

COPYRIGHT COMPLIANCE

The School Board expects all employees and students of RSU 19 to comply with the federal copyright law and guidelines. Employees and students who willfully disregard the law and the Board's copyright policy and administrative procedures do so at their own risk. RSU 19 will not extend legal and/or insurance protection to employees or students for willful violations of this policy. Such violations may also result in disciplinary action.

The Superintendent is responsible for implementing this policy and the accompanying administrative procedure. The Superintendent may develop additional administrative procedures and/or delegate responsibilities to building principals and others, as he/she deems appropriate.

At a minimum, the following steps shall be taken in an effort to discourage violation of the copyright law in RSU 19:

- A. Employees shall be made aware of this policy and the administrative procedure.
- B. Copyright notices shall be posted within view of equipment that may be used for copying materials.
- C. Teachers and library media specialists shall be responsible for informing students about the legal and ethical issues caused by copyright infringement and illegal use of copyrighted materials.

Legal Reference: 17 U.S.C. § 101 et seq. (The Copyright Act of 1976)
Public Law 107-273, The TEACH Act of 2002

Cross-Reference: EGAD-R – Copyright Compliance Administrative Procedures
GSCA – Employee Computer and Internet Use
IJND – District Website
IJNDA – Distance Learning Program
IJNDB – Student Acceptable Use Policy