# Regular Meeting (Monday, October 12, 2020)

Generated by Evelyn Holland on Wednesday, October 14, 2020

#### **Members present**

Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

### Meeting called to order at 7:06 PM

### 1. Opening Meeting

Procedural: 1.1 Call to Order

The meeting was called to order at 7:06PM on Monday, October 12, 2020.

Procedural: 1.3 Pledge of Allegiance

Procedural: 1.4 Roll Call

Action: 1.5 Approval of Agenda Motion to Approve Agenda.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

### 2. Board Meeting Comments

Information, Procedural: 2.1 Board President's Statement

Board President Worthy introduced the Superintendent, so she could give her opening comments.

# Information: 2.2 Superintendent Comments

Dr. Hackett acknowledge the board and the public. Talked about the professional development on virtual instruction that took place earlier that day. She thanked Ms. Tribbett for her work in putting information in place for professional development and Mr. Cristosomo for the session and interactive discussion on the feedback on transition to Option 1 virtual instruction, which will start on November 19th for the second marking period. The days for (A,B,C,D,) group was given out and a video was sent out to parents last week on protocol on the bus, halls, and isolation room. The parent survey was given out and 2000 parents have responded and the last day to send your response in will be Tuesday. On October 14th all remote from home forms must be turned in. Any students who do remote from home will have to remain remotely until start of 3rd marking period. Additional cleaning protocol will be given on November 19th. All employees working from home due to Covid19 will have to return to work by November 18th unless you have medical reasons to remain out. Spoke about the graduation reports for both Willingboro High School and Alternative School which is on the agenda under curriculum report. Congratulations to Willingboro High School football team for their victory. Glad to see everyone following protocol. Acknowledge Principal Nock-Lemon and the students at Twin Hills for sending athletic supplies last spring to students in Ghana, and thanked Ms. Nock-Lemon for sharing pictures of students in Ghana holding up the supplies. Thanked Twin Hills family for the gift of giving. A thank you letter from the head teacher of Ghana was sent to the Twin Hills family giving an abundance of blessings. Willingboro High School held a voter's registration drive. I encourage all students who are eligible to vote to go out and vote.

### Information: 2.3 Public Comment - Opened @ 7:21

Joan Waller - Thanked Dr. Hackett and the board for their hard work during these trying times and that they're doing for the community and students. Pleased to hear about virtual learning. Wanted to know students who are doing virtual now, will they continue with that same teacher. Teachers who have doctors notes, what's the purpose of sending them in monthly. What's the expectations of teachers when they return back to in person learning.

Dr. Williams - Teachers who have doctors notes and being around more people are more vulnerable. Students eating in the classrooms and removing their masks. Other districts doing 1/2 day all instruction and students take lunch home. Large class sizes will make Google Meet slow and difficult to run. Transition in the middle schools and keeping them socially distanced in the hallways. Having staff meeting every day and not enough time to do lesson plans.

Ms. Powell - Thanked Dr. Hackett for attending the staff development and listening to concerns, it brought comfort. Overwhelmed with lesson plans Monday through Friday giving less time for video and instruction time. Need to collaborate and find a plan that works. Adjusting to remote instruction, videos, and lesson plans too much time.

Evelyn Parrish - The flu season ends in March are there an option for students to return after that to see if safe.

Keisha Cook - Huge thank you for being at professional development and making virtual learning as could as it could be. Thank you for putting option 1 on the website but can you offer something in writing for the parents on how it will look. The website says under construction. When will there be supplies for students, especially for pre-k which is essential. The option 1 daily schedule, what will happen when in person students come.

Crystal Wilson - Video outlining the options. The back orders on math material will they be available at start of school. Protective barriers and dates when they are available. The technology portion what students will be working virtually and what's available for teachers during instruction time teaching in class and virtually. Will additional technical equipment be purchased. Questions about group C for pre-k and special education students is it 4 or 5 days and will there be a cleaning day. Whose doing quarantine room. The walkways between schools are un-passable with trees, and broken glass. Would like to know who is responsible the school district or township.

Kia Collier - Start with positive notes. Congrats to Ms. Ross for her retirement and to all the new teachers. Positive feedback on the turnkey would like to give kudos to Mr. Cristosomo. Teachers were told unable to work from home at start of 2nd marking period, what about safety issues and underlying conditions once students return will be at greater risk. Handling of classes at the high school and what classes don't have teachers. Those teachers coming back from teaching at home will there classrooms be set up and 6 feet apart. We have limited amount of paras when students come back and can't fill special ed or lower grades will staying remote be considered. Teachers are overwhelmed and it's a lot without a contract. I would like to work with Dr. Hackett to fix morale.

Christina Johnson - When children return in person what cleaning process and what company will come in or will it be the custodians. Is the quaratine room separate from the nurse's office. Covid spiking, why not delay re-entry for students and teachers. How many students in each class teachers are responsible for. Has the ventilation in the schools been checked and up to code.

