

USD 380
February 8, 2021
Vermillion Board Room
7:00 p.m.

The regular meeting of February 8, 2021 was called to order by Sara Smith, President at 7:00 p.m.

1. Roll Call

Amy Adams, Royce Becker, Shawn Becker, Jerod Flentie, Eric Gerstner, Sara Smith, Matt Rogers, Trevor Ashcraft, Marceil Hasenkamp and Sherri Wells. Jake Hull, Dean Dalinghaus and Larry Glatczak attended the meeting via zoom.
Guests: The list of guests who attended meeting via zoom is on file in the district office.

2. Open Forum

No one appeared before the board during open forum.

3. Approval of the Agenda

Mr. Gerstner moved to approve the agenda with the following additions: 7.H. HVAC Preventative Maintenance Agreement; 7.I. Discussion on CSI Controls replacements; 9. E. Action on HVAC Preventative Maintenance Agreement and 9. F. Action on CSI Controls Replacement
Seconded by Mr. Hull
Carried unanimously

4. Consent Agenda

Mrs. Adams moved to approve the consent agenda
Seconded by Mr. Flentie
Carried unanimously

A. Approval of Minutes of January 11, 2021 regular board meeting and January 11, 2021 goal setting meeting.
Approved the minutes of January 11, 2021 regular board meeting.

B. Approval of the January Bills
Approved payment of the January bills.

C. Approval of the January Treasurer's Report
Approved the January Treasurer's Report

5. Items Pulled from the Consent Agenda

No items were pulled from the consent agenda

6. Reports

A) *Principals' Report*

Dean Dalinghaus

The Frankfort juniors will be taking the ACT or the Work Keys on February 23 and 24. The sophomores will go to the Highland Western Center on February 23rd. Parent teacher conferences are February 10. Grades 9 and 11 will not be taking CPR this year. The scholar's bowl team were Regional runner up and just missed out on state competition. Contrats to Mr. Schroeder and Mr. Shearer. The girls' basketball team were league tournament champions. Congrats to coaches Ebert and Adams. Kansas Volleyball Coaches association is presenting to KSHSAA a new tournament format in which they would see a larger number of schools in quadrants instead of small regional seeding. It will also use a formula that rewards a strength of schedule. After the first round they would reseed the schools into 4 sub states on the east and 4 on the west. They are asking the league to support it. I think a majority of the schools do. I think this could be done in basketball also. Reasoning is to get the best 8 teams to the state tournament.

Larry Glatczak

The scholars bowl team was crowned TVL champions this past week and placed 3rd at regionals. Congratulations to the team and Coach Tom Crowther. Junior high scholars bowl will begin this month. The Centralia sophomore class will also visit the Highland CC Western Center at Baileyville on February 23. ACT will be given on the 23rd for juniors. Wednesday will have parent teacher conferences. These will be our IPS conferences with students/parents. Will begin pre enrollment for next year's classes. Forensics began over the weekend with individuals doing well. The state assessments for our school will begin in April. Tests will be given in the following areas: Math grades 3-8, 10; English/Language Arts grades 3-8, 10; Science 5, 8, 11. Sub-state quarterfinal basketball games will be played February 25 (girls) and February 26 (boys) at the highest seed. Sub-state semis and finals will be held at Centralia March 4-6. The NED show will be delivering a live virtual show to our K-6th graders on February 26. NED is a positive behavior program. A world-class performer takes the students on an interactive educational journey filled with storytelling, illussions, yo-yo tricks and humor. NED's message and memorable friends inspire students, promote academic achievement, and support our school goals.

B) *Curriculum Director Report*

The administrators are currently engaged in a book study regarding the Fundamental Five - *Framing the Lesson, Working in Power Zone, Small-Group Purposeful Talk, Recognize & Reinforce, Write Critically*. This will be paired with individualizing staff goals and professional development

plans. This book study is also being extended to current aspiring leaders within the district as we seek to develop leadership capacity within our own staff. SEL Curriculum options for elementary and secondary are being considered and may be purchased with ESSER-2 Funds provided by the government. Secondary MTSS tools for progress monitoring are being explored as well. The Early Childhood program is planning to conduct Round-Up on March 25-26. Health precautions will be taken; these include bringing families in from similar daycares to ensure common cohorts, keeping families together at individual stations, and sanitizing between groups. Once the information from these sessions is disaggregated, the Steering Committee will meet, tentatively on April 14. The Early Childhood staff will recertify CPR and First Aid on March 3. Finally, an option for the calendar has been recommended for 2021-2022. In the event that quarantines are still mandated by state or local governments for next year, another calendar option has been drafted that included additional extended breaks, particularly in the fall and around holidays.

C) *Social Work Report*

Lacey Greenwood, social worker gave a summary of services she provides. They are as follows: Individual sessions with students; Coaching, collaboration, or support of staff members; Engagement with Parent (in person or over the phone); Collaboration with or referral to community partners; Classroom discussion. My biggest referral source is teachers but I also receive referrals from administrators, parents and students themselves. I engage with students on a variety of issues including, but not limited to, depressive symptoms, symptoms of anxiety, suicidal ideation, peer relationships, family relationships, and many different stressors related to school, work, sports, family, and peers. Thank you for the opportunity to share more about my work with students.

D) *Superintendent Report*

We have the monthly newsletter established. The Youtube Channel will be set up this week. We are planning community service days and planning to call parents with positive information about their students at least weekly. State of Kansas is considering a voucher bill which would allow a student to attend a private school and take their FTE funding with them. That could really affect affect budgets. Planning to give students more options and course offerings over the next two years. We are working on options to use our ESSER 2 funds.

