

Pinon Unified School District No. 4

**11-Month Certified Placement Schedule**

Effective SY 2021-2022

Step	BA/BS	BA+12	BA+24	BA+36	MA BA+48	MA+12	MA+24	MA+36	MA+48	EDD/ PHD
1	50,633	51,483	52,333	53,183	54,033	54,883	55,733	56,583	57,433	58,283
2	51,483	52,333	53,183	54,033	54,883	55,733	56,583	57,433	58,283	59,133
3	52,333	53,183	54,033	54,883	55,733	56,583	57,433	58,283	59,133	59,983
4	53,183	54,033	54,883	55,733	56,583	57,433	58,283	59,133	59,983	60,833
5	54,033	54,883	55,733	56,583	57,433	58,283	59,133	59,983	60,833	61,683
6	54,883	55,733	56,583	57,433	58,283	59,133	59,983	60,833	61,683	62,533
7	55,733	56,583	57,433	58,283	59,133	59,983	60,833	61,683	62,533	63,383
8	56,583	57,433	58,283	59,133	59,983	60,833	61,683	62,533	63,383	64,233
9	57,433	58,283	59,133	59,983	60,833	61,683	62,533	63,383	64,233	65,083
10	58,283	59,133	59,983	60,833	61,683	62,533	63,383	64,233	65,083	65,933
11	59,133	59,983	60,833	61,683	62,533	63,383	64,233	65,083	65,933	66,783

Over \$850

Down \$850

**11-Month Certified positions includes the following:**

- School Counselor
- Instructional Coach
- Social Worker

Each newly hired certified staff will also receive a \$3,000 Signing Stipend in two (2) installments (first installments of \$2,000 with their first payroll and the second installment with their first payroll in January).

**Note:**

The District will allow up to ten (10) years of verified full-time qualifying experience. Employee health and life insurance is provided by the Governing Board. Dependent coverage is available.

**Professional Growth:**

The maximum accepted for salary increase above the highest degree earned is BA+48 and MA+48. Increase will be awarded according to the increments within the qualifying salary columns. All coursework completed by January 31 with a written notice to Human Resources and official transcripts submitted by March 1 will be considered for column advancement.

**All staff are required to complete 30 hours of district professional development each year to be eligible for a base salary increase.**