



## BENTON SCHOOL DISTRICT ACTIVE EMPLOYEES MONTHLY PREMIUMS WITH WELLNESS

2021 Plan Year Rates - Effective January 1, 2021 - December 31, 2021

Premium	Base Monthly Premium	State and Plan Contribution	School District Contribution	Total Monthly Employee Cost
<b>Employee Only</b>	\$632.92	\$259.80	\$229.76	<b>\$143.36</b>
<b>Employee &amp; Spouse</b>	\$1,533.81	\$512.95	\$229.76	<b>\$791.10</b>
<b>Employee &amp; Child(ren)</b>	\$1,121.77	\$461.57	\$229.76	<b>\$430.44</b>
<b>Employee &amp; Family</b>	\$1,810.56	\$787.46	\$229.76	<b>\$793.34</b>
<b>Classic</b>				
<b>Employee Only</b>	\$374.00	\$138.32	\$229.76	<b>\$5.92</b>
<b>Employee &amp; Spouse</b>	\$849.95	\$305.67	\$229.76	<b>\$314.52</b>
<b>Employee &amp; Child(ren)</b>	\$625.80	\$277.72	\$229.76	<b>\$118.32</b>
<b>Employee &amp; Family</b>	\$1,091.70	\$543.72	\$229.76	<b>\$318.22</b>
<b>Basic</b>				
<b>Employee Only</b>	\$311.44	\$110.52	\$229.76	<b>\$0.00</b>
<b>Employee &amp; Spouse</b>	\$690.19	\$227.75	\$229.76	<b>\$232.68</b>
<b>Employee &amp; Child(ren)</b>	\$517.77	\$206.25	\$229.76	<b>\$81.76</b>
<b>Employee &amp; Family</b>	\$853.38	\$388.10	\$229.76	<b>\$235.52</b>

The Basic plan meets the minimum essential coverage required under A.C.A.

State Contribution is funded by Act 1842 of 2005 and Act 1421 of 2009  
Plan Contribution is funded by PSE Trust Fund as Claims Reserve Allocation

## BENTON SCHOOL DISTRICT ACTIVE EMPLOYEES MONTHLY PREMIUMS WITHOUT WELLNESS

2021 Plan Year Rates - Effective January 1, 2021 - December 31, 2021

Premium	Base Monthly Premium	State and Plan Contribution	School District Contribution	Total Monthly Employee Cost
<b>Employee Only</b>	\$632.92	\$209.80	\$229.76	<b>\$193.36</b>
<b>Employee &amp; Spouse</b>	\$1,533.81	\$462.95	\$229.76	<b>\$841.10</b>
<b>Employee &amp; Child(ren)</b>	\$1,121.77	\$411.57	\$229.76	<b>\$480.44</b>
<b>Employee &amp; Family</b>	\$1,810.56	\$737.46	\$229.76	<b>\$843.34</b>
<b>Classic</b>				
<b>Employee Only</b>	\$374.00	\$88.32	\$229.76	<b>\$55.92</b>
<b>Employee &amp; Spouse</b>	\$849.95	\$255.67	\$229.76	<b>\$364.52</b>
<b>Employee &amp; Child(ren)</b>	\$625.80	\$227.72	\$229.76	<b>\$168.32</b>
<b>Employee &amp; Family</b>	\$1,091.70	\$493.72	\$229.76	<b>\$368.22</b>
<b>Basic</b>				
<b>Employee Only</b>	\$311.44	\$60.52	\$229.76	<b>\$21.16</b>
<b>Employee &amp; Spouse</b>	\$690.19	\$177.75	\$229.76	<b>\$282.68</b>
<b>Employee &amp; Child(ren)</b>	\$517.77	\$156.25	\$229.76	<b>\$131.76</b>
<b>Employee &amp; Family</b>	\$853.38	\$338.10	\$229.76	<b>\$285.52</b>

The Basic plan meets the minimum essential coverage required under A.C.A.