7. **Discussion Items**

A) *Greenbush Virtual School*

Mr. Rogers has been looking into partnering with Greenbush to use their Virtual Learning Program as an option next school year if needed.

- B) *USD 380 Board Goals/Strategic Plan Update*
The board reviewed board goals and strategic plan updates.
- C) *Board Policies*
The board reviewed the following board policy updates to be approved at the next regular board meeting.
ADA – School Census
BCAC – Special Meetings
CN – Public Records
EBBE – Emergency and Safety Drills
GAACA – Racial and Disability Harassment
GAAF – Emergency Safety Interventions
GACA – Positions
JGECA – Racial and Disability Harassment
JGFG – Student Accidents and Health Emergencies
KCB – Custodial and Non-Custodial Parent Rights
MK – Educational Agency Relations
- D) *Classified Staff Pay for Snow Days*
The board reviewed the number of snow days classified staff missed school. Looking at paying classified employees for January 25, 26, 27.
- E) *Early Release Options When Weather is Inclement*
The board asked why the afternoon kids don't come to preschool.
Wondered if Monday February 15 could be a make up day.
- F) *Modified Quarantine*
Centralia has tried to do the modified quarantine. Mr. Thompson's room was used because his room has an outside entrance. Parents do not want their kids to be home alone. Parents brought their kids in ten minutes late and left ten minutes early. Frankfort would use the music room if they have to do the modified quarantine.
- G) *2021-2022 Academic Calendar*
Option 3 of the FY22 Academic Calendar is the recommendation.

At 9:00 p.m. Ms. Smith announced the board would take a ten minute break.
Meeting resumed at 9:10 p.m.

- H) *HVAC Preventative Maintenance Agreement*
Thermal Comfort Preventative Maintenance proposal if \$7600 for March 1, 2021 until February 28, 2022. Any additional services will be billed at a discounted rate of \$74.00 per hour which is an increase of \$2.00 per hour.

I) Discussion of HVAC Controls replacement

This has been an ongoing process for the past several years. Would like to replace CSI control systems with WEBS Honeywell DDC systems.

8. Action Items

A) Approve MOU with Greenbush for Virtual School Option for 2021-2022 school year

Ms. Smith moved to approve MOU with Greenbush for Virtual School Option for 2021-22 school year.

Seconded by Mr. Hull

Carried with four for (Adams, Gerstner, Hull, Smith) and three against (Flentie, Becker, Becker)

B) Approved Board Policies

GAB – Employee Development Opportunities (Board would like to use the current policy)

GBO – Resignation (See negotiated agreement) (Use the current policy)

JCAC – Interrogation and Investigations – Tabled to next regular meeting.

C) Possible Action on Personnel Contracts

Ms. Smith moved to Kerri Smith contract as MTSS para for the 2020-21 school year.

Seconded by Mr. R. Becker

Carried unanimously

Ms. Smith moved to approve change to Trevor Ashcraft contract from Curriculum Director to Curriculum Director/Principal effective the second semester of the 2020-21 school year.

Contract to be set at \$37, 917 for the remainder of the 2020-21 school year.

Seconded by Mrs. Adams

Carried unanimously

Ms. Smith moved to approve a one year contract for Trevor Ashcraft for the 2021-22 school year as Curriculum Director/Principal.

Contract to be set at \$65,000.

Seconded by Mr. Hull

Carried unanimously

D) Possible Action on Classified Staff Pay for Snow Days

Mr. R. Becker moved to pay the classified employees for January 25, 26, 27, 2021. If employee worked hours on those days they will be given paid time off which will need to be used the July 1, 2021.

Seconded by Mr. Flentie

Carried unanimously

E) *Action on HVAC Preventative Maintenance Contract.*

Mrs. Adams moved to approve HVAC preventative maintenance contract with Thermal Comfort Air effective March 1, 2021. Contracted Price is \$7600.
Seconded by Mr. S. Becker
Carried unanimously

F) *Approve CSI Controls Replacement*

Mr. S. Becker moved to replace and retrofit existing CSI control systems at Centralia (\$8,789) and Frankfort (\$10,966).
Seconded by Mr. R. Becker
Carried unanimously

9. Executive Sessions

A) *Non-Elective Personnel*

No executive needed.

B) *Student Matters*

Ms. Smith moved that the board go into executive session for five minutes with the right to call in the administrators to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA and that the open meeting will resume in the board room at 9:31 p.m.
Seconded by Mr. Hull
Carried unanimously

The board returned to the open meeting at 9:31 p.m.

C) *Safety and Security*

No executive needed.

D) *Negotiations*

No executive session needed

E) *Superintendent Evaluation*

Ms. Smith moved that the board go into executive session for ten minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 9:50 p.m.
Seconded by Mr. Flentie
Carried unanimously

The board returned to the open meeting 9:50 p.m.

Ms. Smith moved that the board go into executive session for twenty-five minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:15 p.m.
Seconded by Mr. R. Becker
Carried unanimously

The board returned to the open meeting at 10:18 p.m.

10. Other Items for the Good of the District

Mr. Flentie asked about other options for a board room.

11. Items for Future Board Meetings

12. Adjournment

Mr. Flentie moved to adjourn the meeting
Seconded by Mr. Gerstner
Carried unanimously

Meeting adjourned at 10:30 p.m.

Sara Smith, President

Marceil Hasenkamp
Marceil Hasenkamp, Clerk