

MEMORANDUM OF UNDERSTANDING

between

MARYSVILLE SCHOOL DISTRICT

and

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN MARYSVILLE SCHOOL DISTRICT AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925.

Whereas, the District and Union agree to the following terms regarding the Remote School Start, re-opening, reductions in force (RIF), and the work of 10-month and 12-month employees change in work condition resulting from the MEA CBA agreement on 2/5/2021.

The District will communicate and bargain per the CBA with SEIU regarding any changes in work conditions, personnel, hours and schedules and provide proper PPE for each employee working onsite.

SECTION 1: Meal Service. Site based food service staff with the Director of Child Nutrition shall have input regarding changes to the meal delivery process within the building-specific safety plan. Should the district need to change the model of food delivery, input shall be sought through the Labor Management Process.

SECTION 2: Protocol Communications

The Union may suggest items of concern regarding the compliance with protocols for inclusion in the weekly connect email from the District.

If the district shares a suggest union item in the update, the union agree to highlight the information to memberships.

SECTION 3: TRAINING

1. Safe Schools COVID-19 trainings for ALL bargaining unit staff that are based in or access elementary schools. The trainings must cover proper cleaning/disinfecting, mask wearing, and protocols.

2. Any change to protocols will be provided in email. Substantial changes will be highlighted and subject of communication. Any change that requires a confirmation of review and receipt will be agreed to in Labor Management.

SECTION 4: STAFFING –

1. Rover positions filled per CBA
2. Subs called to fill absences

SECTION 5: ONGOING COMMUNICATION AND COLLABORATION

The Union and District agree to weekly meetings while in Hybrid that include but are not limited to changes to service models, staffing concerns, safety issues, and protocol changes. Meetings may be canceled if there are not topics or moved to bi-weekly with mutual agreement.

Effective Dates

SECTION 6: EFFECTIVE DATES

This Memorandum of Understanding will take effect upon the adoption date of January 1, 2021 and expire on June 30, 2021. If the working conditions and student status are substantially the same on July 1, 2021 as January 1, 2021 this Memorandum of Understanding will automatically be renewed through August 31, 2021. Should the District return again to remote learning anytime during the 2020-2021 school year this Memorandum of Understanding will be in effect.

Due to COVID 19 parties agreed to accept electronic copy as both parties are not available for signature, February 18, 2021.

For the District:
Tracy Souza
Executive Director, Human Resources

Service Employees International Union 925:
Tricia Schroeder
Executive Vice President, SEIU 925

Service Employees International Union 925:
Debbie Harris
Ten Month President

Service Employees International Union 925:
TJ Schmoe
Twelve Month President