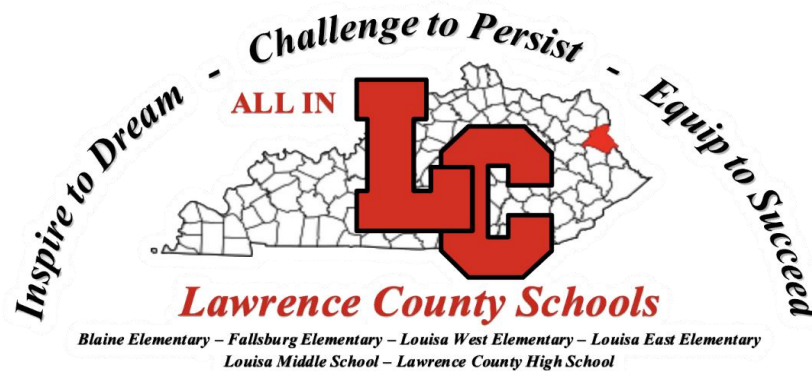


Lawrence County Schools



Superintendent
Robbie L. Fletcher, EdD

PAY SCALES/SALARY SCHEDULES

2022-2023

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Minimum wage effective July 1, 2009 \$7.25

**CLASSIFIED PAY SCALE
2022-2023**

Years Experience	Hourly Rate	A	B	C	D	E	F	G
0	9.12	9.52	9.97	10.37	11.21	12.46	14.14	14.98
1	9.44	9.88	10.31	10.74	11.67	12.92	14.67	15.57
2	9.72	10.17	10.62	11.07	11.97	13.32	15.11	16.01
3	9.99	10.43	10.92	11.37	12.30	13.68	15.53	16.46
4	10.27	10.76	11.25	11.70	12.67	14.08	16.00	16.95
5	10.39	10.88	11.37	11.85	12.81	14.28	16.20	17.18
6	10.52	11.04	11.52	12.01	12.99	14.47	16.41	17.38
7	10.68	11.17	11.66	12.19	13.18	14.64	16.64	17.63
8	10.81	11.32	11.82	12.32	13.33	14.83	16.84	17.85
9	10.94	11.43	11.98	12.46	13.48	15.02	17.05	18.06
10	11.07	11.58	12.13	12.61	13.65	15.21	17.30	18.33
11	11.15	11.65	12.21	12.71	13.75	15.36	17.40	18.42
12	11.20	11.70	12.25	12.77	13.81	15.39	17.48	18.53
13	11.25	11.78	12.30	12.81	13.87	15.45	17.54	18.59
14	11.30	11.82	12.34	12.88	13.93	15.50	17.62	18.68
15	11.34	11.86	12.41	12.93	13.99	15.58	17.69	18.75
16	11.39	11.91	12.46	12.99	14.05	15.66	17.78	18.85
17	11.48	12.02	12.54	13.09	14.17	15.78	17.93	19.00
18	11.52	12.08	12.58	13.16	14.25	15.83	18.01	19.09
19	11.57	12.15	12.67	13.22	14.32	15.92	18.09	19.18
20	11.62	12.19	12.72	13.27	14.36	15.98	18.16	19.25
21	11.69	12.26	12.79	13.34	14.44	16.06	18.24	19.32
22	11.76	12.33	12.86	13.42	14.51	16.13	18.31	19.39
23	11.84	12.42	12.94	13.50	14.59	16.21	18.39	19.48
24	11.93	12.51	13.03	13.59	14.68	16.30	18.48	19.57
25	12.03	12.61	13.13	13.69	14.78	16.41	18.59	19.67
26	12.14	12.72	13.24	13.80	14.89	16.52	18.70	19.78
27	12.26	12.84	13.36	13.92	15.01	16.64	18.82	19.90

**BUILDING AND GROUNDS SALARY SCHEDULE
2022-2023**

<u>Job Class</u>		
<u>Code</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7448	Maintenance I (2)	Pay scale (3.5hrs/day – 258 days max)
7447	Maintenance II (1)	Pay scale F (40hrs/wk – 258 days max)
7525	Computer Maint. Tech. (2)	Pay scale F (40hrs/wk – 258 days)
7525	Technology Manager	\$5,000 extra duty service pay
7605	Custodial Supervisor	Pay scale B (8hrs/day – 258 days)
7609	Custodian [FES (3), LCHS (4) LEE (3), LMS (3), LWE (2), BES (2)	Pay scale (40hrs/wk – 258 days)
7609	Custodian (BES) (1)	Pay scale (maximum 15 hrs per week)
7609	Custodian (District) (1)	Pay scale (6hrs/day – 258 days)
7609	Custodian (District/CO) (1)	Pay scale (3.5hrs/day – 258 days max)
7609	Custodian (1 per each school; 1-year) (6)	Payscale
7609	Custodian (District; 1-year) (1)	Payscale
8609	Substitute Custodians	\$8.52/hr
7609	Summer Workers/Part Time Workers, Maintenance Substitutes	\$8.62/hr
7830	Part-time School Security Guard (School Grounds Monitor)	Pay scale (17.5 hrs/week - 170 to 258 days max)

NOTE:

Pay scale is classified salary schedule based on years of experience. Any work done by an employee for a group using the Board of Education's grounds, buildings, etc. will be paid according to the salary schedule. Work in excess of 40 hrs/week will be paid at time and half.

