the Certificates is hereby authorized if the Treasurer determines that it is necessary or advisable to prepare and distribute an Offering Circular in connection with the original issuance of the Certificates. If the Treasurer so determines, then the Treasurer and the President are hereby authorized and directed to negotiate, prepare and execute, on behalf of the School District and in their official capacity, the Offering Circular and any supplements thereto as so executed in connection with the original issuance of the Certificates, and they are authorized and directed to advise the Original Purchaser in writing regarding limitations on the use of the Offering Circular and any supplements thereto for purposes of marketing or reoffering the Certificates as they deem necessary or appropriate to protect the interests of the School District. The Treasurer and the President are each authorized to execute and deliver, on behalf of the School District and in their official capacities, such certificates in connection with the accuracy of an Offering Circular, in either preliminary or final form, and any supplements thereto as may, in their judgment, be necessary or appropriate.

The Board agrees to execute and perform the Agreement in accordance with the terms thereof. The Board agrees to comply with the terms and conditions of the Indenture insofar as they relate to the Board and the School District, and further agrees to comply with the terms and conditions of such additional documents and agreements relating thereto as shall be deemed, by the Treasurer or the President, in their discretion, to be necessary or appropriate in connection with the financing herein described, and such additional documents and agreements shall not be inconsistent with the terms of this Resolution.

The Treasurer and the President are hereby authorized and directed to execute and deliver, on behalf of the Board, the Agreement, and such additional instruments, documents, agreements, certificates, and other papers as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in the form not substantially inconsistent with the terms of this Resolution, as the Treasurer and the President in their discretion shall deem necessary or appropriate.

Nothing in the Agreement, the Indenture, the Certificates, or any agreements or documents relating thereto shall constitute or be construed or deemed to constitute a debt or bonded indebtedness or a general obligation of the Board, the School District, or any agency of the School District. Neither the taxing power nor the full faith and credit of the School District are pledged or shall be pledged for the payment or security of the Agreement, the Indenture, the Certificates, or any other related agreement or document.

The Board hereby covenants that it shall comply with the requirements of all existing and future laws which must be satisfied in order that interest on the Certificates is and will continue to be excluded from gross income for federal income tax purposes, including without limitation restrictions on the use of the property financed with the proceeds of the Certificates so that the Certificates will not constitute "private activity bonds" within the meaning of Section 261 of the Internal Revenue Code of 1986, as amended (the "Code"), and the regulations prescribed thereunder (the "Regulations"). The Board further covenants that it will restrict the use of the proceeds of the Certificates in such manner and to such extent, if any, as may be necessary, after taking into account reasonable expectations at the time the Certificates are issued, so that they shall not constitute arbitrage bonds under Section 268 of the Code and the regulations prescribed thereunder (the "Regulations").

The Treasurer, or any other officer of this Board, is hereby authorized and directed (a) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the Board with respect to the Certificates as permitted or required to be made or given under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or the status of the Certificates or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts in lieu of making computations to determine, or paying, any excess earnings as rebate, or obviating those amounts or payments, as determined by the Treasurer, which action shall be in writing and signed by the Treasurer, or any other officer of this Board, on behalf of the Board; (b) to take any and all actions, make or obtain calculations, and make or give reports, covenants and certifications of and on behalf of the School District, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the

Certificates; and (c) to give an appropriate certificate on behalf of the Board, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances, and reasonable expectations of the Board pertaining to Section 268 and the Regulations, and the representations, warranties and covenants of the Board regarding compliance by the Board with Sections 261 through 150 of the Code and the Regulations.

The Treasurer shall keep and maintain adequate records pertaining to investment of all proceeds of the Certificates sufficient to permit, to the maximum extent possible and presently foreseeable, the School District to comply with any federal law or regulation now or hereafter having applicability to the Certificates which limits the amount of Certificate proceeds which may be invested on an unrestricted yield or requires the School District to rebate arbitrage profits to the United States Department of the Treasury. The Treasurer is hereby authorized and directed to file such reports with, and rebate arbitrage profits to, the United States Department of the Treasury, to the extent that any federal law or regulation having applicability to the Certificates requires any such reports or rebates.

There is hereby appropriated from the net proceeds of the Certificates, to the extent the same are available for the payment of costs of the Project Facilities, a sum not to exceed \$9,750,000, to be used for the payment of such costs, as outlined herein.

There is further appropriated, from unappropriated funds to be deposited or currently on deposit in the permanent improvement fund or general fund of the School District, a sum not to exceed \$589,847 to pay the cost of lease payments due or coming due under the Agreement for the initial term ending June 30, 2019.

The Board hereby approves of the appointments of the law firm of Bricker & Eckler LLP to serve as Special Counsel and Rockmill Financial Consulting, LLC to serve as a municipal advisor to the School District with respect to the issuance of the Certificates. The respective fees to be paid to such firms shall be subject to review and approval by the Treasurer and shall not exceed the fees customarily charged for such services.

The officer having charge of the minutes of the Board and any other officers of the Board, or any of them individually, are hereby authorized and directed to prepare and certify a true transcript of proceedings pertaining to the Certificates and to furnish a copy of such transcript to the purchaser. Such transcript shall include certified copies of all proceedings and records of the Board relating to the power and authority of the School District to issue the Certificates and certificates as to matters within their knowledge or as shown by the books and records under their custody and control, including but not limited to a general certificate of the Treasurer and a no-litigation certificate of the President and the Treasurer, and such certified copies and certificates shall be deemed representations of the School District as to the facts stated therein.

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner,

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-196-2018

Moved by Mr. Jordan, seconded by Dr. Turner to **TABLE** to authorize the superintendent and treasurer, with counsel from the district's construction attorney to pursue the purchase of 435 Richmond Road, Richmond Heights, OH 44143 for an amount not exceed \$175,000.

