# An Invitation to Apply For:



# Superintendent/Principal

New Hope Elementary School District 26675 North Sacramento Blvd. Thornton, CA • 95686



#### **District Profile**

New Hope Elementary School District (NHESD) is a one-school elementary district located in San Joaquin County, serving about 200 students in grades kindergarten through eighth grade. Student demographics include 88% Latino, 8% Caucasian, 2% multiple ethnicities, 1% Pacific Islander, and 1% African American. The student population encompasses 90% low income and 43% English learners. NHESD services its students with 13 certified staff, 11 classified staff and one administrator.

The mission of NHESD is to provide students with a broad, engaging and comprehensive educational experience. The District promotes and encourages responsible behavior, respect for self and others, and guides its students on their journey towards being tolerant, productive and educated members of their communities.

New Hope Elementary has made yearly strides in relation to their CAASPP scores. New Hope scores rival local county rates and exceed state rates in English Language Arts and Math for students who have the greatest needs. We are especially proud of our English Learners who have excelled in English Language Arts through the sheer hard work of the students and the dedication of the staff who work continuously and tirelessly to develop their craft.

Learn more about New Hope Elementary School District at <a href="https://www.nhesd.net">www.nhesd.net</a>.



## **Community Profile**

Thornton, CA is located in San Joaquin County and centrally located to a number of large urban areas in the Sacramento Valley region. Thornton is only 30 minutes south of Sacramento -- the state capitol, America's Farm-to-Fork Capital, and home to a plethora of things to do. Thornton is also located about 24 minutes north of Stockton, a city located on the San Joaquin River and home to a variety of museums, gardens, natural trails, and much more. Additionally, Thornton is only about 20 minutes northwest of Lodi -- one of the nation's leading wine regions.

## Salary & Contract

Official start date: July 1, 2021

The Board of Trustees is prepared to offer up to a 2-year contract (210 days per year). Salary to be negotiated.

#### New Hope ESD Board of Trustees

Alistair Woods - President (2022) • Leonard Clark - Vice President (2022) • Jose Torres, Trustee (2024)





# **Key Responsibilities:**

- Implement the New Hope ESD mission
- Provide leadership in policy, finance, budget, curriculum, data analysis, professional development, evaluations, transportation, special education, staffing, facilities, and other duties
- Has a track record of improving academic achievement and is committed to learning for students.
- Assist the Board of Trustees in setting priorities for the District
- Communicates with families about student learning and supports positive home/school communication
- Demonstrates integrity, honesty, transparency and openness in dealing with all students, staff and stakeholders of the District
- Maintains a high degree of visibility and involvement in the school and community
- Practices a leadership style that embraces diversity and builds positive relationships with students, staff and parents

### Qualifications

- Master's degree or higher desired
- Valid California Administrative credential
- Superintendent, building principal, central office, or state leadership experience
- Minimum 5 years experience at the Principal level or equivalent
- Experience in federal programs and special education
- Experience in budgeting and finance
- Successful experience in leadership roles
- Knowledgeable in curriculum and instruction
- Knowledgeable in pertinent federal and state laws
- Technologically competent
- Strong communication and public relation skills

# **Application & Selection Process**

Information and materials may be obtained by emailing SSDA at corrie@ssda.org.

Interested applicants must submit all of the following documents on or before:

Friday, April 2, 2021 5:00 p.m. PST

- $\sqrt{}$  Completed application form
- √ Personal letter of application
- $\sqrt{\phantom{a}}$  Resume including record of professional education and experience
- √ Letters from five professional references (three of which must be dated within the last 12 months)
- √ Copies of Administrative Services Credential and advance degrees (Masters degree or higher desired)

During the process reference checks will be made to those individuals having knowledge of the candidates' professional performance.

Initial interviews via a panel will be held virtually on Saturday, April 17th. Finalist interviews with the Board will take place in-person on Thursday, April 22nd.

Any candidate who attempts to influence the selection process will be automatically disqualified from further consideration.

Send completed application and related information to: <a href="mailto:corrie@ssda.org">corrie@ssda.org</a>.

NHESD is an equal opportunity employer.

## **New Hope ESD Mission Statement**

The mission of the New Hope Elementary School District is to provide students with a broad, engaging and comprehensive educational experience.