**DISTRICT CLASSIFIED SUPPORT STAFF
SALARY SCHEDULE
2022-2023**

Job Class Code Title	Salary Calculation in Hourly Rates
7163 Accounting Clerk III/Data Entry Assistant (1)	Pay scale E (8hrs/day – 238 max 258 days)
7192 Payroll Clerk I (1)	Pay scale F (8hrs/day – 238 max 258 days)
7723 Purchasing Asst./ Attendance Specialist (1)	Pay scale F (8hrs/day – 238 max 258 days)
7161 Accounting Manager (1)	Pay scale G (8hrs/day –238 max 258 days)
7791 Receptionist	\$3,000/yr set rate
7784 Clerk - Fund 2	\$5,000/yr set rate
7766 Secretary to the Board (1)	\$4,000/yr set rate
7193 Payroll Programs Coordinator	\$3,000/yr set rate
7548 Clerk/Data Entry Assistant (1)	Pay scale A (8hrs/day –185 days max 258*)
7185 Finance Officer (1)	\$65,000/yr 240 days per year (one-quarter percent increase per year of service in the district; \$68,248.28 for 2022-2023 240 days Certified School Finance Manager \$2,000; and Certified School Finance Officer \$2,000)

NOTE:

Pay scale is classified salary schedule based on years of experience.

**CLASSIFIED SCHOOL SUPPORT STAFF
SALARY SCHEDULE
2022-2023**

<u>Job Class</u>		
<u>Code:</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7263	District School Health Nurse / District Special Needs Nurse (6)	Pay scale G (8 hrs/day – 185 days)
8263	Sub School Health Nurse / Sub Special Needs Nurse	Pay scale G (8 hrs/day - 185 days)
8320	Sub Instructional Assist. I	\$8.05/hr - \$56.35/7hrs day
7320	Instructional Assist. I [BES, FES, LMS, LWE, LEE, LCHS, LCEL, ALT SCHOOL LMS & LCHS, DISTRICT]	Pay scale (7hrs/day – 183 days/yr.)
7320	Instructional Assist. I LWES (1)	Pay scale (8 hrs/day Grandfather – 183 days)
7320	Instructional Assist./Clerk (LCHS) (1)	Pay scale (20 extended days)
7320	Instructional Assist. I LCHS (1) / LMS (1) (ISS)	Pay scale (8 hrs/day –183 days)
7320	Instructional Assistant (Preschool) LWES	Pay scale (150 to 183 days)
7320	Districtwide Instructional Assistant (Preschool 4) (1 year)	Pay scale
7320	Districtwide Instructional Assistant (IDEA) (1-year) (3)	Pay scale (7 hours)
7320	Itinerant Instructional Assist. for Hearing Impaired Students with Disabilities (districtwide)	Pay scale (7hrs/day – 183 days/yr.)
7320	Itinerant Instructional Assistants (3)	Pay scale (if needed - 150 to 183 days)
7777	School Secretary II-Elementary FES (1), LWE (1)	Pay scale B (8hrs/day – 258 days)
7777	School Secretary II-Elementary BES (1)	Pay scale B (8hrs/day – 238 days)
7777	School Secretary II-Elementary LEE (1)	Pay scale B (8hrs/day – 248 days)
7778	School Secretary II LCHS (1)	Pay scale B (8hrs/day – 258 days)
7779	School Secretary II LMS (1)	Pay scale B (8hrs/day – 258 days)
7548	Clerk/Data Entry Assistant LCHS	Pay scale A (8hrs/day –185 days max 258*)

NOTE:

Pay scale is classified salary schedule based on years of experience.