Roll Call to **TABLE**: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 08-197-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following personnel under a one-year limited pupil activity contract for the 2018-2019 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Derrick Fair, Assistant High School Football Coach, 10%, \$3,962.80,
to replace Jermaine Glover approved at the July 9, 2018 board meeting, Resolution No
07-169-2018

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-198-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the renewal of the revised Step-By-Step Learning Center Service Agreement originally approved at the June 11, 2018 meeting, RESOLUTION NO 06-137-2018. Step by Step shall pay \$450.00 per week (rather than \$500) for the 2018/2019 school year. **(ATTACHMENT #17)** Must submit roster.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-199-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 10:27 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
WORK SESSION
AUGUST 27, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, August 27, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by Board Member, Frank Barber, who presided as chair. The meeting was audio recorded.

The following members answered the roll: Frank Barber, Linda Pliodzinskas, and Hugh A. Turner.

Nneka Slade Jackson and Bobby Jordan were absent.

RESOLUTION NO 08-200-2018

Moved by Mr. Barber, seconded by Dr. Turner to adopt the agenda, along with the consent agenda (highlighted in gray).

Roll Call: Ayes – Mr. Barber, Dr. Turner, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

BOARD'S REPORT

- **Entrepreneurial Academy** – Dr. Hugh A. Turner

SUPERINTENDENT'S REPORT

- **Construction Project Management Presentation** – Steve Zannoni, Project Management Consultants. LLC
- **Academic Plan 2018/2019** – Marnisha Brown, SS and Liz Boyd, ES

RECOMMENDATIONS OF THE TREASURER:

RESOLUTION NO 08-201-2018

Moved by Dr. Turner, seconded by Mr. Barber to approve the Financial Reports for the month ending June 31, 2018 and further approve the check register for June, 2018.

Roll Call: Ayes – Dr. Turner, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-202-2018

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve the following donation of funds as gifts.

- Philips Cares – School supplies for our students (**Attachment #1**)
- Philips Cares – New and used office equipment and supplies (**Attachment #2**)
- Preston, Channing, and Savannah Johnson; Shiu Brazwell; Tori and Sofia Goodman; parents Molly Johnson and Sasha Goodman – \$400.00 worth of school supplies for our students with money donated by these children’s piggy banks and matched by their parents.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, and Mr. Barber.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-203-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve an increase in estimated resources, along with temporary appropriations FY2019 as follows:

FUND	NAME	AMOUNT
018	Principal Support	\$ 8,000.00
439	Early Childhood Grant	\$ 24,000.00
590	Federal Grant Teacher Quality	\$ 36,880.19
516	Federal Grant IDEA	\$ 147,973.00
572	Federal Grant Title 1	\$ 212,000.00
599	21 st Century Grant	<u>\$ 212,173.00</u>
	Total Increase	\$ 641,026.19

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, and Dr. Turner.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-204-2018

Moved by Dr. Turner seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

KK. Certified Item #1 (Approve long term & regular substitutes)

LL. Certified Item #2 (Approve continuing contract)

MM. Certified Item #3 (Approve certified supplementals)

NN. Classified Item #1 (Approve classified supplementals)

OO. Classified Item #2 (Accept resignation of bus driver)

PP. Classified Item #3 (Approve FMLA)

QQ. Classified Item #4 (Employ substitute bus driver)

RR. New Business Item #1 (Declare schools as impractical to transport)

Roll Call: Ayes – Dr. Turner, Mr. Barber, and Mrs. Pliodzinskas.

Nays – None.

Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT:

CERTIFIED:

Item #1 To employ the following certified personnel as substitute teachers and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Dwight Phinizee, day to day substitute

Nathan-Paul W. Davis, long term Instrumental Music Teacher, effective August 20, 2018

Timothy King, long term Secondary School Intervention Specialist, effective August 20, 2018

Item #2 To approve the following tenure/continuing contracts.

Desiree Hawthorne, MA, Step 10, \$67,530

Item #3 To approve the following personnel under a one-year limited supplemental contract for the 2018-2019 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Camp Fitch Director

- Nicholas Grande

Camp Fitch Counselor (one counselor per ten students)

- Nick Alcantar
- Amy Rossman
- Linda Ashford

Washington DC Trip Director (minimum of 30 student participants)

- Nicholas Grande

Washington DC Trip Counselor

- Nick Alcantar
- Alyssa Thorpe

Mentor/ Facilitator (Resident Educator) Non-tiered payment

- Patricia Grady Lead, \$1500.00
- Jaclyn Davey Year 4 Facilitator for Kenneth Lane, \$500.00
- Jaclyn Davey Year 4 Facilitator for Marady Chhay, \$500.00
- Davida Brock Year 4 Facilitator for Christina Messer, \$500.00
- Katrina Watford Year 3 Facilitator for Tiffany Kilbane, \$500.00
- Karla Smith Year 3 Facilitator for Taylin Reynolds, \$500.00
- Noah Delgado Year 3 Facilitator for Alyssa Thorpe, \$500.00
- Amy Rossman Year 3 Facilitator for Rachael Miksit, \$500.00
- Amy Rossman Year 3 Facilitator for Marnie Sulzer, \$500.00

National Honor Society

- Delbert Patterson

Student Council High School

- Jaclyn Davey

Student Council Middle School

- Alyssa Thorpe

Art Competition Middle School

- Carol Tizzano

Art Competition High School

- Carol Tizzano

Musical Director Elementary School

- David McWilliams

Musical Director Secondary School

- David McWilliams

Senior Class Advisor

- Linda Ashford

Junior Class Advisor

- Nia Davis

Sophomore Class Advisor

- Ronica Dillions

Freshman Class Advisor

- Joy Childress

CLASSIFIED:

