

Aromas-San Juan Unified School District
TEACHER EVALUATION REPORT

Interim: _____ Final: _____

Evaluatee's Name: _____ Date: _____

Site: _____ Grade/Subject: _____

Credential: _____ Expiration Date: _____ Units: _____

Performance Areas

Criteria and Related Indicators

I. The progress of students toward the established standards of expected pupil achievement at each grade level in each area of study and, if applicable, towards the state adopted academic content standards as measured by state adopted criteria referenced assessments. (Includes CSTP Standard V.)

* All students demonstrate growth towards established standards.

* Establishes and communicates learning goals for all students.

* Collects and uses multiple sources of information to assess student learning.

* Involves and guides all students in assessing their own learning.

* Uses results of assessments to guide instruction.

* Communicates with students, families, and other appropriate audiences about student progress.

_____ Exceeds Standard

_____ Meets Standard

_____ Needs Improvement

_____ Unsatisfactory

Comments:

II. The instructional techniques and strategies used by the employee to engage and support all students in learning. (Includes CSTP Standard I and Standard IV.)

* Draws on and values students' prior knowledge, life experiences, interests, and developmental learning needs to connect students to learning.

* Uses a variety of instructional strategies, materials, resources, and techniques to respond to students' diverse needs.

* Engages students in problem solving, critical thinking, and other activities that reveal depth and meaning of the subject.

* Establishes, articulates, and communicates learning goals for all students.

* Designs and sequences instructional activities and materials for student learning.

* Modifies instructional plans to adjust for student needs.

_____ Exceeds Standard

_____ Meets Standard

_____ Need Improvement

_____ Unsatisfactory

Comments:

III. The employee's knowledge, understanding, and organization of subject matter to maximize student learning and attain curricular objectives. (Includes CSTP Standard III.)

_____ Exceeds Standard

_____ Meets Standard

_____ Needs Improvement

_____ Unsatisfactory

- * Demonstrates knowledge of subject matter, content, and student development.
- * Organizes curriculum to support student understanding of subject matter.
- * Interrelates ideas and information within and across subject matter areas.
- * Develops student understanding through instructional strategies appropriate to subject matter and students.
- * Uses materials, resources, and technologies to make subject matter accessible to students.

Comments:

IV. The creation and maintenance of an environment suitable for effective learning within the scope of the employee's responsibilities. (Includes CSTP Standard II.)

_____ Exceeds Standard

_____ Meets Standard

_____ Needs Improvement

_____ Unsatisfactory

- * Creates a physical environment that supports all students in learning.
- * Establishes a climate that promotes fairness and respect.
- * Promotes social development and responsibility.
- * Establishes and maintains standards of student behavior.
- * Plans and implements classroom procedures and routines that support student learning.
- * Uses instructional time effectively.

Comments:

V. The employee's performance of non-instructional duties and responsibilities including those which are supervisory/advisory and prescribed by the Board of Education in accordance with the Agreement between the District and the ASJTA.

_____ Exceeds Standard

_____ Meets Standard

_____ Needs Improvement

_____ Unsatisfactory

- * Fulfills responsibilities as a member of a professional community.

Comments:

VI. The employee's development as a professional educator. (Includes CSTP Standard VI.)

* Reflects on teaching practices and plans professional development.

* Establishes professional goals and pursues opportunities to grow professionally.

* Works with communities, families, and colleagues to improve professionally.

* Balances professional responsibilities and maintains motivation.

_____ Exceeds Standard
_____ Meets Standard

_____ Needs Improvement
_____ Unsatisfactory

Comments:

Overall Comments and Commendations:

Final Rating:

The final rating of evaluation categories assessed in this evaluation is:

_____ Exceeds Standard _____ Meets Standard _____ Needs Improvement _____ Unsatisfactory

An unsatisfactory rating in any one of the first four categories will result in an overall final rating of either Needs Improvement or Unsatisfactory.

Teacher will be referred to Peer Assistance and Review (PAR)

Yes

No

A copy of this document will be filed in your personnel file. You are entitled to review and comment on this document and to have your own written comments attached. Any such written comments should be submitted to the Personnel Office within fifteen (15) working days of the following date.

Administrator's Signature

Date

This evaluation has been discussed with me. Signing this form does not necessarily mean that I agree with the ratings.

Teacher's Signature

Date

These criteria are based on state law (Education Code Sections 44660-44665) and the California Standards for the Teacher Profession (CSTP). The Standards address the following areas: 1. Engaging and Supporting All Students in Learning, II. Creating and Maintaining Effective Environments, III. Understanding and Organizing Subject Matter, IV. Planning Instruction and Designing Learning Experiences, V. Assessing Student Learning, VI. CSTP are noted in parentheses. Please consult the CSTP for further elaboration in each topic area