Ms. Forte - Thanked Dr. Hackett for attending professional development. How will you accommodate staff with high risk. Specialist at ECDC and service entire school so how can I social distance and service two buildings and have lunch duty. Having a in-house sub is a high risk category and will be a spreader. My opinion is to remain virtually until it is no longer a risk. New Jersey numbers are rising, probably due to schools opening.

Ms. Davis - The ECDC video of the re-opening have children desk 6ft apart and seated at tables. Will there be dividers and what about meal time.

Ms. Coleman - Question regarding fire drills and active shooters. How will the fire drills be operated.

Sabrina Alston - The situation regarding paraprofessionals and substitutes is there a plan or protocol in place and are the teacher's positions filled yet.

Public comment ended @ 7:55p.m.

Information: 2.4 Superintendent's Response Dr. Hackett responded to the publics comments.

Information: 2.5 Board Member Comments

Danielle Spinner - MLK school being cleared out, why the board wasn't notified and how much was spent on the project. The diagnostic testing, how many students took it and will we get an update. How many more teachers hired because of enrollment.

Board President - Informed Ms. Spinner that this topic would have to be discussed in closed session. Stated he will take responsibility for what was done and occurred and will talk more in Executive Session. Ms. Brown wanted to know why in Executive Session and the Board President stated he would discuss and come out and give a statement to the public."

Tonya Brown - It's been said that at J. C. Stuart/ECDC they want to make a trucking stop, have parents been notified about it. Wanted to know when the state sited the district for MLK school and should it come before the board and not find out after it's done. For the HVAC project we got Greyhawk and voted so why not this.

Carlos Worthy - Stated he takes responsibility for what's done and reoccurring and will talk more in executive session. Ms. Brown wanted to know why in executive session and the board president stated would discuss and come out and give statement.

April Maxwell-Henley - Having vast enrollment at the high school didn't just start and there has always been a shortage. Students coming back will there be enough teachers and paraprofessionals to meet students. Deep cleaning of the buildings, though district was hiring company to do it and not our custodians, although not kicking them in just thought it was covid funds for that. Was all the money spent on chromebooks or is there money left.

Lester Taylor - Discussion of property or people must be discussed in closed session on whether or when sourcing out.

Carlos Worthy - Will go back and check if it was certified cleaning process or if it was a cleaning process for custodian staff.

Debra Williams - I agree with Dr. Williams on half day schedule. Can't expect kids to wear mask for 6 hours. I like 1/2 day option and feel like staying 90 minutes just for lunch, should cut lunch and just do instruction. The CDC says it can be airborne so reconsider dismissing kids @ 1:30 because they shouldn't be removing mask to eat in school.

Laurie Gibson-Parker - I agree with Dr. Williams. Students keeping mask on in other states have been hard to do. Those kids who don't wear their mask what will be done and what accommodations. Are there other options to thinking outside the box.

3. Approval/Acceptance of Minutes (Minutes were approved with amendments made by Daisy Maxwell-Cisse). Action: 3.1 Approval of Regular Meeting Minutes - September 28, 2020 Motion to approve regular meeting minutes as attached.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 3.2 Approval of Regular Meeting/Closed Executive Session Minutes - September 28, 2020

Motion to approve regular meeting/closed executive session minutes as attached.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

4. Committee Reports

Discussion, Information: 4.1 Operations Committee

Gary Johnson - Met on 10/7 and discussed the report on MLK which gave mandates by the State. The district had been storing things over the years and got caught and now have to clean out. Talked about the Comprehensive Maintenance Plan which sets aside money for each school every year.

Discussion, Information: 4.2 Personnel Committee

Tonya Brown - All personnel items on agenda tonight was discussed.

Discussion, Information: 4.3 Curriculum Committee Laurie Gibson Parker - No meeting, so no report.

Discussion, Information: 4.4 Policy Committee

Daisy Maxwell-Cisse - The policy committee didn't meet last Wednesday, but we have 2 items presented on the agenda tonight.

Discussion, Information: 4.5 Negotiations Committee

Carlos Worthy - Continue to meet with the WEAA and next meeting is on October 22nd. Things are going well and look forward to next meeting.

### 5. Personnel Report

Action: 5.1 Approval of Ratification of Retirement for the 2019-2020 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following retirement:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.2 Approval of Correction of Location for Appointment of Certificated Staff for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Taisha Mosley as a Preschool Teacher at the Garfield East Early Childhood Development Center at a salary of \$52,073.00, BA step 1, effective September 1, 2020. New Position

(This resolution replaces 5.10, which appeared on the September 24, 2020, agenda with the incorrect location of J. C. Stuart Early Childhood Development Center at Garfield East)

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

Action: 5.3 Approval of Ratification of Leaves of Absence for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leaves of absence:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

Action: 5.4 Approval of Leave of Absence for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leaves of absence:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

Action: 5.5 Approval of Correction of Job Title for Ratification of Leave of Absence for Staff for the 2020-2021 School Year Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following correction to the leave of absence below:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

Action: 5.6 Approval of Abolishment of Position for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and abolishes the following position.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.7 Approval of Creation of Position