Item #1

To approve the following personnel under a one-year limited supplemental contract for the 2018-2019 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Memory Book Advisor

- Raetrell George

Faculty Manager,

- Raetrell George

Item #2

To accept the verbal resignation of the following classified employee:

Carol Parker, Bus Driver, effective 8/17/2018

Item #3

To approve FMLA for the following personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Donald Ferritto, Lead Maintenance, effective July 9, 2018 – October 1, 2018 (12 weeks)

Item #4

To employ the following classified personnel as a casual, day-to-day substitute and at the Board approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Nakita Payne, Substitute Bus Drivers

NEW BUSINESS:

Item #1

To declare the following schools as impractical to transport for students who are eligible for transportation for the 2018-2019 school year by RHLSLSD in accordance with ORC §3327.02. Students attending these schools will be offered payment in lieu of transportation as requested:

AGNON
AL IHSAN
ALL SAINTS OF ST. JOHN VIANNEY
ANDREW OSBORNE ACADEMY
BEAUMONT HS
BELLA ACADEMY OF EXCELLENCE
BENEDICTINE HS
CLEVELAND MONTESSORI
CLEVELAND SCHOOL OF THE ARTS
COMMUNION OF SAINTS
CORPUS CHRISTI ACADEMY
EUCLID PREPARATORY
GESU
GILMOUR ACADEMY
GINN ACADEMY
GROSS SCHECTER
HATHAWAY BROWN
HAWKEN UPPER
HORIZON SCIENCE ACADEMY K-8
HORIZON SCIENCE ACADEMY HS
THE INTERGENERATIONAL SCHOOL
THE INTERGENERATIONAL SCHOOL LAKESHORE
THE INTERGENERATIONAL SCHOOL NEAR WEST
I- STEM CONCORD
LAKE CATHOLIC
LAUREL
LAWRENCE SCHOOL
LUTHERAN EAST
THE LYCEUM
MATER DEI
MENLO PARK ACADEMY
MONTESSORI HS- UNIV. HTS
NEXUS ACADEMY
NEW DAY ACADEMY
NOBLE ACADEMY
NOTRE DAME CATHEDRAL LATIN & NOTRE DAME ELEMENTARY
OUR LADY OF THE LAKE
PINNACLE ACADEMY
RATNER
SACRED HEART OF JESUS
ST. ADELBERT
ST. CLARE
ST DOMINIC
ST. FRANCIS OF ASSISI
ST. IGNATIUS
ST. JEROME
ST JOHN LUTHERAN NOTTINGHAM
UNIVERSITY LOWER
UNIVERSITY UPPER
VILLA ANGELA /ST. JOSEPH
VILLAGE PREP- CLIFFS CAMPUS
WILLO- HILL CHRISTIAN

RESOLUTION NO 08-205-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following contracts for Special Education services for the 2018-2019 school year as follows: **(ATTACHMENT #3)**

- Monarch School: Special Education for 5 students at a yearly tuition of \$79,500 per student for a total of \$397,500

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, and Dr. Hugh A. Turner.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 08-206-2018

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:04 p.m.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES SEPTEMBER 10, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, September 10, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Dr. Hugh A. Turner.

Linda Pliodzinskas entered at 7:15pm

RESOLUTION NO 08-207-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented, along with the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-208-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of Regular Session Meeting August 13, 2018; and Regular Work Session Meeting August 27, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 08-209-2018

Moved by Dr. Turner, seconded by Mr. Barber to approve the second reading and adoption of the following board policies. (ATTACHMENT #1)

2271	College Credit Plus Program (Revised)
2271 F1	<i>Form: Letter of Intent to Participate in College Credit Plus (Revised)</i>
2271 F3	<i>Form: College Credit Plus Program (New)</i>
2271 F6	<i>Form: Annual College Credit Plus Notice (New)</i>
4121	Criminal History Record Check (Revision)
4162	Drug and Alcohol Testing of CDL License Holders (Revised)
5111.01	Homeless Students (Revised-Replacement)
5111.03	Children and Youth in Foster Care (New)
5112	Entrance Requirements (Revised)
8340	Letters of Reference (Revised)
8400	School Safety (Revised)
8600.04	Bus Driver Certification (Revised)
9141	Business Advisory Council (Revised)

Technology Policies

7530	Lending of Board-Owned Equipment (Revised)
7530.02	Staff Use of Personal Communication Devices (Revised)
7540.03	Student Technology Acceptable Use and Safety (Revised)
7540.04	Staff Technology Acceptable Use and Safety (Revised)
7540.05	District-Issued Staff E-Mail Account (New)
7540.06	District-Issued Student E-Mail Account (New)
7540 F1	<i>Form: Delete</i>
7540 F2	<i>Form: Delete</i>
7540 F3	<i>Form: Delete</i>
7540.03	<i>Form: Student Technology Acceptable Use and Safety Agreement (Replaces existing forms)</i>
7540.04	<i>Form: Staff Technology Acceptable Use and Safety Agreement (Replaces existing forms)</i>
7542	Access to District Technology Resources and/or Information Resources From Personal Communication Devices (New)
7543	Utilization of the District's Website and Remote Access to the District's Network (New)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

TREASURER'S REPORT

- **Financial Update** – David Conley, Municipal Advisor & Cooper Martin, Treasurer

Mrs. Pliodzinskas entered at 7:15pm

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-210-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending July 31, 2018 and further approve the check register for July, 2018.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-211-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the following donation of funds as gifts.

