

# RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting  
Held: November 17, 2022 (Regular)

All present recited the Pledge of Allegiance.

Board President Rachel Ray called the **Regular Meeting** of the Fayetteville-Perry Board  
Of Education to order at 6:00 p.m. Present for roll call were:

Merri Kay Adkins, Rachel Ray, Kathleen Johnson, Paula White and Laury Iles.

## APPROVAL OF THE MINUTES

#2023-075 Approved minutes from the regular BOE meeting held on October 20, 2022.

Motion: Mrs. Iles

Second: Mrs. Johnson

Vote: Mrs. Adkins, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

## FINANCIAL REPORT

#2023-076 Approved the listing of bills for October 1, 2022 through October 31, 2022.

Motion: Mrs. White

Second: Mrs. Adkins

Vote: Ms. Ray, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Motion carried.

#2023-077 Approved Five Year Forecast to be submitted to the Ohio Department of Education  
by November 30, 2022 per Ohio Revised Code 5705.391.

Motion: Mrs. Adkins

Second: Mrs. Iles

Vote: Mrs. Adkins, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

## TREASURER'S REPORT:

**Treasurer:** Mrs. Tussey said that she & Mr. Carlier have been working with the Marsh McLennan Agency that provides services to the Brown County Educational Health Insurance Consortium. They discussed different scenarios that would possibly assist in reducing the premium costs for the district.

GAAP Auditors are finalizing the FY22 Audit and she anticipates the State Audit Team to begin soon thereafter. While preparing the Five Year Forecast she completed an internal survey of retirement plans for all staff to determine what the next five years employment needs are for our district.

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## **SUPERINTENDENT'S REPORT:**

**Superintendent:** Mr. Carlier did some research on the Southern Hills CTC bus route and has been reviewing the route log. He said they are making all efforts to depart FHS at 7:31 a.m.

We hosted the election polls here at Fayetteville Middle School gymnasium and all went very smoothly. He said he continues to want to ensure that our community at large is aware of all of the school events that are occurring and he shared a copy of the Lake Lorelei Legend with the board.

He said that he enjoyed attending the OSBA Capital Conference last week in Columbus along with Ms. Ray and Mrs. Iles. They learned that we are the minority on many of the issues and being from a small rural community it has its advantages. Mr. Carlier ended with offering his condolences to Mary Kay Adkins family in the loss of her mother Joyce Call who has been a lifelong resident of our community.

**Southern Hills CTC Update:** Mrs. Johnson said the Career Tech Update had many policy updates and are still evaluating the potential expansion of their facility to accommodate student needs.

## **DISTRICT UPDATES/SPOTLIGHT:**

**Jim Herron – MS Principal** expressed the amazing response from the students who attended Project Trust at Camp Kern. The following students: Brady Flora, Charlie Coffman and Ben Iles each shared their experience with the Board. Some of the comments were: “I want to be nicer, I learned about Leadership, Respect, Kindness and Getting out There”. They said they feel they have the ability to develop more relationships after attending this camp. They got to know each other better and some of their fellow students that they typically didn’t hang around with, they got to know them better. Middle School National Junior Honor Society raised funds for Cancer Awareness and plan to donate to the James Center Cancer Institute in Columbus. Our MS teachers have been doing “shout outs” to their students and they are loving this. They have a “Toys for Tots drive” scheduled, a letter-writing campaign for our servicemen. Mr. Herron and Mrs. Calvert are organizing for all donations for both Thanksgiving and Christmas items. For those students who did well on their testing they will be given the opportunity to go to the Mt. Orab Sports Complex on December 1<sup>st</sup> and 2<sup>nd</sup> for activities.

**Aric Fiscus – ES Principal** the first attempt of the air ELA assessment was given for our 3<sup>rd</sup> graders.

PTO - Fall Book Fair completed November 11<sup>th</sup> and was a huge success.

District Safety Drill held on November 2<sup>nd</sup> went very smoothly.

The MTSS Leadership Meeting have been successful and we are preparing for 2<sup>nd</sup> semester.

MAP Benchmarking is scheduled for Dec 12<sup>th</sup> for grades 3-5, Santa’s Workshop is December 8<sup>th</sup> & 9<sup>th</sup>.

