

# VISION & VALUES

## WE BELIEVE IN...

- Modeling the 4Cs:  
Communication, Collaboration,  
Critical Thinking, Creativity
- Protecting students
- Hiring candidates who have  
ACE Qualities:  
Attitude, Caring, Enthusiasm
- “Growing our own” and helping  
employees to achieve their goals
- Counseling and supporting  
administrators and supervisors to  
provide coaching, honest evaluations,  
and accountability to employees
- Recognizing and cultivating employees’  
talents and developing leaders of integrity
- Living by confidentiality, consistency,  
fairness and attention to detail
- Being calm and deliberate in a crisis
- Leading by example and being guided  
by conviction and courage

Personnel is the conscience of the District.

**DO WHAT'S RIGHT**



**HESPERIA**  
UNIFIED SCHOOL DISTRICT