**DISTRICT FOOD SERVICE
SALARY SCHEDULE
2022-2023**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7205	Food Service Account Clerk	Pay Scale E (8 hrs/day – 258 days)
7221	Director of Food Service (1)	\$21.66 (40 hrs/wk –258 days)* *one-quarter percent increase per year of service from 21 years through 27 years in the district
7221	Director of Food Service Trainer (1)	\$5,000 yr/set rate
7212	Food Service Mgr. I BES (1), FES (1), LMS (1), LWE (1), LEE (1), LCHS(1)	Pay scale B (8hrs/day – 188 days)
7241	Cook/Baker BES (2), FES (3), LMS (2), LWE (3), LEE (5), LCHS (4)	Pay scale (7 hrs/day – 185 days)
7241	Cook/Baker BES (1), LMS (2), LCHS (2)	Pay scale (4.5 hrs/day – 185 days)
7241	Full Time Substitute Cook/Baker	Pay scale (7 hrs/day)

Substitute Cook Pay:
\$8.05/hour

NOTE:

Any food service employee working on projects for outside organizations such as preparation of a dinner, etc. shall receive the greater of: \$16.00/hr or pay based on salary schedule which would include time and half for any work in excess of 40 hours a week (all labor laws will be applied).

**TRANSPORTATION DEPARTMENT
PAY SCALE & SALARY SCHEDULE
(BUS DRIVER 183 days)
2022-2023**

<u>Years Experience</u>	<u>Daily Rate</u>	<u>D</u>
0	72.95	16.21
1	77.00	17.11
2	79.02	17.56
3	81.32	18.07
4	83.66	18.59
5	86.04	19.12
6	86.67	19.26
7	87.44	19.43
8	88.02	19.56
9	88.65	19.70
10	89.28	19.84
11	89.69	19.93
12	90.05	20.01
13	90.32	20.07
14	90.68	20.15
15	91.04	20.23
16	91.31	20.29
17	91.67	20.37
18	91.94	20.43
19	92.30	20.51
20	92.66	20.59
21	92.97	20.66
22	93.29	20.73
23	93.65	20.81
24	94.05	20.90
25	94.50	21.00
26	95.00	21.11
27	95.54	21.23

Job Class

<u>Code</u>	<u>Title</u>	<u>Salary Calculation Hourly Rate</u>
7941	Bus Driver in Training	\$7.75/hr (classroom and ride alongs)
7941	Bus Driver (35)	Pay scale D (4.5 hrs/day – 183 days)
7941	Full Time Substitute Bus Driver (1)	Pay scale D (4.5 hrs/day – 183 days)
7941	Full Time Substitute Bus Driver (2) (1 year)	Pay scale

**EXTRA BUS RUN
SALARY SCHEDULE**

Extra Run

Regular Extra Run	Pay scale D/hourly rate + \$7.50 hour waiting rate
Extra Run <60 miles	\$30.00 + Pay scale D/hourly rate + \$7.50 hour waiting rate
Extra Run Cancellation Rate	\$30.00
Athletic Run (evening)	Pay scale D/hourly rate

Run Rate

Bus Driver Substitutes:

A substitute driver receives a days pay based on the transportation salary schedule.

To get each subs pay you find his/her years experience on scale and its corresponding daily pay rate.

NOTE: Prior to July 1, 2008, substitute drivers received a year of experience for each year employed as a substitute driver.

Employees hired after July 1, 2008, as a substitute bus driver will not be credited with a year of experience for substitute driving, they will remain at 0 years experience as long as they are sub driving.

**TRANSPORTATION DEPARTMENT
PAY SCALE & SALARY SCHEDULE
2022-2023**

<u>Years Experience</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
0	9.44	16.18	18.79	16.21
1	9.95	16.79	19.55	17.11
2	10.21	17.10	19.94	17.56
3	10.48	17.43	20.37	18.07
4	10.78	17.79	20.80	18.59
5	11.07	18.14	21.24	19.12
6	11.16	18.26	21.37	19.26
7	11.25	18.35	21.50	19.43
8	11.33	18.45	21.62	19.56
9	11.41	18.54	21.74	19.70
10	11.49	18.64	21.87	19.84
11	11.54	18.70	21.94	19.93
12	11.57	18.74	21.99	20.01
13	11.62	18.79	22.05	20.07
14	11.66	18.84	22.11	20.15
15	11.70	18.89	22.18	20.23
16	11.74	18.94	22.23	20.29
17	11.79	19.00	22.32	20.37
18	11.81	19.03	22.36	20.43
19	11.86	19.08	22.42	20.51
20	11.91	19.14	22.49	20.59
21	11.96	19.20	22.55	20.66
22	12.03	19.27	22.62	20.73
23	12.11	19.35	22.70	20.81
24	12.20	19.45	22.79	20.90
25	12.30	19.55	22.89	21.00
26	12.42	19.66	23.00	21.11
27	12.54	19.78	23.12	21.23

