

**Meridian CUSD # 15**  
**Mission, Vision and Board Goals**  
**3-21-2016**

MISSION: Engaging every student while inspiring success and building dreams.

VISION: Through a unified effort between our staff, board, administrators, parents and community, we will strive to positively impact the life of each student by instilling pride, the love of learning and academic excellence while meeting their social and emotional needs. We will use an innovative 21st Century learning curriculum and diverse planning to help mold each student's sense of character and workmanship, providing every student with skills to be successful in life.

**STUDENT ACHIEVEMENT AND CURRICULUM**

GOAL 1- Offer challenging and diverse curriculum opportunities that provide for the needs of all students in order to achieve their future educational and life goals.

Objective 1.1- Provide educational opportunities to meet the academic needs and life skills of all students.

**ACTION PLAN:**

- A. Meridian High School will focus on adding advanced science offerings, explore the addition of Math 098 through Richland Community College, and expanding class offerings in Junior level English.
- B. The school district will study how to increase the number elective courses at the middle school. (Examples may be having a foreign language and/or culinary arts classes.)
- C. The school district will enhance its' relationship with Richland Community College and Heartland Vocational Academy to explore additional dual credit course offerings, and ensure that students receive guidance and

knowledge of the vocational programs that are available to Meridian High School Students.

- D. The school district will implement a comprehensive Response to Intervention Program with its' goal to to have all students in grades 3 and higher read at grade level or higher each academic year.
- E. The school district will develop a procedure to aid in the identification of students needing additional assistance by reviewing a number of variables that include, but are not limited to, attendance records, grades, behavioral referrals and observational data from the certified staff.
- F. The school district will implement an educational curriculum that teaches healthy living choices that spans all grade levels.
- G. The school district will enhance its' efforts to promote literacy and the love of reading for the entire district, but specifically focusing on Grades K-8.

Objective 1.2- Communicate, with transparency, curriculum guidelines and expectations between all members of the school community.

#### ACTION PLAN:

- A. Addition of a course sequence chart on the Guidance Counselor page to help assist parents and students in course selection.
- B. Post all course descriptions on the Meridian High School and Meridian Middle School website.
- C. Meridian Elementary School will post end of year grade level expectations on the school's website.
- D. When appropriate, classes will utilize Google Classroom in grades 6-12.
- E. Staff will keep updated grade and assignment information for parent/student access.

Objective 1.3- Recognize student achievement including, but not limited to, academic success, academic improvement, attendance, and community service.

**ACTION PLAN:**

- A. The high school will utilize Recognition breakfasts for Honor Roll and Students of the Month.
- B. Each school will use display monitors (inside and outside of the building) to recognize student success and work.
- C. Meridian Middle School will utilize the Hawk Bucks Incentive Program as part of a comprehensive *Positive Behavioral Intervention Support* program (PBIS).
- D. Meridian Elementary School will implement a comprehensive student achievement recognition program based off of PBIS strategies.

**PERSONNEL & FACULTY**

GOAL 2-Recruit, hire and retain highly qualified employees, and provide impactful, engaging professional development.

Objective 2.1- Provide successful mentoring, on-going training, and appropriate professional development to all staff.

**ACTION PLAN:**

- A. The district will provide coordinated efforts for all state and local professional development opportunities for staff members including requests from the Regional Office of Education for specific topic areas.
- B. The district will ensure that all new staff members or staff members re-assigned to subject areas have mentoring services provided from experienced district staff.
- C. The district will explore and implement professional development as related to the continued implementation of 1:1 use for quality instructional activities.

Objective 2.2- Employee compensation will remain competitive with districts of similar size and demographics.

**ACTION PLAN:**

- A. Administration will provide relevant information to the Board of Education annually with compensation comparison's from school district in Illinois.
- B. If needed, the administration will provide recommendations on ways to maintain the competitive balance between like districts in Central Illinois.

**FINANCE**

GOAL 1- Demonstrate continual fiscal responsibility.

Objective 3.1- Maintain a balanced, responsible annual budget; ensuring funding for long-term goals.

**ACTION PLAN:**

- A. The superintendent will provide ongoing analysis of the current budget to the board of education throughout the school year.
- B. The superintendent will provide a tentative outlook for the following years' budget beginning in January prior to the new fiscal year.
- C. The superintendent will provide recommendations to the board of education to maintain a balanced budget for the upcoming fiscal year by the Regular March Board Meeting.

## **FACILITIES**

GOAL 4- Facilities will be safe, efficient, clean, and attractive providing an environment that is conducive to learning while generating a sense of pride for the community.

Objective 4.1- Develop and implement a preventative facility maintenance plan to meet district needs and expectations.

### **ACTION PLAN:**

- A. The superintendent, in conjunction with the Head of Maintenance, will present a facility maintenance plan to the Board of Education in August of 2016 that incorporates maintenance of all mechanical systems, upkeep of the interior and exterior of buildings, athletic fields, and the maintenance equipment.
- B. The Superintendent and/or Head of Maintenance will provide a report annually to the board of education that outlines the yearly maintenance work accomplished as well as recommendations for repair and upkeep of facilities.

Objective 4.2 – Ensure district facilities will accommodate and promote 21<sup>st</sup> Century Learning Skills.

### **ACTION PLAN:**

- A. The superintendent will monitor and give recommendations for the updating of networking components, bandwidth needs, and the effectiveness of district computers on a yearly basis to the board of education.
- B. The administration and district technology coordinator will receive professional development on the trends of technology use for educational facilities.

## **DISTRICT-COMMUNITY RELATIONSHIP**

GOAL 5- Provide stakeholders (parents, students, staff and community) a variety of opportunities to be fully informed, involved and welcomed.

Objective 5.1- Develop an organized approach to promote District successes and attributes through increased communication and partnering with family and community members.

### **ACTION PLAN:**

- A. The school district will send monthly articles to local papers that include updates on school news, student successes, etc.
- B. Meridian Elementary will post student successes and events on the school website.
- C. Schools will use grade and age level appropriate communications (ie: newsletters, school newspapers, group e-mails, shared documents, etc.) to keep students, parents and community members informed

Objective 5.2- Utilize a variety of mediums to advance stakeholder involvement.

### **ACTION PLAN:**

- A. Each school will use display monitors (inside and outside of the building) to recognize student success and work.
- B. School Newsletters will be posted on the school website, emailed to all parents and, in part, provided to the local newspaper for publication.