

# TURPIN PUBLIC SCHOOL



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*Keith Custer, Superintendent  
Brett Rorabaugh, Counselor*

*Ashley Lehnert, High School Principal  
Kim Barnes, Elementary Principal*

Turpin Board of Education  
Regular Monthly Meeting  
7:00 P.M., Superintendent's Office  
316 S. Lee  
Monday, February 8, 2021

## Minutes:

1. Call to order at 7:00 pm by President, Blaine Beckley, others in attendance, Aaron Levens, Keith Custer, Sally Huling, John Moses, Ashley Lehnert, Kim Barnes, Justin Hannah, and Paolo Ponce.
2. Opening prayer by John Moses.
3. Pledge of Allegiance.
4. Consider and take action to approve consent agenda, motion to approve consent agenda by John Moses, seconded by Aaron Levens, motion carried 4 ayes, 0 nays.
5. Consider and take action to approve Treasurer's Report on status of funds and investments, motion to approve Treasurer's report by Sally Huling, seconded by John Moses, motion carried 4 ayes, 0 nays.
6. Consider and take action to approve fund raiser for 2020/2021 school year, motion to accept additional fund raiser for 2020/2021 school year by Sally Huling, seconded by Aaron Levens, motion carried 4 ayes, 0 nays.
7. No action taken possible public comment on agenda items (maximum of 3 speakers, 3 minutes each)
8. Principals' reports. See attachments
9. Superintendent's Report. See attachments
10. Consider and take action to approve a partial payment of \$14,490.60 to Artistic Polish & Design from Building Fund to cover overage of PE/Art Bond Funds, motion to approve partial payment to Artistic Polish & Design by Sally Huling, seconded by Aaron Levens, motion carried 5 ayes, 0 nays.
11. Proposed executive session to discuss the employment, re-employment and /or resignations of certified and non-certified personnel. 25 O.S. § 307(B)(1)


12. Vote to convene or not convene in executive session, motion to convene in executive session at 7:49 pm by Sally Huling, seconded by Aaron Levens, motion carried 4 ayes, 0 nays.
13. Acknowledge Board's return to open session, board returned to open session at 8:09 pm.
14. Executive session compliance announcement, not announcement made.
15. Consider and take action to employ, re-employ and/or accept resignations of certified and non-certified personnel.
  - A. Re-employment
    - a. Elementary Principal-Kim Barnes
    - b. High School Principal-Ashley Lehnert
 Motion to re-employ Kim Barnes and Ashley Lehnert by Sally Huling, seconded by Aaron Levens, motion carried 4 ayes, 0 nays.
  - B. Employment-No action
  - C. Resignations, motion to accept resignation from Chrystal Murry by John Moses, seconded Sally Huling, motion carried 4 ayes, 0 nays.
16. No action taken possible public comment on non-agenda items (maximum of 3 speakers, 3 minutes each)
17. New Business, no action taken in new business.
18. Proposed executive session to discuss Superintendent applications. 25 O.S. § 307(B)(1)
19. Vote to convene or not convene in executive session, vote to convene in executive session at 8:12 pm by Sally Huling, seconded by Aaron Levens, motion carried 4 ayes, 0 nays.
20. Acknowledge Board's return to open session, board's return to open session at 9:00 pm.
21. Executive session compliance announcement, no announcement made.
22. Consider and take action to Adjourn, motion to adjourn at 9:01 by John Moses, seconded by Aaron Levens, motion carried 4 ayes, 0 nays.

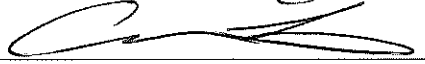
Minute Clerk: 

President: 

Vice President: \_\_\_\_\_

Board Clerk: 

Member: 

Member: 

## **Guidelines Regarding Staff Contracts**

- All teachers with three years of experience or more are on a continuing contract and **do not** need to be approved each year.
- All non-certified staff are on a continuing contract and **do not** need to be approved each year.
- Probationary teachers (new teachers or retired teachers) are renewed each year for 2 years or 4 semesters and can be non-renewed without due process.
- All teachers with 3 years of experience or more are afforded due process before being non-renewed or relieved of duty. This process allows time for a teacher to show improve. This process requires a large amount of documentation which can take time.
- All non-certified staff members are afforded due process before being non-renewed or relieved from duty. Documentation stating the area that needs improvement and what evidence is required to show improvement. This process can be much shorter than what is required for teachers.
- All administrator's contracts are approved each year as per the length of the contract. Some administration contracts can be for 2 years or more. Administrators are afforded dues process before being non-renewed.
- Supplemental / Extra Duty contracts are renewed each year and **are not** subject to due process unless there are allegations of civil rights violatations.

