

NORTHAMPTON COUNTY PUBLIC SCHOOLS

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Charles E. Lawrence
Division Superintendent

TO: All Employees
FROM: Northampton County School Board
DATE: April 25, 2019
SUBJECT: Pay Days, 2019-2020 School Year

Below are the pay dates for Fiscal Year 2020. On the back of this page, you will find the pay dates for each contract/work agreement length. Please pay special attention to the dates shown in bold which were changed from the typical "every other Friday" cycle. The typical payroll cycle would have resulted in us not being able to collect two deductions for insurance premiums, VRS, and other voluntary benefits for our 10-Month employees in August and our 11-Month employees in July. Therefore, to ensure we adequately collect the necessary deductions from each employee, the payroll dates needed to be adjusted.

Please contact Brook Thomas at bthomas@ncpsk12.com or 757-678-5151 x2004 if you have any questions.

Monday, July 1, 2019	Friday, July 12, 2019	Friday, July 26, 2019
Friday, August 9, 2019	Friday, August 23, 2019	
Friday, September 6, 2019	Friday, September 20, 2019	
Friday, October 4, 2019	Friday, October 18, 2019	
Friday, November 1, 2019	Friday, November 15, 2019	Friday, November 29, 2019
Friday, December 13, 2019	Friday, December 27, 2019	
Friday, January 10, 2020	Friday, January 24, 2020	
Friday, February 7, 2020	Friday, February 21, 2020	
Friday, March 6, 2020	Friday, March 20, 2020	
Friday, April 3, 2020	Friday, April 17, 2020	
Friday, May 1, 2020	Friday, May 15, 2020	Friday, May 29, 2020
Friday, June 12, 2020		



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PAY SCHEDULE FOR 2019-20 CONTRACTS & WORK AGREEMENTS

12-Month Employees	11-Month Employees	10-Month Employees
1 Monday, July 1, 2019		
2 Friday, July 12, 2019		
3 Friday, July 26, 2019	1 Friday, July 26, 2019	
4 Friday, August 9, 2019	2 Friday, August 9, 2019	
5 Friday, August 23, 2019	3 Friday, August 23, 2019	1 Friday, August 23, 2019
6 Friday, September 6, 2019	4 Friday, September 6, 2019	2 Friday, September 6, 2019
7 Friday, September 20, 2019	5 Friday, September 20, 2019	3 Friday, September 20, 2019
8 Friday, October 4, 2019	6 Friday, October 4, 2019	4 Friday, October 4, 2019
9 Friday, October 18, 2019	7 Friday, October 18, 2019	5 Friday, October 18, 2019
10 Friday, November 1, 2019	8 Friday, November 1, 2019	6 Friday, November 1, 2019
11 Friday, November 15, 2019	9 Friday, November 15, 2019	7 Friday, November 15, 2019
12 Friday, November 29, 2019	10 Friday, November 29, 2019	8 Friday, November 29, 2019
13 Friday, December 13, 2019	11 Friday, December 13, 2019	9 Friday, December 13, 2019
14 Friday, December 27, 2019	12 Friday, December 27, 2019	10 Friday, December 27, 2019
15 Friday, January 10, 2020	13 Friday, January 10, 2020	11 Friday, January 10, 2020
16 Friday, January 24, 2020	14 Friday, January 24, 2020	12 Friday, January 24, 2020
17 Friday, February 7, 2020	15 Friday, February 7, 2020	13 Friday, February 7, 2020
18 Friday, February 21, 2020	16 Friday, February 21, 2020	14 Friday, February 21, 2020
19 Friday, March 6, 2020	17 Friday, March 6, 2020	15 Friday, March 6, 2020
20 Friday, March 20, 2020	18 Friday, March 20, 2020	16 Friday, March 20, 2020
21 Friday, April 3, 2020	19 Friday, April 3, 2020	17 Friday, April 3, 2020
22 Friday, April 17, 2020	20 Friday, April 17, 2020	18 Friday, April 17, 2020
23 Friday, May 1, 2020	21 Friday, May 1, 2020	19 Friday, May 1, 2020
24 Friday, May 15, 2020	22 Friday, May 15, 2020	20 Friday, May 15, 2020
25 Friday, May 29, 2020	23 Friday, May 29, 2020	21 Friday, May 29, 2020
26 Friday, June 12, 2020	24 Friday, June 12, 2020	22 Friday, June 12, 2020
	25 Wednesday, July 1, 2020	23 Wednesday, July 1, 2020
	26 Friday, July 10, 2020	24 Friday, July 10, 2020
		25 Friday, July 24, 2020
		26 Friday, August 7, 2020

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

This pay check will be paid in May, but deductions will be taken out in advance for June.

This pay check will be paid in July, but deductions for 10-month employees will be taken out in advance for August.