Apple Springs ISD

*Where Character Counts!*

District Improvement Plan

2017-2020

 Apple Springs ISD 

A Student-Centered Family United to Build Tomorrow’s Future

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**COMPREHENSIVE NEEDS ASSESSMENT**

The district analyzed AEIS data and needs in the following areas: Curriculum, Instruction, Staffing, Staff Development, School Organization, and Budgeting for regular education and each special program.

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**Goal I. Provide a Safe and Orderly Climate**

 **Objective 1: Apple Springs ISD will Utilize Electronic Monitoring for all Campuses**

Strategy (1) The District will maintain the new digital camera network.

Responsibility: Principal, Assistant Principal

Funding: G5 Grant

Evaluation: Weekly

 **Objective 2: Apple Springs ISD will Practice Comprehensive Threat/Risk**

 **Management Procedures**

Strategy (1) The District will utilize the TEA/TCOLE School Marshall Program.

 Responsibility: Superintendent

Funding: State, Local

Evaluation: Every Three Years

 Strategy (2) The District will coordinate efforts with local organizations to

 enhance crisis management protocol.

Responsibility: Superintendent

Funding: N/A

Evaluation: Annually

 **Objective 3: Apple Springs ISD will Promote Student Wellness**

Strategy (1) The District will ensure that all students are in compliance with required immunization procedures.

Responsibility: Nurse

Funding: N/A

Evaluation: Semi-Annually

Strategy (2) All staff members will receive professional development pertaining to health and safety.

Responsibility: Principal, Nurse

Funding: State, Local

Evaluation: Annually

 Strategy (3) Certain staff members with particular assignments will be certified in

 CPR and First Aid.

Responsibility: Nurse

Funding: State, Local

Evaluation: Annually

 **Objective 4: Apple Springs ISD will Promote Faculty Wellness**

Strategy (1) The District will continue to offer Health Matters screening to all employees.

Responsibility: Nurse

Funding: N/A

Evaluation: Annually

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**Goal II. Promote Community Involvement**

 **Objective 1. Apple Springs ISD will Increase and Enhance the District’s Digital Media Presence**

Strategy (1) The District will re-design and maintain an active website.

Responsibility: Superintendent, Media Coordinator

Funding: Local

Evaluation: Weekly

 Strategy (2) The District will launch and maintain a vibrant mobile application and provide it, free of charge to all stakeholders.

Responsibility: Superintendent, Media Coordinator

Funding: Local

Evaluation: Weekly

 Strategy (3) The District will employ a Media Coordinator / Instructor.

Responsibility: Superintendent, Principal

Funding: State, Local

Evaluation: Annually

 Strategy (4) The District will offer mass-media classes at the secondary level as

 as part of its regular curriculum.

Responsibility: Superintendent, Principal, Counselor, Media Coordinator

Funding: Federal, State, Local

Evaluation: Semi-Annually

 **Objective 2. Apple Springs ISD will Increase and Enhance the District’s Print Media Presence**

Strategy (1) The District will regularly submit articles, news, and features for

 publication in local newspapers.

Responsibility: Superintendent, Principal, Media Coordinator

Funding: N/A

Evaluation: Weekly

**Objective 3. Apple Springs ISD will Continue to Present Quality Community Events**

Strategy (1) The District will continue to make banquets, receptions, festivals,

 award presentations, athletic events and other programs a part of the annual school calendar.

Responsibility: Superintendent, Principal, Sponsors, Coaches

Funding: Local

Evaluation: Semi-Annually

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**Goal III. Recruit, Develop and Retain Qualified, Dedicated Staff**

 **Objective 1. All Students will be Taught by Highly Effective Teachers**

Strategy (1) Staff Members will be assigned to promote maximum

 effectiveness.

Responsibility: Superintendent, Principal

Funding: Federal, State, Local

Evaluation: Annually

 **Objective 2. Apple Springs ISD will Provide Professional Development to all**

 **Staff Members that is Correlated to the Needs of Students**

Strategy (1) Teachers will be surveyed to determine areas of professional development that may be most relevant.

Responsibility: Superintendent

Funding: N/A

Evaluation: Annually

 Strategy (2) Teachers will attend topical, timely professional development

 designed to promote best practices.

Responsibility: Superintendent, Principal

Funding: Federal, State, Local

Evaluation: Annually

 **Objective 3. Apple Springs ISD will Acquire and Utilize Staff Members**

 **Most Effectively**

Strategy (1) The District will correlate current staff members with

 curricular requirements.

Responsibility: Superintendent, Principal

Funding: Federal, State, Local

Evaluation: Annually

 Strategy (2) The District will post position openings on relevant websites

 as well as participate in teacher career fairs.