Job Class Title

Code

7783/7942 Clerical Asst. I /

Full Time Bus Monitor

7931 Bus Driver Train Coord. (1)

7902 Transportation Manager (1)

7933 Bus Driver Trainer (2)

7932 Bus Driver Training Assistant (1)

7915 Vehicle Mechanic II (2)

7914 Lead Vehicle Mechanic (1)

Salary Calculation Hourly Rate

Classified Pay Scale C (3.5 hrs/day) plus

Transportation Pay scale (4.5 hrs/day) -- 176 days

and Classified Pay Scale C (8 hrs/day) -- 49 days

Pay Scale D (8hrs/day – 258 days)

\$5,000/yr. set rate

\$5,000/yr. set rate

\$2,500/yr. set rate

Pay scale B (8hrs/day – 258 days)

Pay scale C (8hrs/day – 258 days)

**TRANSPORTATION DEPARTMENT
SALARY SCHEDULE
FULL TIME BUS MONITORS
2022-2023**

Years Experience Hourly Rate

0		8.44
1		8.68
2		8.86
3		9.03
4		9.26
5		9.34
6		9.44
7		9.57
8		9.68
9		9.78
10		9.89
11		9.94
12		9.98
13		10.02
14		10.07
15		10.11
16		10.15
17		10.19
18		10.24
19		10.28
20		10.32
21		10.39
22		10.46
23		10.54
24		10.63
25		10.73
26		10.84
27		10.96

8943	Bus Monitors Sub Students	\$8.00 (hours vary)
8942	Bus Monitors Sub Adult	\$8.05 (hours vary)
7942	Bus Monitors (Full Time) (1)	Pay scale/hourly (4.5 hrs/day 181days)
7942	Bus Monitors (Full Time) (34)	Pay scale/hourly (4.5 hrs/day 176 days)

**CLASSIFIED SKILLED PAY SCALE
2022-2023**

<u>Years Experience</u>	<u>Hourly Rate</u>
0	11.98
1	14.52
2	15.81
3	16.78
4	17.74
5	18.70
6	20.46
7	21.11
8	21.42
9	21.76
10	22.09
11	22.40
12	22.73
13	23.04
14	23.36
15	23.67
16	23.94
17	24.19
18	24.46
19	24.72
20	24.95
21	25.20
22	25.45
23	25.71
24	25.96
25	26.21
26	26.46
27	26.72

NOTE: A skilled classified employee shall possess Formal Certification such as ASE Certified, or college related degree or HVAC etc. Years of experience may be granted by the Superintendent for new employees with classified skilled certification. Years of classified experience in Lawrence Co. School System is carried over from one scale to another. These can be electricians, plumbers, carpenters, mechanics, etc.

**CLASSIFIED
SKILLED SALARY SCHEDULE**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7424	HVAC Tech. (1)	\$25.81 (8hrs/day– 40hrs/wk–258 days)* *one-quarter percent increase per year of service
7432	Maintenance Manager (1)	\$5,000/yr. set rate
7443	Maintenance Tech.III (3)	Pay scale (8hrs/day–40hrs/wk–258 days)
7525/7527	Computer Maint. Tech./ Computer Training Specialist	Pay scale (8hrs/day – 258 days)

**DISTRICT GRANTS
CLASSIFIED SALARY SCHEDULE
2022-2023**

<u>Job Class</u> <u>Code</u>	<u>Title</u>	<u>Salary Calculation</u>
<u>Family Resource Center:</u>		
7784	LWES/LEES Clerk (1)	\$13.10/hr (7.5 hrs/day – 198 days)
7342	BES School Home (1) Community Liaison	\$17.29/hr (8 hrs/day – 240 days)
7342	LWES/LEES School Home (1) Community Liaison	\$21.39/hr (8 hrs/day – 240 days)
7342	FES School Home (1) Community Liaison	\$21.39/hr (8 hrs/day – 240 days)
<u>Youth Service Center:</u>		
7784	LMS/LCHS Clerk (1)	\$13.10/hr (7.5 hrs/day – 198 days)
7342	LMS/LCHS School (1) Home Community Liaison	\$21.39/hr (8 hrs/day – 240 days)
7784	Substitute Clerks for Family Resource/Youth Service Centers	\$57.75/day (7.5 hrs/day)
<i>NOTE: Authorization for utilization of a Substitute Clerk shall be granted by the Superintendent or Director of Federal Programs and shall be based on an appropriately documented extended absence.</i>		
<u>Misc. Grants:</u>		
7318	Instructional Assist. II (1) (Vocational Rehab.)	Classified Pay scale D (7 hrs/day – 183 days)
<u>Community Education:</u> Part-time Community Education Coordinator (salary based on available funds from Community Education Grant)		
<u>ESS:</u> Teachers paid \$30.00/hr. for program work. Classified paid \$15.00/hr for program work.		
<u>RTI:</u> Coordinators paid \$30.00/hr. for program work. Total budget \$15,000.		
<u>CTE After School Program:</u> 2 CTE teachers \$50.00/hr		
<u>Prescreening KG & 4 year Old:</u> Daily rate for Certified Daily rate for Classified		
<u>Summer Feeding Service Program:</u>		
7212	Site Supervisor (Food Service Managers)	\$16.00/hr
7963	Delivery Driver (Bus Drivers)	\$14.00/hr
7233	Food Service Assistant II (Food Preparation & Delivery; Cooks/Bakers; Instructional Assistants; Certified Personnel)	\$14.00/hr
7233	Food Service Assistant II (Food Delivery; Bus Monito	\$12.00/hr
7233	Substitute SFSP Pay	\$10.00/hr
<u>Dataseam Student Apprenticeship Program:</u>		
8788	1st 200 hours of on-the-job training	\$7.50/hr
8788	2nd 200 hours of on-the-job training	\$8.00/hr
8788	3rd 200 hours of on-the-job training	\$8.50/hr