- The Waterford at Richmond Heights – School supplies for our students and a cash donation of \$280.00

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **State Report Card Update**

RESOLUTION NO 08-212-2018

Moved by Mr. Jordan seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

SS. Certified Item #1 (Approve substitute teachers)

TT. Classified #1 (Employ part time cleaners & maintenance/cleaner)

UU. Classified #2 (Employ substitute cleaner)

VV. New Business #1 (Exempt teachers from OTES)

WW. New Business #2 (Reaffirm the career technical resolution)

XX. Action Item #18 (Renew technology break/fix agreement)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as substitute teachers and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Tami Harris
Deborah Mantz
Ashley McWilliams
Debi Salzman
Kathy Watson

CLASSIFIED:

Item #1 To employ the following classified employees, pending completion of personnel file.

Demetris Hopkins, Part Time Maintenance/Cleaner, Step 3, \$16.88/hr., effective September 11, 2018 (Replaces Isaac Glover)

Anthony Little, Part Time Cleaner, Step 3, \$12.09/hr., effective September 11, 2018 (Replaces Demetris Hopkins)

Sharon Thompson, Cleaner, Step 5, \$12.82/hr., effective September 11, 2018 (Replaces Neil Stewart)

Item #2 To employ the following classified personnel as a casual, day-to-day substitute and at the Board approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Anita Render, Substitute Cleaner

NEW BUSINESS:

Item #1 To exempt the following teachers from having to be formally evaluated under the Ohio Teacher Evaluation System (OTES) due to their mandatory participation in the Resident Educator Summative Assessment (RESA) Program, for the 2018/2019 school year. This provision is allowable under Senate Bill 3.

Tiffany Kilbane
Rachael Miksit
Taylin Reynolds
Marnie Sulzer
Alyssa Thorpe

Item #2

To reaffirm the following annual resolution and move its passage:

H.B. 487 Career-Technical Education Resolution

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2018-2019 school year as allowed by Section 3313.90.

RESOLUTION NO 08-213-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Diversity Clubs overnight field trip for the Fall High School Retreat at Camp Wise, 13164 Taylor Wells Road, Chardon, OH 44024 from Thursday, October 18 – 20, 2018, at a cost of \$500.00 (Secondary School Budget).

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

OLD BUSINESS:

RESOLUTION NO 08-214-2018

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to amend Resolution No 08-204-2018 supplemental for Art Competition Middle and High School for Carol Tizzano from 4th year to 5th year.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 08-215-2018

Moved by Dr. Turner seconded by Mrs. Pliodzinskas, to enter into executive session at 9:10 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- ⓑ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **B. & C.** as listed above.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:34 p.m. with the following members present.

Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

RESOLUTION NO 08-216-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 9:35 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES WORK SESSION SEPTEMBER 24, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, September 24, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by Board President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Hugh A. Turner.

Frank Barber left at 8:50pm.

RESOLUTION NO 09-217-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda, along with the consent agenda as amended (consent agenda highlighted in gray).

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to add A.8. to the Executive Session.

Roll Call: Ayes – Mrs. Pliodzinskas Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Construction Project Update** – Dr. Renée T. Willis
- **Enrollment Update** – Dr. Renée T. Willis

RECOMMENDATIONS OF THE BOARD:

RESOLUTION NO 09-218-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the first reading of the following board policies.

1130	Conflict of Interest - Administration (Revised)
3113	Conflict of Interest - Professional (Revised)
4113	Conflict of Interest - Classified (Revised)
6110	Grand Funds (Uniform Grant Guidance) (Revised)
6111	Internal Controls (New)
6112	Cash Management of Grants (New)
6114	Cost Principles – Spending Federal Funds (New)
6116	Time & Effort Reporting (New)
6325	Procurement – Federal Grants/Funds (New)
6550	Travel Payment & Reimbursement (Revised)
7310	Disposition of Surplus Property (Revised)
7450	Property Inventory (Revised)
8500	Food Services (Revised)
9270	Equivalent Education Outside the Schools (Home Schooling) (Revised)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER:

RESOLUTION NO 09-219-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the Permanent Appropriations for FY19. **(ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-220-2018

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

YY. Certified Item #1 (Approve LPDC Committee)

ZZ. Certified Item #2 (Accept resignations)

AAA. Certified Item #3 (Approve horizontal movement on salary schedule)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT:

Item #1 To approve that the following certified staff members represent RHLSD as its LPDC (Local Professional Development Committee) for the 2018-2019 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1 2018/2019	Teacher A Jaclyn Davey	Teacher C Katrina Watford	Admin. A Marnisha Brown
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Term 2 2018/2019	Teacher B Patricia Grady	Admin B Elizabeth Boyd
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In accordance to Article X of the negotiated agreement, teachers serving on the LPDC will be compensated at the hourly rate equal to .0008 of the Year 0 step of the BA column of the Certificated Employee Salary Schedule (\$30.70/hr)

Item #2 To accept the resignation for purposes of retirement of the following Certified employee. (ATTACHMENT #2 & 3)

Nancy Jacquet, Elementary Title I Teacher, effective June 1, 2019

Tracey E. Duffy, Elementary Title I Teacher, effective June 1, 2019

Item #3 To approve the following certified personnel to be moved horizontally on the salary schedule in accordance with Article XI, Section E of the RHEA Agreement, effective September 1, 2018.