Lastly, we are very excited to share that our kindergarten teacher Salli Swisher was awarded the “Teacher of the Year” at the Brown County In-Service held at Western Brown on Monday, November 7<sup>th</sup>. This is the third time that our district has had one of our staff members be a recipient of this great achievement.

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**Heidi Greco – HS Dean of Academics** recently our current Sophomore Class attended Southern Hills Career Tech Center. We have 49 students and 41 attended. December 8<sup>th</sup> is Parent Teacher Conference. Our HS students have completed their Goal Setting Worksheets which is part of their Graduation Pathway-Stepping Stones. We had 12 students who competed in the Academic Team and did very well. Our FFA Class is preparing for “Toys for Tots” and are asking for unwrapped toys to be donated. The HS Yearbook is running a Holiday special and this year’s edition is looking great.

## **PUBLIC PARTICIPATION:**

Jenny Rosselot, 2701 US Highway Rt. 50, Fayetteville, Ohio 45118.

Mrs. Rosselot voiced her concern over the High School Girls Soccer Program and she believes the Coaching Staff needs assistance. She expressed her disappointment and says she doesn’t want to go through the next 4 years as this past season went. She hopes that the Board will address this problem.

Mindy Holden, began with a “Thank You to the Board” for making adjustments to the Career Tech Bus Route and she does see this is making a difference for these students and she has heard comments from both students and staff at SHCTC. She appreciates that the administration listening to her concerns. She asked if the Board could look into why the High School Boys Soccer Team received uniforms with donated funds from a local business and as a parent of one of these athletes she was told that that the Athletes were able to keep their uniform and bag at the end of the season. She wants to know why the coach told them one thing and yet the school handbook states that all uniforms must be turned in at the end of the season.

## **EXECUTIVE SESSION:**

#2023-078      Approved to enter into executive session to consider employment, discipline, compensation of public employees, and to consider matters required to be kept confidential by federal law or regulations or state statutes.

The Board entered into executive session at **6:56 p.m.** and returned to regular Session at **7:48 p.m.** with the following Board members.

Motion: Mrs. Adkins

Second: Mrs. Iles

Vote: Mrs. Adkins, Yes

Mrs. White, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. Johnson, Yes

Motion carried.

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## PERSONNEL

- #2023-079      Approved classified aide, Kim Adams, for unpaid leave due to a medical procedure. Mrs. Adams plans to return in January of 2023 pending a medical release.  
Motion: Mrs. White                                  Second: Mrs. Iles  
Vote: Mrs. White, Yes                                Mrs. Adkins, Yes  
             Mrs. Johnson, Yes                           Ms. Ray, Yes  
             Mrs. Iles, Yes  
Motion carried.

#2023-080      Approved updated Athletic Director Salary Schedule to includes a salary schedule for a certified employee.  
Motion: Mrs. Johnson                                Second: Mrs. Adkins  
Vote: Mrs. Adkins, Yes                               Ms. Ray, Yes  
             Mrs. White, Yes                               Mrs. Iles, Yes  
             Mrs. Johnson, Yes  
Motion carried.

#2023-081      Approved Tyler Kingus as District Athletic Director, 2-year contract, step-0 of the Administrative “Certified” Salary Schedule, effective November 21, 2022.  
Motion: Mrs. Johnson                                Second: Mrs. Iles  
Vote: Ms. Ray, Yes                                    Mrs. Iles, Yes  
             Mrs. Adkins, Yes                               Mrs. Johnson, Yes  
             Mrs. White, Yes  
Motion carried.

#2023-082      Approved 5-additional sick days for classified aide Shanon Haskell.  
Motion: Mrs. Iles                                     Second: Mrs. Johnson  
Vote: Ms. Ray, Yes                                   Mrs. Iles, Yes  
             Mrs. Adkins, Yes                               Mrs. Johnson, Yes  
             Mrs. White, Yes  
Motion carried.

#2023-083      Approved Brandon Gross for a 1-year contract, step-0, as Custodian for the 2022-2023 school year.  
Motion: Mrs. White                                   Second: Mrs. Adkins  
Vote: Ms. Ray, Yes                                   Mrs. Iles, Yes  
             Mrs. Adkins, Yes                               Mrs. Johnson, Yes  
             Mrs. White, Yes                                   Motion carried.

