

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
ORGANIZATIONAL MEETING MINUTES
MONDAY JANUARY 14, 2019
6:30 P.M.**

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 6:53 p.m. by President Pro Tempore Nneka Slade Jackson, in the Richmond Heights Board of Education Board Meeting room, 447 Richmond Road, Richmond Heights, Ohio 44143.

The following members answered the roll: Mr. Frank Barber, Mr. Bobby Jordan, Mrs. Linda Pliodzinskas, Ms. Nneka Slade Jackson, and Dr. Hugh A. Turner.

RESOLUTION 01-01-2019

ELECTION OF THE PRESIDENT

Mr. Barber nominated Ms. Slade Jackson to the position of President of the Richmond Heights Board of Education for 2019.

Dr. Turner nominated Mr. Frank Barber to the position of President of the Richmond Heights Board of Education for 2019.

Moved by Dr. Turner, seconded by Mr. Jordan that nominations for the position of President of the Board of Education are closed.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

VOTE for President of the Richmond Heights Board of Education for 2019:

Roll Call: *In this roll call, name the person for whom you are voting for if there is more than one nomination.*

Barber: Nneka , Jordan: Nneka , Pliodzinskas: Nneka , Slade Jackson: Nneka , and Turner: Nneka.

- MS. SLADE JACKSON WAS ELECTED PRESIDENT BY A 5-0 VOTE.

RESOLUTION 01-02-2019

ELECTION OF THE VICE PRESIDENT

Mr. Barber nominated Mr. Jordan to the position of Vice President of the Richmond Heights Board of Education for 2019

Moved by Ms. Slade Jackson, seconded by Mr. Jordan that nominations for the position of Vice President of the Board of Education are closed.

Roll Call: Ayes – Ms. Slade Jackson, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Dr. Turner.

Nays – None.

Motion Carried 5-0

VOTE for Vice President of the Richmond Heights Board of Education for 2019:

Roll Call: *In this roll call, name the person for whom you are voting for if there is more than one nomination.*

Barber: Jordan , Jordan: Jordan , Pliodzinskas: Jordan , Slade Jackson: Jordan , and Turner: Jordan.

- MR. JORDAN WAS ELECTED VICE PRESIDENT BY A 5-0 VOTE.

PRESIDENT NNEKA SLADE JACKSON ASSUMED THE CHAIR AND PRESIDED OVER THE REMAINDER OF THE ORGANIZATIONAL MEETING.

RESOLUTION 01-03-2019

ORGANIZATIONAL ITEMS

Moved by Mr. Jordan, seconded by Dr. Turner to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2019 year: *(Roll Call to be taken at the end of the items)*

Item 1.

RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and gender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

Item 2.

RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2019.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<u>Regular Board Meeting</u>	<u>Board Meeting -Work Session</u>
	January 28
February 11	February 25
March 11	None**
April 8	April 29**
May 13	May 20**
June 10	June 24
July 8	July 22
August 12	August 26
September 9	September 23
October 14	October 28
November 4*	November 25*

December 9
January 13, 2020

December 16

*November's dates are altered to the first and fourth Monday's due to the OSBA Capital Conference being held November 10-12, 2019. **No Work Session in March due to Spring Break. The meeting on April 29, 2019 is due to Easter Monday on April 22, 2019. The meeting on May 20, 2019 is due to Memorial Day being on May 27, 2019.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Board of Education office, website, and/or other designated sites as may be determined by the Board of Education.

Item 3.

RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$6,019.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues, \$5,369.00
2. Briefcase subscription, electronic issues, Free
3. School Management News subscription, \$150.00
4. Virtual Transportation Supervisor subscription, \$250.00
5. Legal Assistant Fund subscription. \$250.00

Item 4.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2019.

Item 5.

RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2019.

Item 6.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a

subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IT FURTHER RESOLVED that nothing in this resolution shall required the Board of Education to employ or continue to employ and individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2020.

Item 7.

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2019.

Item 8.

RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

Item 9.

RESOLUTION AUTHORIZING FIELD TRIPS DURING 2019.

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2019. Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

Item 10.

RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2019.

Item 11.

RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds).

Item 12.

RESOLUTION WAIVING THE READING OF THE MINUTES.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2019.

Item 13.

RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2019.

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2019. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 8310.

Item 14.

RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2019.

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

Item 15.

RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS AND AN ATHLETIC DEPARTMENT IMPREST CHECKING ACCOUNT.

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator is the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$75.00, for petty cash; the responsible administrator is the Treasurer, part of this amount can be used for a start up change fund to be returned.

BE IT FURTHER RESOLVED that an Imprest Checking Account will be established according to Uniform School Accounting System guidelines in the amount of \$1,000.00 for the Athletic Director according to the following guidelines:

BE IT FURTHER RESOLVED that the Athletic Department Imprest Checking Account will have a \$150 per transaction limit:

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash at the beginning of the fall season, and redeposit with the gate receipts at the end of the winter season by the Athletic Director.

BE IT FURTHER RESOLVED that each petty cash checking account will be operated under the following regulations:

- 1) The account will operate under the imprest system for petty cash as outlined in Supplement 17 of the Uniform School Accounting System.
- 2) No funds will be kept in cash on school premises, but will be held in a special checking account authorized and opened by the Treasurer.
- 3) Only the Treasurer is authorized to make deposits to the account.
- 4) Payments for miscellaneous goods and services within the set limits may be made from the petty cash fund provided there exists an adequate unencumbered balance in an appropriated line account under the supervision of the administrator. No expenditure may be made which is not authorized by prior appropriation.

The administrator will maintain a record of each check issued which will include:

Check Number, Payee, Transaction Receipt [signed by person making the transaction if other than payee] Budgetary Account(s) to be booked for the expense.

- 5) All payments will be made by check. No cash transactions are authorized.
- 6) The Treasurer and the Athletic Director will each be authorized as a sole signatory on checks for the fund. Checks will require the signature of either the Treasurer or the Athletic Director.

- 7) A monthly reconciliation of the account will be completed by the Treasurer.

The reconciliation will include a listing of each check clearing the account along with required details for posting the expenditures to the proper budgetary line accounts on a monthly basis. The Treasurer will oversee the daily transactions on the account through the internet connection with the depository.
- 8) The fund may be replenished at the request of the administrator with the approval of the Treasurer.
- 9) In June, after the close of school, all unused checks, will be turned into the Treasurer.
- 10) Upon completion of a final audit of the account for the ended school year, at the discretion of the Treasurer, the account may be replenished and returned to the administrator for the following school year.
- 11) The account will operate completely at the discretion of the Treasurer, and may be closed by him/her at any time.
- 12) A new Arbiterpay System has been set up from the State to include a \$5,000.00 imprest account.
- 13) This Athletic Department imprest checking authorization will be reviewed at the annual Organizational Meeting of the Board.

Item 16.

RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a certain date. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

Item 17.

RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN SPECIFIC SITUATIONS.

BE IT RESOLVED that advance payments for goods and services are prohibited except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

Item 18.

RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;

- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;
- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;
- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);
- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

Item 19.

RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

Item 20.

RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.

Item 21.

RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2019.

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2019 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

Item 22.

RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FOR CALENDAR YEAR 2018 TO BE HEARD IN CALENDAR YEAR 2019.

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

Item 23.

A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Section 7. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for food expenses at off site meetings/conferences, in the amount of \$50.00 per day. Itemized receipts, per board policy, are required for reimbursement.

Item 24.

A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.

BE IT RESOLVED that substitute teachers will be paid:

*Daily rate of a substitute teacher will be \$100.00.

*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

* After the 60th day on the same assignment, the substitute teacher will be placed on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER that substitute support staff employees will be paid at Step 0 of the hourly wage schedule.

BE IT FURTHER RESOLVED that day-to-day administrative assistant substitutes will be paid \$14.50/hr. Long term administrative assistant substitutes may be board approved at a different rate.

BE IT FURTHER RESOLVED that Home School Instructors will be paid \$20/hour.

BE IT FURTHER RESOLVED that After School/Weekend Intervention Tutors will be paid \$20/hour, unless rates are dictated by a grant.

BE IT FURTHER RESOLVED that Summer School Teachers will be paid \$25/hour.

BE IT FURTHER RESOLVED that auxiliary police will be paid \$25.00/hour.

BE IT FURTHER RESOLVED that meetings authorized by the superintendent beyond contractual hours, that are not specifically referenced in the RHEA agreement, will be paid \$23.00/hour.

BE IT FURTHER RESOLVED that Administrative Certified Substitutes will be paid \$200.00/day.

Item 25.

A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$5,000.00 per board member is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties. Board members compensation shall not exceed one hundred twenty-five dollars (\$125.00) per member for meetings attended, for up to forty (40) meetings per year.

Board member compensation shall not exceed sixty dollars (\$60.00) a day for attendance at a training program three (3) hours or fewer in length and one hundred twenty-five dollars (\$125.00) a day for attendance at a training program longer than three (3) hours in length.

Item 26.

A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

Item 27.

A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2019.

BE IT RESOLVED that Linda Pliodzinskas is appointed as Legislative Liaison to OSBA.
and

BE IT FURTHER RESOLVED that Frank Barber is appointed as Student Achievement Liaison to OSBA.
and

BE IT FURTHER RESOLVED that Dr. Hugh A. Turner is appointed as the District's Vocational Education Representative;
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the District's OSBA Capital Conference Delegate and Bobby Jordan is appointed as the District's alternate delegate.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the Education Foundation representative of the Richmond Heights Board of Education and that Superintendent, Renée T. Willis, Ph.D. is ex officio.

and

BE IT FURTHER RESOLVED that Bobby Jordan and/or designee/Treasurer are appointed as the Richmond Heights Board of Education representatives to attend the Public Records training.
and

BE IT FURTHER RESOLVED that Nneka Slade Jackson is appointed as the Black Caucus representative/liaison.

Item 28.

A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.

BE IT RESOLVED that the RHBOE will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2019. Other newspapers may be used as deemed appropriate by the Administration.

Item 29.

A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2019.

BE IT RESOLVED that Regular Meeting Dates and times will be posted in the entry way to the Administrative Offices; Regular and Special Meeting dates and times will be posted on the District Website; Special Meeting dates and times will be announced at least 24 hours in advance to the *Sun Messenger or News-Herald* newspaper, and to any person requesting inclusion on the District's e-mail notification list for the year 2019.

Item 30.

A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2019.

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2019:

- Bricker and Eckler
- Pepple & Waggoner, Ltd.
- Peters, Kalail, & Marakis
- Ulmer, Berne, LLP, Cleveland, Ohio

Item 31.

A RESOLUTION ESTABLISHING A BUSINESS ADVISORY COUNCIL (BAC)

BE IT RESOLVED that the RHBOE establishes a Business Advisory Council (BAC) under the direction of the Educational Service Center of Northeast Ohio in accordance with Ohio Revised Code 3313.82 for the calendar year 2019.

Roll Call for Items 1-31:

Ayes - Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Mrs. Slade Jackson.

Nays – None.

Motion carried 5-0.

RESOLUTION 01-04-2019

ADJOURNMENT

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to adjourn the Organizational Meeting at 7:16 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Slade Jackson, and Dr. Turner

Nays – None.

Motion carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 14, 2019
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:17 p.m. on Monday, January 14, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 01-05-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to amend the language of IX. Item #5 and to adopt the agenda as amended.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-06-2019

Moved by Mr. Jordan, seconded by Dr. Turner approve the minutes of the Regular Meeting December 10, 2018; and the Regular Work Session Meeting December 17, 2018; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Lame Duck Legislative Update** – Dr. Renée T. Willis
- **Policy Update** – Dr. Renée T. Willis

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 01-07-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the second reading of the following board policies.

- 0141.2 **Conflict of Interest (Revised)**

- 0164 **Notice of Meetings (Revised)**
- 0165.1 **Regular Meetings (Revised)**
- 0165.2 **Special Meetings (Revised)**
- 0165.03 **Recess/Adjournment (Revised)**
- 0166 **Executive Session (Revised)**
- 0168 **Minutes (Revised)**
- 0169.1 **Public Participation at Board Meetings (Revised)**

- 1240.01 **Non-Reemployment of the Superintendent (Revised)**
- 4140 **Termination and Resignation (Revised)**

- 1422 **Nondiscrimination and Equal Employment Opportunity (Revised), Administration**
- 2260 **Nondiscrimination and Equal Employment Opportunity (Revised), Program**
- 3122 **Nondiscrimination and Equal Employment Opportunity (Revised), Professional**
- 4122 **Nondiscrimination and Equal Employment Opportunity (Revised), Classified**

- 1662 **Anti-Harrassment (New), Administration**
- 3362 **Anti-Harrassment (Revised), Professional**
- 4362 **Anti-Harrassment (Revised), Classified**
- 5517 **Anti-Harrassment (Revised), Students**

- 5517.02 **Sexual Violence (New)**

- 2111 **Parent and Family Engagement (Revised)**
- 2261 **Title I Services (Revised)**
- 2261.01 **Parent and Family Member Participation in Title I Programs (Revised)**
- 2261.03 **District and School Report Card**

- 4162 **Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)**

- 5610 **Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)**
- 5610.02 **In-School Discipline (Revised)**
- 5610.03 **Emergency Removal of Students (Revised)**
- 5611 **Due Process Rights (Revised)**

- 6320 **Purchasing and Bidding (Revised)**
- 6423 **Use of Credit Cards (Revised)**

- 8141 **Mandatory Reporting of Misconduct by Licensed Employee (Revised)**

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.
 Nays – None.
 Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

BUDGET HEARING

RESOLUTION NO 01-08-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Tax Budget-Alternative Tax Format for Fiscal Year 2020 as submitted by the Treasurer and presented at this meeting during the Budget Hearing.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-09-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Financial Reports for the month ending December 31, 2018, and further approve the check register for December 2018.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-10-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the following donation of funds as gifts.

- Kiwanas, donated \$200.00 for books for the elementary school.
- RHEF - Richmond Heights Education Foundation, \$431.00 for the 2019 mini-grant donated to Ms. Davida Brock to create a “Make/Think Space in the Classroom.” It will be tracked in a local grant designated account.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

RESOLUTION NO 01-11-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve Then & Now payment of services in the amount of \$1,700.00 for Tesser Consulting, LLC (to be paid by General Fund)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson. Dr. Turner,

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-12-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve an increase to the following estimated resources, along with Appropriations for FY2019.

Estimated Resource		
001 General Fund “Other Sources”	increase by	\$375,000.00
Appropriations		
002 Debt Service	increase by	\$161,535.85

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson. Dr. Turner,

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 01-13-2019

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve that the following personnel be moved from substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that she has been employed as a long term substitute for more than sixty (60) days of service in the same position.

Bri-Anna Baber, Elementary Substitute Teacher, \$39,628, effective December 19, 2018.
Her rate as a long term substitute teacher will end upon Mrs. Connerton's return, at which point she will go back to being a day to day substitute.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

CLASSIFIED:

RESOLUTION NO 01-14-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the following classified employee upon completion of personnel file:

Gail Manningham, Bus Driver, Step 5, \$17.40/hr., effective January 15, 2019

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 01-15-2019

Moved by Dr. Turner, seconded by Mr. Jordan to rescind the employment offer to the following employee, Resolution No. 12-279-2018.

Daziah Pearsall, Bus Driver

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 01-16-2019

Moved by Mr. Jordan seconded by Mr. Barber, to enter into executive session at 9:06 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

The Board reconvened at 9:24 p.m.