Meredith Connerton, ES Teacher, from Step 14, MA to Step 14, MA+12

Carol Tizzano, SS Art Teacher, from Step 14, MA+48 to Step 14, MA+60

Cathryn Mulcahy, HS ELA Teacher, from Step 7, MA+24 to Step 7, MA+36

Desiree Hawthorne, MS ELS Teacher, from Step 10, MA to Step 10, MA+12

David McWilliams, ES Music Teacher, from Step 13, MA to Step 13, MA+12

Taylin Reynolds, ES Teacher, from Step 3, BA to Step 3, BA+12

Christina Messer, ES Integrated Preschool Teacher, from Step 3, BA to Step 3, BA+12

NEW BUSINESS:

RESOLUTION NO 09-221-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve Dr. Renée T. Willis, Superintendent to attend the AASA, The School Superintendents Association, 2019 National Conference on Education in Los Angeles, California from February 14, 2019 to February 16, 2019. Registration is \$760.00; hotel for 3 nights is approximately \$991.47; airfare is approximately \$450.00. To be paid from ESC State Subsidy (Superintendent Grant). Dr. Willis will have an article published in the AASA National Journal in November, 2018, (see attached) and she is a 2017 graduate of the AASA Urban Superintendents' Academy. Also, Dr. Willis was exclusively invited by AASA to attend their Focus Group to participate in in-depth, hands-on investigation of partner ideas, new products and services, marketing strategies and program for the process of improving public education (Superintendents Thinktank). All expenses will be paid by AASA for the October 17-19, 2018 meeting in San Francisco, California.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-222-2018

Moved by Dr. Turner, seconded by Mr. Barber to approve the contract between RHLSD and Central Ohio Medical Review (COMR) for the purpose of the District procuring the medical review services and related therapy referrals for students who are undergoing evaluation for, or receiving any of the related services of Occupational, Physical, or Speech/Language therapies, or Audiology services as a component of their IEP service plan, per state law. **(ATTACHMENT #4)**

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-223-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the following contract for Special Education services for the 2018-2019 school year as follows: **(ATTACHMENT #5)**

The Cleveland Music School Settlement: Music therapy services up to 5.25 hours of services per week for a total of 162.75 hours , at a cost of \$11,636.63. District wide service, effective October 2, 2018 through May 21, 2019 for our special needs students that have this required service written into their IEP's.
(Paid from General Funds)

Roll Call: Ayes –Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 09-224-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 7:52pm, pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or
 8. ✓ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.8. & C. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Mr. Barber left at 8:50pm.

The Board reconvened at 8:58 p.m. with the following members present.

Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

RESOLUTION NO 09-225-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 8:59 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
OCTOBER 8, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, October 8, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, and Frank Barber.

Dr. Hugh A. Turner was absent

RESOLUTION NO 10-226-2018

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as presented, along with the consent agenda as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-227-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the minutes of Regular Session Meeting September 10, 2018; and Regular Work Session Meeting September 24, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 10-228-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the second reading and adoption of the following board policies. (ATTACHMENT #1)

1130	Conflict of Interest - Administration (Revised)
3113	Conflict of Interest - Professional (Revised)
4113	Conflict of Interest - Classified (Revised)
6110	Grant Funds (Uniform Grant Guidance) (Revised)
6111	Internal Controls (New)
6112	Cash Management of Grants (New)
6114	Cost Principles – Spending Federal Funds (New)
6116	Time & Effort Reporting (New)
6325	Procurement – Federal Grants/Funds (New)
6550	Travel Payment & Reimbursement (Revised)
7310	Disposition of Surplus Property (Revised)
7450	Property Inventory (Revised)
8500	Food Services (Revised)
9270	Equivalent Education Outside the Schools (Home Schooling) (Revised)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

TREASURER’S REPORT

- **Fuel pump update and proposal** – Donna Andrews, Pepple & Waggoner Law Firm
- **Cupp Patterson Regional School Funding** – Cooper Martin, Treasurer

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-229-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the Financial Reports for the month ending August 31, 2018 and further approve the check register for August, 2018.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-230-2018

Moved by Mr. Jordan, seconded by Mr. Pliodzinkas to approve the following transfer of funds for the purpose of construction of new facility.

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
003 PI	004 Construction	\$ 549,559.77

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **Project Update** – TDA, James Cowan

RESOLUTION NO 10-231-2018

Moved by Mrs. Pliodzinkas seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- BBB. Certified Item #1 (Approve long term substitute teacher)**
- CCC. Certified Item #2 (Approve 21st Century Grant tutors)**
- DDD. Certified Item #3 (Approve credentialed teacher evaluator (OTES))**
- EEE. Classified Item #1 (Approve medical leave)**
- FFF. Classified Item #2 (Accept cafeteria resignation)**

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as substitute teachers at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Bri'Anna Baber, Long Term Elementary School Teacher, effective September 18, 2018 through March 1, 2019 (for Meredith Connerton)

Item #2 To employ the following Richmond Heights certified personnel as 21st Century Grant tutors at the rate of \$25.00/hr. per the 21st Century Grant, effective for the 2018/2019 school year for which the grant runs.

Ronica Dillions – Tutor
Timothy King – Tutor
Cathee Mulcahy - Tutor
Delbert Patterson – Tutor
Alyssa Thorpe – Tutor

Item #3 To approve the renewal of the following Credentialed Teacher Evaluator (OTES).
(ATTACHMENT #2)

Lakisha Davies, October 1, 2018 through October 1, 2020

CLASSIFIED:

Item #1 To approve Donald Ferritto to take a medical leave of absence following the exhaustion of his FMLA leave for the period of October 2, 2018 through October 28, 2018; pursuant to the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Item #2 To accept the resignation of the following classified employee. **(ATTACHMENT #3)**

Tanesha Talbert-Gregg, Non-Instructional Aide – Cafeteria, effective September 28, 2018,

NEW BUSINESS:

RESOLUTION NO 10-232-2018

Moved by Mr. Jordan seconded by Mrs. Pliodzinkas to approve the Inter-district Service Area Contract with the Educational Service Center of Northeast Ohio for the 2018/2019 school year. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-233-2018

Moved by Mr. Barber seconded by Mr. Jordan to renew the following contract for Special Education services, compensation on a case-by-case basis, for the 2018-2019 school year as follows: **(ATTACHMENT #5)**

Education Alternatives:

- Day Treatment Program - \$212.00 per day or \$252.00 per day/Non-Medicaid
- One-on-One Aide - \$152.00 per day
- ECHO Program - \$45.00 per ½ day, <4 hours / \$90.00 per full day, >4 hours
- VisionQuest - \$150.00 per day
- Plato Pre-School - \$125.00 per day
- Coral Autism Program - \$205.00 per day

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-234-2018

Moved by Mr. Jordan seconded by Mr. Barber to approve the following contract for Special Education Transportation services for the 2018-2019 school year on a case by case basis, as follows: **(ATTACHMENT #6)**

Education Alternatives: Transportation costs for students at the following rates, \$42.00 per day; if aide needed and additional \$65.00; if need for a mid-school day route and additional \$25.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION:

RESOLUTION NO 10-235-2018

Moved by Mr. Barber seconded by Mr. Jordan, to enter into executive session at 8:16 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. ✓ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

The Board reconvened at 8:39 p.m. with the following members present.

OLD BUSINESS:

RESOLUTION NO 10-236-2018

Moved by Mr. Barber seconded by Mr. Jordan to correct Isaac Anderson's minimum hours worked from 5 ¼ hours to 6 ¼ hours for the regular bus drivers for the 2018-2019 school year, Resolution No. 08-192-2018.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 10-237-2018

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:44 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
WORK SESSION
OCTOBER 29, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, October 29, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by Board President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Hugh A. Turner.

RESOLUTION NO 10-238-2018

Moved by Dr. Turner, seconded by Mr. Barber to remove the Financial Report, IX. Item #1, until the next meeting and to adopt the agenda as amended, along with the consent agenda. (consent agenda highlighted in gray).

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **BoardDocs Presentation via Web** – Jacob Pitchkhadze, BoardDocs Sale Advisor
- **Richmond Heights Education Foundation Dance-A-Thon** – Nneka Slade Jackson

SUPERINTENDENT'S REPORT

- **Technology Update** – Joy Howard, Technology Integration Coach
- **Superintendent Update** – Dr. Renée T. Willis

RECOMMENDATIONS OF THE TREASURER:

RESOLUTION NO 10-239-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the following advances of funds, FY 2018/2019

ADVANCES

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
006 Food Services	001 General Fund	\$ 120,000.00
572 – 9017 -9018	001 General Fund	\$ 21,000.00
599 – 9018	001 General Fund	\$ 25,000.00
599 – 9218	001 General Fund	\$ 4,802.00
Total Advance amount to General Fund		\$ 170,802.00

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-240-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the contract with Todd Associates, Inc. for Travelers Builder's Risk Insurance reviewed by Legal counsel and Ozanne for required coverage in the amount of \$12,864 per year for coverage up to \$29 million during construction. (To be paid from the construction fund)
(ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-241-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following donation of funds as gifts.

- John O'Brien, a Highland Heights resident, donated an Olympic weight set and bench and a professional drum set.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-242-2018

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to accept the following personnel waivers of medical premium for the FY 2018:

**Medical In Lieu of Payment
2018-2019 School Year
Payments made February 1, 2019 and August 1, 2019**

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT
Isis Bey	Family	\$2,000	\$1,000
Heidi Bistak	Family	\$2,000	\$1,000
Janice Carter	Family	\$2,000	\$1,000
Marady Chhay	Family	\$2,000	\$1,000
Rhonda Dulaney	Family	\$2,000	\$1,000
Lisa Finley	Family	\$2,000	\$1,000
Rachael Miksit	Family	\$2,000	\$1,000
John Quartieri	Family	\$2,000	\$1,000
Quentin Rogers	Family	\$2,000	\$1,000
Michael Schwartz	Family	\$2,000	\$1,000
Anita Sydnor-Render	Family	\$2,000	\$1,000
Dr. David Thomas	Family	\$2,000	\$1,000

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-243-2018

Moved by Mrs. Pliodzinkas seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- G.G.G. **Classified Item #1 (Accept resignations)**
- H.H.H. **Classified Items #2 (Employ cafeteria aides)**

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT, PART I:

CLASSIFIED:

Item #1 To accept the resignation of the following classified employee. (**ATTACHMENT #2, #3, #4, #5**)

Danielle Grady, Non-Instructional Aide – Cafeteria, effective October 10, 2018

Pamela Osborne, Non-Instructional Aide – Cafeteria, effective October 31, 2018

Shantelle Brown, Educational Aide-Kindergarten, effective October 22, 2018

Anthony Little, Part-time Cleaner, effective October 29, 2018

Item #2 To employ the following classified employee.

Lanisha Mathis, Non-Instructional Aide – Cafeteria, Step 2, \$11.54/hr., effective October 22, 2018

Mary Waller, Non-Instructional Aide – Cafeteria, Step 2, \$11.54/hr., effective October 24, 2018

NEW BUSINESS:

RESOLUTION NO 10-244-2018

Moved by Mr. Barber, seconded by Mr. Jordan to approve the agreement for Maxim Healthcare Services, for outsourcing one on one nursing services for a Multiple Handicapped student effective August 15, 2018 for the 2018/2019 school year, at a cost of \$32.00 per hour/6 hours a day, 178 days, total cost of \$34,176.00. (**ATTACHMENT #6**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-245-2018

Moved by Mr. Barber, seconded by Dr. Turner to approve the agreement between Dr. Kershini Naidu, Educational Consulting & School Psychological Services and the Richmond Heights Local Schools, at a rate of \$130/hr., not to exceed \$20,800.00. Dr. Naidu will provide school psychologist services required for immediate compliance matters in our Special Education Department. (**ATTACHMENT #7**)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

OLD BUSINESS:

RESOLUTION NO 10-246-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to correct the LPDC rate of pay from \$30.70 to the hourly rate equal to .0008 of the Year 0 step of the BA column of the Certificated Employee Salary Schedule (\$31.70) for the 2018-2019 school year, Resolution No. 09-220-2018, where the rate of pay listed was for the 2017-18 school year

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 10-247-2018

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 8:55pm, pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. ✓ _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. D. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.
Motion Carried 5-0.

