

RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting
Held: October 20, 2022 (Regular)

All present recited the Pledge of Allegiance.

Board President Rachel Ray called the **Regular Meeting** of the Fayetteville-Perry Board Of Education to order at 6:00 p.m. Present for roll call were:

Merri Kay Adkins, Rachel Ray, Kathleen Johnson, Paula White and Laury Iles.

#2023-052 Approved the minutes from the regular BOE meeting held on September 22, 2022.

Motion: Mrs. White Second: Mrs. Johnson

Vote: Mrs. Adkins, Yes Mrs. Iles, Yes
 Ms. Ray, Yes Mrs. White, Yes
 Mrs. Johnson, Yes

Motion carried.

#2023-053 Approved the listing of bills for September 1, 2022 through September 30, 2022 and Amended Certificate and Appropriations for FY23 to include School Safety Grant of \$150,000.00.

Motion: Mrs. Iles Second: Mrs. Adkins

Vote: Ms. Ray, Yes Mrs. White, Yes
 Mrs. Johnson, Yes Mrs. Adkins, Yes
 Mrs. Iles, Yes

Motion carried.

#2023-054 Approved to accept State of Ohio Minimum Wage Increase to \$10.10, effective January 1st, 2023 and update Substitutes Pay Rates effective October 21st, 2022.

Motion: Mrs. Johnson Second: Mrs. White

Vote: Mrs. Adkins, Yes Mrs. Iles, Yes
 Ms. Ray, Yes Mrs. White, Yes
 Mrs. Johnson, Yes

Motion carried.

Treasurer: Mrs. Tussey thanked Mrs. Adkins and Mrs. White for participating on the Finance Committee. This committee will continue to look at all financial aspects that could impact our district. She will be presenting to the Board next month the Five Year Forecast that must be reviewed and approved at our November 17th Board Meeting. She provided them with a draft copy of the current forecast and assumptions and she explained what drives these numbers and how they could change drastically with changes in workforce, benefits, etc. Due to COVID we have had the American Rescue Grant Funds to support our needs these last few years but in looking ahead we will need to determine what we can sustain going forward.

Principals provided each with an update for the events and things scheduled for their respective buildings.

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Superintendent Report: Mr. Carlier shared with the Board that there is a 1% Income Tax being implemented by the Fayetteville Village beginning January 1, 2023. If the employee is already paying an income tax at their city or residence they will be exempt from paying here. He has been in discussion with SBAAC Executive Board in relation to the future of Fayetteville Varsity Football. In regards to the District State Report Card he believes we have room for improvement beginning with the working on WAP's (Written Accelerated Plan) for every student who is taking an advanced course or college credit plus. Ms. Rae, Mrs. Iles and I will be attending the Ohio School Board Association Capital Conference November 13-15th in Columbus. We expect to take delivery of 2 new buses at the end of this month and are hopeful that the new chillers will be installed at the Elementary Building in the next few weeks. The Board of Elections will be setting up for the General Election to take place on November 8th and they will be moving the equipment into our Middle School Gym the evening before.

Southern Hills CTC Update: Mrs. Johnson said the Career Tech Update is that they are having difficulty getting substitutes as we are here in Fayetteville and that the Adult Education Program is going very well.

Public Participation:

Chris Kwiatkowski, Director from Lake Lorelei provided the Fayetteville PTO with a check for \$1000.00 to support their efforts in building an Outdoor Learning Facility. Mr. Carlier and Ms. Rae thanked him and had a photo taken in recognition.

Two 4th grade students, Micah Jordan and Isabella Bollman were awarded for receiving the highest score in the district for the "History of the United States Flag". Jack Davis from the Georgetown VFP post awarded these students with a \$25.00 gift card for their achievement.

A short recess for pictures was taken before they allowed the remaining requests for public inquiry.

Mindy Holden, parent of student who attends the Southern Hills Career Tech program had a concern over the bus route and its a.m. departure time. Second question: She asked about the game start time for our High School Girls and Boys Soccer Teams.

EXECUTIVE SESSION

#2023-055 Approved to enter into executive session to consider employment, discipline, compensation of public employees, and to consider matters required to be kept confidential by federal law or regulations or state statutes.