RESOLUTION NO 01-17-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:28 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

**REGULAR WORK SESSION MEETING MINUTES
JANUARY 28, 2019
7:00 P.M.**

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:06 p.m. on Monday, January 28, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 01-18-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Recognition of board members for the OSBA Board Recognition Month “All Star Team”**
- **Purchased Services Update – Dr. Renée T. Willis**

TREASURER’S REPORT

- **Benchmarks – Cooper Martin**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 01-19-2019

Moved by Dr. Turner seconded by Mr. Jordan to approve the third reading and adoption of the following board policies. (ATTACHMENT #1)

- 0141.2 Conflict of Interest (Revised)**
- 0164 Notice of Meetings (Revised)**
- 0165.1 Regular Meetings (Revised)**
- 0165.2 Special Meetings (Revised)**
- 0165.03 Recess/Adjournment (Revised)**
- 0166 Executive Session (Revised)**
- 0168 Minutes (Revised)**
- 0169.1 Public Participation at Board Meetings (Revised)**

- 1240.01 Non-Reemployment of the Superintendent (Revised)**
- 4140 Termination and Resignation (Revised)**

- 1422 Nondiscrimination and Equal Employment Opportunity (Revised), Administration
- 2260 Nondiscrimination and Equal Employment Opportunity (Revised), Program
- 3122 Nondiscrimination and Equal Employment Opportunity (Revised), Professional
- 4122 Nondiscrimination and Equal Employment Opportunity (Revised), Classified

- 1662 Anti-Harrassment (New), Administration
- 3362 Anti-Harrassment (Revised), Professional
- 4362 Anti-Harrassment (Revised), Classified
- 5517 Anti-Harrassment (Revised), Students

- 5517.02 Sexual Violence (New)

- 2111 Parent and Family Engagement (Revised)
- 2261 Title I Services (Revised)
- 2261.01 Parent and Family Member Participation in Title I Programs (Revised)
- 2261.03 District and School Report Card

- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions (Revised)

- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- 5610.02 In-School Discipline (Revised)
- 5610.03 Emergency Removal of Students (Revised)
- 5611 Due Process Rights (Revised)

- 6320 Purchasing and Bidding (Revised)
- 6423 Use of Credit Cards (Revised)

- 8141 Mandatory Reporting of Misconduct by Licensed Employee (Revised)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 01-20-2019

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to accept the Harry Eastridge ESC Scholarship in the amount of \$2,983.10, that was approved at the ESC board meeting Resolution #2018-12-08.1, to be used by said school districts as scholarships awarded to any of their students pursuing a degree in education and/or to any of their teachers pursuing an advanced degree in education. (Fund 007 SCC-9303)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 01-21-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the request for unpaid leave of absence (personal/medical) per the RHEA agreement.

Nia Davis, MS Reading Teacher, effective January 31, 2019 and February 1, 2019.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION:

RESOLUTION NO 01-22-2019

Moved by Mr. Jordan seconded by Mr. Barber, to enter into executive session at 7:55 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner,
Nays – None.
Motion Carried 5-0.

The Board reconvened at 8:25 p.m.

RESOLUTION NO 01-23-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 9:25 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner,
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
FEBRUARY 11, 2019
7:00 P.M.**

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, February 11, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh A. Turner was absent.

RESOLUTION NO 02-24-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented, along with the **consent agenda** as presented (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-25-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the Organizational Meeting January 14, 2019; the Regular Meeting January 14, 2019; and the Regular Work Session Meeting January 28, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

SUPERINTENDENT'S REPORT

- **T-Mobile Grant Teleconference** – Tarek Sayed, T-Mobile for Government Manager
- **Preschool** – Dr. Renée T. Willis
- **General Updates** – Dr. Renée T. Willis

BOARD'S REPORT

- **Board Retreat Update**– Nneka Slade Jackson

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 02-26-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to **postpone** until 2/25/2019 meeting the agreement with Taft Stettinius & Hollister LLP to provide government affairs services to address Gain Caps, at a rate of \$5,000.00.

(ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 02-27-2019

Moved by Mr. Jordan seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Approve Credentialed Principal Evaluator (OPES))**
- B. Certified Item #2 (Employ Part Time School Psychologist)**
- C. Classified Item #1 (Employ Substitute Cleaner)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

Item #1 To approve the renewal of the following Credentialed Principal Evaluator (OPES).
(ATTACHMENT #2)

Renée T. Willis, Ph.D., valid until February 5, 2021

Item #2 To employ the following certified personnel, upon completion of personnel file and total licensure.

Joseph Levine, Part Time School Psychologist, 2 days a week @ \$50.00/hr., not to exceed 6 hours a day.

CLASSIFIED

Item #1 To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2017-2018 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Michael Blackwell, Substitute Cleaner

NEW BUSINESS

RESOLUTION NO 02-28-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to receive the proposed 2019/2020 school calendar for the 30 day public posting as mandated by ORC 3311.85 to be formally adopted at the April 8, 2019 meeting. **(ATTACHMENT #3)**.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 02-29-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the agreement for PSI Affiliates, Inc./PSI Associates, Inc., for outsourcing one on one nursing services for a newly enrolled Multiple Handicapped student at a cost of \$27,958.32 for 40 hours per week for the remaining 17.4 weeks of the 2018/2019 school year. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

TREASURER'S REPORT

- **Budget Update** – Cooper Martin

RESOLUTION NO 02-30-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:39 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson
Nays – None.
Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
FEBRUARY 25, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, February 25, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 02-31-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as amended to add Item #4 under the Treasurer's Recommendations, along with the **consent agenda** as amended (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

TREASURER'S REPORT

- **Redtree Update – Ryan Nelson, Managing Principal, Portfolio Manager**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 02-32-2019

Moved by Mr. Jordan, seconded by Mr. Barber to **postpone** until 3/11/2019 meeting the agreement with Taft Stettinius & Hollister LLP to provide government affairs services to address Gain Caps, at a rate of \$5,000.00.

(ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 02-33-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending January 31, 2019, and further approve the check register for January 2019.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-34-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the contract with the Auditor of State Keith Faber LGS Section in FY2020 and FY2021. LGS performs the GAAP conversion of the District's financial statements in preparation for the annual financial audit. Estimated project cost in each fiscal year is 130 hours @ \$50 per hour and not to exceed \$6500 each fiscal year. (ATTACHMENT #2)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-35-2019

Moved by Mr. Jordan, seconded by Dr. Turner to confirm the approval of interest from investments posted to the general fund per the October Forecast Assumptions.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-36-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the Treasurer's participation in the OASBO Emerging Leader Scholarship program. Participation would be attending the 2019 Battle of Lake Erie Leadership Conference August 4-6, 2019. Total cost of the program is \$1500. The Emerging Leader Scholarship covers \$1,000 toward the event with the remaining \$500 as cost to the District.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 02-37-2019

Moved by Mr. Barber seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- D. Certified Item #1(Employ substitute teacher)**
- E. Certified Item #2 (Approve medical leave)**
- F. Classified Item #1 (Accept Bus Driver resignation)**
- G. Classified Item #2 (Approve termination of Non-Instructional Aide)**
- H. New Business Item #1 (Approve Credentialed Teacher Evaluator (OTES))**
- I. New Business Item #2 (Approve Special Education transportation)**

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner,
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

Item #1 To employ the following certified personnel as a substitute teacher and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

Mark Williams

Item #2 To approve the unpaid medical leave of the following certified employee.

Meredith Connerton, Elementary School Teacher, effective March 1, 2019 through March 31, 2019. To return to work on April 1, 2019.

CLASSIFIED

Item #1 To accept the resignation of the following employee. **(ATTACHMENT #3)**

Roderick Speed, Bus Driver, effective February 11, 2019

Item #2 To approve to terminate the following classified employee. This termination occurs within the sixty (60) day probationary period.

Lanisha Mathis, Non-Instructional Aide - Cafeteria, effective January 22, 2019.

NEW BUSINESS

Item #1 To approve the renewal of the following Credentialed Teacher Evaluator (OTES). **(ATTACHMENT #4)**

Kelly Askew, valid until February 14, 2021

Item #2 To approve the following agreement for Special Education services for the 2018-2019 school year as follows: **(ATTACHMENT #5)**

Greathouse Medical/School Transportation, LLC: Transportation costs for a newly enrolled student at a rate of \$140.00 for the daily round trip to Sunbeam Elementary.

SUPERINTENDENT'S REPORT

- **General Updates** – Dr. Renée T. Willis

RESOLUTION NO 02-38-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 8:40 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner,

Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
MARCH 11, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, March 11, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh A. Turner was absent.

Frank Barber entered at 7:05 p.m.

RESOLUTION NO 03-39-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 03-40-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the minutes of the the Regular Meeting February 11, 2019; and the Regular Work Session Meeting February 25, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

SUPERINTENDENT’S REPORT

- **Transfinder Bus Routing Software Presentation** – Phil Stevens, Director of Operations
 - *Review Power Point Presentation in packet*
- **General Updates** – Dr. Renée T. Willis

- **Construction Update** – Dr. Renée T. Willis

BOARD'S REPORT

- **Betsy M. Cowles Award** – Nneka Slade Jackson

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 03-41-2019

Moved by Mr. Jordan, seconded by Mr. Barber to introduce the following resolution and move its passage:

A RESOLUTION AUTHORIZING THE SUPERINTENDENT OF SCHOOLS AND THE TREASURER TO DECLARE CERTAIN DISTRICT PROPERTY, PRIMARILY IN THE HIGH SCHOOL GYM, WRESTLING ROOM, LOCKER ROOM, AND ATHLETIC SHOWCASES, AS NO LONGER NEEDED FOR SCHOOL DISTRICT PURPOSES AND TO AUTHORIZE THE RICHMOND HEIGHTS EDUCATION FOUNDATION TO MEMORIALIZE AND SELL THAT SURPLUS PROPERTY IN A MANNER OF ITS CHOOSING.

WHEREAS, the District is replacing the Secondary School with a new building; and
WHEREAS, the new building will be sized to accommodate the District's current and projected enrollment; and

WHEREAS, there are artifacts within the current Secondary School which will be moved to the new building and some artifacts (items of historical or cultural importance to someone other than the District) will not be moved; and

WHEREAS, the artifacts that are not being moved into the new building are no longer needed for school district's purposes and are valued at less than \$2,500 each.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, that:

Section 1. This Board authorizes the Superintendent of Schools and Treasurer to declare certain District property or artifacts to be no longer needed for school purposes and to designate the Richmond Heights Education Foundation to memorialize, sell and dispose of those surplus items.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

TREASURER'S REPORT

- **Healthcare Update** – Cooper Martin
- **House Bill 491** – Cooper Martin
- **Capital Asset Topic** – Cooper Martin

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 03-42-2019

Moved by Mr. Barber seconded by Mr. Jordan to approve the Financial Reports for the month ending February 28, 2019, and further approve the check register for February 2019.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-43-2019

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas to accept the amounts and rates as determined by the Cuyahoga Budget Commission and authorize the necessary tax levies and certify them to the County Fiscal Officer.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-44-2019

Moved by Mrs. Pliodzinskas seconded by Mr. Jordan to accept the following donation of funds as gifts.

Anonymous, \$20.00 to Senior Class Prom
RHEA, \$360.00 to Washington DC Trip
Christian Assembly, \$200.00 to support the Richmond Heights Basketball Team.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-45-2019

Moved by Mrs. Pliodzinskas seconded by Mr. Jordan to approve that the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrator, whose contract will expire, and they may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in April 2019:

Alicia Trescottt, 21st Century Site Coordinator, expires July 31, 2019
Lakisha Davies, Director of Special Education, expires July 31, 2019

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-46-2019

Moved by Mrs. Pliodzinskas seconded by Mr. Jordan to approve an increase to the following estimated resources, along with Appropriations for FY2019.

Estimated Resources

587 Pre School Grant "other sources" increase by \$1200.00

Appropriations

587 Pre School Grant Appropriations Increase by \$1200.00

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-47-2019

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas to approve a 262 day contract year in FY2019-2020 for full time employees and central office staff contract due to a leap year. The current contract states 260/261

days

in a work year.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 03-48-2019

Moved by Mr. Barber seconded by Mr. Jordan to approve FMLA for the following personnel. He is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the

Richmond

Heights Board of Education and the Richmond Heights Education Association.

Jeff Milo, Bus Mechanic, effective March 8, 2019 through March 8, 2020, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 03-49-2019

Moved by Mr. Jordan seconded by Mr. Barber to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2018-2019 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Deborah Spates, Substitute Secretary

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

NEW BUSINESS

RESOLUTION NO 03-50-2019

Moved by Mr. Jordan, seconded by Mr. Barber to support the superintendent in her membership with The Urban Superintendents Association of America (USAA) Summer Academy July 9-July 14, 2019 in Boise, Idaho where she will be a presenter. The USAA provides a full scholarship that will pay for registration fee of \$425, her flights, lodging and most meals. Reimbursement will be sought only for ground transportation, luggage fee and any meal not covered by the organization.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 03-51-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading)**

2018/2019 School Year: (base pay \$39,628)

Ronald Barnes, Head Track (Co-ed), 15%, \$5,944.20
Michael Kado, Asst High School Track (Co-ed), 10%, \$3,962.80
Shauntel Lodge, Middle School Head Track (Co-ed), 12%, \$4,755.36
Marvin Burge, Head Baseball, 15%, \$5,944.20
Ebony Taylor, Head Softball, 15%, \$5,944.20

2019/2020 School Year: (base pay \$40,321)

Dante Darby, Jr., Head Football, 15%, \$6,048.15

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 03-52-2019

Moved by Mr. Jordan, seconded by Mr. Barber to engage in negotiations with Step by Step to operate a PreK classroom in the 2019/2020 school year for typically developing four year old Richmond Heights residents. Final recommendation will be presented at the April Regular Business Meeting.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 03-53-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 8:55 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- © Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.C. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

The Board reconvened from executive session at 9:32 p.m.

RESOLUTION NO 03-54-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:35 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson
 Nays – None.
 Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL MEETING MINUTES
APRIL 6, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Meeting of the Richmond Heights Board of Education was called to order at 9:10 a.m. on Saturday, April 6, 2019, at the Richmond Heights Board of Education, Room #111, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 04-55-2019

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented of the Board Governance Retreat. Training was provided by Deborah L Keys, Partner, Perkins Consulting Group.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-56-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 3:59 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 8, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, April 8, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 04-57-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as amended after adding an Executive Session after XIV. Public Participation Not Relative to the Agenda.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 04-58-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Regular Meeting March 11, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

RECOGNITIONS:

- **Chagrin Valley Conference Champs, District Champs, Regional Champs, and Final 4 - High School Boys Basketball Team**
 - Isaiah Martin
 - Curtis Houston II
 - Jevontae Jones
 - Gbolahan Adio
 - Anthony Maxie Jr.
 - J'Maine (B.J.) Carter Jr.
 - Jamarr Talbert Jr.
 - Torres Hickerson
 - Malikee Sonie Jr.
 - Khailand Kirkland
 - Emmanuel Sims
- **Chagrin Valley Conference Champs, District Champs, Regional Champs, and Final 4 - High School Boys Basketball Coaches**
 - Head Coach Quentin Rogers
 - Asst. Coach Aaron Nichols
 - Asst. Coach Mark Williams

- Asst. Coach Logan Brogden
- Asst. Coach Anthony Burns
- **Chagrin Valley Conference, Coach of the Year**
 - **Quentin Rogers**

BOARD’S REPORT

- **2019 Emerging Leader Scholarship Award to Cooper Martin** – Nneka Slade Jackson
- **Legislative Update** – Linda Pliodzinskas

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 04-59-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the first reading of the following board policies.

