

NORTHAMPTON COUNTY PUBLIC SCHOOLS

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Charles E. Lawrence
Division Superintendent

TO: All Employees
FROM: Northampton County School Board
DATE: May 10, 2018
SUBJECT: Pay Days, 2018-2019 School Year

Below are the pay dates for Fiscal Year 2019. On the back of this page, you will find the pay dates for each contract/work agreement length. Please pay special attention to the dates shown in bold which were changed from the typical "every other Friday" cycle. The typical payroll cycle would have resulted in us not being able to collect two deductions for insurance premiums, VRS, and other voluntary benefits for our 10-Month employees in August and our 11-Month employees in July. Therefore, to ensure we adequately collect the necessary deductions from each employee, the payroll dates needed to be adjusted.

Please contact Brook Thomas at bthomas@ncpsk12.com or 757-678-5151 x2004 if you have any questions.

Monday, July 2, 2018	Friday, July 13, 2018	Friday, July 27, 2018
Friday, August 10, 2018	Friday, August 24, 2018	
Friday, September 7, 2018	Friday, September 21, 2018	
Friday, October 5, 2018	Friday, October 19, 2018	
Friday, November 2, 2018	Friday, November 16, 2018	Friday, November 30, 2018
Friday, December 14, 2018	Friday, December 28, 2018	
Friday, January 11, 2019	Friday, January 25, 2019	
Friday, February 8, 2019	Friday, February 22, 2019	
Friday, March 8, 2019	Friday, March 22, 2019	
Friday, April 5, 2019	Friday, April 19, 2019	
Friday, May 3, 2019	Friday, May 17, 2019	
Monday, June 3, 2019	Friday, June 14, 2019	



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PAY SCHEDULE FOR 2018-19 CONTRACTS & WORK AGREEMENTS

12-Month Employees
1 Monday, July 2, 2018
2 Friday, July 13, 2018
3 Friday, July 27, 2018
4 Friday, August 10, 2018
5 Friday, August 24, 2018
6 Friday, September 7, 2018
7 Friday, September 21, 2018
8 Friday, October 5, 2018
9 Friday, October 19, 2018
10 Friday, November 2, 2018
11 Friday, November 16, 2018
12 Friday, November 30, 2018
13 Friday, December 14, 2018
14 Friday, December 28, 2018
15 Friday, January 11, 2019
16 Friday, January 25, 2019
17 Friday, February 8, 2019
18 Friday, February 22, 2019
19 Friday, March 8, 2019
20 Friday, March 22, 2019
21 Friday, April 5, 2019
22 Friday, April 19, 2019
23 Friday, May 3, 2019
24 Friday, May 17, 2019
25 Monday, June 3, 2019
26 Friday, June 14, 2019

11-Month Employees
1 Friday, July 27, 2018
2 Friday, August 10, 2018
3 Friday, August 24, 2018
4 Friday, September 7, 2018
5 Friday, September 21, 2018
6 Friday, October 5, 2018
7 Friday, October 19, 2018
8 Friday, November 2, 2018
9 Friday, November 16, 2018
10 Friday, November 30, 2018
11 Friday, December 14, 2018
12 Friday, December 28, 2018
13 Friday, January 11, 2019
14 Friday, January 25, 2019
15 Friday, February 8, 2019
16 Friday, February 22, 2019
17 Friday, March 8, 2019
18 Friday, March 22, 2019
19 Friday, April 5, 2019
20 Friday, April 19, 2019
21 Friday, May 3, 2019
22 Friday, May 17, 2019
23 Monday, June 3, 2019
24 Friday, June 14, 2019
25 Monday, July 1, 2019
26 Friday, July 12, 2019

10-Month Employees
1 Friday, August 24, 2018
2 Friday, September 7, 2018
3 Friday, September 21, 2018
4 Friday, October 5, 2018
5 Friday, October 19, 2018
6 Friday, November 2, 2018
7 Friday, November 16, 2018
8 Friday, November 30, 2018
9 Friday, December 14, 2018
10 Friday, December 28, 2018
11 Friday, January 11, 2019
12 Friday, January 25, 2019
13 Friday, February 8, 2019
14 Friday, February 22, 2019
15 Friday, March 8, 2019
16 Friday, March 22, 2019
17 Friday, April 5, 2019
18 Friday, April 19, 2019
19 Friday, May 3, 2019
20 Friday, May 17, 2019
21 Monday, June 3, 2019
22 Friday, June 14, 2019
23 Monday, July 1, 2019
24 Friday, July 12, 2019
25 Friday, July 26, 2019
26 Friday, August 9, 2019

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

This pay period (for 10-month employees only) will be paid in July, but deductions will be taken out in advance for August.

Dates in bold reflect an adjusted pay date due to a holiday or other scheduling need.