

February 23, 2021

The Board of Education of the School District of Marshall met in regular session on Tuesday, February 23, 2021 at Spainhower Primary School at 5:00 p.m.

Present: President Erin Meyer, and members Ed Harper, Bryon Jacques, Harry Carrell, Ellen Lance, Matt Smith, and Christy Varner. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Ian Verts, MHS Principal; Brian Wilcoxson, MHS Vice Principal; Callie Dobbins, Director of SCCC; Susan Angelhow, TLC Principal; Paula Brown, BMS Principal; Laura Jacobi, BMS Assistant Principal; community members and certified staff.

Absent: None

Deborah Whitis and MacKenzie Wooster, representing the State Auditor's Office, were present and Kayla Gipson participated in a zoom call, to discuss the audit being conducted by their office. A petition with 902 signatures was presented to the State Auditor's Office asking for an audit of the district. This will be a performance audit and will cost between \$65,000 - \$85,000. Field work will be done by the end of April and it will take a couple of months for the final report. Any concerns may be sent to them at their e-mail addresses which are as follows: deborah.whitis@auditor.mo.gov mackenzie.wooster@auditor.mo.gov or moaudit@auditor.mo.gov. Toll free number for the State Auditor's Office is 1-800-347-8597.

On a motion by Mr. Smith, seconded by Mr. Jacques, the board unanimously approved the minutes of the January 26 regular board meeting, the February 2 special board meeting, and the electronic communication dated February 16.

On a motion by Mr. Jacques, seconded by Mr. Harper, the February bills totaling \$1,676,683.76 were approved unanimously.

On a motion by Mr. Smith, seconded by Mrs. Lance, the monthly finance reports were unanimously approved.

On a motion by Mr. Carrell, seconded by Mr. Jacques, the board unanimously approved the Technology Program Review.

On a motion by Mr. Carrell, seconded by Mr. Jacques, the board unanimously approved the following revisions to MSBA Policy GBH:

ORIGINAL: Staff members may only communicate with students electronically for educational purposes between the hours of 6:00 a.m. and 9:00 p.m. Staff members may use electronic communication with students only as frequently as necessary to accomplish the educational purpose.

REVISED: Staff members may only respond to or initiate communication with students electronically for educational purposes between the hours of 6:00 a.m. and 9:00 p.m. Such communication does not include automated or auto generated announcements or responses set up by the teacher (e.g., automated emails that indicate that an assignment submitted by a student has been received, or announcements about assignments that

teachers have set to be sent out at midnight) or that are sent by the digital platform (e.g., Google Classroom) that the teacher uses. Staff members may use electronic communication with students only as frequently as necessary to accomplish the educational purpose.

On a motion by Mr. Carrell, seconded by Mr. Harper, the board unanimously held the final reading of MSBA Policy GBH.

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported the fiber project is ready to begin but temperature must be above 20 degrees for an extended period for safe drilling. Sod has been purchased to rebid the mill/overlay for the track. There have been problems with the boiler system at BMS this month. With the availability of CARES funding and the state of the current boilers the district might want to consider replacing the boiler system. Bus inspections will be done in March.

Carol Maher, Superintendent, reported we are out of AMI (Alternative Methods of Instruction) hours. These hours are to be used for weather or emergency related. If we miss any more days, those days will be made up. AMI-X hours (Alternative Methods of Instruction Extended) are in response to COVID, district is closed, we are fully distanced for instruction and only counts for 94% attendance.

In the Returning to Learning Plan, community numbers indicate a transition to Phase 2 which is school four days a week, with Wednesday all distance learning, special services, teacher collaboration, and MHS is on an A/B schedule to achieve social distancing. Administrative team recommendations are elementary and middle school will remain in-person four days a week with Wednesday distance; MHS wants students back to school and are willing to do that as long as the Marshall community accepts that we cannot follow CDC guidelines for social distancing; lunches will return to normal; and transportation will return to normal (one mile pick up); MPS Board of Education will provide a new plan so teachers, staff, and administrators will have a path to follow. Within the plan must be: after opening, how do we stay open; what do we do in the case of many quarantines; and students won't be able to change to distance learning.

Mindi Coslet and Whitney Thompson, who are current graduate students, presented information on a four day school week. Over 100 districts in Missouri have adopted a four day school week, many are small, rural school districts. They reviewed advantages, disadvantages, and things to consider.

Dr. Maher recognized 69 MHS athletes who made All Conference Academic Team as well as 14 Academic All State Athletes; SCCC DECA earned Thrive status for third year in a row; and three FBLA students at District Contest advanced to State. Luck of the Irish is March 13. We hope to have an open house of Spainhower Primary School Grand Opening. Pre-School Graduation is May 20, 8th Grade Completion Celebration is May 22, and MHS Graduation is May 23.