The Board reconvened at 10:59 p.m. with the following members present.

Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 10-248-2018

Mr. Jordan moved, and Dr. Turner seconded the following Motion:

WHEREAS, the Board has reviewed the claims of Dr. Corttrell Kinney and the actions of the Board terminating his consulting contract on November 22, 2010, and has determined that Dr. Kinney already had been fully compensated for his services prior to the termination of his consulting contract,

NOW THEREFORE, the Board here by determines that there is no basis to revisit the Board's November 22, 2010 action.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER, PART II

RESOLUTION NO 10-249-2018

Moved by Dr. Turner, seconded by Mr. Barber to **POSTPONE** the approval of the Richmond Heights Local School Districts 5 Year Forecast with assumptions for submission to ODE until the next board meeting.
(ATTACHMENT #8)

Roll Call to POSTPONE: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT, PART II

RESOLUTION NO 10-250-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner approve FMLA for the following personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Meredith Connerton, Elementary School Teacher, effective September 17, 2018 – December 7, 2018 (12 weeks)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-251-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 11:03 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson and Dr. Turner.
Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES OCTOBER 31, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. on Wednesday, October 31, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by Board President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas, and Hugh A. Turner.

RESOLUTION NO 10-252-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-253-2018

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Richmond Heights Local School Districts Five Year Forecast with assumptions for submission to Ohio Department of Education.

(ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 10-254-2018

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 10:08 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 5, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, November 5, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 11-255-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-256-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of Regular Session Meeting October 8, 2018; Regular Work Session Meeting October 29, 2018; and Special Meeting October 31, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 11-257-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve that Charlotte Camp and Angela Jordan serve on the City of Richmond Heights Recreation Board as representatives of the Richmond Heights Local Schools Board.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Mr. Jordan - Abstain
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-258-2018

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Financial Reports for the month ending September 30, 2018 and further approve the check register for September 2018.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Superintendent's Update** – Dr. Renée T. Willis

NEW BUSINESS:

RESOLUTION NO 11-259-2018

Moved by Dr. Turner seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2018-2019 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport; **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)** pending total completion of their personnel file.

Ebony Taylor, Assistant High School Girls Basketball, 10%, \$3,962.80

Constance Conner, Middle School Head Girls Basketball, 12%, \$4,755.36

Quentin Rogers, Heads Boys Basketball, 15%, \$5,944.20

Mark Williams, Assistant High School Boys Basketball, 10%, \$3,962.80

Logan Brogden, Middle School Boys Basketball, 12%, \$4,755.36

Nichole McWilliams, Cheerleader, Winter, 3rd year, 7.2%, \$2,853.22

Roll Call: Ayes –Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-260-2018

Moved by Mrs. Pliodzinskas seconded by Mr. Barber to approve the sixth (6) and seventh (7) grade field trip to Camp Fitch, located at 12600 Abels Road, North Springfield, PA on March 11-13, 2019, @ \$140.00 per child. If the child participates in the fundraiser, he/she earns credit towards the camp cost. There must be a minimum of thirty (30) students participating.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-261-2018

Moved by Mrs. Pliodzinskas seconded by Dr. Turner to approve the 8th grade field trip to Washington DC on May 15-17, 2019 @\$409.00 per student. There are payment options available. There must be a minimum of thirty (30) students participating.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-262-2018

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 8:22 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES DECEMBER 10, 2018 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, December 10, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 12-263-2018

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented, along with the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-264-2018

Moved by Mr. Jordan, seconded by Dr. Turner approve the minutes of the Regular Meeting November 5, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT I

- **Library Agreement Update** – Attorney David Riley

BOARD’S REPORT

- **OSBA Capital Conference** – Nneka Slade Jackson and Bobby Jordan
- **Board Goals** – Nneka Slade Jackson

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 12-265-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the first reading of the following board policies.

- | | |
|----------------|---|
| 0141.2 | Conflict of Interest (Revised) |
| 0164 | Notice of Meetings (Revised) |
| 0165.1 | Regular Meetings (Revised) |
| 0165.2 | Special Meetings (Revised) |
| 0165.03 | Recess/Adjournment (Revised) |
| 0166 | Executive Session (Revised) |
| 0168 | Minutes (Revised) |
| 0169.1 | Public Participation at Board Meetings (Revised) |
| 1240.01 | Non-Reemployment of the Superintendent (Revised) |
| 4140 | Termination and Resignation (Revised) |
| 1422 | Nondiscrimination and Equal Employment Opportunity (Revised), Administration |
| 2260 | Nondiscrimination and Equal Employment Opportunity (Revised), Program |
| 3122 | Nondiscrimination and Equal Employment Opportunity (Revised), Professional |
| 4122 | Nondiscrimination and Equal Employment Opportunity (Revised), Classified |
| 1662 | Anti-Harrassment (New), Administration |
| 3362 | Anti-Harrassment (Revised), Professional |
| 4362 | Anti-Harrassment (Revised), Classified |
| 5517 | Anti-Harrassment (Revised), Students |
| 5517.02 | Sexual Violence (New) |
| 2111 | Parent and Family Engagement (Revised) |
| 2261 | Title I Services (Revised) |
| 2261.01 | Parent and Family Member Participation in Title I Programs (Revised) |
| 2261.03 | District and School Report Card |
| 4162 | Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised) |
| 5610 | Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised) |
| 5610.02 | In-School Discipline (Revised) |
| 5610.03 | Emergency Removal of Students (Revised) |
| 5611 | Due Process Rights (Revised) |
| 6320 | Purchasing and Bidding (Revised) |
| 6423 | Use of Credit Cards (Revised) |