Be it resolved that the Board of Education accepts the recommendation of the Superintendent to create the following position.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.8 Approval of Leave of Absence for the 2021-2022 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the following leave of

absence:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.9 Approval of Transfer of Non-Certificated Staff for the 2020-2021 School Year (not specified)

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.10 Approval of Ratification of Reappointment of Substitute Certificated Staff for the 2020-2021

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the ratification of appointment of the following substitute for the 2020-2021 school year.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.11 Approval of Ratification of Resignation for the 2019-2020 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following ratification of resignation:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.12 Approval of Appointment of Support Staff for the 2020-2021 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the appointment of Marcella Humes as a senior accountant effective October 13, 2020, at a salary of \$60,000.00. Replacing Edward Lewis.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.13 Approval to Accept the Rescinding of an Offer of Employment for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to Jenna Sorrell hired as a mathematics teacher at Willingboro High School on the September 28, 2020, Board of Education agenda item 5.5 A effective October 12, 2020. Candidate has declined the offer.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 5.14 Approval of Appointment of Before/After School Staff for the 2020-2021 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following person to work in the Before/After School Program during the 2020-2021 school year, effective October 13, 2020:

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

Action: 5.15 Approval of Appointment of Certificated Staff for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Jasmine McCall as an Elementary Teacher at W R James Elementary School effective October 13, 2020, at \$59,382.00 step 1 MA +30 -Level. Replacing J. Marcucci.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

#### 6. Curriculum Report

Action: 6.1 Approval of Annual Graduation Report for Willingboro High School-Class of 2020

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the annual graduation report for Willingboro High School for the Class of 2020.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 6.2 Approval of Annual Graduation Report for the Alternative School-Class of 2020

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the annual graduation report for the Alternative School for the Class of 2020.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 6.3 Approval for Front Line Professional Consultative Services

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves Front Line Professional Services to provide eight (8) hours of consultative services to the district.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 6.4 Approval of Professional Development 2020-2021 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following workshops, seminars, and conferences as listed.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

# 7. Operations Report

Action: 7.1 Approval of the Comprehensive Maintenance Plan for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Comprehensive Maintenance Plan for the 2020-2021 school year.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Abstain: Tonya Brown, April Maxwell-Henley

Action: 7.2 Approval of Ratification of Tuition for Out of District Placement for the 2019-2020 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of out of district placement for the 2019-2020 School Year

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Abstain: Tonya Brown, April Maxwell-Henley

Action: 7.3 Approval of Ratification of Tuition for Out of District Placement for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the ratification of out of district placement for the 2020-2021 School Year

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Abstain: Tonya Brown, April Maxwell-Henley

Action: 7.4 Approval of Revised Ratification of Tuition for Out of District Placement for the 2020-2021 School Year Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the revised ratification of out of district placement for the 2020-2021 School Year

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Abstain: Tonya Brown, April Maxwell-Henley

Action: 7.5 Approval of Acceptance of the Non-Public Grants for 2020-2021 SY

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the following Non-Public Grant for the 2020-2021 school year.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Abstain: Tonya Brown, April Maxwell-Henley

Action: 7.6 Approval of Resolution for Employee 6965 Settlement Agreement - ITEM TABLED UNTIL AFTER CLOSED SESSION

Action: 7.7 Approval of Bills and Claims for the 2020-2021 School Year: October, 2020

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for October 2020.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Gary Johnson, Debra Williams, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

Abstain: Tonya Brown, Danielle Spinner, April Maxwell-Henley

### 8. Policy Report

Action: 8.1 Approval of Policies for District Compliance - 2nd Reading

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policies for district compliance - 2nd reading.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

Action: 8.2 Approval of Policies for District Compliance - 1st Reading

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policies for district compliance - 1st reading.

Motion by Laurie Gibson-Parker, second by Gary Johnson.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley

9. For the Record

None

10. Miscellaneous Items

None

11. President's Report

None

12. Unfinished Business

None

13. New Business

None

14. Executive Session

Action: 14.1 Resolution to Go Into Closed Executive Session for (Litigation, Personnel and Attorney Client Privileges)
NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1,
et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed
discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then
legally privileged. At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public
session. This resolution is adopted at 8:45 PM on Monday October 12, 2020.

Motion by Gary Johnson, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley

Action: 14.2 Come Out of Closed Executive Session

Out of Closed Session at 10:15PM.

### 15. Vote Taken After Closed Executive Session

Action: 15.1 Approval of Resolution for Employee 6965 Settlement Agreement - Agenda Item 7.6

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the resolution for employee 6965 settlement agreement.

Motion by Gary Johnson, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, Alexis Harkley

No: Debra Williams, April Maxwell-Henley

16. Meeting Closing

Action: 16.1 Adjournment Meeting Adjourned at 10:17PM

Motion to Adjourn

Motion by Laurie Gibson-Parker, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Tonya Brown, Laurie Gibson-Parker, Gary Johnson, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April

Maxwell-Henley, Alexis Harkley