5113.02	School Choice Options (Revised)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
5610.03	Emergency Removal of Students (Revised)
6320	Purchasing and Bidding (Revised)
6325	Procurement – Federal Grants/Funds (Revised)
6605	Crowdfunding (Revised)
7540.02	Web Accessibility, Content, Apps, and Services
(Revised)	
8400	School Safety (Revised)
8500	Food Services (Revised)
7455	Accounting System for Fixed Assets (Revised)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

TREASURER’S REPORT

- **FY2018 Audit is official and certified with the Federal Clearinghouse** – Cooper Martin
- **Continuing Disclosure Submission for bonds** – Cooper Martin
- **Fair Funding Update** – Cooper Martin
- **General Update** – Cooper Martin

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 04-60-2019

Moved by Dr. Turner seconded by Mrs. Pliodzinskas to approve the additional services between Public Finance Resources, Inc (PFR) and RHLSD to assist the new treasurer for services and software pertaining to the district’s preparation of its five-year financial forecast with assumptions for FY2019, at a rate of \$4,655.00. (To be paid out of General Fund)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-61-2019

Moved by Dr. Turner seconded by Mrs. Pliodzinskas to approve the E-rate Customer Purchase Agreement (Spin#143022719); Category 1 & Category 2, between NEOnet (Northeast Ohio Network for Educational Technology) and the Richmond Heights Local School District and the agreement for the provision of managed internal broadband services (Contract #046599-MIB1922). **(ATTACHMENT #1, #2, & #3)**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-62-2019

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas to accept the following donation of funds as gifts.

- Anonymous - donated a pallet of paper for the schools.
- Anonymous - \$409 donated to the Washington DC Trip

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-63-2019

Moved by Dr. Turner seconded by Mr. Jordan to approve the reimbursement to the Treasurer in the amount of \$200 for continued membership in ISACA to maintain Certified Information System Auditor Credential (CISA). CISA accreditation supports a CFO in the understanding of IT internal control best practices for maintaining the integrity of financial data. (To be paid out of General Fund)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

RESOLUTION NO 04-64-2019

Moved by Mr. Barber seconded by Mr. Jordan to approve unpaid days for the following classified employee due to not having sick time accrued.

- Bri'Anna Baber, Long-Term Substitute Teacher (for Mrs. Connerton), 3.5 days
- Sharon Thompson, Cleaner, 1.276 days

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner
Nays – None.

Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 04-65-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve that the 2019/2020 school calendar be formally adopted. (ATTACHMENT #4)

Roll Call: Ayes – Dr Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-66-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage:

BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION

Authorizing 2019-2020 Membership in the Ohio High School Athletic Association Whereas, RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, District IRN number: 46599 of 447 Richmond Road, Richmond Heights , OH, Cuyahoga County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements.

Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSM in all matters related to the interscholastic athletic programs of the schools.

Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSM Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-67-2019

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to recommend that the Richmond Heights Board of Education certify the graduating class of 2019, provided they meet all state and local requirements and certification by Mrs. Marnisha Brown, Principal of Richmond Heights High School.

Jannat Qussay Ali
Luca Argentieri
Dejanique Blake

Romello Robert Jenkins
Britney Ellise Johnson
Jonathan Antwan Keith, Jr

Kaelie Nykole Boatwright
Alexandria Delois Bunkley
Tahiya Daniel Butler
J'Maine Lamar Carter, Jr.
Arielle Renee Chenevert
Kayla Arianna Cook
Diamond Danae Marie Cottingham
Brian Jadon Davis
Terry Davon Davis
Allayah Natalie Dawood
Jordan Romera Edith
Shamari M. Ferguson
Dakota Marie Fletcher
Vashon Dayton Fussell
Vashon Dejunte Fussell, Jr.
Elizabeth Grace Gates
Savion Marquise Gissentaner
Malika Mariam Glover
Andre Phillip Golphin, Jr.
Christina Ashley Hampton
Keilah Denise Hampton

Anthony Tyrell Kennedy
Khailand Dale Kirkland
Davron Edward Latten
Destin Ray Lawson
Michael Lloyd Jonathan Lewis
Rieal Dominique Little
Isaiah Darnell Martin
Aaron Dayron McCarver
Jonathan Paul McWilliams
Amari Monet Mills
Alvin Alonte Mitchell
Eric J. Moran
Dylan Michael Moses
Mukosolu Adaeze Onu
Brianna Michelle Portnoy
Jordyn Diane Layla Reed
Mique'la Yvonne Reed
Autumn Chalyse Scott
Trévon Winston Scott
Emmanuel Sims
Da'Janae Nicole Smith

Keith Darnell Harris II
Nairee Hernandez-Rios
Torres Lamacio Hickerson
Jasmin Storm Hill
Mykayla Symone Hood
Curtis Ramon Houston II
Daveante M. Jackson
Justin Paul Jenkins

Nevin James Smith
Tareea Jo San Smith
Cierra Elise Smitherman
Thailon Deshar Stewart
Sierra Cheyenne Taylor
Terry Dewayne Washington, Jr.
Alexus Marie Whitfield
Gessica Andrielle Wiggins
Deonna Winters

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-68-2019

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to introduce the following resolution and move its passage:

RESOLUTION TO REPEAL OHIO’S SCHOOL TAKEOVER LAW – HOUSE BILL 70

WHEREAS, after months of covert meetings led by the Ohio Department of Education at the behest of the governor, Ohio’s 131st General Assembly swiftly enacted a school takeover bill in 2015, and the governor signed HB 70 into law, a plan to take over public school districts with low test scores and replace them with charter schools; and

WHEREAS, Ohio’s citizens have never agreed to any initiative to give the state authority to take over struggling public school districts; and

WHEREAS, House Bill 70 may have bypassed Article VI Section 3 of the Ohio Constitution, stating that, “Provision shall be made by law for the organization, administration and control of the public school system of the state supported by public funds: provided, that each school district embraced wholly or in part within any city shall have the power by referendum vote to determine for itself the number of members and the organization of the district board of education, and provision shall be made by law for the exercise of this power by such school districts;” and

WHEREAS, an elected school board provides a democratic voice for parents and community members to influence decision-making regarding public education; and

WHEREAS, school takeovers eliminate local democratic control when struggling districts are placed under state takeover; and

WHEREAS, school districts in economically-distressed areas generally have low grades on the state report card, and school districts in affluent areas have high grades; and

WHEREAS, an overwhelming majority of the public believes that disinvestment in schools is a primary obstacle to a high-quality public education; and

WHEREAS, efforts to change the governance of public schools will not result in the infusion of needed resources and will shift responsibility for providing a sound public education away from the state and towards financially struggling parents; and

WHEREAS, school takeover policies in other states have failed to raise student achievement and have created disruptions for students, parents, and community members; and

WHEREAS, high-quality opportunities for all students requires additional resources, including better access to health and social services, early childhood education, and academic enrichment programs, which are the cornerstone of improved outcomes for Ohio's children; therefore be it

RESOLVED that Richmond Heights Local School District supports the complete and immediate repeal of HB 70, as well as replacement of the policy with an evidence-based turnaround model that restores local control and improves student outcomes; and be it

FURTHER RESOLVED that Richmond Heights Local School District shall inform the press and the community regarding the harm inflicted by HB 70.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-69-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Summer Programming as outlined in the attached proposal. (to be paid by Title I and 21st Century) (**ATTACHMENT #5**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, Dr. Turner
Nays – None.
Motion Carried 5-0.

PUBLIC PARTICIPATION NOT RELATIVE TO THE AGENDA

- Dr. Renée Willis was presented an award from the Concerned Taxpayers of Richmond Heights – presented by Dr. Ackerman

EXECUTIVE SESSION

RESOLUTION NO 04-70-2019

Moved by Dr. Turner, seconded by Mr Barber, to enter into executive session at 8:39 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. _____ Employment;
3. _____ Dismissal;
4. _____ Discipline;
5. _____ Promotion;
6. _____ Demotion;
7. _____ Compensation of a public employee or official; or
8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

The Board reconvened from executive session at 9:07 p.m.

RESOLUTION NO 04-71-2019

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 9:08 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson
 Nays – None.
 Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
APRIL 29, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, April 29, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh A. Turner was absent

RESOLUTION NO 04-72-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adopt the agenda as amended to add Item #2 under the XV. New Business II, along with the **consent agenda** as amended (consent agenda items are highlighted in gray).

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- **Construction Update** – Fred Rodgers, CMR and David Riley, Legal Counsel

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 04-73-2019

Moved by Mr. Jordan, seconded by Mr. Barber approve the second reading and adoption of the following board policies. (ATTACHMENT #1)

5113.02	School Choice Options (Revised)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
5610.03	Emergency Removal of Students (Revised)
6320	Purchasing and Bidding (Revised)
6325	Procurement – Federal Grants/Funds (Revised)
6605	Crowdfunding (Revised)
7455	Accounting System for Fixed Assets (Revised)
7540.02	Web Accessibility, Content, Apps, and Services (Revised)
8400	School Safety (Revised)
8500	Food Services (Revised)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 04-74-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending March 31, 2019, and further approve the check register for March 2019.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-75-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following donation of funds as a gift.

- Richmond Heights Booster Club, \$2,500.00, for Spartan Final 4 T-shirts

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-76-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the renewal of the Sheakley Contract from January 1, 2020 through December 31, 2020, for unemployment and Worker's Compensation Services at a fee of \$919.00
(ATTACHMENT #2)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RESOLUTION NO 04-77-2019

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1(Accept resignation of teacher)**
- B. Classified Items #1 (Approve FMLA of bus driver)**

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

Item #1 To accept the resignation of the following certified employee (**ATTACHMENT #3**)

Rachael Miksit, Intervention Specialist, effective June 1, 2019

CLASSIFIED

Item #1 To approve FMLA for the following classified personnel. The employee is eligible for FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Janet Kuznik, Bus Driver, effective April 1, 2019 – April 1, 2020, up to 12 weeks

NEW BUSINESS I

RESOLUTION NO 04-78-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Step-By-Step Learning Center Service Agreement to operate a day long summer program. Step by Step will pay \$600.00 per week to RHLSD. The summer program will run from June 3-August 9, 2019. (**ATTACHMENT #4**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-79-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Primary Service Agreement between the Educational Service Center (ESC) of Northeast Ohio for the 2019-2021 school years per ORC 3313.843. (**ATTACHMENT #5**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 04-80-2019

Moved by Mr. Jordan, seconded by Mr Barber, to enter into executive session at 9:53 p.m., pursuant to ORC §121.22, for the purpose of:

Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. _____ Employment;
3. _____ Dismissal;
4. ✓ Discipline;
5. _____ Promotion;
6. _____ Demotion;
7. ✓ Compensation of a public employee or official; or

8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.4.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 4-0.

The Board reconvened from executive session at 10:36 p.m.

NEW BUSINESS II

RESOLUTION NO 04-81-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve a performance bonus of \$3,500 for Athletic Director Quentin Rogers for the exceptional athletic program of the 2018-19 school year. Richmond Heights represented in the Final Four of the OHSAA Boys Basketball Tournament in Columbus, OH. Richmond Heights received Coach of the Year for the second straight year in the Chagrin Valley Conference and had a player named to the 1st Team All Ohio Squad.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 04-82-2019

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of the following classified employee.
(ATTACHMENT #6)

- Demetris Hopkins, Cleaner, effective April 29, 2019

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 04-83-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 10:39 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES MAY 13, 2019 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, May 13, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 05-84-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the including the consent agenda. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Cuyahoga County Library Lease Update** – David Riley and Tracy Strobel, Deputy Director Cuyahoga County Library
- **General Update** – Dr. Renée T. Willis

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 05-85-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the first reading of the following board policy.

8330 Student Records (Revised)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner
Nays – None.

Motion Carried 5-0.

TREASURER’S REPORT

- **Forecast Draft Presented** – Cooper Martin
- **Healthcare Update** – Cooper Martin

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-86-2019

Moved by Dr. Turner seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending April 30, 2019, and further approve the check register for April 2019.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-87-2019

Moved by Mrs. Pliodzinskas seconded by Dr. Turner to approve the following donation of funds as gifts.

- Parker Hannifin Corporation, 2 senior scholarship, \$1,000.00 and \$500.00 (total \$1,500.00)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-88-2019

Moved by Mr. Jordan seconded by Mrs. Pliodzinskas to accept the 572 High School Quality Improvement Grant (SIG), FY2019, \$98,500.00.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-89-2019

Moved by Mr. Barber seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

A. Certified Item #1 (Renewal of teacher contracts)

- B. Classified Item #1 (Renewal of administrative contracts)**
- C. New Business #1 (Approve personnel for transportation summer programming)**
- D. New Business #2 (Approve personnel for instructional summer programming)**

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To accept the following One Year Limited Teaching Contracts for the 2019/2020 School Year.

Linda Ashford, MA, Step 9, \$64,534
Heidi Bistak, MA, Step 9, \$64,534
Marady Chhay, MA, Step 7, \$60,352
Childress, Joy, BA, Step 3, \$45,297 (Long Term Sub)
Noah Delgado, BA, Step 9, \$56,909
Dillions, Ronica, BA+12, Step 4, \$48,454 (Long Term Sub)
Valencia Flannigan, BA, Step 6, \$51,933
Nicholas Grande, BA+24, Step 5, \$53,829
Jodi Hanford, BA+24, Step 7, \$57,647
Tiffany Kilbane, BA, Step 5, \$50,272
Kenneth Lane, BA, Step 4, \$46,958
Carol Medve, BA+24, Step 10, \$65,292
Candice Meintel, MA, Step 5, \$56,175
Christina Messer, BA+12, Step 4, \$48,454
Cathee Mulcahy, MA+36, Step 8, \$64,852
Delbert Patterson, BA+24, Step 10, \$65,292
John Quartieri, MA, Step 10, \$68,711
Taylin Reynolds, BA+12, Step 4, \$48,454
Katherine Rubenstein, BA+24, Step 11, \$67,203
Cindy Schade, MA, Step 7, \$60,352
Nolan Shenkelman, MA, Step 5, \$56,175
Marnie Sulzer, BA+24, Step 5, \$53,829
Dr. David Thomas, MA+60, Step 12, \$77,287
Alyssa Thorpe, BA, Step 4, \$46,958
Davis, Nathan-Paul, BA, Step 1, \$41,978 (Long Term Sub)
King, Timothy, MA, Step 1, \$45,728 (Long Term Sub)

CLASSIFIED:

Item #1 To renew the following classified administrative contracts, as they expire this year. The salary reflects a “me too” increase in alignment with the RHEA increase of 1.75%.

Alicia Trescott, 21st Century Grant Site Coordinator, 220 days, \$42,633, effective August 1, 2019 through July 31, 2020. (Paid by 21st Century Grant 599)

Lakisha Davies, Director of Special Education, 260 days, \$73,769, effective August 1, 2019 through July 31, 2020. (Paid by IDEA Grant)

NEW BUSINESS

Item #1 To approve the following personnel for transportation for summer programming and extended school year (ESY) for students with disabilities, pending enrollment and routes. Drivers will be selected based on seniority and paid their hourly rates, per the RHEA Negotiated Agreement. (Up to three drivers paid from Title 1, others paid from General Fund and 21st Century Funds.)

