Personnel Policies Committee Minutes
Monday, February 1, 2021 4:05 PM
FHS Library Classroom

I. Call to Order @ 4:05

II. Roll Call of Members: Cheri DeSoto, Caryn Finney, Karen Harmon, Leanna Jackson, Clay Morton, Andrea Sego, Dr. Tammy Tucker, Dr. Steven Weber, Rebecca Wilbern, Andrew Young, Greg Mones

III. Certified Staff Input Form: Click the link to submit.

2020-2021 Staff Input Form

- Elementary teachers who are five day face to face would like to work with other teachers across the district for PLCs when there is not another teacher available in that grade. It was suggested that these teachers reach out to their building principals to help arrange these meetings.
- There was concern over the upcoming calendars. These will be considered at the calendar committee meeting.
- The Contract Day/Work Day expectations were a concern. This will be addressed under new business.
- How far apart should students be if they are medically exempt from wearing a mask. PPC will direct this concern to Melissa Thomas.
- Questions were asked about leave and expectations for teachers who are asked to quarantine. Five day traditional and hybrid teachers will use sick days under the Covid Sick Leave Policy (Policy 1.12). These teachers would provide lesson plans for a substitute. Virtual teachers will be expected to continue to teach. These expectations will be communicated by principals in the near future.
- The district is considering the learning options for next year. All learning options are being considered for next year.

IV. Legislative Update from Dr. Tucker

- 2021 Education Bills of Interest were shared by Dr. Tucker. She reminded everyone to use personal email accounts when sending personal emails.

V. Old Business

A. Bachelor's Cap - Greg Mones provided a document with the data for the number of teachers who would be affected by changing the salary schedule. PPC would like to take this to Dr. Colbert for his support and the Board of Education at the upcoming February meeting. A formal motion was made by Karen Harmon to increase the Bachelor's Cap one year at a time until year 20 to the Board of Education. Leanna Jackson seconded the motion. The motion passed. **UPDATE 2/22: PPC will take this proposal to the Board of Education at the April board meeting. The district asked us to present it at the same time next year's budget.**

VI. New Business

A. 21-22 Calendar Revision - There was discussion for the revisions of the calendar due to the change in the first day of school. From the survey, teachers did not want to start on August 13, 2021. The Rules for Creating a District Calendar were followed. Discussion was as follows:

- Keep a balanced calendar between the semesters.
- Move the January 3rd online learning to Feb 21. January 3 and 4 will be inservice with students returning on January 5 was discussed. PPC did not want to cut the winter break any shorter.
- The day will be added to the end of the year.

B. 22-23 Calendar Discussion -Katrina Harris will represent the classified PPC for the calendar meeting.

C. Contract Day -This will be discussed at the next meeting.

VII. Adjournment -Karen Harmon made a motion to adjourn. Rebecca Wilbern seconded the motion. The meeting was adjourned at 5:35.

Approval (Initials & Date) by 10 members:

Cheri DeSoto	CD 2/8
Caryn Finney	CF 2/8
Karen Harmon	KH 2/8
Leanna Jackson	LJ 2/8

Clay Morton	CM 2/8
Andrea Sego	AS 2/8
Dr. Tammy Tucker	TT 2/8
Dr. Steven Weber	SW 2/8
Rebecca Wilbern	RW 2/8/2021
Andrew Young	AY 2/8

Personnel Policies Committee Members:
Cheri DeSoto
Caryn Finney
Karen Harmon
Leanna Jackson
Clay Morton
Andrea Sego
Dr. Tammy Tucker
Dr. Steven Weber
Rebecca Wilbern
Andrew Young