**DISTRICT GRANTS
CERTIFIED & CLASSIFIED SALARY SCHEDULE
2022-2023**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
<u>ARP ESSER:</u>		
2010	Preschool Teacher (1-year) maximum of 2	Certified Pay scale
7320	Preschool Instructional Assistants (1-year) maximum of 5	Classified Pay scale (7 hours)
4040	Virtual Academy Teacher K-5 (1-year) (1)	Certified Pay scale
4050 / 4063	Virtual Academy Teacher 6-12 (1-year) (1)	Certified Pay scale
4064	Credit Recovery Teacher LCHS (1-year) (1)	Certified Pay scale
2095	LBD Teacher LEES (1-year) (2)	Certified Pay scale
4041	Intervention Teachers LEES (1-year) (1)	Certified Pay scale
4041	Intervention Teachers LWES (1-year) (2)	Certified Pay scale
4041	Intervention Teachers BES (1-year) (1)	Certified Pay scale
7784	District-wide Clerk for COVID related Parent Student Liaison (1-year) (1)	Classified Pay Scale (7 hours)

SCHOOL BASED MENTAL HEALTH:

7784	Preschool Clerk LWES (1-year)	Classified Pay scale (7 hours)
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ARP HCY II AND FRYSC GEER II

2210	DRT - Social Emotional Learning/Homeless Liasion	Certified Pay Scale
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**DISTRICT GRANTS
CLASSIFIED/CERTIFIED SALARY SCHEDULE
2022-2023**

<u>Job Class</u>	<u>Title</u>	<u>Salary Calculation</u>
<u>Code:</u> 7294	District-wide Speech Language Pathologist	Certified Pay scale (185 days) (Classified Speech Language Pathologist holding appropriate licensure & degree salary to be the equivalent of the Rank below: Rank I - Master's Degree & 60 graduate hours Rank II - Master's Degree Rank III - Bachelor's Degree
0255	Part-Time Speech Language Pathologist	\$90 per hour
7293	District-wide Speech Language Pathologist Assistant	Certified Pay scale (185 days) (Classified Speech Language Pathologist Assistant holding appropriate licensure & degree; Master's Degree equivalent to Rank II and Bachelor's Degree equivalent to Rank III on the Certified Pay Scale)
7291	Physical Therapist (1) \$65,000 (185 days) or \$52,000 (148 days) or \$39,000 (111 days) Base Pay (one-quarter percent increase per year of service in the district)	
7291	Occupational Therapist (1) \$65,000 (185 days) or \$52,000 (148 days) or \$39,000 (111 days) Base Pay (one-quarter percent increase per year of service in the district) \$67,419.18 for 2022-2023 school year for 185 days	

**CERTIFIED PAY SCALE
2022-2023**

(185days)