CLASSIFIED:

Bus Drivers:

- Carl Rigler
- Janet Kuznik
- David Malone
- Theresa Cyrus
- Lisa Finley
- Isaac Anderson
- Ron Babb
- Isis Bey
- Anita Sydnor-Rendor

Bus Cleaners:

- Anita Sydnor-Rendor, Summer Bus Cleaning per RHEA contract, 11.5 hrs @ \$14.78/hr.
- Latasha Nelson, Summer Bus Cleaning per RHEA contract, 11.5 hrs @ \$14.78/hr. (**Purchased Services - ESC Employee**)

Item #2 To approve the following personnel for compliance invitation only instructional summer programming for 2019 pending enrollment needs.

CERTIFIED:

Elementary: June 3 – June 28, 2019, 20 days, \$25.00/hr. (Paid from Title I)

- Tracy Tufts
- Katherine Rubenstein
- Mary Baker
- Deborah Salzman (if needed)

Middle School: June 3 – June 28, 2019, 20 days, \$25.00/hr.

- Ronica Dillions (Paid from 21st Century)

High School: June 3 – June 28, 2019, 20 days, \$25.00/hr.

- Linda Ashford (APEX- Credit Recovery) (Paid from 21st Century)

ESY, Special Ed: June 3 – June 21, 2019, 15 days, \$25.00/hr (Paid from IDEA 516)
Teacher:

- Ken Lane (Special Ed Secondary Teacher)
- Christina Messer (Special Ed Elementary Teacher)

CLASSIFIED:

Security/Bus Aide for regular summer school:

- Autumn Stevens, Elementary Security and South Bus Aide, \$15.00/hr., (Paid from Title I.)

PURCHASED SERVICES: (ESC Employee)

Security/Bus Aide for regular summer school:

- Michael Tucker, Secondary Security and North Bus Aide, \$15.00/hr., (Paid from 21st Century)

PURCHASED SERVICES: (ESC Employees)

ESYAide/Bus Aide:

June 3 – June 21, 2019,- 15 days, \$15.00/hr (Paid from IDEA 516)

- Tavia Harwell, (Secondary School)
- Curtis Boykins (Elementary School)

RESOLUTION NO 05-90-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the summer ESY (Extended School Year) services for

our outplaced special needs students per their IEP. To be paid upon invoice.

United Cerebral Palsy, \$5,500.00 for one (1) student

New Avenues-Broadmoor/Community Engagement, Academic Goals, Vocational Skills, Social Interaction (C.A.V.S.) program, \$1,650.00 for one (1) student

New Avenues-Broadmoor, \$1,575.00 for one (1) student

Monarch Center for Autism, \$26,500.00 for four (4) students

Evolve's Arts for Autism Program Film Camp, \$1,800 for one (1) student

Roll Call: Ayes – Dr Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 05-91-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to introduce the following resolution and move its passage:

**A RESOLUTION AUTHORIZING THE TREASURER TO ENTER INTO
A LIBRARY BRANCH LEASE WITH THE CUYAHOGA COUNTY
PUBLIC LIBRARY.**

WHEREAS, the District is replacing the Upper School with a new building; and

WHEREAS, the new building will be sized to accommodate the District current and projected enrollment; and

WHEREAS, during the bond campaign, the District stated that the County Library would be a part of the new Upper School; and

WHEREAS, the County Library and the District have been working cooperatively regarding the design and integration of the County Library into the new Upper School.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, that:

Section 1. This Board authorizes the Treasurer to enter, on this board's behalf, the Library Branch Lease on file in his office.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-92-2019

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan approve a group of up to eight (8) eachers/administrators to attend the Innovative Schools Summit in Atlanta, Georgia from June 18-22, 2019. They will stay at the Courtyard Atlanta Vinings/Galleria. (Paid from SIG Grant)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-93-2019

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve a group of up to eight (8) teachers/administrators to attend the ICS (Integrated Comprehensive Systems for Equity) Institute in Madison, Wisconsin from July 30 – August 1, 2019. They will stay at The Madison Concourse Hotel. (Paid from SIG Grant)

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-94-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the following certificated personnel assignments for purposes of fulfilling the SIG Grant requirements;

Equity Transcript Liaison:

- Patricia Grady, \$2,500

Data Coaches:

- David Miller, \$1,250
- Lori Gecina, \$1,250

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade Jackson, Dr. Turner
Nays – None.
Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 05-95-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the revision of the Step-By-Step Learning Center Service Summer School Agreement Resolution No. 04-78-2019 that was approved at the April 29, 2019 board meeting. (ATTACHMENT #1)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-96-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve payment to teacher Joshua Patty who served as the Social Studies Curriculum Adoption Coach during the 2018-19 school year, \$3,000.00 (Paid from Title II Funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 05-97-2019

Moved by Dr. Turner, seconded by Mr Barber, to enter into executive session at 9:00 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2.4. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 9:44 p.m.

RESOLUTION NO 05-98-2019

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 9:45 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson
Nays – None.
Motion Carried 4-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
MAY 20, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, May 20, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner

RESOLUTION NO 05-99-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 05-100-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Special Meeting April 6, 2019; Regular Meeting April 8, 2019; and the Regular Work Session Meeting April 29, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Recognition for the Retirement of Tracey Duffy**
- **Recognition for the Retirement of Nancy Jacquet**
- **Recognition for the Retirement of James Davis**
(Recess at 7:25pm for refreshments, Reconvened at 7:37pm)
- **Transportation Cost Savings** – Doug Palmer, OSBA Transportation Consultant
- **Special Education Update** – Dr. Renée T. Willis

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 05-101-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the 5 years forecast for submission to the Ohio Department of Education.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 05-102-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the resignation for purposes of retirement of the following Certified employee. **(ATTACHMENT #1)**

James Davis, High School Math Teacher, effective at the end of the 2018/2019 school year.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 05-103-2019

Moved by Mr. Jordan, seconded by Mr. Barber to renew the Renaissance Learning Accelerating learning for all; a math and reading assessment program in the amount of \$14,481.95, effective 9/1/2019, (High School portion of \$5,758.75 to be paid from SIG Grant and \$8,723.20 to be paid from General Funds)
(ATTACHMENT #2)

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

BOARD’S REPORT

- **Board Goals, Review and Update**
 - **Establish A Budget Planning Process**
 - **Reclamation Campaign/Communication**
 - **Support Superintendent in Advocacy**
 - **Entrepreneurial Mindset (Future Ready Scholars)**

EXECUTIVE SESSION

RESOLUTION NO 05-104-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 8:23 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. ✓ _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2 as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
 Nays – None.
 Motion Carried 5-0.

The Board reconvened from executive session at 9:15 p.m.

RESOLUTION NO 05-105-2019

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 9:16 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
 REGULAR MEETING MINUTES
 JUNE 10, 2019
 7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, June 10, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh A. Turner was absent.

RESOLUTION NO 06-106-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the including the consent agenda. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- **CVC Membership** – Quentin Rogers
- **General Updates** – Dr. Renée T. Willis

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 06-107-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the second reading and its passage of the following board policy. (**ATTACHMENT #1**)

8330 Student Records (Revised)

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-108-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the first reading of the following board policy.

5130 Withdrawal from school (Revised)

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

TREASURER’S REPORT

- **Software Update** – Cooper Martin
- **Payroll and Accounts Payable Fraud Risk** – Cooper Martin

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-109-2019

Moved by Mr. Jordan seconded by Mrs. Pliodzinkas to approve the following donation of funds as gifts.

- Richmond Heights Education Foundation, 2 senior scholarship, \$500.00 each.
- Rhonda Dulaney, flute for band, \$400.00 value

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-110-2019

Moved by Mrs. Pliodzinkas seconded by Mr. Barber to approve an increase to the following FY2019 estimated resources along with FY20 appropriations for certification with the Fiscal Officer of Cuyahoga County.

Estimated Resources			
572	Title I Fund	Increase by	\$150,000
Appropriations			
572	Title I Fund	Increase by	\$150,000

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-111-2019

Moved by Mr. Jordan seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- E. Certified Item #1 (Resignation of teachers)**
- F. Classified Item #1 (Resignation of Bus Driver)**
- G. Classified Item #2 (Hiring of Bus Driver)**
- H. Classified Item #3 (Hiring of Sub Cleaner)**
- I. New Business #1 (Hiring of summer personnel)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To accept the resignation of the following certified employee: (ATTACHMENT #2, 3, 4, 5)

- Nia Davis, Middle School Reading Teacher, effective end of the 2018/2019 school year
- Joy Childress, AVID Elective Teacher, effective May 31, 2019
- Valencia Flannigan, Elementary Teacher, effective end of the 2018/2019 school year
- Taylin Reynolds, Elementary Teacher, effective end of the 2018/2019 school year

CLASSIFIED:

Item #1 To accept the resignation of the following classified employee: **(ATTACHMENT #6)**

- Isaac Anderson, Bus Driver, effective 06/01/2019

Item#2 To approve the hiring of Isaac Anderson as a bus driver to be effective 08/12/2019 in Retire/Rehire status, at the same rate.

Item#3 To employ the following classified employees, pending completion of personnel file.

- Shanice Winston, Sub Cleaner, effective June 11, 2019

NEW BUSINESS

Item #1 To approve the following personnel for compliance invitation only instructional summer programming for 2019 pending enrollment needs.

CERTIFIED:

Secondary: June 3 – June 28, 2019, Substitute Teacher. (Paid from Title I)

- Alyssa Thorpe

CLASSIFIED:

ESY - Bus Aide:

BROADMOOR - June 24 – July 26, 2019- \$15.00/hr (Paid from IDEA 516)

- Donna McMickens

PURCHASED SERVICES: (ESC Employees)

ESY - Bus Aide:

MONARCH - June 17 – July 11, 2019 - \$15.00/hr (Paid from IDEA 516)

- Andrea Pursley

Security Substitute: June 3 – June 28, 2019 - \$15.00/hr (Paid from 21st Century)

- Ronald Barnes

RESOLUTION NO 06-112-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the agreement for the provision of IP Telephony service between Northeast Ohio Network for Educational Technology (NEOnet) and Richmond Heights Local Schools, Contract Number: 46599-IPTEL1922, for the period of July 1, 2019 through June 30, 2022. **(ATTACHMENT #7)**

Provider will render Service to support a minimum of 143 phones and 105 voicemails. Increases in support are available up to a maximum of 178 phones at \$35.00 per year per additional phone.

Annual charges, based on a Three (3) year contract, are indicated below:

VoIP service:	\$ 4,147.00
PSTN (SIP, PRI or POTs) Service:	\$ 4,200.00
Voicemail Services:	<u>\$ 1,929.00</u>
Total Annual Charges:	\$10,276.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

RESOLUTION NO 06-113-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the following personnel under a one-year limited pupil activity contract for the 2019-2020 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

- Evonne Glover, Head Volleyball Coach, 15%, \$6,048.15
- Charles Canady, Assistant High School Football Coach, 10%, \$4,032.10
- Carlos Lewis, Middle School Football Coach, 12%, \$4,838.52
- Nichole McWilliams, Fall Cheerleading Coach, 4th year, 6.85%, \$2,761.99
- Raetrell George, Faculty Manager, 10%, \$4,032.10

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

RESOLUTION NO 06-114-2019

Moved by Mr. Jordan, seconded by Mr. Barber approve eight (8) varsity players and two (2) coaches to participate in the Bob Huggins Team Basketball Invitational 2019 at West Virginia University, 3450 Jerry West Blvd., Morgantown, WV 26506 from June 14 to June 16, 2019. Elite teams throughout the country have been invited to this showcase. The cost is at a discounted rate of \$310.00 to \$235.00 per player and \$75.00 per coach, for a total of \$2,030.00. West Virginia University is paying for food and overnight housing. Parents will be responsible for transportation. (Paid from General Fund)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

RESOLUTION NO 06-115-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to extend the lease agreement between the Richmond Heights Local School District BOE and the South Euclid-Lyndhurst City BOE for the use of one “bay” in the bus garage from July 1, 2019 to June 30, 2020 at a rate of \$1,000.00 per month plus prorated utilities usage. **(ATTACHMENT #8)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
 Nays – None.
 Motion Carried 4-0.

RESOLUTION NO 06-116-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve a team of up to four (4) to attend the Hobsons Summer Institute (Naviance) in Marco Island, Florida from July 28 – August 1, 2019. They will stay at the JW Marriott Marco Island. (Paid from Aviation/Career Pathways Grant) Not to exceed \$8,000.00.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-117-2019

Moved by Mr. Barber, seconded by Mr. Jordan to introduce the following resolution and move its passage: **(ATTACHMENT #9)**

Whereas, Naviance is a comprehensive college and career readiness solution that helps districts and schools align student strengths and interests to postsecondary goals, improving student outcomes and connecting learning to life and;

Whereas, connecting students' interests to their potential career paths early ensures active participation in their own academic success and opens their eyes to the wide world of career opportunities and;

Whereas, the career planning tools in Naviance allow students to understand how their strengths, goals, skills, and interests can lead to exciting careers and;

Whereas, Naviance allows students to create a personalized plan that helps them make the right decisions throughout their academic journey.

Therefore, we seek approval of the Naviance System to assist in the development and monitoring of the career pathways through the Expanding Opportunities for Every Child Grant in the sum of \$16,041.66.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

EXECUTIVE SESSION

RESOLUTION NO 06-118-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 8:39 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:

1. _____ Appointment;
2. ✓ Employment;
3. _____ Dismissal;
4. _____ Discipline;
5. _____ Promotion;
6. _____ Demotion;
7. _____ Compensation of a public employee or official; or
8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items A.2. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 4-0.

The Board reconvened from executive session at 8:47 p.m.

RESOLUTION NO 06-119-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 8:48 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson
 Nays – None.
 Motion Carried 4-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
SPECIAL SESSION MEETING MINUTES
JUNE 17, 2019
6:00 P.M.**

The Special Session Meeting of the Richmond Heights Board of Education was called to order at 6:21 p.m. on Monday, June 17, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner

Bobby Jordan was appointed secretary pro tem

RESOLUTION NO 06-120-2019

Moved by Dr. Turner, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 06-121-2019

Moved by Mr. Jordan, seconded by Dr. Turner, to enter into executive session at 6:22 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2 as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 8:56 p.m.

RESOLUTION NO 06-122-2019

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 8:57 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Bobby Jordan, Secretary Pro Tem

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
JUNE 24, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, June 24, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Dr. Hugh A. Turner.

Linda Pliodzinskas entered at 7:05pm.

RESOLUTION NO 06-123-2019

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 06-124-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve Regular Meeting May 13, 2019; and the Regular Work Session Meeting May 20, 2019; Regular Meeting June 10, 2019; Special Meeting June 17, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

SUPERINTENDENT’S REPORT

- **Construction Update**
- **Grants Update**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 06-125-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Financial Reports for the month ending May 31, 2019, and further approve the check register for May 2019.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-126-2019

Moved by Dr. Turner, seconded by Mr. Jordan to renew the 2019 SORSA Proposal for property insurance in the amount of \$62,475, for the period of July 1, 2019 through June 30, 2020. The expiring premium was \$63,368. The reduced premium is due to an increase in deductible from \$500 to \$2500. Coverage remains the same with a \$10,000,000 cyber policy that applies to the whole SORSA membership.: **(ATTACHMENT #1)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-127-2019

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner to approve the following advances of funds FY 2019

ADVANCES

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 General Fund	006 Food Services	\$ 30,000.00
001 General Fund	572 Multiple	\$ 100,000.00
001 General Fund	590 Title II	\$ 10,000.00
001 General Fund	599 21 st Century	\$ 50,000.00

Total Advance amount from General Fund

\$ 190,000.00

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-128-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following transfer of funds FY 2019

TRANSFERS

300 Athletic Accounts: \$95,849.16

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 06-129-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the **TEMPORARY APPROPRIATION RESOLUTION** for fiscal year 2020 as follows:

TEMPORARY APPROPRIATION RESOLUTION FISCAL YEAR 2020

<u>FUND NUMBER</u>	<u>NAME</u>	<u>AMOUNT</u>
001	General Fund	\$13,900,000.00
002	Debt Service	\$ 817,350.00
003	Permanent Improvement	\$ 486,005.50
004	Building/Construction	\$ 8,000,000.00
006	Lunchroom	\$ 468,000.00
007	Expendable Trust	\$ -0-
014	Agency Funds	\$ 5,000.00
018	Principal Support	\$ 48,000.00
019	Local Grants	\$ 6,000.00
020	Rotary Funds	\$ -0-
022	Sports Tournament	\$ 5,000.00
026	S.T.R.S. – Arrears	\$ -0-
035	Severance	\$ 48,000.00
200	Student Activities	\$ 20,000.00
300	Athletics	\$ 90,000.00
439	Early Childhood	\$ 17,000.00
451	State Grant Allocations	\$ 3,600.00
516	Federal Grant IDEA	\$ 50,000.00
572	Federal Grant Title 1	\$ 305,327.00
590	Federal Grant Teacher Quality	\$ 15,000.00
599	Federal Grant Medicaid	\$ 21,000.00

Total Temporary Appropriations FY2019-20

\$ 24,303,282.80

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.
Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED

RESOLUTION NO 06-130-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Lisa Finley, Bus Driver, effective June 3, 2019 through June 3, 2020, intermittently up to 12 weeks.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 06-131-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve a salary increase for the following Non-RHEA support staff in the amount of 1.75% plus the percentage equivalent to a one step movement on the Principal's Secretary Salary Schedule, Step 0 to Step 1, effective 7/1/2019 through 6/30/2020. This increase is comparable to the RHEA contract ("me too").

Donna Apanasewicz, Administrative Assistant HR/ Procurement, 262 days, \$18.08/hr.

Kathy Bendes, Enrollment & Student Information Manager/Receptionist, 262 days,
\$23.75/hr.

Cheryl Colicchio, Substitute Caller, 197 days, \$13.06/hr.

Rhonda Dulaney, Confidential Administrative Assistant to the Superintendent, 262 days,
\$21.93/hr.

Therese Humanchuk, Administrative Assistant to the Treasurer, 262 days, \$20.52/hr.

Roll Call: Ayes –Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-132-2019

Moved by Mr. Jordan, seconded by Mr. Barber to renew the contract with Proximity Learning for a virtual Spanish/French teacher at a rate of \$79,200.00 and a Technology setup fee of \$2,250.00 (**ATTACHMENT #2**)

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-133-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve one additional teacher/administrator to attend the ICS (Integrated Comprehensive Systems for Equity) Institute in Madison, Wisconsin from

July 30 – August 1, 2019. They will stay at The Madison Concourse Hotel. (Paid from SIG Grant) Reference RESOLUTION NO 05-93-2019 for prior approvals.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 06-134-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the following personnel under a one-year limited pupil activity contract for the 2019-2020 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Lauren Jordan, Middle School Volleyball Coach, 12%, \$4,838.52

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained - Mr. Jordan

Nays – None.

Motion Carried 4-0.

BOARD'S REPORT

- **Board Goals, Review and Update**
 - **Establish A Budget Planning Process**
 - **Reclamation Campaign/Communication**
 - **Support Superintendent in Advocacy**
 - **Entrepreneurial Mindset (Future Ready Scholars)**

EXECUTIVE SESSION

RESOLUTION NO 06-135-2019

Moved by Mr. Barber, seconded by Mr. Jordan, to enter into executive session at 8:41 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. ✓ _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. ✓ _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair

competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items A.2.7.C. as listed above.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson served as Secretary Pro Tem during executive session

The Board reconvened from executive session at 9:52 p.m.

RESOLUTION NO 06-136-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adjourn the meeting at 9:53 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

Nneka Slade Jackson, Secretary Pro Tem

**RICHMONT HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 8, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. on Monday, July 8, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 07-137-2019

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the including the consent agenda. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Construction Update (GMP Process)**
 - David Riley, Owners Legal Counsel
 - Fred Rodgers, Jeff Fullerman, Ozanne
 - James Cowan, TDA

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 07-138-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the second reading and its passage of the following board policy. (**ATTACHMENT #1**)

5130 Withdrawal from school (Revised)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 07-139-2019

Moved by Dr. Turner seconded by Mr. Jordan to **TABLE** the agreement between Forecast5 Analytics, Inc. and RHLSD to assist the treasurer with services and software pertaining to the district’s preparation of its five-year financial forecast, budgeting, monthly cash flow tracking, seminars, and more, at a rate of \$15,242.00.

(**ATTACHMENT #2**)

Roll Call to **TABLE**: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-140-2019

Moved by Mrs. Pliodzinskas seconded by Mr. Barber to authorize the Treasurer to advance funds from the general fund to eliminate negative balances as calculated for year end.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-141-2019

Moved by Mr. Barber seconded by Mr. Jordan to introduce the following resolution and move its passage:

**A RESOLUTION AUTHORIZING THE EXECUTION OF A
GUARANTEED MAXIMUM PRICE AMENDMENT FOR THE
UPPER SCHOOL AND ABATEMENT AND DEMOLITION OF
THE EXISTING UPPER SCHOOL IN AN AMOUNT NOT TO
EXCEED \$23,853,776.54.**

WHEREAS, this Board previously determined that Ozanne Construction Company provided the best value for Construction Management at Risk Services for the capital improvement program; and

WHEREAS, the project Architect has prepared plans and specification for the new Upper School; and

WHEREAS, Ozanne has proposed a Guaranteed Maximum Price Amendment to its contract with the District for the work described in the plans and specifications.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, Ohio, that:

Section 1. This Board hereby authorizes the President and Treasurer of this Board to enter into the GMP Amendment on file with the Treasurer in an amount not to exceed **\$23,853,776.54**.

Section 2. The Board authorizes the Treasurer and Superintendent to modify Exhibit J to add Unit Prices for items such as removal of unsuitable soils or additional abatement.

Section 3. In the event the District is signing a change order to document spending CMR Contingency funds or Board approved allowances within the approved Guaranteed Maximum Price (GMP) Amendment(s), then the Treasurer may document that spending through a change order.

Section 4. In the event the District is adding to any GMP Amendment by adjusting the CMR's scope of work and the Architect is supportive of the Change Order, then:

The Treasurer is authorized to sign change orders in an amount not to exceed \$25,000.

The Superintendent and Treasurer jointly are hereby authorized to sign change orders in an amount not to exceed \$50,000.

The Board President, Superintendent of Schools and Treasurer jointly are hereby authorized to sign change orders in an amount not to exceed \$100,000.

Provided that the total change order authority shall not exceed \$250,000 without additional board approval.

Section 5. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-142-2019

Moved by Dr. Turner seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

J. Certified Item #1 (Employ Teachers)

K. Certified Item #2 (Approve guidance counselor extended days)

L. Certified Item #3 ((Accept resignations)

M. Certified Item #4 (Approve additional teaching assignment)

N. Certified Item #5 (Employ substitute teachers)

O. Certified Item #6 (Employ substitute teachers and substitute educational aides)

P. Certified Item #7 (Employ substitute administrator)

Q. Classified Item #1 (Employ substitute clerical, aide, and cleaners)

R. New Business #1 (Approve graduation fee)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel for the 2019-2020 school year, upon completion of personnel file:

Jasmine King, Middle/High School AVID Teacher, Step 7, MA+36, \$62,723.00

Gabrielle Kisner, High School Math Teacher, Step 4, MA, \$51,998

Janitta Boyd, Grade 2/3 Teacher, Step 4, MA, \$51,998.00

Tamika Ellis, Grade 4/5 Teacher, Step 7, MA, \$60,352.00

Item #2 To approve, counselor, Candice Meintel, to be paid for seven (7) extended days before school begins (beginning August 1, 2019) and up to 10 extended days after the 2019/2020 school year ends, at her daily per diem.

Item #3 To accept the resignation of the following certified employee: (**ATTACHMENT #23 & #24**)

Jayne Brzozowski, District Nurse, effective July 31, 2019
Dr. David Thomas, Secondary School Music Teacher, effective July 8, 2019

Item #4 To approve the following personnel action per the negotiated agreement with the RHEA:

One additional teaching assignment for the 2019/2020 school year for David McWilliams, percussion class, @ 1/8 salary and 1/8 benefits.

Item #5 To employ the following certified personnel as casual, day-to-day **substitute teachers** and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Linda Adams-Perez
Frank Artino
Mary Baker
Ronald Berger
Ronald Collier
Dehra Edison
Viola Goss
Richard Leiken
Ashley McWilliams
Tamara Parker
Brenda Shepherd
Raymond Walters
Sarasha Young
Gary Zabukovec

Item #6 To employ the following certified personnel as casual, day-to-day **substitute teachers and substitute educational aides** and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Jorgene Cola
Marian Dorroh
Darrell Gray
Deborah Mantz
Debra Salzman
Victoria Samuels-King
Kathy Watson
Mark D. Williams
Petra Zerbian

Item #7 To employ the following certified administrator as a casual, day-to-day Building Administrative Substitute, at the rate of \$200.00 per day, effective for the 2019/2020 school year.

Steven K. Bowman

CLASSIFIED:

Item #1 To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Substitute Educational Aides and Clerical

Lois Brightharp - *Clerical & Aide*
Gloria Fields - *Clerical & Aide*
Marilyn Jacobs – Clerical
Deborah Spates - Clerical
Nancy Thomas - Clerical

Substitute Cleaners

Anna Addison
Laquita Baker
Michael Blackwell
Deborah Darby
Te'Chawn Harris-Bridgeman
Robert Humanchuk
Antonio Marshall
Thomas Pinter
Willie Scott
Anita Sydnor-Rendor
Shanice Winston

NEW BUSINESS

Item #1 To approve the Richmond Heights Secondary School Fees of \$50.00 for seniors' graduation, which includes cap, gown, and diploma for the 2019-2020 school year.

RESOLUTION NO 07-143-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve a one-time endeavor \$1,000.00 signing bonuses in order to capture the highest quality of teachers as new hires to the District with a limit of \$8,000 total. (These funds will be paid for by Title II-A.)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-144-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the **Step-By-Step Learning Center** Service Agreement to operate a PreK classroom in the 2019/2020 school year for typically developing four year old Richmond Heights students only. Step by Step shall pay \$350.00 per week. No fee will be required until the preschool enrollment reaches ten (10) students. (**ATTACHMENT #3**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-145-2019

Moved by Dr. Turner, seconded by Mr. Barber approve the **Step-By-Step Learning Center Service Agreement**

to operate before and after care in the 2019/2020 school year for Richmond Heights students only and children of SBS and RHLSD employees. Step by Step shall pay \$450.00 per week. (**ATTACHMENT #4**)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-146-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the proposed five (5) year contract with Compass Group USA Inc. by and through its **Chartwells** Division for School Nutrition. The contract shall be for a period of up to one (1) year beginning on July 1, 2019 through June 30, 2020 with four (4) renewals of one (1) year each with mutual agreement of both parties. (**ATTACHMENT #5**)

Roll Call: Ayes –Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Abstained: Dr. Turner

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 07-147-2019

Moved by Dr. Turner, seconded by Mr. Jordan to renew the following contracts for Special Education services, compensation on a case-by-case basis, for the 2019-2020 school year as follows:
(**ATTACHMENT #6, #7, #8, & #9**)

Re-Education Services, Inc. – **ACCESS** Program: (\$50,960.00/yr. per student).

Re-Education Services, Inc. – **TRANSPORTATION** Services: (\$10,374.00/yrs. per student).

Re-Education Services, Inc. – **CLASSROOM AID** Services: (\$31,500.00/yr. per student).

Re-Education Services, Inc. – **TRANSPORTATION AID** Services: (\$10,800.00/yr. per student)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained: Mr. Barber

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 07-148-2019

Moved by Mr. Jordan, seconded by Dr. Turner to renew the contract for special needs student services between Richmond Heights Local School District and **United Cerebral Palsy Association of Greater Cleveland**, effective August 1, 2019 through July 31, 2020. (**ATTACHMENT #10**)

Physical, Occupational, and Speech Therapists \$84.00/hr. (no change)

Physical and Occupational Assistants \$61.00/hr. (no change)

Mileage \$0.58/mile

Purchase of therapy equipment \$500.00

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-149-2019

Moved by Mr. Barber, seconded by Mr. Jordan to renew the following contract for special educational services for the 2019-2020 school year as follows. **(ATTACHMENTS #11)**

United Cerebral Palsy Association of Greater Cleveland to provide a Day Treatment Program for the 2019-2020 school year using an individualized program for a special needs student; at a cost of \$2,654.00 per month (9 months) for a total of \$23,886.00. Effective August 15, 2019, through May 30, 2020.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-150-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Jordan to renew the agreement between **Healthcare Process Consulting, Inc.** (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2019 to June 30, 2020, in the amount of \$7,000.00. **(ATTACHMENT #12)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-151-2019

Moved by Dr. Turner, seconded by Mr. Barber to renew an agreement with the Educational Service Center of Cuyahoga County for special education services provided by the **Positive Education Program (PEP)**, compensation on a case-by-case basis for the 2019-2020. **(ATTACHMENT #13)**

Eastwood, Greenview, Hopewell & Willow Creek DTC – Grades K to 8, \$248.00/day
Eastwood, Greenview, Hopewell & Willow Creek DTC – Grades 9 to 12, \$257.00/day
Phoenix DTC – All Grades, \$318.00/day
Prentiss Autism Center – All Grades, \$433.00/day
Home Instruction, \$248.00/day

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-152-2019

Moved by Mr. Jordan, seconded by Dr. Turner to renew the following contract for Special Education services, compensation on a case-by-case basis, for the 2019-2020 school year as follows: **(ATTACHMENT #14)**

EA (Education Alternatives):

- Day Treatment Program - \$212.00 per day or \$252.00 per day/Non-Medicaid
- One-on-One Aide - \$152.00 per day
- ECHO Program - \$45.00 per ½ day, <4 hours / \$90.00 per full day, >4 hours
- VisionQuest - \$150.00 per day
- Plato Pre-School - \$125.00 per day
- Coral Autism Program - \$205.00 per day

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-153-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve payment for counseling services from **Strategic Learning School Guidance Service, LLC.**, Brenda E. Gay, CEO for periodic counseling for test proctoring (PSAT, ASVAB, EOC, AIR, ACT), master schedule, CCP/CTE coordinator, EMIS support, summer school, and graduation for an 18 week period (February 2019- June 2019) at a rate not to exceed \$5,000.00. (To be paid from **SIG Grant**) (**ATTACHMENT #15**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-154-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Counseling Service Proposal between **Strategic Learning School Guidance Service, LLC.**, Brenda E. Gay, CEO and RHLSD for periodic counseling for test proctoring (PSAT, ASVAB, EOC, AIR, ACT), master schedule, CCP/CTE coordinator, EMIS support, summer school, and graduation during the 2019/2020 school year (July 2019- June 2020) at a rate not to exceed \$10,000.00. (To be paid from **SIG Grant**) (**ATTACHMENT #16**)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-155-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the agreement between **Illuminate Education** and the RHLSD for the purpose of tracking student data in all areas including academics, demographics, attendance, social-emotional, qualitative and more, so that real-time, data decisions can be made from a holistic perspective about each student. This is a three year agreement and is the cornerstone of our strategy as outlined in the School Improvement Grant. The costs are; Year 1(July 1, 2019- June 30, 2020) \$16,787.50; Year 2 (July 1, 2020-June 30, 2021) \$9,187.50; Year 3 (July 1, 2021-June 30, 2022) \$9,187.50. (To be paid from **SIG Grant**) (**ATTACHMENT #17**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-156-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve payment for **The School Turnaround Program** at Rensselaerville Institute for two days of on-site and two days of virtual coaching for data use and target setting, as well as on-going technical assistance in the development of the district's academic decision framework required by the Ohio Department of Education. The support period was from February, 2019 through June 30, 2019 for a total of \$13,000. (Paid by the **SIG Grant**) (**ATTACHMENT #18**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-157-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the service agreement between **PSI Affiliates** and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2019/2020 school year. (**Attachment #19**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-158-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the service agreement between **Maxim Healthcare Services** and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2019/2020 school year. (**Attachment #20**)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-159-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the service agreement between **Success Pathways Alliance** and RHLSD to provide Aviation and Manufacturing Career Pathway Exploration and Consultation for the implementation phase of the Expanding Opportunities Grant. The initial support period is from May, 2019 – July, 2019 for a total of \$10,000. (To be paid from the **Expanding Opportunities Grant.**) (**Attachment #21**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 07-160-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the service agreement between Chalkdust Education Foundation and RHLSD to provide consultation and network primers in the area of aviation, primarily with Kent State University's College of Aeronautics, for the implementation phase of the Expanding Opportunities Grant. The support period is from May, 2019 – July, 2019 for a total of \$10,000. (To be paid from the **Expanding Opportunities Grant.**) (**Attachment #22**)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 07-161-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 9:42 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items A.2.8.C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 10:12 p.m.

RESOLUTION NO 07-162-2019

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 10:13 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
JULY 22, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, July 22, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh A. Turner.

Frank Barber was appointed Secretary Pro Tem

RESOLUTION NO 07-163-2019

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as amended with the **IX. OLD BUSINESS** moved after **XI. BOARD REPORTS**.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 07-164-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to employ the following certified personnel for the 2019-2020 school year, upon completion of personnel file:

- Wanda Lewis-Jackson, ELA Grade 4/5/6 Teacher, Step 8, MA+24, \$64,167.00
- Molly Collins, MH Intervention Specialist, Step 0, BA, \$40,321.00

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Construction Update**
- **Grants Update**

NEW BUSINESS

RESOLUTION NO 07-165-2019

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to approve the proposal from our CMR, Ozanne Construction, to convert the concession stand to an office for the Secondary School Secretary due to construction, in the amount of \$15,674.00. (To be paid from the PI Fund) **(ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 76-166-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve the agreement between Qianna Tidmore, Preschool Consultant, and RHLSD for the 2019/2020 school year to ensure the district's preschool compliance with ODE. Not to exceed \$10,000.00. (To be paid from the Early Childhood Grant) **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-167-2019

Moved by Dr. Turner, seconded by Mrs. Pliodzinkas to approve a salary increase for the following District employed administrators in the amount of 1.75% plus the percentage equivalent to a one step movement on the Teacher's Salary Schedule, BA, Step 0 to Step 1, effective 8/1/2019 through 7/31/2020. This increase is comparable to the RHEA contract ("me too")

- Kelly Askew, Director of Educational Services
- Elizabeth Boyd, Elementary School Principal
- Marnisha Brown, High School & Middle School Principal
- Phil Stevens, Director of Operations
- Quentin Rogers, Part Time Athletic Director

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

BOARD'S REPORT

- **Legislative Update** – Linda Pliodzinkas

- **Board Goals, Review and Update**
 - **Establish A Budget Planning Process**
 - **Reclamation Campaign/Communication**
 - **Support Superintendent in Advocacy**
 - **Entrepreneurial Mindset (Future Ready Scholars)**

OLD BUSINESS

RESOLUTION NO 07-168-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the agreement between Forecast5 Analytics, Inc. and RHLSD to assist the treasurer with services and software pertaining to the district's preparation of its five-year financial forecast, budgeting, monthly cash flow tracking, seminars, and more, at a rate of \$15,242.00. **(ATTACHMENT #3)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
 Nays – None.
 Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 07-169-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:32 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. ✓ _____ Compensation of a public employee or official; or
 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7.C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 9:15 p.m.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 07-170-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the *Richmond Heights Local School District Evaluation* tools to include the Board Evaluation Process document, the Treasurer Evaluation Tool, and the Superintendent Evaluation Tool as created with the Richmond Heights Board of Education, Superintendent and Treasurer during the April 6, 2019 Board Retreat with Perkins Consulting. Each evaluation tool has been derived using the Ohio Department of Education Standards for Treasurers, and the Ohio Department of Education Standards for Superintendents. **(ATTACHMENT #4, #5, & #6)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-171-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve, in accordance with Paragraph 6 of the Contract, and based upon the results of the superintendent's evaluation, a \$7,500.00 performance bonus to Dr. Renée T.

Willis
for the 2018-2019 Contract year, as she has exceeded all five of her performance goals. Also, to approve a salary increase in the amount of 1.75% plus the percentage equivalent to a one step movement on the Teacher's Salary Schedule, BA, Step 0 to Step 1, for the 2019/2020 school year. This increase is comparable to the RHEA contract ("me too"). **(ATTACHMENT #7)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-172-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the addendum to the Treasurers contract to allow for compensation adjustments. **(ATTACHMENT #8)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-173-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve a salary increase to Treasurer, Cooper Martin, in the amount of 1.75% plus the percentage equivalent to a one step movement on the Teacher's Salary Schedule, BA, Step 0 to Step 1, for the 2019/2020 school year. This increase is comparable to the RHEA contract ("me too"). **(ATTACHMENT #9)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 07-174-2019

Moved by Mr. Jordan, seconded by Dr. Turner to adjourn the meeting at 9:27 p.m.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Frank Barber, Secretary Pro Tem

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES AUGUST 12, 2019 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, August 12, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 08-175-2019

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda including the consent agenda.
(Consent agenda items are highlighted in gray)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-176-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Regular Work Session Meeting June 24, 2019; Regular Meeting July 8, 2019; and the Regular Work Session Meeting July 22, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

TREASURER'S REPORT

- **Book Donation Discussion** – Cooper Martin
- **OASBO/PASBO Battle of Lake Erie Conference** – Cooper Martin
- **August 26th Meeting**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-177-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Financial Reports for the month ending June 30, 2019, and further approve the check register for June 2019.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-178-2019

Moved by Mr. Jordan seconded by Mr. Barber to enter into contract with the Auditor of State for the Annual Financial Audit/Federal Single Audit services at a cost not to exceed \$30,000 .00. The Audit is to begin fall of 2019 with estimated completion early 2020.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-179-2019

Moved by Dr. Turner seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

J. Certified #1 (Employ new teacher/ new nurse)

- K. Certified #2 (Correct teacher lane)**
- L. Certified #3 (Approve unpaid leave)**
- M. Classified #1 (Approval of bus drivers hours)**
- N. New Business #1 (Approve the transportation routes of school aged children)**
- O. New Business #2 (Approve the transportation designee)**
- P. New Business #3 (Declare impractical to transport)**
- Q. New Business #4 (Approve high school Course of Study)**
- R. New Business #5 (Renew EMIS Services agreement with the ESC)**
- S. New Business #6 (Renew online school services with the ESC)**
- T. New Business #7 (Renew special education transportation services)**
- U. New Business #8 (Renew agreement with BPI)**

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel for the 2019-2020 school year, upon completion of personnel file:

Maxine Miles-Heidmann, MS & HS Vocal Music Teacher, Step 8,
 MA+30, \$64,167.00

Monique Williams, District Nurse, MA, Step 8, \$62,445

Item #2 To correct RESOLUTION NO 05-89-2019 of the following personnel from MA, Step 1, \$45,728 on the teacher Salary Schedule to MA+36, Step 1, \$47,821 on the teacher Salary Schedule.

Timothy A. King, MS Intervention Specialist Long Term Substitute, effective
 September 1, 2019

Item #3 To approve the request for unpaid leave of absence (personal/medical) per the RHEA agreement.

Tracy Tufts, Elementary Teacher, effective August 15 & 16, 2019

CLASSIFIED:

Item #1 To approve the following as minimum hours worked for the regular bus drivers for the 2019/2020 school year:

Isis Bey Lead 8 hours
 Carl Rigler 8 hours
 Janet Kuznik 8 hours
 Dave Malone 8 hours
 Theresa Cyrus 8 hours
 Lisa Finley 7 ¾ hours

Jan Carter 4 ½ hours
Ron Babb 4 ¼ hours
Anita Sydnor-Render 7 ½ hours
Isaac Anderson 4 ¼ hours

NEW BUSINESS

Item #1 To approve, in accordance with ORC §3327.01, the transporting of resident school-aged students, Preschool to Grade 12, according to the attached routes for the 2019-2020 school year.
(ATTACHMENT #1)

Item #2 To approve the following personnel as the transportation designee that has the authority to modify stops, times and routes throughout the school year as the need arises. (Per the Ohio Administrative Code)

Isis Bey, Transportation Lead

Item #3 To declare the following schools as impractical to transport for students who are eligible for transportation for the 2019-2020 school year by RHLSD in accordance with ORC §3327.02. Students attending these schools will be offered payment in lieu of transportation as requested:

Andrew Osborne Academy	Lake Catholic
Beaumont	Lutheran East
Bella Academy of Excellence	Mater Dei Academy
Benedictine	MC2 Stem High Sch
Bethlehem Christian Academy	Menlo Prk Academy
Communion of Saints	Noble Academy
Corpus Christi Academy	Notre Dame Cathedral Latin
Euclid Preparatory	Our Lady of the Lake
Gesu	Pinnacle Academy
Gilmour Academy Upper	Ratner
Ginn Academy	St Agatha-St Aloysius
Gross Schechter	St Francis of Assisi
Hathaway Brown	St Ignatius
Hawken Upper	Stepstone Academy
Horizon Science Academy	The Lyceum School
Intergenerational Shaker	University School Lower
Intergenerational Lake	Villa Angela St Joseph
Intergenerational Near W	Willo Hill Christian

Item #4 To approve the Richmond Heights High School Course of Study for the 2019-2020 school year.
(ATTACHMENTS #2)

Item #5 To renew the agreement between The Educational Service Center of Northeast Ohio and the Richmond Heights Local School District to offer full EMIS and data reporting services to the Richmond Heights Local Schools, effective July 1, 2019 through June 30, 2020, at a cost of \$2,400.00 per month for 2 days per week on-site as well as ongoing remote monitoring. (\$28,800.00) **(ATTACHMENT #3)**

Item #6 To renew the Ohio Online Learning Program (OOLP) sponsored by the Educational Service Center of Northeast Ohio (ESCNEO). This service is our Richmond 2.0 Online School for families that want an online educational option but where students are officially enrolled in the RHLSD. **(ATTACHMENT #4)**

Item #7 To renew the following contract for Special Education Transportation costs for the 2019-2020 school year as follows: **(ATTACHMENT #5, #6, & #7)**

- Hogan Transportation: Transportation costs for students at the attached rates
- Education Alternatives: Transportation costs for students at the following rates, \$42.00 per day; if aide needed and additional \$65.00; if need for a mid-school day route and additional \$25.00. Effective August 26, 2019 to June 30, 2020 on a case by case basis.
- Suburban School Transportation Company, Inc. who will mutually agree on compensation on a case-by-case basis, effective July 1, 2019 through June 30, 2020.

Item #8 To renew the BPI Information Systems Agreement for 700 hours of “break/fix” services for the 2019-2020 school year. The amount is not to exceed \$50,000.00. **(ATTACHMENT #8).**

RESOLUTION NO 08-180-2019

Moved by Mr. Barber, seconded by Dr. Turner to renew the following contracts for Special Education services for the 2019-2020 school year as follows: **(ATTACHMENT #9)**

Monarch School: Special Education for 5 students at a yearly tuition of \$81,885.00 per student for a total of \$409,425.00

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained - Mr. Jordan,

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 08-181-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the agreement between RHLSD and School Turnaround The Rensselaerville Institute to provide virtual coaching for data use and target setting, as well as on-going technical assistance in the development of the district's academic decision framework required by the Ohio Department of Education for the 2019/2020 school year for a total of \$22,000. (Paid by the **SIG Grant**) **(ATTACHMENT #10)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-182-2019

Moved by Mr. Barber, seconded by Mr. Jordan approve agreement between RHLSD and the ESC (Educational Service Center of Northeast Ohio) for visual impairment services for a student at the cost of:
(ATTACHMENT #11)

Visually Impaired Services (VI)	\$97.00 per hr.
Orientation & Mobility (O & M)	\$72.00 per hr.
Functional Low Vision Assesment (FLVA)	\$72.00 per hr.
*Braille Services	\$27.98 per hr.
*Rehabilitation Services (REHAB)	\$51.91 per hr.
*SERS surcharge will be billed in fall of 2020	

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 08-183-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the Nexstep Education Services agreement to provide the following reading tutors. These services will begin August 12, 2019 and end May 29, 2020.
(To be paid from Title I Funds) **(ATTACHMENT #12)**

- Reading Teacher at a cost of \$53,500.00 for Elementary School
- Reading Teacher at a cost of \$47,100.00 for Middle/High School
- Reading Tutor, part time, at a cost of \$22,000.00 for Elementary School

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Construction Update** – Dr. Renée Willis
- **General Updates** – Dr. Renée Willis

RESOLUTION NO 08-184-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 8:31 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner,
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
AUGUST 26, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, August 26, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh A. Turner.

RESOLUTION NO 08-185-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-186-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the Financial Reports for the month ending July 31, 2019, and further approve the check register for July 2019.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-187-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the following donation of funds as gifts.

Faith United Church, \$1,000.00 for the Culinary Club

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CLASSIFIED:

RESOLUTION NO 08-188-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the following as minimum hours worked for the regular bus drivers for the 2019/2020 school year who was inadvertently left off the August 12, 2019 agenda.

Gail Manningham-Smith 4 ¼ hours

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS I

RESOLUTION NO 08-189-2019

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to approve PMC-Project Management Consultants for owner's representative services for six(6) to eight (8) hours of weekly consulting time, initially for a total of four (4) weeks, a rate of \$325.00 per hour. The scope of work will include attendance at the weekly O/A/C meeting and follow-up review with the Superintendent and the Treasurer, as well as development of an overall project spending and cash draw matrix. After the initial four (4) week period and assessment, a proposal for possible long term owner's representation will be submitted. **(ATTACHMENT #1)**

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **ANNOUNCEMENT: Dr. Renée T. Willis, Superintendent will be re-recognized for the Betsy Cowles Award at the BASA Fall Conference Luncheon on October 1, 2019 at Noon.**
- **Board Goals, Review and Update**
 - Establish A Budget Planning Process
 - Reclamation Campaign/Communication
 - Support Superintendent in Advocacy
 - Entrepreneurial Mindset (Future Ready Scholars)
- **Confirming board attendance at all conferences and next steps**
- **Review the process for submitting and confirming issues on the OSBA legislative platform**
- **Review OSBA Testimony with the House Finance Sub-Committee**

TREASURER'S REPORT

- **Digitizing Records** – Cooper Martin
- **Business Process** – Cooper Martin

EXECUTIVE SESSION

RESOLUTION NO 08-190-2019

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 8:06 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items A.2.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Dr. Turner, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 8:28 p.m.

