

NORTHAMPTON COUNTY PUBLIC SCHOOLS

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Charles E. Lawrence
Division Superintendent

TO: All Employees
FROM: Northampton County School Board
DATE: May 29, 2020
SUBJECT: Pay Days, 2020-2021 School Year

Below are the pay dates for Fiscal Year 2021. On the back of this page, you will find the pay dates for each contract/work agreement length. Please pay special attention to the dates shown in bold which were changed from the typical “every other Friday” cycle. Great care has been taken to minimize the number of adjusted dates and to keep as many typical 14-day pay cycles as possible while also adhering to a maximum of 26 pay checks per contract year, in accordance with NCPS payroll procedures and budgeted funding.

Please contact Brook Thomas at bthomas@ncpsk12.com or 757-678-5151 x2201 if you have any questions.

Wednesday, July 1, 2020	Friday, July 17, 2020	Friday, July 31, 2020
Friday, August 14, 2020	Friday, August 28, 2020	
Friday, September 11, 2020	Friday, September 25, 2020	
Friday, October 9, 2020	Friday, October 23, 2020	
Friday, November 6, 2020	Friday, November 20, 2020	
Friday, December 4, 2020	Friday, December 18, 2020	Thursday, December 31, 2020
Friday, January 15, 2021	Friday, January 29, 2021	
Friday, February 12, 2021	Friday, February 26, 2021	
Friday, March 12, 2021	Friday, March 26, 2021	
Friday, April 9, 2021	Friday, April 23, 2021	
Friday, May 7, 2021	Friday, May 21, 2021	
Friday, June 4, 2021	Monday, June 21, 2021	



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PAY SCHEDULE FOR 2020-21 CONTRACTS & WORK AGREEMENTS

12-Month Employees		
Paycheck Count & Date	# Days Between Paychecks	
1	Wednesday, July 1, 2020	19
2	Friday, July 17, 2020	16
3	Friday, July 31, 2020	14
4	Friday, August 14, 2020	14
5	Friday, August 28, 2020	14
6	Friday, September 11, 2020	14
7	Friday, September 25, 2020	14
8	Friday, October 9, 2020	14
9	Friday, October 23, 2020	14
10	Friday, November 6, 2020	14
11	Friday, November 20, 2020	14
12	Friday, December 4, 2020	14
13	Friday, December 18, 2020	14
14	Thursday, December 31, 2020	13
15	Friday, January 15, 2021	15
16	Friday, January 29, 2021	14
17	Friday, February 12, 2021	14
18	Friday, February 26, 2021	14
19	Friday, March 12, 2021	14
20	Friday, March 26, 2021	14
21	Friday, April 9, 2021	14
22	Friday, April 23, 2021	14
23	Friday, May 7, 2021	14
24	Friday, May 21, 2021	14
25	Friday, June 4, 2021	14
26	Monday, June 21, 2021	17

11-Month Employees		
Paycheck Count & Date	# Days Between Paychecks	
1	Friday, July 31, 2020	14
2	Friday, August 14, 2020	14
3	Friday, August 28, 2020	14
4	Friday, September 11, 2020	14
5	Friday, September 25, 2020	14
6	Friday, October 9, 2020	14
7	Friday, October 23, 2020	14
8	Friday, November 6, 2020	14
9	Friday, November 20, 2020	14
10	Friday, December 4, 2020	14
11	Friday, December 18, 2020	14
12	Thursday, December 31, 2020	13
13	Friday, January 15, 2021	15
14	Friday, January 29, 2021	14
15	Friday, February 12, 2021	14
16	Friday, February 26, 2021	14
17	Friday, March 12, 2021	14
18	Friday, March 26, 2021	14
19	Friday, April 9, 2021	14
20	Friday, April 23, 2021	14
21	Friday, May 7, 2021	14
22	Friday, May 21, 2021	14
23	Friday, June 4, 2021	14
24	Monday, June 21, 2021	17
25	Friday, July 9, 2021	18
26	Friday, July 23, 2021	14

10-Month Employees		
Paycheck Count & Date	# Days Between Paychecks	
1	Friday, August 28, 2020	14
2	Friday, September 11, 2020	14
3	Friday, September 25, 2020	14
4	Friday, October 9, 2020	14
5	Friday, October 23, 2020	14
6	Friday, November 6, 2020	14
7	Friday, November 20, 2020	14
8	Friday, December 4, 2020	14
9	Friday, December 18, 2020	14
10	Thursday, December 31, 2020	13
11	Friday, January 15, 2021	15
12	Friday, January 29, 2021	14
13	Friday, February 12, 2021	14
14	Friday, February 26, 2021	14
15	Friday, March 12, 2021	14
16	Friday, March 26, 2021	14
17	Friday, April 9, 2021	14
18	Friday, April 23, 2021	14
19	Friday, May 7, 2021	14
20	Friday, May 21, 2021	14
21	Friday, June 4, 2021	14
22	Monday, June 21, 2021	17
23	Friday, July 9, 2021	18
24	Friday, July 23, 2021	14
25	Friday, August 6, 2021	14
26	Friday, August 20, 2021	14

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

Dates in bold reflect an adjusted pay date due to a holiday or other scheduling need, causing longer or shorter lengths between paydays.