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-266-2018

Moved by Dr. Turner, seconded by Mr. Jordan to appoint Nneka Slade Jackson to serve as President Pro-Tempore at the 2019 Organizational Meeting of the Board, to be held Monday, January 14, 2019 at 6:30p.m. and to preside over the Election of the President.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT II

- **Superintendent Update** – Dr. Renée T. Willis

TREASURER’S REPORT

- **Treasurer Update** – Audit Filing date extended to January 28, 2019 & Low Fund Balance Notice from ODE

RECOMMENDATIONS OF THE TREASURER, PART I

RESOLUTION NO 12-267-2018

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending October 31, 2018 and November 30, 2018, and further approve the check register for October 2018 and November 2018.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-268-2018

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the following donation of funds as gifts.

- 1-888 OhioComp, donated 75 \$10.00 Giant Eagle gift cards for needy families in the district.
- Richmond Heights Secondary School Booster Club, donated \$806.83 to the Richmond Heights Senior Prom fund
- Mr. Frank, donated science equipment to our ES and SS classrooms

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

RESOLUTION NO 12-269-2018

Moved by Mr. Jordan, seconded by Dr. Turner to approve dashboard and monthly reporting services from PFR through OSBA financial consulting services in the amount of \$1,595.00 November through June FY2019. (ATTACHMENT # 1)

Roll Call: Ayes –Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-270-2018

Moved by Dr. Turner seconded by Mrs. Pliodzinkas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. **Classified Item #1 (Approve long term substitutes to BA, Step 0)**
- B. **Classified Items #1 (Accept resignation)**
- C. **Classified Items #2 (Employ Kindergarten Educational Aide)**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve that the following personnel be moved from substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that they have been employed as a long term substitute for more than sixty (60) days of service in the same position.

Nathan-Paul Davis, Long Term Instrumental Music Teacher, \$39,628.00,
effective 11/20/2018
Timothy King, Long Term Intervention Specialist, \$39,628.00,
effective 11/30/2018

CLASSIFIED:

Item #1 To accept the resignation of the following classified substitute.

Nakita Davis-Payne, Substitute Bus Driver, effective 11/6/2018

Item #2 To employ the following classified employee, pending completion of personnel file.

Deneil Bolden, Kindergarten Education Aide, Step 2, \$13.98/hr., 6.5 hrs./day,
effective 12/10/2018. (Replaces Shantelle Brown)

NEW BUSINESS:

RESOLUTION NO 12-271-2018

Moved by Mrs. Pliodzinkas seconded by Mr. Barber to approve the following personnel under a one-year Limited pupil activity contract for the 2018-2019 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport; **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)** pending total completion of their personnel file.

Evonne Glover, Head Girls Basketball, 15%, \$5,944.20

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-272-2018

Moved by Mr. Jordan seconded by Mrs. Pliodzinkas to approve the Counseling Service Proposal between Strategic Learning School Guidance Service, LLC., Brenda E. Gay, CEO and RHLSD for periodic counselor test proctoring (PSAT, ASVAB, EOC, AIR, ACT) @ rate of \$160.00/day, up to 20 days, not to exceed \$3,200.00. (To be paid from Secondary School Budget) **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-273-2018

Moved by Dr. Turner seconded by Mr. Jordan to approve the additional classes to the Proximity Learning Contract for virtual Spanish teachers , a technology set up fee and the elimination of the Physics virtual teacher, At a rate of \$6,850.00 **(ATTACHMENT #3)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 12-274-2018

Moved by Mr. Jordan seconded by Mrs. Pliodzinkas, to enter into executive session at 9:30 p.m., pursuant to ORC §121.22, for the purpose of:

Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. _____ Employment;
3. _____ Dismissal;
4. _____ Discipline;
5. _____ Promotion;
6. _____ Demotion;
7. ✓ _____ Compensation of a public employee or official; or

8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened at 9:57 p.m.

RECOMMENDATIONS OF THE TREASURER, PART II:

RESOLUTION NO 12-275-2018

Moved by Dr. Turner seconded by Mr. Jordan to approve Parental Leave for the following employee.

Meredith Connerton, Elementary School Teacher, effective 10/4/2018 through 2/28/2019

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-276-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 9:59 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
DECEMBER 17, 2018
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, December 17, 2018, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 12-277-2018

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-278-2018

Moved by Mr. Jordan, seconded by Dr. Turner approve the minutes of the Regular Meeting November 5, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

TREASURER’S REPORT

- **Gain Cap Coalition** – Attorney Steve Cuckler, Advocate-Taft Law

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED:

RESOLUTION NO 12-279-2018

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to employ the following classified employee upon completion of personnel file:

Daziah Pearsall, Bus Driver, Step 3, \$16.49/hr., effective December 18, 2018

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 12-280-2018

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve The Tesser Group to provide Educational Consulting support to the special education department from September 2018 to December 2018. Not to exceed \$24,000. (Paid from IDEA Restoration Grant) (ATTACHMENT# 1)

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Construction Presentation** – James Cowan, TDA
- **Phased plan for beginning construction** – Fred Rogers, Ozanne
- **Update** – Dr. Willis

EXECUTIVE SESSION:

RESOLUTION NO 12-281-2018

Moved by Dr. Turner seconded by Mr. Jordan, to enter into executive session at 8:50 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.C. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:08 p.m.

RESOLUTION NO 12-282-2018

Moved by Mr. Jordan, seconded by Dr. Turner to adjourn the meeting at 9:09 p.m.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes