

**Gilman School Regular Board Minutes**

Monday, August 15, 2016

6:30 pm Finance Meeting: Timm, Kulesa, Breneman

7:00 pm Board Meeting

325 Fifth Avenue, Gilman, WI 54433

**1. Call to order, Pledge of Allegiance, roll call, and determination of a quorum**

The meeting was called to order by Grunseth at 7:02 p.m.

☐\_A\_ Jerry Sromek    ☐\_Y\_ Ellen Grunseth    ☐\_Y\_ Valorie Kulesa    ☐\_A\_ Bruce Ewings  
☐\_Y\_ Sue Breneman    ☐\_Y\_ Gina Timm    ☐\_A\_ Darrell Thompson

**2. Approval of the agenda**

Motion by ☐\_Breneman\_\_ and seconded by ☐\_Timm\_ to approve the agenda as written:

☒\_X\_ Yes    ☐\_\_\_No    ☐\_\_\_Abstain    ☒\_X\_ Motion Carried

**3. Special Speaker-none**

**4. Citizens Forum**

(Citizen's Forum is an opportunity for you to address a concern you have, make a comment, or to ask a question. It is not for debating a subject with the Board or Administration. You will wait to be called upon before speaking. Everyone will be given the opportunity to speak before you will be called upon again. You will be called on again only if you have something new to add to the current subject being discussed or if you have a different subject to comment on.)

**5. Administrative Reports**

- **Mr. Lew has attended community events and registration getting to know community, parents and students.**

Bruce Arrives 7:06

- **One of Mr. Lew's goals will be to expand educational opportunities for students.**
- **Thank you to Gilman Cheese for their generous support of the Gilman students and school district by donating funding and cheese toward replacing the Fresh Fruit and vegetable grant.**
- **Thank you from Summer Activities program students. If you think of these students as living, learning, and growing our summer programs allow the district to extend our growing season for our students.**
- **Update on Fair Labor Standards Act (FLSA) - switching impacted contracted staff to hourly.**
- **Bus insurance - driver owned policy**
- **In conjunction with Head Start we have expand our service to 3 and 4 year olds.**

**6. Consent Agenda**

a. **Approve Board Minutes** July 18th, 2016 Board meeting

b. **Approve June financials**

checks/wires

201600003-201600065

none

\$101,862.63

Motion by Kulesa and seconded by Breneman to approve: The consent agenda.

  X   Yes          No          Abstain      X   Motion Carried

**Consideration of hires, resignations, non-renewals, retirements and leaves of absence.**

Motion by Kulesa and seconded by Timm to approve:

Hires, resignations, non-renewals, retirements, and leaves of absences as presented.

**Special Education Aides: Carrie Person and Andrea Johnson and Kitchen: Sharon Hughes at less than 28.75 hours contingent on an acceptable background check.**

  X   Yes           No           Abstain     X  Motion Carried

## Old Business

**a. Policy Update**

Motion by Breneman and seconded by Ewings to approve:

Policies as presented with technical corrections.

X Yes      No      Abstain      X Motion Carried

## 0166 to include electronic

**1110 suggestion: work on district goals, not put into policy at this time**

**2262 suggestion: work on daycare options, not put into policy at this time**

4310 adopt with all 4 options

**5200 Strike guidelines sentence, take first option with change of District**

**Administrator to Attendance Officer. Take first and second option.**

### 5463 Option 1 and option 1

**Paragraph from old food service policy will be added to Administrative Guidelines**

## New Business

**a. Retirement plan**

**Board asked for clarification of death benefits, Kraus will explore.**

**b. Laptop handbook**

Motion by Breneman and seconded by Timm to approve:

The laptop handbook.

X Yes      No      Abstain      X Motion Carried

Jerry Sromek Arrives 8:00

## Board Business

**a. Sign update**

**The village board tabled the permit and sent a letter to the school board requesting someone attend the meeting. Jerry will contact village president.**

## **b. Discussion of School Perceptions Survey Results**

**The board completed the self-evaluation at the August meeting.**

**c. Board Travel**

**Community Education Committee meeting August 18 at 1:00 pm.**

**Regional Meeting and pre-conference sessions**

**Kulesa attend CESA meeting**

- 11. Contemplated executive session** according to WSS 19.85 (1)© considering employment, compensation, or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Discussion of personnel issue, Staffing and the impact of the Fair Labor Standards Act, District Administrator goals.

Motion by \_Kulesa\_ and seconded by \_Grunseth\_ to approve: going into closed session @ \_8:57\_p.m.

\_Y\_ Jerry Sromek      \_Y\_ Ellen Grunseth      \_Y\_ Valorie Kulesa      \_Y\_ Bruce Ewings  
\_Y\_ Sue Breneman      \_Y\_ Gina Timm      \_A\_ Darrell Thompson  
\_6\_ Yes      \_\_\_No      \_\_\_Abstain      \_X\_ Motion Carried

- 12. Reconvene in open session.**

Motion by \_Kulesa\_ and seconded by \_\_\_Timm\_ to approve: going into open session @ \_9:20\_ p.m.

\_Y\_ Jerry Sromek      \_Y\_ Ellen Grunseth      \_Y\_ Valorie Kulesa      \_Y\_ Bruce Ewings  
\_Y\_ Sue Breneman      \_Y\_ Gina Timm      \_A\_ Darrell Thompson  
\_6\_ Yes      \_\_\_No      \_\_\_Abstain      \_X\_ Motion Carried

- 13. Adjourn**

Motion by \_Ewings\_ and seconded by \_Breneman\_ to adjourn the meeting at \_9:21\_ p.m.

\_X\_ Yes      \_\_\_No      \_\_\_Abstain      \_X\_ Motion Carried