The regular meeting of the Montgomery County R-II Board of Education was held May 14th in the Middle School Math Pod. During Executive Session, the board accepted the resignations of Tammy Lansche (MS Special Education), Jeff Davis (MS Science), and Lori Kueny (MS Aid). The board offered contracts to Kathy Keller (Traveling Elementary Music), Michael Stolle (HS Industrial Tech) and Rhonda Ashley (Jonesburg Custodian). In extra duty hires the board extended contracts to Cindy Shaw (MS Volleyball) and Mitch Jenkins (MS Boy's Basketball).

During Recognition Mendi Bacclesse, Special Education Director, honored those athletes that participated at Hermann on May 5th;Anthony Watts, Christopher Burroughs, William Luman, Brandon Isom, Haley Lunceford, Nikki Lunceford, Brittany Eoff, Cassidy Bethel, Dustin Cope, and Adam Duckett. She also thanked all the parents and staff for assisting at the meet. The board presented memberships to the Retired Teachers Association to Lila Broz, Kathy McCormack, Anita Davis, and Francis Gentry. These individuals will be retiring at the end of the 2008-2009 school year. Dr. Ward recognized Janet Cobb, Secretary to the Superintendent, for an outstanding job of keeping the Central Office on target for these last weeks.

In Previous Business the board did the third and final reading for the 2008 MSBA policy revisions. The new Policy Committee of Laurie Sippel, John Shaw, and Jim Beattie will begin reviewing updates on head lice, wellness and collective bargaining.

Richard Sippel, salary committee representative, presented a salary schedule that would have raised the base to \$29,500 for the 2009-2010 school year. He also asked to put together a committee that could evaluate ways to benefit employees without adding cost to the budget. The make-up of the committee would include board members, administrators and the salary committee. The board viewed this as an excellent means to keeping dialogue open on the yearly review of the benefits package.

The board approved fuel bids for the 2009-2010 year from Service and Supply in Bellflower, Hoffman Oil in Montgomery City/ New Florence and Fastlane and R & G Fuels in Jonesburg. The board also accepted bids on surplus items from Mike Schofield, Ned Stille, Richard Bainbridge, Jim Ruhl and Seth Mertz.

The board heard reports from Janet Stumbaugh, Assistant Superintendent, on curriculum and reported to the board on revisions from the wellness committee. The committee is asking the district to move into the Advanced Level of the Missouri Eat Smart guidelines. Holly Neske submitted a report on the I-Can Grant and the update to revisions of the school head lice policy (JHC-AP2).

During the superintendent's report the board approved the certified and non-certified salary schedules at the same rate as adopted for the 2008-09 school term. Dr. Ward committed the need for revenues to exceed expenditures and a balanced budget before revising the schedules. The board approved to start the bid process for replacing the boiler and the hot water reserve tank at the high school. Contractors will submit bids on a number of projects for consideration. Funding of those projects could come from bonds provided through the stimulus package. The district is waiting for the Department of Education to establish the process for applying for the bonds. With the reserves at the level of 40% Dr. Ward made a recommendation to the board for a one stipend for all district employees, except administrators, to help

offset the cost of living raise. The board tabled the recommendation and will discuss more during the June meeting.

Dr. Ward presented each member with a "self evaluation" to be completed and returned to Missouri School Board Association. The self evaluation is designed to reflect the individual board members measurement of the:

- Satisfaction of research based governance for improved student achievement
- Successful governance leading to the execution of the district CSIP
- Growth in governance effectiveness

The next meeting is scheduled for June 11th, in the Middle School Art Room.