

**Pinon Unified School District #4**  
**New Hire Certified Placement Schedule**  
 Effective SY 2021-2022

Step	BA/BS	BA+12	BA+24	BA+36	MA BA+48	MA+12	MA+24 MA+24	MA+36	MA+48	EDD/ PHD
<b>1</b>	45,000	45,850	46,700	47,550	48,400	49,250	50,100	50,950	51,800	52,650
<b>2</b>	45,850	46,700	47,550	48,400	49,250	50,100	50,950	51,800	52,650	53,500
<b>3</b>	46,700	47,550	48,400	49,250	50,100	50,950	51,800	52,650	53,500	54,350
<b>4</b>	47,550	48,400	49,250	50,100	50,950	51,800	52,650	53,500	54,350	55,200
<b>5</b>	48,400	49,250	50,100	50,950	51,800	52,650	53,500	54,350	55,200	56,050
<b>6</b>	49,250	50,100	50,950	51,800	52,650	53,500	54,350	55,200	56,050	56,900
<b>7</b>	50,100	50,950	51,800	52,650	53,500	54,350	55,200	56,050	56,900	57,750
<b>8</b>	50,950	51,800	52,650	53,500	54,350	55,200	56,050	56,900	57,750	58,600
<b>9</b>	51,800	52,650	53,500	54,350	55,200	56,050	56,900	57,750	58,600	59,450
<b>10</b>	52,650	53,500	54,350	55,200	56,050	56,900	57,750	58,600	59,450	60,300
<b>11</b>	53,500	54,350	55,200	56,050	56,900	57,750	58,600	59,450	60,300	61,150

Over \$850

Down \$850

Included in the above amounts are the following classroom site funds Prop 301 - Fund 11 and Fund 13.

Each newly hired certified staff will also receive a \$3,000 Signing Stipend in two installments (first installment of \$2,000 with their first payroll and the second installment with the first payroll in

A certified employee who presents teacher certification from the National Certification Board will be placed on the salary schedule at MA+48, Step 11.

The following Special Education related services positions will be paid according to this salary placement schedule multiplied by a factor of 1.4 :

School Psychologist, Speech-Language Pathologist, Occupational Therapist, Physical Therapist

Teachers having the following endorsements/approved areas will receive an additional stipend if teaching in that field:

- Science \$2,000 (Special needs)
- Math \$2,000 (Special needs)
- Special Education \$5,000 (Special needs and additional time for paperwork)
- Reading Endorsemen \$2,500 (Special needs)
- STEM \$3,000 (Special needs)

Teachers having the following certificate will receive an additional stipend if teaching in that field:

- Native American Language Teacher Certificate \$2,000 (Special needs)

The rate of pay for additional work outside of regular teaching duties is as follows:

- Instruction (Tutoring) \$35 Hourly
- Curriculum Development \$35 Hourly
- Summer School \$35 Hourly

**Note:**

The District will allow up to ten (10) years of verified full-time teaching experience. Employee health and life insurance is provided by the Governing Board. Dependent coverage is available.

**Professional Growth:**

The maximum accepted for salary increase above highest degree earned is BA+48 and MA+48. Increase will be awarded according to the increments within the qualifying salary columns. All coursework completed by January 31 with a written notice to Human Resources and official transcripts submitted by March 1 will be considered for column advancement.

***Certified teaching staff are required to complete 30 hours of district professional development each year to be eligible for a base salary increase.***

**Adopted: 2/3/21**