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#2023-084      Approved part-time classified employee, Stephanie Foozer, for 5-advance sick days according to Classified CBA 10.012.

Motion: Mrs. Iles

Second: Mrs. White

Vote: Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. Adkins, Yes

Mrs. Johnson, Yes

Mrs. White, Yes

Motion carried.

#2023-085      Approved the following Volunteers for the 2022-2023 Winter Season.

Angela Murphy

7<sup>th</sup> & 8<sup>th</sup> Grade Girls Assistant Basketball Coach

Kenneth Gaynor

HS-Boys Basketball Assistant Coach (Varsity)

Nick Seibert

HS-Boys Basketball Assistant Coach (Varsity)

Jarrell Moses

HS-Boys Basketball Assistant Coach (JV & Freshmen)

Tyler Tipis

HS-Boys Basketball Assistant Coach (Freshmen)

Rachel Meyer

Clock Keeper

Molly Brewsaugh

Clock Keeper

Motion: Mrs. White

Second: Mrs. Adkins

Vote: Mrs. Johnson, Yes

Mrs. White, Yes

Mrs. Adkins, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Motion carried.

#2023-086      Approved Lauren Gardner as a Certified Substitute, who is approved through the Brown County Educational Service Center for the 2022-2023 school year.

Motion: Mrs. Johnson

Second: Mrs. Iles

Vote: Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. Adkins, Yes

Mrs. Johnson, Yes

Mrs. White, Yes

Motion carried.

**All positions are pending proper credential and background checks.**

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## MAJOR PURCHASE:

#2023-087      Approved contract renewal with Comfort Systems in the amount of \$16,272.06 effective January 1<sup>st</sup>, 2023.

**Motion: Mrs. Iles**

Second: Mrs. Johnson

Vote: Ms. Ray, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

## NEW BUSINESS

#2023-088      Approved to update the following NEOLA Policies as recommended.  
PO-1617, PO-2413, PO-2430, PO-2431, PO-3120.08, PO-3217, PO-4217,  
PO-5111, PO-5335, PO-5336, PO-5460.01, PO-6700, PO-7217, PO-7440,  
PO-7440.03, PO-8210, PO-8320, PO-8330 & PO-8600

Motion: Mrs. Johnson

Second: Mrs. White

Vote: Mrs. Adkins, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2023-089      Approved Snow Removal/Salting contract with Brian Reeves for the 2022-2023 school year.

Motion: Mrs. White

Second: Mrs. Adkins

Vote: Mrs. Adkins, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2023-090      Approved Middle-School Science Club to attend an overnight trip to the Cincinnati Zoo on one of the following dates.

March 16-17, March 23-24, March 30-31, May 4-5, or May 11-12, 2023.

Motion: Mrs. Adkins

Second: Mrs. White

Vote: Ms. Ray, Abstain

Mrs. Adkins, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried

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#2023-091      Approved Project Trust overnight camp, March 1<sup>st</sup> – 3<sup>rd</sup> 2023 for the Middle School students. Plan to have 35 students and 12 counselors/chaperones. We will utilize Wellness Funds.

Motion: Mrs. White

Second: Mrs. Adkins

Vote: Ms. Ray, Yes

Mrs. White, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Mrs. Johnson, Yes

Motion carried.

#2023-092      Approved BOE Organizational Meeting date of January 11<sup>th</sup>, 2023, at 5:30 pm. The Regular Board Meeting will follow.

Motion: Mrs. Iles

Second: Mrs. Johnson

Vote: Mrs. Adkins, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

## ADJOURNMENT

#2023-093      Approval of Adjournment.

Motion: Ms. Ray

Second: Mrs. Johnson

Vote: Mrs. White, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. Johnson, Yes

Motion carried.

The meeting adjourned at 7:58 p.m.

**The next regular board meeting will be held in the High School Library and is scheduled for Wednesday, December 14, 2022 to begin at 6:00 p.m. in the MS/HS Library.**

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Board President

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Attest