



# February 2021

**ECHO SCHOOL DISTRICT #5R**  
**Regular Board Meeting**  
*Minutes*  
**Tuesday, February 16, 2021**  
**@ 6:00**

**BOARD MEMBERS PRESENT:** CHAIRPERSON: [6] Delbert Gehrke 2022 ex  
[1] Brandy McCarty 2021 x [2] Emily Spike 2022 x [3] Lloyd Ferge 2022 x  
[4] Heather Madison 2021 ex [5] Jennifer Cox 2021 x [7] ^Robert Rose 2021 x

**STAFF PRESENT:** Raymon Smith x Mandy Palmateer x Keith Holman x Denyce Kelly x  
Aaron Gosiak ex  
^ Vice - Chair

**WELCOME GUESTS:** Present Guest: Guests please sign in.

**5:45 pm Architects West** – Presentation of construction design award.

**Cockburn and McClintock-** Kylie McClintock will give an audit overview for the 2019-20 school year.  
*Kylie was unable to make the meeting due to weather. She will deliver the overview at the March meeting.*

**PUBLIC COMMENT:** 15 minutes for community testimony.

**REPORTS:** **FACULTY REPORT:** None **IMESD TALKING POINTS:** Handout

**FLAG SALUTE**

**CALL TO ORDER AT: 6:15**

## **I. CONSENT AGENDA**

- |  |                                 |
|--|---------------------------------|
| <b>a. Approval of Minutes</b>                | January 2021                    |
| <b>b. Review Bills and Financial Reports</b> | Denyce Kelly/Aaron Gosiak IMESD |
| <b>c. Superintendent Report</b>              | Raymon Smith                    |

- **Enrollment Update:** Enrollment is up a little from last month.
- **CTE Construction Update:** Building permits have all been approved. Construction of the building should start very soon.
- **COVID Update:** Mr. Smith announced that all staff members that have wanted to receive the COVID vaccination have received it. There has also been several substitutes and long-term volunteers who have been able to receive the vaccination. The transition to the A/B schedule has gone well. Mr. Smith has done his best to tackle parent/community complaints head on. He said that he has not received a single call from The County Health Department. Keeping elementary students socially distances had been challenging, but overall staff and students are doing an excellent job following the guidelines. There has been a lot of parents asking when we will get back to full time onsite school. Mr. Smith doesn't feel this will take place until the social distancing requirements let up. There have been some questions circulating if on-site school has been any more beneficial than when students were online, and is there less work for JH/HS students on the A/B schedule. Mr. Walker shared that he does not feel like students have less work in their core classes. Having students on-site means they are more engaged and teachers are more confident that they are learning the content being taught. Mr. Smith talked about how wonderful it has been to have student's onsite together again. Mr. Smith also informed the board that because we are a K-12 school that is operating an on-site or hybrid instructional model and live in a

country that does not meet the metrics; we must provide on-campus Covid-19 testing. This program must be in operation by March 1<sup>st</sup>. Testing will only be used on students with parent consent on file.

- **Superintendent Evaluation:** Mr. Smith would like to do a better job at guiding the board in setting board and district goals. He feels they need to have better and more open communication and that goals and objectives need to be more clear and publicized. He wants to improve the process in setting yearly and long term goals, and reviewing them more consistently throughout the year. He thinks this will provide a much clearer picture as a group on what the board wishes to accomplish. Mr. Smith suggested scheduling a work session to take place before the June board meeting. He would like to look at, discuss, and set goals and objectives for the next year. Mr. Smith also took some time to discuss the staff evaluation process for the 2020-21 school year. Staff evaluation will not be the same as they have in years past, due to COVID-19. There has been too many changes and unforeseen circumstances. Teacher goals are ever changing. Evaluations this year have become more reflection and conversations taking place. Mr. Holman says they will definitely have goals and objectives written down, but the focus will be to reflect on what went well this year, what did they struggle during the year, and what will help them in moving forward next year.
- **Board Member Reelection:** The last day to file for re-election is March 18th

d. Donations:

New Hires:

e. Personnel/Contracts:

Resignations:

**MOTION: Jennifer Cox moved for approval of consent agenda items as presented. Lloyd Ferge seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote. 4-0**

## II. NEW BUSINESS

a. RESOLUTION 21-02

IMESD Local Service Plan 2021-22

**MOTION: Jennifer Cox moved to approve resolution 21-02 approving the IMESD Local Service Plan for 2021-2022. Brandy McCarty seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote. 4-0**

b. 2019-2020 Audit Report

**MOTION: Jennifer Cox moved to table the 2019-2020 financial audit report until the March board meeting. Emily Spike seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote 4-0**

c. SIA Grant Agreement

Approval of Revised SIA Grant

**MOTION: Jennifer Cox moved to approve the updated and state approved SIA Grant application. Lloyd Ferge seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote 4-0**

d. Budget Calendar

2021-2022

**MOTION: Jennifer Cox moved to approve the budget calendar for 2021-2022. Brandy McCarty seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote 4-0**

**Mr. Smith waived his right for an executive session**

**EXECUTIVE SESSION: IN:**

**OUT: WAIVED**

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Executive Session ORS 192.660 (2)(f). Consider records that are exempt by law from public inspection.

Any information discussed in Executive Session is not for public release **ANY FORMAL ACTION WILL ONLY BE MADE DURING OPEN PUBLIC MEETING.**

### III. MOTION FOR ADJOURNMENT

**MOTION: Jennifer Cox moved to adjourn this board meeting at 7:34 p.m. Lloyd Ferge seconded the motion. Discussion. Vote. The motion passed by unanimous voice vote 4-0**

Next regular board meeting Monday, March 15, 2021, at 6:00 p.m.

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