The Board entered into executive session at **6:54 p.m.** and returned to regular Session at **7:02 p.m.** with the following Board members.

Motion: Mrs. Iles

Second: Mrs. Johnson

Vote: Mrs. Adkins, Yes

Mrs. White, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. Johnson, Yes

Motion carried.

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The Board allowed another individual who had left the room and returned to address her question/concern. Mrs. Lynda Kirsch addressed the Board with her concern on how we advertise on the School Sign. She said that she doesn't log into the website but would like to see the sign advertise more of the Music and Art Events. The Board thanked her for her request and said they would see what they could do.

#2023-056 The Board entered into executive session for the second time at **7:08 p.m.** and returned to regular session at **7:41 p.m.** with the following Board members.

Motion: Mrs. White	Second: Mrs. Iles
Vote: Mrs. Adkins, Yes	Mrs. White, Yes
Ms. Ray, Yes	Mrs. Iles, Yes
Mrs. Johnson, Yes	

Motion carried.

PERSONNEL

#2023-057 Approved Resignation Letter from Jessica Allender as High School Secretary
and Junior Class advisor, effective October 3rd, 2022. (Attachment P-1)
Motion: Mrs. Adkins Second: Mrs. White
Vote: Mrs. White, Yes Mrs. Adkins, Yes
 Mrs. Johnson, Yes Ms. Ray, Yes
 Mrs. Iles, Yes
Motion carried.

#2023-058 Approved Resignation Letter from Justin Millisor as High School Head Football Coach and High School Track Coach effective October 11th, 2022
Motion: Mrs. White Second: Mrs. Iles
Vote: Ms. Ray, Yes Mrs. Iles, Yes
 Mrs. Adkins, Yes Mrs. Johnson, Yes
 Mrs. White, Yes
Motion carried.

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#2023-059 Approved the following Certified Substitutes, who have been approved through the Brown County Educational Service Center, for the 2022-2023 school year.

Tawana Barber	Sarah Boshears
Donna Kirker-Gorham	Reagan Leonard
Quinton Lewis	Thomas Staggs

Motion: Mrs. White	Second: Mrs. Iles
Vote: Mrs. Adkins, Yes	Ms. Ray, Yes
Mrs. White, Yes	Mrs. Iles, Yes
Mrs. Johnson, Yes	

Motion carried.

#2023-060 Approved the following Classified Substitute, who has been approved through the Brown County Educational Service Center, for the 2022-2023 school year.

Savannah Ridner

Motion: Mrs. White	Second: Mrs. Adkins
Vote: Ms. Ray, Yes	Mrs. Iles, Yes
Mrs. Adkins, Yes	Mrs. Johnson, Yes
Mrs. White, Yes	

Motion carried.

#2023-061 Approved D'dra Wolf as a Certified, Classified, and Nurse Substitute for the 2022-2023 school year effective August 1st, 2022.

Motion: Mrs. Iles	Second: Mrs. White
Vote: Ms. Ray, Yes	Mrs. Iles, Yes
Mrs. Adkins, Yes	Mrs. Johnson, Yes
Mrs. White, Yes	

Motion carried.

#2023-062 Approved Britney Roush as a Substitute Secretary for the 2022-2023 school year.

Motion: Mrs. White	Second: Mrs. Adkins
Vote: Ms. Ray, Yes	Mrs. Iles, Yes
Mrs. Adkins, Yes	Mrs. Johnson, Yes
Mrs. White, Yes	

Motion carried.

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#2023-063 Approved the following volunteers for the High School/Middle School 2022-2023 Winter Season.

Book/Clock Keeper

Leslie Rosselot	Molly Brewsaugh
Brad Crawford	Mat Werner
Angela Murphy	Anna Pfankuch
Megan Waddell	Kevin Strong
JT Waddell	Heather Strong
Josh Rummel	Chad Noble
Rachel Meyer	Jay Adkins

Assistant Coaches

Russ Ward - HS Girls Basketball
Cecilia Murphy - HS Girls Basketball
McKayla Binkley -HS Girls Basketball
Amanda Campbell - JH Girls Basketball Asst. Coach

Bowling Statistician

Christin Halker	Amanda Rowlands
Robert Halker	Angie Noble

Motion: Mrs. White Second: Mrs. Iles

Vote: Mrs. Adkins, Yes Mrs. White, Yes

Ms. Ray, Yes Mrs. Iles, Yes

Mrs. Johnson, Yes

Motion carried.