## Elementary Principal's Report February 8, 2021

-Enrollment is 223

-We survived January and are half way to Spring Break.

-Track season is here. The elementary has started practices, but the first meet is not until March 29<sup>th</sup>.

-We are doing a "Jeans for Jan" the first two weeks in March. Teachers may pay to wear jeans on those days. The funds will be used to establish the Jan Foster Teacher Development Grant. This will be a grant for teachers to attend conferences and other professional development opportunities.

-Several of the teachers did phone conferences in the Fall to limit the number of people in the building. They were successful, and many are planning to do phone conferences again next month. Teachers found they were able to connect to more parents by setting up phone/zoom calls.

-Elementary Happenings:

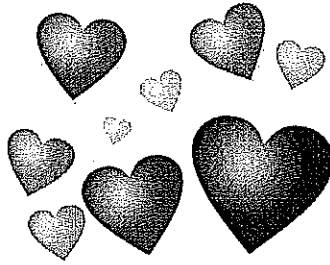
-The lower elementary did a math activity where the classrooms predicted if the groundhog would see his shadow or not. They displayed results on a cute bulletin board.

-Mrs. Landsen's students performed a wax museum. Students were dressed as historical characters and lined the hallway outside of the library. Visitors to the museum would press a button, and each character would come to life and tell about his/her life. They did a great job.

-Ms. Webster's class has been studying volcanoes. They made and then activated the volcanoes on the playground.

-The 5<sup>th</sup>/6<sup>th</sup> grades are working on projects in science, math, and social studies.

-Thursday the Kindergarteners will celebrate the 100<sup>th</sup> day of school with activities focusing on the number 100.



## **Junior High and High School Principal Board Report**

2-8-2021

Beaver County Drug Dog searched several classrooms, cars, and the boys locker room in the gymnasium - No drugs detected

13 Juniors and Seniors now enrolled in college classes. This increased by 3 students from last semester.

All students that applied for TCEC Washington and Colorado trips were selected to be interviewed. Students will find out Feb 10th if they are selected. Students that applied Gwyn Hannah, Sarah Estes, Riley Lehnert, Reid Hendrich and Ginna Buller

I have zero students in quarantine on the JH and HS side

Blood drive was an amazing success

Masks are required at district basketball games.

I encourage you to read our school newspaper. They do a fabulous job!

Basketball games galore

Homecoming Dance was successful about 30 students

Working on observations

Working on audit

Coach Bebermeyer will be moving from middle school science to elementary PE. Lance Robinson is going back to the classroom.

This time of year is really rough on students, teachers, and as I'm learning administration. If you think of it, say a prayer for us as often as you can.

# **Superintendent Report**

February 8, 2021

## **Budget Review**

- I have provided a budget analysis sheet that will give you some idea of where we are financially and budget allocations to various expenditure categories.

## **DCP Protest**

- We will review the amount of tax DCP is protesting and how it could impact us and other county school districts.

## **Facilities**

- We have replaced 2 HVAC systems, one for the high school science room the other for a kindergarten room. I estimate the total cost will be around \$15,000. I am applying to use our ESSER II funds to pay for the systems.

## **Vaccines for Staff**

- The Guymon school district is working with the Oklahoma Health Department to provide vaccines for area teachers. They are hoping to have them available sometime in March.

## **Documentation on Participation in Webinars**

- There is a hard copy of the email I send to OSSBA regarding your participation in the webinars.

## **Staff Contract Guidelines**

- There will be a few changes in when and what the board will approve in regards to staff contracts and employment.

## **Attachment A**

### **Teachers on a Temporary Contract 2021-22**

Bebermeyer, Garrett

Crocker, Jaden ✓

Kinser, Bradley

Lansden, Trista ✓

Whitely, Anita

Whitely, Jacob