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V
0	\$45,264	\$40,916	\$36,832	\$32,707	\$30,614
1	\$45,446	\$41,096	\$37,012	\$32,707	\$30,614
2	\$45,625	\$41,279	\$37,191	\$32,707	\$30,614
3	\$45,801	\$41,458	\$37,372	\$32,707	\$30,614
4	\$49,376	\$44,931	\$41,034	\$32,707	\$30,614
5	\$49,813	\$45,307	\$41,392	\$32,707	\$30,614
6	\$50,084	\$45,487	\$41,574	\$32,707	\$30,614
7	\$50,264	\$45,667	\$41,755	\$32,707	\$30,614
8	\$50,445	\$45,848	\$41,934	\$32,707	\$30,614
9	\$50,623	\$46,030	\$42,116	\$32,707	\$30,614
10	\$55,264	\$50,780	\$46,463	\$32,707	\$30,614
11	\$55,557	\$51,054	\$46,725	\$32,707	\$30,614
12	\$55,742	\$51,238	\$46,906	\$32,707	\$30,614
13	\$55,932	\$51,418	\$47,093	\$32,707	\$30,614
14	\$56,119	\$51,605	\$47,274	\$32,707	\$30,614
15	\$57,254	\$52,942	\$48,724	\$32,707	\$30,614
16	\$57,414	\$53,105	\$48,879	\$32,707	\$30,614
17	\$57,579	\$53,269	\$49,031	\$32,707	\$30,614
18	\$57,741	\$53,427	\$49,182	\$32,707	\$30,614
19	\$57,896	\$53,591	\$49,339	\$32,707	\$30,614
20	\$58,429	\$54,093	\$49,796	\$32,707	\$30,614
21	\$58,665	\$54,288	\$49,947	\$32,707	\$30,614
22	\$58,900	\$54,486	\$50,097	\$32,707	\$30,614
23	\$59,136	\$54,679	\$50,250	\$32,707	\$30,614
24	\$59,368	\$54,875	\$50,404	\$32,707	\$30,614
25	\$59,607	\$55,073	\$50,556	\$32,707	\$30,614
26	\$59,839	\$55,268	\$50,711	\$32,707	\$30,614
27*	\$61,910	\$57,339	\$52,780	\$32,706	\$30,614

*Reflects a step increase of \$2000 for Rank I - Rank III certified employees with 27 or more years

Substitute Teachers:

Rank		Less than 10 years experience	More than 10 years experience		
Rank I		\$100	\$110		
Rank II		\$90	\$100		
Rank III		\$85	N/A		
Rank IV (more than 96 college hours without teaching certification)		\$75	N/A		
Rank V (64-95 college hours)		\$70	N/A		
(5) Full-time Substitute Teachers (1 year): Certified Substitute Teachers (\$150/day); Emergency Substitute Teachers (\$125/day)					
Certified Substitutes working 20 consecutive days in same position* on the 21st day is paid based on their daily rate					
Retired teachers working 20 consecutive days in same position* on the 21 st consecutive day their pay goes to DWT (daily wage threshold). Must have DWT letter from TRS on file in finance office.					
Certified Homebound Teacher rate \$30.00 an hour after school.					
Certified Homebound daily substitute pay is based on daily rate					
PD Extra Pay: \$70.00/day-6hr. day (This is the pay rate teachers receive for professional development attended over district required hours)					
* "same position" means working for the same teacher in the same capacity"					

* NOTE: The 2022-2023 extra duty pay scale will take effect as of July 01, 2022. Those employees paid from the 2007-2008 extra duty pay scale or employees working in an equivalent position will be grandfathered in to a comparable rate for as long as they are employed. Anyone hired after 2007-2008 to fill an extra duty vacancy will be paid in accordance to the applicable pay scale.

LAWRENCE COUNTY SCHOOLS EXTRA DUTY SERVICE 2022-2023			
POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
DISTRICT ADMINISTRATORS (5 TOTAL):			\$10,000*
CHIEF ACADEMIC OFFICER (1)	50	235	\$10,000
DIRECTOR OF FEDERAL PROGRAMS/DISTRICT ASSESSMENT COORDINATOR/INNOVATIONS COORDINATOR (1)	50	235	\$10,000
DIRECTOR OF PUPIL PERSONNEL/DISTRICT PERSONNEL (1)	50	235	\$10,000
DIRECTOR OF SPECIAL EDUCATION (1)	50	235	\$10,000
DISTRICT ADMINISTRATOR: DIRECTOR OF DISTRICT WIDE SERVICES AND CHIEF INFORMATION OFFICER	50	235	\$10,000
CTE COORDINATOR	0	0	\$10,000
PRINCIPAL LWE, BES, FES (1 PER SCHOOL)	50	235	\$7,000*
PRINCIPAL LEE (1)	50	235	\$8,000*
PRINCIPAL LMS (1)	50	235	\$8,500*
PRINCIPAL LCHS (1)	50	235	\$10,000*
ASST PRINCIPAL LEE (1)	15	200	\$3,500*
ASST PRINCIPAL LMS (1)	15	200	\$4,000*
ASST PRINCIPAL LCHS (2)	20	200	\$5,000*
DISTRICT SCHOOL HEALTH COORDINATOR (1)	15	0	\$5,000*
FRAM COORDINATOR	0	0	\$3,000
DISTRICT SCHOOL HEALTH NURSE / DISTRICT SPECIAL NEEDS NURSE - BES ANNUAL INCENTIVE PAY	0	0	\$2,500
LCILT TEACHER MEMBERS (9)	0	0	\$1,000
INSTRUCTIONAL SUPPLEMENTAL PAY			
DUAL CREDIT TEACHER (PER CLASS)*	0	185	\$2,000
HIGH SCHOOL DEPARTMENT HEADS			
ENGLISH (1)	0	185	\$500
MATH (1)	0	185	\$500
SOCIAL STUDIES (1)	0	185	\$500
VOCATIONAL (1)	0	185	\$500
SCIENCE (1)	0	185	\$500
ARTS & HUMANITIES (1)	0	185	\$500
SPECIAL NEEDS (1)	0	185	\$500
PRACTICAL LIVING (1)	0	185	\$500
DOCTORATE	0	185	\$2,000
NATIONAL TEACHER CERTIFICATION	0	185	\$2,000
WRITING LEADERS			
ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
MIDDLE (1 PER SCHOOL)	0	185	\$1,000
HIGH SCHOOL (1)	0	185	\$1,000
EXTRA CURRICULAR PAY DUTIES			
ADVANCED PLACEMENT COORDINATOR (1)	0	185	\$500
ACADEMIC COACH HIGH SCHOOL (1)	0	185	\$4,000
ACADEMIC ASST COACH HIGH SCHOOL (1)	0	185	\$2,000
ACADEMIC COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
ACADEMIC COACH MIDDLE (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH MIDDLE (1 PER SCHOOL)	0	185	\$1,000
BAND DIRECTOR (1)	5	190	\$4,000
BAND ASST DIRECTOR (1)	0	185	\$1,000
CHORAL DIRECTOR (1)	0	185	\$1,500
BUILDING ASSESSMENT COORDINATORS			
LEVEL 9-12 (1 PER SCHOOL) LCHS	0	185	\$2,500
LEVEL 6-8 (1 PER SCHOOL) LMS	0	185	\$2,000
LEVEL K-8 (1 PER SCHOOL) FES & BES	0	185	\$2,000