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Jim Papreck, Data Analysis; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum. The board recognized Lori Peel who was elected to the 2021 Gifted Association of Missouri Board of Directors. She was elected as GAM District 9 Director

and was praised as an active leader in the field of gifted education. CTA was recognized for honoring the custodial and maintenance crews with gift cards to McDonalds, making a donation to the Buddy Pack Program in the amount of \$2,000, and a \$100 donation was given to the Buddy Pack from Central Office staff..

Paula Brown, BMS Principal and Laura Jacobi, BMS Assistant Principal, reported on activities happening in their building. Owl Pride assemblies are held virtual this year, positive office referrals are given, pie passes are given to vote for a staff member they want to see get a pie in the face, several home visits were made during distance learning, MAP and DORA assessments are being organized, and staff celebrations have been held.

Jeana Wise and Daniel Wright reviewed Google Website. Several Google videos are available on the district's website. After you log on to the website, go to Staff Resources, choose Professional Development, and you will find the videos.

The MPS 2020-2025 Initial Strategic Plan was discussed. The district vision is "We educate and empower every student, every chance, every day." The Vision Statements is as follows:

- Marshall Public Schools will be the best district in the state of Missouri.
- Our graduates will aspire to do great things, giving back to their hometown.
- Adults who work in Marshall Public Schools will make sure every student is confident, safe, and successful.
- Marshall will be the district by which outstanding teaching candidates set the standard and compete with each other for teaching and leadership jobs.
- When great teachers come to Marshall, they stay.
- Marshall Public Schools will be the pride of Marshall.

Ian Verts, Diane Gillaspie, Brian Wilcoxson, Mindi Coslet, and Grace Durham reviewed the goals. On a motion by Mr. Smith, seconded by Mrs. Varner, the 2020-2025 Initial Strategic Plan was approved on the following vote:

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nays: Varner

Discussion was held on the approval of 10+ days for COVID related absences. Dr. Maher reported we have several individuals who have been quarantined because of positive students in their classroom. One kindergarten class had been quarantined four times and it is really not fair to punish someone by making them use their personal or sick days for a situation that was brought on by the district's attempt to combat the virus. Dr. Maher felt a waiver was necessary for some cases where an employee was in close contact with a student in their classroom. On a motion by Mr. Jacques, seconded by Mr. Carrell, the board approved to amend the board resolution adopted on January 26, 2021, to give the superintendent the authority to waive the Covid sick leave 10 day limitation on a case-by-case basis, contingent upon approval by the district's attorney.

The Director of Curriculum and Instruction Program was discussed and it was decided to post the position as it is currently held.

The R2L plan was discussed. It was decided to watch the numbers and if they continue to stay down the district could begin four days per week at the beginning of 4th quarter

which is Monday, March 8, and the administrative team would revisit the quarantine and Governor's policy.

Substitute pay for teachers was discussed. It was pointed out that last year, a committee had been formed to look at substitute pay, and the committee was going to give their report at the March 24, 2020 meeting but COVID hit. This committee will be reporting at the March 23, 2021 board meeting.

The school calendar for 2021-22 was discussed. Two options were presented to the board. On a motion by Mrs. Lance, seconded by Mr. Jacques, the board unanimously approved Option I which allows for Wednesdays to be early outs for professional development. A copy of the calendar is attached to these minutes.

In honor of Board of Education Week, certificates were presented to board members from MSBA and Kurtis Gregory, 51st District Representative.

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board adjourned at 8:25 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (2) leasing, purchase, or sale of real estate, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

In executive session, a motion was made by Mrs. Varner, seconded by Mr. Jacques, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Varner, the board accepted the resignations of the following:

- Bryanna Norman, Benton 4th Grade Teacher and MPS Webmaster, as of the end of the 2020-21 school year
- Rebecca Van Vactor, MHS Special Teacher, retirement, as of the end of the 2020-21 school year
- Lisa Oehrke, BMS 7th Grade Science Teacher, as of the end of the 2020-21 school year
- Sara Summers, BMS Encore Department Chair, as of the end of the 2020-21 school year
- Destiny Rice, EW 2nd Grade Teacher, as of the end of the 2020-21 school year
- Lauren Kuntz, Benton/EW Counselor, as of the end of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

On a motion by Mrs. Varner, seconded Mr. Jacques, the board approved the employment of the following:

- Danielle Callanan, Asst. Junior Class Sponsor
- Adam Huse, Asst. Track
- Alyssa Bowen, Benton Focus Room Para
- Kendall Arnold, Speech Language Pathologist, as of the 2021-2022 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

Dr. Meyer stepped out.

On a motion by Mr. Jacques, seconded by Mrs. Varner, Ian Verts was re-employed for the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Smith, Varner

Nays: None

Dr. Meyer re-entered the meeting.

On a motion by Mrs. Lance, seconded by Mr. Smith, Rendy Maupin, Amy Heuman, Paula Brown, Laura Jacobi, Kim Alberson, and Brian Wilcoxson were re-employed for the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Mr. Jacques, seconded by Mr. Harper, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Varner, the meeting adjourned at 9:41 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, March 23, 2021 at Spainhower Primary School.