NEW BUSINESS II

RESOLUTION NO 08-191-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve Norma Villeneuve, Instructional Aide-Kindergarten, unpaid medical leave as of 8/15/19 until approved for return to work by Bureau of Worker's Compensation, not to exceed 3 months.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-192-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 8:29 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
SEPTEMBER 9, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, September 9, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 09-193-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda including the consent agenda. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-194-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Regular Meeting August 12, 2019; and the Regular Work Session Meeting August 26, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Construction Update**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 09-195-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the first reading of the following board policy.

2413 Career Advising (Revised)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

TREASURER'S REPORT

- **Strategic Solutions Presentation - Troy**
- **Budget Update**

RESOLUTION NO 09-196-2019

Moved by Mrs. Pliodzinskas seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- S. Certified #1 (Employ substitute teachers)**
- T. Certified #2 (Employ substitute educational aides)**
- U. Certified #3 (Approve LPDC Committee)**
- V. Certified #4 (Approve Certified Supplementals)**
- W. Classified #1 (Approve Classified Supplementals)**
- X. Classified #2 (Employ classified employee)**
- Y. New Business #1 (Renew art agreement)**
- Z. New Business #2 (Renew nurse agreement for a medically fragile student)**
- AA. New Business #3 (Reaffirm Career-Technical Resolution)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

Item #1 To employ the following certified personnel as casual, day-to-day **substitute teachers** at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Shajuan Gray
Dawn Sizemore
Sarah Kelly
Nancy Jacquet

Item #2 To employ the following certified personnel as casual, day-to-day **substitute educational aides** at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Shajuan Gray
Nancy Jacquet

Item #3 To approve that the following certified staff members represent RHLSD as its LPDC (Local Professional Development Committee) for the 2019-2020 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1 2019/2020	Teacher A Jaelyn Davey	Teacher C Katrina Watford	Admin. A Marnisha Brown
Term 2 2019/2020	Teacher B Patricia Grady	Admin B Elizabeth Boyd	

Item #4 To approve the following personnel under a one-year limited supplemental contract for the 2019-2020 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Camp Fitch Director

- TBA

Camp Fitch Counselor (one counselor per ten students)

- Nick Alcantar
- Amy Rossman

Mentor/ Facilitator (Resident Educator) Non-tiered payment

- Patricia Grady Resident Educator Lead, \$1500.00
- Amy Rossman Year 1 Mentor for Molly Collins, \$1,000.00
- Katrina Watford Year 4 Facilitator for Tiffany Kilbane, \$500.00
- Noah Delgado Year 4 Facilitator for Alyssa Thorpe, \$500.00
- Amy Rossman Year 4 Facilitator for Marnie Sulzer, \$500.00

National Honor Society

- Delbert Patterson

Student Council High School

- Jasmine King

Student Council Middle School

- Alyssa Thorpe

Art Competition Middle School

- Carol Tizzano

Art Competition High School

- Carol Tizzano

Musical Director Elementary School

- David McWilliams

Senior Class Advisor

- Linda Ashford

Sophomore Class Advisor

- Ronica Dillions

CLASSIFIED:

Item #1 To approve the following personnel under a one-year limited supplemental contract for the 2019-2020 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement.

Junior Class Advisor

- Raetrell George

Freshman Class Advisor

- Raetrell George

Memory Book Advisor

- Raetrell George

Item #2 To employ the following classified employee.

Janet Robinson-Davis, Non-Instructional Aide – Cafeteria, Step 6, \$13.34/hr. effective August 15, 2019 (replacing Danielle Grady)

NEW BUSINESS

Item #1 To renew the following purchased service to provide arts programming at the elementary school for the 2019-2020 school year in accordance with the district's Strategic Plan in Priority Area 3; Objective 2: (**ATTACHMENT #1**)

Center for Arts-Inspired Learning (formerly Young Audiences) to provide an artist in residence to provide school day programming for all students throughout the course of the school year and to provide the after school SpARTan Club on Wednesdays from 2:00-3:00 for a total cost of \$31,295.00 to be paid from the General Fund.

Item #2 To approve the agreement for Maxim Healthcare Services, for one on one nursing services for a Multiple Handicapped student effective August 1, 2019 for the 2019/2020 school year, at a cost of \$33.00 per hour/6 hours a day, 178 days, total cost of \$35,244.00. (**ATTACHMENT #2**)

Item #3 To reaffirm the following annual resolution and move its passage:

H.B. 487 Career-Technical Education Resolution

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2019-2020 school year as allowed by Section 3313.90.

RESOLUTION NO 09-197-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve a team of five (5) administrators and the board president, Nneka Slade Jackson to attend the 47th National NABSE Conference in Dallas, Texas, from November 13 – 17, 2019. (Paid by SIG Grant) Whereas the SIG Grant calls for district leadership to build their capacity around creating an educational environment that is culturally congruent to its student demographic. Whereas, the National Alliance of Black School Educators (NABSE) is one of the nation's premiere organizations whose mission is in alignment with this goal.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Dr. Turner.

Abstained - Ms. Slade Jackson

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 09-198-2019

Moved by Dr. Turner, seconded by Mr. Barber to approve the board vice president, Bobby Jordan to attend the CUBE Annual Conference in Miami, Florida, from September 25-28, 2019. (Paid by General Funds) Whereas, one of the board's goals is advocacy relations to issues that affect districts like ours, the Council of Urban Boards of Education (CUBE), an arm of the National School Boards Association (NSBA), is the premiere organization to address that goal.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained - Mr. Jordan

Nays – None.

Motion Carried 4-0.

RESOLUTION NO 09-199-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve board Vice President Bobby Jordan, Treasurer Cooper Martin, and Superintendent Dr. Renée Willis to attend the Ohio School Board Association's (OSBA) Capital Conference in Columbus, Ohio, from November 10-12, 2019. Board President Nneka Slade Jackson will attend Monday, November 11, 2019. (Paid by General Fund)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, and Mr. Barber.

Abstained - Mr. Jordan and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 09-200-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve Superintendent Dr. Renée T. Willis to attend the Buckeye Association of School Administrator's (BASA) Fall Conference in Columbus, Ohio, from September 30 – October 2, 2019. Board President, Nneka Slade Jackson, Secondary Principal, Marnisha Brown, and Confidential Administrative Assistant to the Superintendent, Rhonda Dulaney, will attend the awards luncheon on Tuesday, October 1, 2019, as Superintendent Willis will be recognized as the state's Betsy M. Cowles award recipient for outstanding leadership. (Paid by General Fund)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-201-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the Inter-District Service Area Contract with the Educational Service Center of Northeast Ohio for the 2019/2020 school year. **(ATTACHMENT #3)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

OLD BUSINESS

RESOLUTION NO 09-202-2019

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjust the following personnel salaries on the Certified Employees Salary Schedule. Final completion of personnel file documentation did not support initial educational attainment claims.

Wanda Lewis-Jackson, ELA Grade 5/6 Teacher, Step 8, MA+24, \$64,167.00
corrected to Step 8, MA+12, \$63,284.00, Resolution No. 07-164-2019

Maxine Miles-Heidmann, MS & HS Vocal Music Teacher, Step 8, MA+30, 64,167.00
corrected to Step 8, MA, \$62,445.00, Resolution No.08-179-2019

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **Board Retreat Planning**
 - Will be November 9, 2019 from 8:30am-5:00pm, site tba.

RESOLUTION NO 09-203-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:14 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner,

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
SEPTEMBER 23, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, September 23, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh A. Turner.

RESOLUTION NO 09-204-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda, including the consent agenda, as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Report Card Update Part I**
- **Minority Behavioral Health Group**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 09-205-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the second reading and the passage of the following board policy. (ATTACHMENT #1)

2413 Career Advising (Revised)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-206-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the first reading of the following board policies.

1310	Employment of the Treasurer (Revised)
1340	Non-Reemployment of the Treasurer (Revised)
2431	Interscholastic Athletics (Revised)
5113.02	School Choice Options (Revised)
5200	Attendance (Revised)
5350	Student Mental Health and Suicide Prevention (Revised)
7300	Disposition of Real Property/Personal Property (Revised)
7440.03	New Small Unmanned Aircraft Systems (New)
8462	Student Abuse and Neglect (Revised)
8500	Food Services (Revised)

Tobacco Policies

1615	Use of Tobacco by Administrators (New)
3215	Use of Tobacco by Professional Staff (Revised)
4215	Use of Tobacco by Classified Staff (Revised)
5512	Use of Tobacco (Revised)
7434	Use of Tobacco on School Premises (Revised)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

TREASURER’S REPORT

- **Comdoc Presentation**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 09-207-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Financial Reports for the month ending August 31, 2019, and further approve the check register for August 2019.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-208-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following donation of funds as gifts.

- Richmond Heights Booster Club, donated \$300.00 for Josh Patty’s ARC PBIS Program.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-209-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the Estimated Resources and Permanent Appropriations for FY2020 as shown on the attachment. **(ATTACHMENT #2)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-210-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the budget as shown on the attachment. **(ATTACHMENT #3)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-211-2019

Moved by Mrs. Pliodzinskas seconded by Mr. Barber to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

BB. Certified #1 (Approve horizontal movement)

CC. Certified #2 (Employ Substitute Teacher)

DD. Classified #1 (Employ substitute cafeteria aide)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1

To approve the following certified personnel be moved horizontally on the salary schedule in accordance with Article XI, Section E of the RHEA Agreement due to their attainment of additional semester hours this past academic year, effective September 1, 2019.

- Candice Meintel, SS Guidance Counselor, from Step 5, MA to Step 5, MA+12
- Nicholas Alcantar, MS Math Teacher, from Step 14, MA to Step 14, MA+12
- Cindy Schade, ES Intervention Specialist (4-6), from Step 7, MA to Step 7, MA+12
- Christina Messer, ES Integrated Preschool Teacher, Step 4, BA+12 to Step 4, BA+24
- Patricia Grady, HS English/Social Studies Teacher, from Step 14, MA+12 to Step 14, MA+24

Item #2

To employ the following certified personnel as a substitute teacher and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

CLASSIFIED:

Item #1 To employ the following classified personnel as a casual, day-to-day substitute and at the Board approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Junious Winn, Substitute Cafeteria Aide

BOARD'S REPORT

- **Board Goals, Review and Update**
 - Establish A Budget Planning Process
 - Reclamation Campaign/Communication
 - Support Superintendent in Advocacy
 - Entrepreneurial Mindset (Future Ready Scholars)

EXECUTIVE SESSION

RESOLUTION NO 09-212-2019

Moved by Mr. Barber, seconded by Mr. Jordan, to enter into executive session at 9:36 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items D.E. as listed above.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 9:57 p.m.

RESOLUTION NO 09-213-2019

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 9:58 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
OCTOBER 14, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, October 14, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, and Frank Barber.

Linda Pliodzinskas and Dr. Hugh Turner were absent.

RESOLUTION NO 10-214-2019

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda including the consent agenda as amended. Adding Item #5 under X. Recommendations of Treasurer. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-215-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the Regular Meeting August 12, 2019; and the Regular Work Session Meeting August 26, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

BOARD'S REPORT

- **Heights Coalition Public Schools – Nneka Slade Jackson**

SUPERINTENDENT'S REPORT

- **Construction Update**

TREASURER'S REPORT

- **Updates**
 - **Agenda Meeting Schedule**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 10-216-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Financial Reports for the month ending September 30, 2019, and further approve the check register for September 2019.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-217-2019

Moved by Mr. Barber, seconded by Mr. Jordan to accept the following donation of funds as gifts

Costco, backpacks for Elementary School students

Duane Crockrom, Various Cameras and \$25.00 for batteries to the 21st Century Grant Club

Christian Assembly, providing Richmond Heights football meals

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RESOLUTION NO 10-218-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve continued participation in the Power4Schools (PS4) electric energy program. The PS4 program is an affinity group of the Ohio Schools Council (OSC), The Ohio Association of School Business Officials (OASBO-OH), and Buckeye Association of School Administrators (BASA) that collectively negotiate electric supply for schools in this program. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 10-219-2019

Moved by Mr. Barber, seconded by Mr. Jordan to accept the following personnel waivers of medical premium for the FY 2020:

MEDICAL IN LIEU OF PAYMENT
2019-2020 SCHOOL YEAR
Payments made February 1, 2020 and August 1, 2020

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT
Isaac Anderson	Self	\$1,000	\$500
Heidi Bistak	Family	\$2,000	\$1,000
Janice Carter	Family	\$2,000	\$1,000
Marady Chhay	Family	\$2,000	\$1,000
Molly Collins	Self	\$1,000	\$500
Theresa Cyrus	Family	\$2,000	\$1,000
Rhonda Dulaney	Family	\$2,000	\$1,000
Lisa Finley	Family	\$2,000	\$1,000
Timothy King Sr.	Family	\$2,000	\$1,000
John Quartieri	Family	\$2,000	\$1,000
Quentin Rogers	Family	\$2,000	\$1,000
Michael Schwartz	Family	\$2,000	\$1,000
Anita Sydnor-Render	Family	\$2,000	\$1,000

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 10-220-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve an additional \$15,000 for continuation of the Riley Law Firm services as previously approved in Resolution 04-106-2018. The Riley Law Firm continues to provide legal counsel on matters of agreements with the Cuyahoga County Library and legal issues that may arise as described in the initial proposal for services during construction.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RESOLUTION NO 10-221-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- EE. Certified #1 (Approve horizontal movement)**
- FF. Certified #2 (Employ 21st Century tutors)**
- GG. Certified #3 (Approve unpaid leave)**
- HH. Certified #4 (Approve supplemental)**
- II. Classified #1 (Approve unpaid leave)**

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.
Nays – None.
Motion Carried 3-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To approve the following certified personnel be moved horizontally on the salary schedule in accordance with Article XI, Section E of the RHEA Agreement due to their attainment of additional semester hours this past academic year, effective September 1, 2019.

- Kenneth Lane, Intervention Specialist, from Step 4, BA to Step 4, BA+12

Item #2 To employ the following Richmond Heights certified personnel as 21st Century Grant tutors at the rate of \$25.00/hr. per the 21st Century Grant, effective for the 2019/2020 school year for which the grant runs.

Linda Ashford - Tutor
Marady Chhay - Tutor
Ronica Dillions – Tutor
Timothy King – Tutor
Cathee Mulcahy - Tutor
Delbert Patterson – Tutor
Alyssa Thorpe – Tutor

Item #3 To approve the request for unpaid leave of absence (personal/medical) per the RHEA agreement.

Nolan Shenkelman, Secondary Intervention Specialist, effective
December 4 – December 9, 2019, for a total of 4 days

Item #4 To approve the following personnel under a one-year limited supplemental contract for the 2019-2020 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Camp Fitch Director

- Nicholas Alcantar

CLASSIFIED:

Item #1 To approve the request for unpaid leave of absence (personal/medical) per the RHEA agreement.

Felecia Lewis, Kindergarten Aide, effective
December 5, 6, & 9, 2019, for a total of 3 days

NEW BUSINESS

RESOLUTION NO 10-222-2019

Moved by Mr. Barber, seconded by Mr. Jordan to approve the agreement for PSI Affiliates, Inc./PSI Associates, Inc., for outsourcing one on one licensed practical nursing services for a multiple handicapped student 40 hours per week for 36 weeks, at a cost of \$59,558.40 for the 2019/2020 school year.