*District to provide 100% funding for college hours/courses required to provide Dual Credit Instruction for teachers approved/selected to teach in identified shortage areas for dual credit classes offered at LCHS.

*District must approve on an annual basis the number of classes/sections to be funded via Instructional Supplemental Pay based on the number of classes/sections required to implement school/student schedules.

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
LEVEL 2-5 (1 PER SCHOOL) LEE	0	185	\$2,000
LEVEL K-1 (1 PER SCHOOL) LWE	0	185	\$1,500
CLASS SPONSORS			
SENIORS (2)	0	185	\$500
JUNIORS (2)	0	185	\$500
SOPHOMORES (1)	0	185	\$200
FRESHMEN (1)	0	185	\$200
SAFETY PATROL (1)	0	185	\$500
SPEECH PATHOLOGY (4)	0	185	\$5,000
SPORTS INFORMATION OFFICER (1)	0	185	\$2,000
TECH BUILDING COORDINATOR (1 PER SCHOOL)	0	185	\$500
YEARBOOK SPONSOR P-8 (1 PER SCHOOL)	0	185	\$2,000
YEARBOOK SPONSOR HIGH SCHOOL (1)	0	185	\$2,000
YEARBOOK ASST SPONSOR HIGH SCHOOL (1)	0	185	\$1,000
EXTRA PAY DUTIES SPORTS*			
ARCHERY BOYS HEAD COACH (1)	0	185	\$2,000
ARCHERY GIRLS HEAD COACH (1)	0	185	\$2,000
ATHLETIC DIRECTOR HIGH SCHOOL (1)	7	192	\$2,500
ATHLETIC DIRECTOR MIDDLE GRADES (1)	0	185	\$1,500
BASEBALL HEAD COACH (1)	5	190	\$4,000
BASEBALL ASST COACH (2)	0	185	\$2,000
BASEBALL HEAD COACH MIDDLE GRADES (1)	0	185	\$1,200
BASEBALL ASST COACH MIDDLE GRADES (1)	0	185	\$600
BASEBALL JR VARSITY COACH LCHS	0	185	\$600
BASKETBALL BOYS HEAD COACH (1)	5	190	\$6,000
BASKETBALL BOYS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL BOYS ASST COACH (2)	0	185	\$2,000
BASKETBALL BOYS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL BOYS ASST MIDDLE (1) BES,FES, (2)LMS	0	185	\$600
BASKETBALL GIRLS HEAD COACH (1)	5	190	\$6,000
BASKETBALL GIRLS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL GIRLS ASST COACH (2)	0	185	\$2,000
BASKETBALL GIRLS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL GIRLS ASST MIDDLE GRADES - BES (1), FES (1), LMS (1)	0	185	\$600
BASS HEAD COACH (1)	0	185	\$2,000
BASS ASST COACH (1)	0	185	\$1,000
DANCE TEAM HEAD COACH (1)	0	185	\$2,000
FOOTBALL HEAD COACH (1)	15	200	\$6,000
FOOTBALL COORDINATOR (1)	0	185	\$3,000
FOOTBALL ASSISTANT COACHES (4)	0	185	\$2,000
FOOTBALL POSITION COACHES (2)	0	185	\$1,000
FOOTBALL HEAD COACH MIDDLE (1) LMS	0	185	\$1,200
FOOTBALL MIDDLE GRADES ASST (1) LMS	0	185	\$600
GOLF HEAD COACH BOYS (1) LCHS	0	185	\$2,000
GOLF HEAD COACH GIRLS (1) LCHS	0	185	\$2,000
GOLF ASSISTANT COACH (1) LCHS	0	185	\$1,000
GOLF HEAD COACH BOYS MIDDLE GRADES	0	185	\$1,200
GOLF HEAD COACH GIRLS MIDDLE GRADES	0	185	\$1,200
GOLF ASSISTANT COACH MIDDLE GRADES	0	185	\$600
MOCK TRIAL COACH (1) LCHS	0	185	\$2,000
PHYSICAL THERAPIST/ATHLETIC TRAINER	N/A	NA	\$100 per game
ROTC 4-9YRS (1)	0	185	\$1,200