Responsibility: Superintendent, Principal

Funding: N/A

Evaluation: Annually

 **Objective 4. Apple Springs ISD will Offer Competitive Salaries and Benefits**

 Strategy (1) The District will periodically review and update salary

 schedules for all positons.

 Responsibility: Superintendent, Board of Trustees

Funding: Federal, State, Local

Evaluation: Bi-Annually

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 Strategy (2) The District will continue to offer competitive incentives and stipends.

Responsibility: Superintendent, Board of Trustees

Funding: Federal, State, Local

Evaluation: Bi-Annually

 **Objective 5. Apple Springs ISD will Establish and Maintain a Positive**

 **Professional Environment**

Strategy (1) The District will provide faculty members with appropriate

 technology to enhance teaching and learning.

Responsibility: Superintendent, Principal, Technology Coordinator

Funding: Federal, State, Local

Evaluation: Annually

 Strategy (2) The District will promote an extended-family atmosphere and

 desirable working conditions.

Responsibility: Superintendent, Principal

Funding: Federal, State, Local

Evaluation: Semi-Annually

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**Goal IV. Provide Effective Academic Programming**

 **Objective 1. Students will be Educated in the most Current and Relevant**

 **Technology Applications**

Strategy (1) The District will assess the most current technological trends for

 future employment of students.

Responsibility: Superintendent, Principal, Technology Coordinator

Funding: N/A

Evaluation: Annually

 Strategy (2) The District will maintain a one to one ratio of hardware devices to

 students.

Responsibility: Superintendent, Principal, Technology Coordinator

Funding: Federal, State, Local

Evaluation: Annually

 Strategy (3) The District will maintain effective electronic infrastructure to

 foster optimum teaching and learning.

Responsibility: Superintendent, Principal, Technology Coordinator

Funding: Federal, State, Local

Evaluation: Annually

 **Objective 2. Students will be Provided Opportunities to Pursue Formal Higher**

 **Education**

Strategy (1) The District will continue to offer concurrent college credit through its partnership with Angelina College.

Responsibility: Counselor, Principal

Funding: State, Local

Evaluation: Semi-Annually

 Strategy (2) The District will continue to promote post-secondary learning via

 “Future Wednesdays,” campus tours and guest speakers.

Responsibility: Superintendent, Principal, Counselor

Funding: N/A

Evaluation: Semi-Annually

 **Objective 3. Students will be Provided Opportunities to Pursue Vocational**

 **Education**

Strategy (1) The District will continue to offer vocational course-work and

 participation events for students.

Responsibility: Principal, Counselor, Vocational Teachers

Funding: Federal, State, Local

Evaluation: Annually

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Strategy (2) The District will continue its articulation agreements with Angelina

 College and Hudson ISD for Medical and Mechanical Licenses.

Responsibility: Superintendent, Principal, Counselor

Funding: State, Local

Evaluation: Annually

 **Objective 4. All students, regardless of physical, mental or emotional condition will**

 **be successful learners**

Strategy (1) The District will conduct regular universal screening of students to

 determine best academic placement and / or need for special services.

Responsibility: Principal, Counselor

Funding: Federal, State, Local

Evaluation: Semi-Annually

 Strategy (2) The District will provide special services to students with identified

 needs.

Responsibility: Principal, Counselor, SPED Coordinator, 504 Coordinator

Funding: Federal, State, Local

Evaluation: Semi-Annually

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**Goal V. Research Other Sources of Revenue**

 **Objective 1. Apple Springs ISD will Solicit and Utilize Grant Funding**

Strategy (1) The District will apply for all appropriate Federal Aid programs including Title Grants and E-Rate Funding.

Responsibility: Superintendent, Business Manager

Funding: N/A

Evaluation: Annually

 **Objective 2. Apple Springs ISD will Explore Non-Governmental and Non-**

 **Traditional Funding**

Strategy (1) The District will seek educationally appropriate corporate and non-

 Profit sponsorships and donations.

Responsibility: Superintendent

Funding: N/A

Evaluation: Monthly

 **Objective 3. Apple Springs ISD will Reduce Operating Expenses when**

 **Educationally Appropriate**

Strategy (1) The District will continue to partner with Ideal Impact and other like

 organizations to reduce utility and other expenses.

Responsibility: Superintendent

Funding: Local

Evaluation: Annually

 Strategy (2) The District will utilize competitive and cooperative pricing, when

 available, for goods and services.

Responsibility: Superintendent, Business Manager

Funding: Federal, State, Local

Evaluation: Semi-Annually