

# NORTHAMPTON COUNTY PUBLIC SCHOOLS

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Charles E. Lawrence  
Division Superintendent

**TO:** All Employees  
**FROM:** Northampton County School Board  
**DATE:** April 28, 2016  
**SUBJECT:** Pay Days, 2016-2017 School Year

Below are the pay dates for Fiscal Year 2017. On the back of this page, you will find the pay dates for each contract/work agreement length. Please pay special attention to the dates shown in bold which were changed from the typical "every other Friday" cycle. The typical payroll cycle would have resulted in us not being able to collect two deductions for insurance premiums, VRS, and other voluntary benefits for our 10-Month employees in August and our 11-Month employees in July. Therefore, to ensure we adequately collect the necessary deductions from each employee, the payroll dates needed to be adjusted.

Please contact Brook Thomas at [bthomas@ncpsk12.com](mailto:bthomas@ncpsk12.com) or 757-678-5151 x2004 if you have any questions.

Friday, July 01, 2016	Friday, July 15, 2016	
Monday, August 01, 2016	Friday, August 12, 2016	Friday, August 26, 2016
Friday, September 09, 2016	Friday, September 23, 2016	
Friday, October 07, 2016	Friday, October 21, 2016	
Friday, November 04, 2016	Friday, November 18, 2016	
Friday, December 02, 2016	Friday, December 16, 2016	Friday, December 30, 2016
Friday, January 13, 2017	Friday, January 27, 2017	
Friday, February 10, 2017	Friday, February 24, 2017	
Friday, March 10, 2017	Friday, March 24, 2017	
Friday, April 07, 2017	Friday, April 21, 2017	
Friday, May 05, 2017	Friday, May 19, 2017	
Friday, June 02, 2017	Friday, June 16, 2017	



INSPIRING LEARNERS FOR LIFE  
THROUGH  
ACHIEVEMENT AND SUCCESS

## PAY SCHEDULE FOR 2016-17 CONTRACTS & WORK AGREEMENTS

12-Month Employees
1 Friday, July 01, 2016
2 Friday, July 15, 2016
<b>3 Monday, August 01, 2016</b>
4 Friday, August 12, 2016
5 Friday, August 26, 2016
6 Friday, September 09, 2016
7 Friday, September 23, 2016
8 Friday, October 07, 2016
9 Friday, October 21, 2016
10 Friday, November 04, 2016
11 Friday, November 18, 2016
12 Friday, December 02, 2016
13 Friday, December 16, 2016
14 Friday, December 30, 2016
15 Friday, January 13, 2017
16 Friday, January 27, 2017
17 Friday, February 10, 2017
18 Friday, February 24, 2017
19 Friday, March 10, 2017
20 Friday, March 24, 2017
21 Friday, April 07, 2017
22 Friday, April 21, 2017
23 Friday, May 05, 2017
24 Friday, May 19, 2017
25 Friday, June 02, 2017
26 Friday, June 16, 2017

11-Month Employees
1 <b>Monday, August 01, 2016</b>
2 Friday, August 12, 2016
3 Friday, August 26, 2016
4 Friday, September 09, 2016
5 Friday, September 23, 2016
6 Friday, October 07, 2016
7 Friday, October 21, 2016
8 Friday, November 04, 2016
9 Friday, November 18, 2016
10 Friday, December 02, 2016
11 Friday, December 16, 2016
12 Friday, December 30, 2016
13 Friday, January 13, 2017
14 Friday, January 27, 2017
15 Friday, February 10, 2017
16 Friday, February 24, 2017
17 Friday, March 10, 2017
18 Friday, March 24, 2017
19 Friday, April 07, 2017
20 Friday, April 21, 2017
21 Friday, May 05, 2017
22 Friday, May 19, 2017
23 Friday, June 02, 2017
24 Friday, June 16, 2017
<b>25 Monday, July 3, 2017</b>
26 Friday, July 14, 2017

10-Month Employees
1 Friday, August 26, 2016
2 Friday, September 09, 2016
3 Friday, September 23, 2016
4 Friday, October 07, 2016
5 Friday, October 21, 2016
6 Friday, November 04, 2016
7 Friday, November 18, 2016
8 Friday, December 02, 2016
9 Friday, December 16, 2016
10 Friday, December 30, 2016
11 Friday, January 13, 2017
12 Friday, January 27, 2017
13 Friday, February 10, 2017
14 Friday, February 24, 2017
15 Friday, March 10, 2017
16 Friday, March 24, 2017
17 Friday, April 07, 2017
18 Friday, April 21, 2017
19 Friday, May 05, 2017
20 Friday, May 19, 2017
21 Friday, June 02, 2017
22 Friday, June 16, 2017
<b>23 Monday, July 3, 2017</b>
24 Friday, July 14, 2017
<b>25 Tuesday, August 01, 2017</b>
26 Friday, August 11, 2017

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

**Dates in bold reflect an adjusted pay date due to a holiday or other scheduling need.**

\*Date pending School Board approval