

NORTHAMPTON COUNTY PUBLIC SCHOOLS

7207 Young Street
Machipongo, Virginia 23405
www.ncpsk12.com

Phone: 757-678-5151

Fax: 757-678-7267

Charles E. Lawrence
Division Superintendent

TO: All Employees
FROM: Northampton County School Board
DATE: April 27, 2017
SUBJECT: Pay Days, 2017-2018 School Year

Below are the pay dates for Fiscal Year 2018. On the back of this page, you will find the pay dates for each contract/work agreement length. Please pay special attention to the dates shown in bold which were changed from the typical “every other Friday” cycle. The typical payroll cycle would have resulted in us not being able to collect two deductions for insurance premiums, VRS, and other voluntary benefits for our 10-Month employees in August and our 11-Month employees in July. Therefore, to ensure we adequately collect the necessary deductions from each employee, the payroll dates needed to be adjusted.

Please contact Brook Thomas at bthomas@ncpsk12.com or 757-678-5151 x2004 if you have any questions.

Monday, July 03, 2017	Friday, July 14, 2017	
Tuesday, August 01, 2017	Friday, August 11, 2017	Friday, August 25, 2017
Friday, September 08, 2017	Friday, September 22, 2017	
Friday, October 06, 2017	Friday, October 20, 2017	
Friday, November 03, 2017	Friday, November 17, 2017	
Friday, December 01, 2017	Friday, December 15, 2017	Friday, December 29, 2017
Friday, January 12, 2018	Friday, January 26, 2018	
Friday, February 09, 2018	Friday, February 23, 2018	
Friday, March 09, 2018	Friday, March 23, 2018	
Friday, April 06, 2018	Friday, April 20, 2018	
Friday, May 04, 2018	Friday, May 18, 2018	
Friday, June 01, 2018	Friday, June 15, 2018	



INSPIRING LEARNERS FOR LIFE
THROUGH
ACHIEVEMENT AND SUCCESS

PAY SCHEDULE FOR 2017-18 CONTRACTS & WORK AGREEMENTS

12-Month Employees
1 Monday, July 03, 2017
2 Friday, July 14, 2017
3 Tuesday, August 01, 2017
4 Friday, August 11, 2017
5 Friday, August 25, 2017
6 Friday, September 08, 2017
7 Friday, September 22, 2017
8 Friday, October 06, 2017
9 Friday, October 20, 2017
10 Friday, November 03, 2017
11 Friday, November 17, 2017
12 Friday, December 01, 2017
13 Friday, December 15, 2017
14 Friday, December 29, 2017
15 Friday, January 12, 2018
16 Friday, January 26, 2018
17 Friday, February 09, 2018
18 Friday, February 23, 2018
19 Friday, March 09, 2018
20 Friday, March 23, 2018
21 Friday, April 06, 2018
22 Friday, April 20, 2018
23 Friday, May 04, 2018
24 Friday, May 18, 2018
25 Friday, June 01, 2018
26 Friday, June 15, 2018

11-Month Employees
1 Tuesday, August 01, 2017
2 Friday, August 11, 2017
3 Friday, August 25, 2017
4 Friday, September 08, 2017
5 Friday, September 22, 2017
6 Friday, October 06, 2017
7 Friday, October 20, 2017
8 Friday, November 03, 2017
9 Friday, November 17, 2017
10 Friday, December 01, 2017
11 Friday, December 15, 2017
12 Friday, December 29, 2017
13 Friday, January 12, 2018
14 Friday, January 26, 2018
15 Friday, February 09, 2018
16 Friday, February 23, 2018
17 Friday, March 09, 2018
18 Friday, March 23, 2018
19 Friday, April 06, 2018
20 Friday, April 20, 2018
21 Friday, May 04, 2018
22 Friday, May 18, 2018
23 Friday, June 01, 2018
24 Friday, June 15, 2018
25 Monday, July 02, 2018
26 Friday, July 13, 2018

10-Month Employees
1 Friday, August 25, 2017
2 Friday, September 08, 2017
3 Friday, September 22, 2017
4 Friday, October 06, 2017
5 Friday, October 20, 2017
6 Friday, November 03, 2017
7 Friday, November 17, 2017
8 Friday, December 01, 2017
9 Friday, December 15, 2017
10 Friday, December 29, 2017
11 Friday, January 12, 2018
12 Friday, January 26, 2018
13 Friday, February 09, 2018
14 Friday, February 23, 2018
15 Friday, March 09, 2018
16 Friday, March 23, 2018
17 Friday, April 06, 2018
18 Friday, April 20, 2018
19 Friday, May 04, 2018
20 Friday, May 18, 2018
21 Friday, June 01, 2018
22 Friday, June 15, 2018
23 Monday, July 02, 2018
24 Friday, July 13, 2018
25 Friday, July 27, 2018
26 Friday, August 10, 2018

These pay periods will result in the "3rd" check of the month. Health, dental, retirement, and other voluntary deductions will not be taken. State & Federal taxes, and all other mandatory deductions such as garnishments and child support will be withheld.

This pay period (for 10-month employees only) will be paid in July, but deductions will be taken out in advance for August.

Dates in bold reflect an adjusted pay date due to a holiday or other scheduling need.