

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

THURSDAY, JANUARY 21, 2021

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, January 21, 2021. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:30 p.m. with the following members present:

- Bob Christy
- Trent Masterson
- Dixie Purcell
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones

Chad Hill made a motion to approve the Agenda of the Regular Meeting to be held January 21, 2021. Upon said motion being seconded by John Phipps, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

Trent Masterson moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:30 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646.
- NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)

Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

Items discussed:

- FMLA Requests

- Resignation Of A High School Science Teacher
- Teacher Evaluations

John Phipps moved to approve and seal the Executive Session Minutes of January 21, 2021 as presented by the Secretary. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

Dixie Purcell moved to reconvene from Closed Session at 7:01 p.m. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting ---- December 17, 2020

B. FINANCIAL REPORTS

C. SURVEY OF FUND BALANCES

D. IMPREST FUND EXPENDITURES

E. APPROVAL OF ACTIVITY FUND REPORTS

F. APPROVAL OF DECEMBER 2020 TREASURER'S REPORT

G. APPROVAL OF FUNDRAISING ACTIVITIES

None

H. APPROVAL OF EXTRA-CURRICULAR TRIPS

None

I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR MAY 2019

Dixie Purcell moved that the Board of Education approve the Consent Agenda containing minutes of the December 17, 2020, Regular Meeting; financial reports; activity fund reports; December 2020 Treasurer's Report; and Approval for Destruction of Audio Tapes from May 2019 Executive Session. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

John Phipps moved that the Board of Education approve payment of the Accounts Payable bills for the month of January in the amount of \$158,365.37 and orders issued for same. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (7-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Trent Masterson moved that the Board of Education approve payment of the Payroll for the month of December in the amount of \$300,400.31 and orders issued for same. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following

members voted:

YES: Bob Christy
Trent Masterson
Dixie Purcell
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (7-0).

PUBLIC HEARING(S) - (COMMENTS)

None

COMMUNICATIONS:

CITIZEN:

None

STAFF:

None

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover.

CONSULTANTS:

PRE-K COORDINATOR:

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He had nothing to add.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He had nothing to add.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He had nothing to add.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, had nothing to add.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He is still waiting on direction in regard to the Cares Act money from the State.

BOARD MEMBERS:

Chad Hill asked about the status of the IHSA and IESA. Mr. Gross said there is to be a meeting next week. The tier we are currently in allows practice but there is no word on games yet.

COMMITTEE REPORTS:

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – A meeting was held 1/8/2021 - Agenda included

Policy – Cathy Gray - A meeting was held 1/12/2021 - Agenda included

Curriculum – Dixie Purcell – A meeting was held 1/13/2021 - Agenda included

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Chad Hill – None

SESE – Bob Christy – None

OLD BUSINESS:

None

NEW BUSINESS:

EXECUTIVE SESSION ITEMS:

STUDENT DISCIPLINE HEARING:

None

LEAVE OF ABSENCE:

FMLA

Dixie Purcell moved that the Board of Education acknowledges the FMLA leave of absence for Rachel Yockey beginning on April 11, 2021 and going through the end of the school year, and acknowledges the FMLA leave of absence for Jason Givens for 13 days starting on February 25, 2021. Upon said motion being seconded by Cathy Gray, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (7-0).

RESIGNATIONS:

HIGH SCHOOL SCIENCE TEACHER

Bruce Jones moved that the Board of Education accept the resignation of Kevin Brown as a High School Science Teacher effective January 30, 2021 and authorization to post for a High School Science Teacher with endorsements in Chemistry and Physics. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Trent Masterson NO: Bob Christy
 Dixie Purcell
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-1).

EMPLOYMENT:

None

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:

EVALUATIONS

During the final year of the Superintendent’s contract, he shall place the notice of his evaluation at the regular January Board Meeting. The Superintendent shall be evaluated no later than February 21st. There was also an update from the Principals on their Evaluation progress. Discussion only.