#2023-064 Approved Resignation from Angela Murphy as Athletic Director.

Motion: Mrs. Adkins Second: Mrs. Iles

Vote: Ms. Ray, Yes Mrs. Iles, Yes

Mrs. Adkins, Yes Mrs. Johnson, Abstained

Mrs. White, Yes

Motion carried.

#2023-065 Approved to hire Angela Murphy as High School Secretary, at Step 2 of the Classified Schedule for the 2022-2023 school year.

Motion: Mrs. White Second: Mrs. Adkins

Vote: Mrs. Adkins, Yes Mrs. White, Yes

Ms. Ray, Yes Mrs. Iles, Yes

Mrs. Johnson, Abstain

Motion carried.

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- #2023-066 Approved up to 10-days for Angela Murphy to train/assist the new Athletic Director at her Athletic Director daily rate for the 2022-2023 school year.
 Motion: Mrs. White Second: Mrs. Adkins
 Vote: Ms. Ray, Yes Ms. Iles, Yes
 Mrs. Adkins, Yes Mrs. Johnson, Abstain
 Mrs. White, Yes
 Motion carried.

#2023-067 Approved Angie Noble as Junior Class Advisor for the 2022-2023 school year.
 Motion: Mrs. Iles Second: Mrs. Johnson
 Vote: Ms. Ray, Yes Mrs. Iles, Yes
 Mrs. Johnson, Yes Mrs. Adkins, Yes
 Mrs. White, Yes
 Motion carried.

#2023-068 Approved to terminate High School 2nd Shift Custodian, Elizabeth Cox employment due to job abandonment.
 Motion: Mrs. White Second: Mrs. Iles
 Vote: Mrs. Adkins, Yes Ms. Ray, Yes
 Mrs. Iles, Yes Mrs. White, Yes
 Mrs. Johnson, Yes
 Motion carried.

#2023-069 Approved to hire a Substitute Nurse to cover High School Athletic Events for the Winter Season at a rate of \$25 per hour. This is temporary until Cincinnati Children's Hospital is able to employ an Athletic Trainer. Student Wellness Funds to be utilized.
 Motion: Mrs. Iles Second: Mrs. Johnson
 Vote: Mrs. Johnson, Yes Mrs. Adkins, Yes
 Mrs. White, Yes Ms. Ray, Yes
 Mrs. Iles, Yes
 Motion carried.

All positions are pending proper credentials and background checks.

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MAJOR PURCHASES

#2023-070 Approved Scheitzer Brothers Co. Inc. to repair the Burnham Coal Boiler in the amount of \$13,250.00.

Motion: Mrs. Iles

Second: Mrs. Adkins

Vote: Ms. Ray, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2023-071 Approved a 2-year contract with Cincinnati Children's Hospital Medical Center for Athletic Training Services. The service cost is \$39,000 per year and will utilize Student Wellness Funds

Motion: Mrs. Iles

Second: Mrs. White

Vote: Ms. Ray, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

New Business

#2023-072 Approved to enter into a 3-year TDS Telecommunication Service Agreement and TDS Special Addendum to provide services at a reduced rate.

Motion: Mrs. White

Second: Mrs. Johnson

Vote: Mrs. Adkins, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2023-073 Approved an agreement with Brown & Clermont County Adult Career Campuses to allow for their students to job shadow and receive observational experience effective October 6th, 2022, Students will work with District Nurse.

Motion: Mrs. Iles

Second: Mrs. Adkins

Vote: Ms. Ray, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

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#2023-074 Approval of Adjournment.

Motion: Ms. Ray

Second: Mrs. White

Vote: Mrs. White, Yes

Mrs. Adkins, Yes

Mrs. Iles, Yes

Ms. Ray, Yes

Mrs. Johnson, Yes

Motion carried.

The meeting adjourned at 7:55 p.m.

The next regular board meeting will be held in the High School Library and is scheduled for Thursday, November 17, 2022 to begin at 6:00 p.m. in the MS/HS Library

Board President

Attest