(ATTACHMENT #2)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

EXECUTIVE SESSION

RESOLUTION NO 10-223-2019

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 7:58 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.

- Ⓕ Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items C.E.F. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

The Board reconvened from executive session at 8:52 p.m.

RESOLUTION NO 10-224-2019

Moved by Mr. Joran, seconded by Mr. Barber to adjourn the meeting at 8:56 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
OCTOBER 28, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, October 28, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Dr. Hugh A. Turner.

Linda Pliodzinskas arrived at 7:05pm.

RESOLUTION NO 10-225-2019

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Mrs. Pliodzinskas arrived at 7:05pm

SUPERINTENDENT'S REPORT

- **Transportation Study Update** – Phil Stevens
- **Report Card Update Part II** – Marnisha Brown

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 10-226-2019

Moved by Mr. Jordan, seconded by Dr. Turner to approve the second reading and the passage of the following board policies. (ATTACHMENT #1)

1310	Employment of the Treasurer (Revised)
1340	Non-Reemployment of the Treasurer (Revised)
2431	Interscholastic Athletics (Revised)
5113.02	School Choice Options (Revised)
5200	Attendance (Revised)
5350	Student Mental Health and Suicide Prevention (Revised)
7300	Disposition of Real Property/Personal Property (Revised)
7440.03	New Small Unmanned Aircraft Systems (New)
8462	Student Abuse and Neglect (Revised)
8500	Food Services (Revised)

Tobacco Policies

1615	Use of Tobacco by Administrators (New)
3215	Use of Tobacco by Professional Staff (Revised)
4215	Use of Tobacco by Classified Staff (Revised)
5512	Use of Tobacco (Revised)
7434	Use of Tobacco on School Premises (Revised)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

TREASURER'S REPORT

- **Update**

BOARD'S REPORT

- **OSBA Delegate - Legislative Platform** – Nneka Slade Jackson
- **CUBE Conference** – Bobby Jordan
- **Board Goals, Review and Update**
 - Establish A Budget Planning Process
 - Reclamation Campaign/Communication
 - Support Superintendent in Advocacy
 - Entrepreneurial Mindset (Future Ready Scholars)

EXECUTIVE SESSION

RESOLUTION NO 10-227-2019

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas, to enter into executive session at 8:54 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.

- Ⓕ Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold

an executive session on items **E. F.** as listed above.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 10:52 p.m.

RESOLUTION NO 10-228-2019

Moved by Dr. Turner, seconded by Mr. Jordan to vote on expulsion decision.

- A. ___ To stay the expulsion of student A
- B. ___ To overturn the expulsion of student A
- C. ___ Other

Roll Call: Slade Jackson (A) B. C. Barber (A) B. C. Jordan (A) B. C.
Pliodzinskas (A) B. C. Turner (A) B. C.

Moved by Dr. Turner, seconded by Mr. Jordan to accept action A; to stay the expulsion of student A.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 10-229-2019

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 10:54 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 4, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, November 4, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh Turner.

RESOLUTION NO 11-230-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 11-231-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the OSBA Legislative Platform at the 2019 Capital Conference.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Library Agreement Final Draft Presentation – Attorney David Riley**
- **Report Card Update Part III – Dr. Willis**
- **Board Retreat Update – Dr. Willis**

TREASURER'S REPORT

- **5 Year Forecast**
- **General Updates**

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 11-232-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following personnel under a one-year Limited pupil activity contract for the 2019-2020 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport; **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)** pending total completion of their personnel file.

Quentin Rogers, Heads Boys Basketball, 15%, \$6,048.15

Anthony Burns, Assistant High School Boys Basketball, 10%, \$4,032.10

Logan Brogden, Middle School Boys Basketball, 12%, \$4,838.52

Evonne Glover, Head Girls Basketball, 15%, \$6,048.15

Constance Conner, Assistant High School Girls Basketball, 10%, \$4,032.10

Amber Bogard, Middle School Head Girls Basketball, 12%, \$4,838.52

Nichole McWilliams, Cheerleader, Winter, 1st year, 6.2%, \$2,499.90

Cindea Woodbury, Cheerleader, Winter, 1st year, 6.2%, \$2,499.90

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-233-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 8:33 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Nneka Slade Jackson, President

Cooper Martin, Treasurer

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES at CORPORATE COLLEGE EAST NOVEMBER 9, 2019 8:00 A.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Special Meeting of the Richmond Heights Board of Education was called to order at 8:18 a.m. on Saturday, November 9, 2019, at the **Corporate College East**, 4400 Richmond Road, Warrensville Heights, OH 44128, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Bobby Jordan entered at 8:23am.

Frank Barber entered at 8:30am.

RESOLUTION NO 11-234-2019

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

Bobby Jordan entered at 8:23am and Frank Barber entered at 8:30am.

BOARD REPORT

- **BOARD & CABINET RETREAT** – Facilitator, The Impact Group – Tom Speaks & Chris DiMauro
 - Strategy Planning – The Impact Group

RESOLUTION NO 11-235-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas, to enter into executive session at 12:25 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

Frank Barber and Dr. Hugh A. Turner left at 2:14 p.m.

The Board reconvened from executive session at 2:25 p.m.

RESOLUTION NO 11-236-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 2:31 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES NOVEMBER 25, 2019 7:00 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, November 25, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 11-237-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adopt the agenda as presented, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-238-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Regular Meeting October 14, 2019; the Regular Work Session Meeting October 28, 2019; Regular Meeting November 4, 2019; and Special Meeting November 9, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION I

RESOLUTION NO 11-239-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 7:05 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 8:56 p.m

SUPERINTENDENT'S REPORT

- **General Updates**

TREASURER'S REPORT

- **Auditor of State Public Records STAR rating**
- **Board Forecast Presentation**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 11-240-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Financial Reports for the month ending October 31, 2019, and further approve the check register for October 2019.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-241-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the future interest receipts from the RedTree investment accounts be entered in Fund 004 for new construction beginning December 1, 2019. (Current remaining interest estimate is \$400,000)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-242-2019

Moved by Mr. Barber, seconded by Dr. Turner to approve the HB264 and BBT Lease be paid from General Fund in FY2020 and future Fiscal Years.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-243-2019

Moved by Mr. Barber, seconded by Mr. Jordan to direct the treasurer to encumber PI funds for the future of replacement of a pickup truck in the amount of \$55,000. This encumbrance is part of planning for the eventual breakdown of current trucks due to the age, mileage, condition and cost of repairs?

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-244-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the 5 year forecast to be submitted to ODE prior to November 30, 2019. **(ATTACHMENT #1)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-245-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following donation of funds as gifts

- 1-888-OhioComp, Seventy-five (75) \$10.00 Gift Card for needy families in the District
- Nike - Boys' Varsity Basketball tennis shoes, sweat suits, and backpacks

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 11-246-2019

Moved by Dr. Turner seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

JJ. Certified Item #1 (Employ substitute teachers)

KK. Classified Item #1 (Employ substitute educational aide & substitute cleaner)

LL. Classified Item #2 (Approval of parental leave without pay)

MM. Classified Item #3 (Accept resignations)

NN. Classified Item #4 (Employ cleaner & cafeteria aide)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as casual, day-to-day substitute teachers, at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Rachel G. Scott – Substitute Teacher

Kiva Bohanon – Substitute Teacher

Judith Young – Substitute Teacher

CLASSIFIED:

Item #1 To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

Jasmine Justice – Substitute Educational Aide

Brandi Shakir – Substitute Cleaner

Mazeroski Latham – Substitute Cleaner

Item #2 To approve the request for parental leave without pay due to exhaustion of sick and personal leave per the RHEA agreement.

Deneil Bolden, Kindergarten Aide, effective
November 20, 2019 through January 21, 2020

Item #3 To accept the resignation of the following classified employees. (**ATTACHMENT #2 & 3**)

Sharon Thompson, Cleaner, effective 11/06/2019
Donna McMickens, Non-Instructional Cafeteria Aide, effective 11/15/2019

Item #4 To employ the following classified employees, pending completion of their personnel file.

Sabrina Shaw, from Part-time Cleaner to full-time cleaner, Step 7, \$13.69/hr.,
effective 12/1/2019, (Replaces Sharon Thompson)
Darryl Moore, Non-instructional Aide – Cafeteria, Step 2, \$11.74 (Replaces
Donna McMickens)

NEW BUSINESS

RESOLUTION NO 11-247-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following personnel under a one-year limited supplemental contract for the 2019-2020 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Camp Fitch Director
• Linda Ashford

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 11-248-2019

Moved by Mr. Barber, seconded by Dr. Turner to approve the following personnel under a one-year limited Pupil activity contract for the 2019-2020 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport; (**MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum**) pending total completion of their personnel file.

Anthony Moses, Assistant High School Girls Basketball, 10%, \$4,032.10
(Replaces Constance Conner – Resolution No 11-232-2019)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

EXECUTIVE SESSION II

RESOLUTION NO 11-249-2019

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 9:50 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. _____ Appointment;
 2. _____ Employment;
 3. _____ Dismissal;
 4. _____ Discipline;
 5. _____ Promotion;
 6. _____ Demotion;
 7. _____ Compensation of a public employee or official; or
 8. ✓ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.8. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 9:55 p.m.

RESOLUTION NO 11-250-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to adjourn the meeting at 9:56 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES DECEMBER 9, 2019 6:15 P.M.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, December 9, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas and Dr. Hugh Turner.

RESOLUTION NO 12-251-2019

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda as presented.

Moved by Dr. Turner, seconded by Mr. Barber to adopt the agenda as amended to add newspaper articles about EdChoice to the VI. Board Reports and add Item A.2. and C. to the XIII. Executive Session.

Roll Call as amended: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **EdChoice Report from Plain Dealer article** – Linda Pliodzinskas
- **OSBA Capital Conference Update** – Nneka Slade Jackson
- **NABSE Conference Update** - Nneka Slade Jackson
- **SAVE THE DATE** – Spring Board Retreat - Nneka Slade Jackson (June 6, 2020, alternate June 13, 2020)

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 12-252-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve to appoint Nneka Slade Jackson to serve as President Pro-Tempore at the 2020 Organizational Meeting of the Board, to be held Monday, January 13, 2020 at 6:30 p.m. and preside over the Election of the President.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Updates**

TREASURER’S REPORT

- **Neo-Net Presentation – Matt Gdovin**
- **General Updates – Cooper Martin**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 12-253-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the following donation of funds as gifts

Andrew & Blair Burns (owners) - Five (5) gift cards for \$150.00 each to Plato’s Closet for needy students

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-254-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the Cuyahoga County Library Lease this day December 9th, 2019 presented by the Treasurer previously authorized to represent the District on May 13, 2019, under **Resolution No 05-91-2019. (ATTACHMENT #1)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED

RESOLUTION NO 12-255-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to employ the following certified personnel as a casual, day-to-day substitute teacher, at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

Dr. David Thomas – long term vocal music, effective December 9, 2019

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-256-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Linda Ashford, Intervention Specialist, effective December 2, 2019 through December 2, 2020, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 12-257-2019

Moved by Mr. Barber, seconded by Mr. Jordan, to enter into executive session at 8:43 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. Appointment;
 2. Employment;
 3. Dismissal;
 4. Discipline;
 5. Promotion;
 6. Demotion;
 7. Compensation of a public employee or official; or
 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- ④ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2C.D. as listed above.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
Nays – None.
Motion Carried 5-0.

The Board reconvened from executive session at 9:34 p.m

RESOLUTION NO 12-258-2019

Moved by Mr. Barber, seconded by Dr. Turner to add New Business, Item #1.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

NEW BUSINESS

RESOLUTION NO 12-259-2019

Moved by Dr. Turner, seconded by Mr. Jordan to accept the resignation of Maxine Miles-Heidman, Secondary School Vocal Teacher, effective January 1, 2020 per letter as presented and received the Superintendent and email request confirming the effective resignation date. **(ATTACHMENT #2)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

ADJOURNMENT

RESOLUTION NO 12-260-2019

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 9:37 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
DECEMBER 16, 2019
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, December 16, 2019, at the Richmond Heights Board of Education Room, 447 Richmond Road, Richmond Hts., Ohio 44143, by President, Nneka Slade Jackson. The meeting was audio recorded.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 12-261-2019

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as amended with the addendum. **(ADDENDUM #1)**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 12-262-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Regular Work Session Meeting November 25, 2019; and the Regular Meeting December 9, 2019; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **Learn how to present the Voucher Funding Basics slideshow on January 7, 2020 at the Coventry Peace Campus at 1:00 pm or 7:00 pm. (ATTACHMENT #1)**

SUPERINTENDENT'S REPORT

- **Construction Update – TDA, Chris Smith**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 12-263-2019

Moved by Dr. Turner, seconded by Mr. Jordan to approve the Financial Reports for the month ending November 30, 2019, and further approve the check register for November 2019.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-264-2019

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the donation of 25 computer systems including monitors, keyboards, mice, and power cables for a total value of \$4,875.00 from Direct Connect Computer.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.
Nays – Dr. Turner.
Motion Carried 4-1.

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 12-265-2019

Moved by Mr. Jordan seconded by Dr. Turner to approve FMLA for the following personnel. She is eligible for intermittent FMLA and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Carol Medve, Elementary School Teacher, effective December 11, 2019 through December 11, 2020, intermittently up to 12 weeks.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 12-266-2019

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the proposal from The Impact Group to plan, develop, and implement a new 5-year strategic plan while aligning stakeholders with the district's mission, vision, and core beliefs. Additionally, The Impact Group will lead the district in creating a graduate profile which defines the beliefs, skills, and essential understanding that students will need to be successful in the 21st century. The total investment will be \$40,000.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.
Nays – Dr. Turner.
Motion Carried 4-1.

RESOLUTION NO 12-267-2019

Moved by Mr. Jordan, seconded by Mr. Barber to approve the videotaping of the Girls Basketball season Consisting of 16 games for a total cost of \$2,480.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

NEW BUSINESS I

RESOLUTION NO 12-268-2019

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the sixth (6) and seventh (7) grade field trip to Camp Fitch, located at 12600 Abels Road, North Springfield, PA on March 9-11, 2020, @ \$142.00 per child. If the child participates in the fundraiser, he/she earns credit towards the camp cost. There must be a minimum of thirty (30) students participating.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

EXECUTIVE SESSION

RESOLUTION NO 12-269-2019

Moved by Dr. Turner, seconded by Mr. Barber, to enter into executive session at 8:18 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- Ⓔ. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C.D.E. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

The Board reconvened from executive session at 9:50 p.m.

NEW BUSINESS II

RESOLUTION NO 12-270-2019

The board was polled for verbal confirmation of their expulsion decision.

- D. To stay the expulsion of student A
- E. To overturn the expulsion of student A
- F. Other

Slade Jackson Ⓐ B. C. Jordan Ⓐ B. C. Barber Ⓐ B. C.
 Pliodzinskas Ⓐ B. C. Turner Ⓐ B. C.

Moved by Dr. Turner, seconded by Mr. Jordan to accept action A. To stay the expulsion of student A.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

RESOLUTION NO 12-271-2019

Moved by Dr. Turner, seconded by Mr. Barber to accept the MOU between the Board of Education and RHEA as Mediated by the Federal Mediation and Conciliation Service on 12/11/19.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.
 Nays – None.
 Motion Carried 5-0.

RESOLUTION NO 12-272-2019

Moved by Mr. Barber, seconded by Mr. Jordan to adjourn the meeting at 9:54 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.
 Nays – None.
 Motion Carried 5-0.