ENDS EXECUTIVE SESSION ITEMS

APPROVE POSTING OPEN POSITION

Bruce Jones moved that the Board of Education approve posting the open 11-month Jr/Sr High School Assistant Principal position starting July 1, 2021. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- Trent Masterson
- Dixie Purcell
- Chad Hill
- Bruce Jones
- NO: John Phipps
- Cathy Gray

The motion carried (5-2).

APPROVE BIDS FOR FUEL PRODUCTS

John Phipps questioned if school buses were state exempt from tax. Mr. Walker said he would check. Bruce Jones moved that the Board of Education approve the firm bid price of \$1.741 per gallon for unleaded gas, \$1.969 per gallon for diesel, \$2.97 per gallon for diesel exhaust fuel, and \$11.55 per gallon for oil and \$11.81 for oil drum from FS Wabash Valley Service Company. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

- YES: Bob Christy
- Trent Masterson
- Dixie Purcell
- Chad Hill
- John Phipps
- NO: None

Cathy Gray

Bruce Jones

The motion carried (7-0).

APPROVE CONTINUOUS SERVICE LISTS

Dixie Purcell moved that the Board of Education approve the Certified and Non-Certified Continuous Service Lists as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (7-0).

APPROVE SURPLUS LIST

Dixie Purcell moved that the Board of Education approve the surplus list as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray

Bruce Jones

The motion carried (7-0).

APPROVE THE NON-RELEASE OF CLOSED SESSION MINUTES

Bruce Jones moved that the Board of Education approve the non-release of the closed session minutes from January 2020 through June 2020, as the need for confidentiality still exists to all or part of these minutes. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

Trent Masterson

Dixie Purcell

Chad Hill

John Phipps

Cathy Gray
 Bruce Jones
 The motion carried (7-0).

FIRST READING OF PROPOSED POLICY UPDATES

2:20-E	Waiver and Modification Request Resource Guide	6:20	School Year Calendar and Day
2:265	Title IX	6:40	Curriculum Development
3:40	Superintendent	6:235-4:5	Children's Online Privacy Protection Act
3:40-E	Checklist for the Superintendent Employment Contract Negotiation Process	6:280	Grading and Promotion
4:10	Fiscal and Business Management	6:300	Graduation Requirements
4:55	Use of Credit and Procurement Cards	6:300-E2	State Law Graduation Requirements
4:60-AP1	Purchases	6:300-E3	Form for Exemption from Financial Aid Application Completion
4:80	Accounting and Audits	6:310	High School Credit for Non-District Experiences
4:90	Student Activity and Fiduciary Funds	6:310-E	Class Substitution Request
4:120-AP	Food Services; Competitive Foods; Exemptions	6:315	High School Credit for Students in Grade 7 or 8
4:150	Facility Management and Building Programs	6:320	High School Credit for Proficiency
4:175	Convicted Child Sex Offender; Screening; Notifications	6:340	Student Testing and Assessment Program
4:175-AP1	Criminal Offender Notification Laws; Screening	7:40	Students
5:30	Hiring Process and Criteria	7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
5:30-AP2	Investigations	7:140	Search and Seizure
5:185-AP	Resource Guide for Family and Medical Leave	7:140-E	Letter to Parents/Guardians Regarding the Right to Privacy in the School Setting Act
5:190	Teacher Qualifications	7:300	Extracurricular Athletics
5:270	Employment At-Will, Compensation, and Assignment	7:325	Student Fundraising Activities
6:15	Curriculum Development	7:340-AP1	School Student Records
		7:340-AP1, E1	Notice to Parents/Guardians and Students of their Rights Concerning Student's School Records
		7:340-AP2	Storage and Destruction of School Students Records
		7:340-AP2, E1	Letter Containing Schedule for Destruction of Student Records

Chad Hill moved that the Board of Education approve the first reading of the policies as presented. Upon said motion being seconded by Dixie Purcell, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None

 Trent Masterson

 Dixie Purcell

 Chad Hill

 John Phipps

 Cathy Gray

 Bruce Jones

The motion carried (7-0).

OTHER BUSINESS:

None

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. Chad Hill seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:15 p.m.

Bob Christy, President
Board of Education
Red Hill C.U.S.D. #10

Dixie Purcell, Secretary
Board of Education
Red Hill C.U.S.D. #10