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
ROTC 10+YRS (1)	0	185	\$2,400
ROTC DRILL TEAM (1)	0	185	\$2,000
ROTC RANGER TEAM (1)	0	185	\$2,000
SOCCER BOYS HEAD COACH (1)	0	185	\$2,000
SOCCER BOYS ASST COACH (1)	0	185	\$1,000
SOCCER GIRLS HEAD COACH (1)	0	185	\$2,000
SOCCER GIRLS ASST COACH (1)	0	185	\$1,000
SOCCER GIRLS JV ASST COACH (1)	0	185	\$600
SOCCER BOYS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER BOYS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOCCER GIRLS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER GIRLS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL HEAD COACH (1)	5	190	\$4,000
SOFTBALL ASST COACH (2)	0	185	\$2,000
SOFTBALL HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,200
SOFTBALL ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL JR VARSITY COACH LCHS	0	185	\$600
TENNIS HEAD COACH BOYS (1)	0	185	\$2,000
TENNIS ASST COACH BOYS (1)	0	185	\$1,000
TENNIS HEAD COACH GIRLS (1)	0	185	\$2,000
TENNIS ASST COACH GIRLS (1)	0	185	\$1,000
TENNIS HEAD COACH BOYS MIDDLE (1)	0	185	\$1,200
TENNIS HEAD COACH GIRLS MIDDLE (1)	0	185	\$1,200
TRACK CROSS COUNTRY (1)	0	185	\$2,000
TRACK CROSS COUNTRY ASST (1)	0	185	\$1,000
TRACK BOYS (1)	0	185	\$2,000
TRACK ASST COACH BOYS (1)	0	185	\$1,000
TRACK GIRLS (1)	0	185	\$2,000
TRACK ASST COACH GIRLS (1)	0	185	\$1,000
TRACK HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH (1)	0	185	\$2,000
VOLLEYBALL ASST COACH (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL ASST COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$600
WRESTLING COACH (1)	0	185	\$2,000
WRESTLING ASST COACH (1)	0	185	\$1,000
CHEERLEADER COMPETITION MIDDLE SCHOOL	0	185	\$500
CHEERLEADING MIDDLE SCHOOL (PER SPORT)	0	185	\$500
CHEERLEADING HIGH SCHOOL (PER SPORT)	0	185	\$1,000
CHEERLEADING ASST HIGH SCHOOL	0	185	\$500
EXTENDED DAYS			
BIOMEDICAL (1)	10	195	\$0
DISTRICT RESOURCE TEACHER / GIFTED & TALENTED EDUCATION COORDINATOR (1)**	max 15	max 200	\$2,000
DISTRICT RESOURCE TEACHER (3)	max 15	max 200	\$0
IDEA DISTRICT RESOURCE TEACHER (3)	max 15	max 200	\$0
ENGINEERING (1)	17	202	\$0
GUIDANCE COUNSELOR HIGH SCHOOL (2)	15	200	\$2,500
GUIDANCE COUNSELOR (5)	15	200	\$0
HEALTH CAREERS (1)	5	190	\$0
LIBRARIAN (6)	15	200	\$0
ROTC (2)	50	235	\$0
VIRTUAL LEARNING COORDINATOR	0	0	\$2,000
VOCATIONAL AGRICULTURE (1)	50	235	\$0

**District to provide 100% funding for college hours/courses required for Gifted and Talented Education Teacher/Coordinator; teacher to be approved/selected as District Resource Teacher/Gifted and Talented Education Teacher/Coordinator via district's certified teacher application process.