

Garden Valley School District No. 71

STUDENTS

3321

Extra-curricular Participant Drug Testing

Section I: Philosophy and Rationale for Drug Testing

School activities play an integral part of the total educational process of students enrolled in the Garden Valley School District. Because activities provide an educational opportunity, participants and coaches/advisors strive to meet the following objectives:

- Promote and contribute to the goals of the total educational program
- Promote good citizenship and respect for rules and authority
- Promote involvement and community interest in activities
- Promote good sportsmanship
- Learn the value of competitive participation
- Development of individual and team skills
- Practice good health habits
- Practice physical, intellectual, and artistic development
- Represent the school and community in a positive manner

If students choose to participate in activities, they do so voluntarily, and, therefore, there are expectations beyond those required of students who do not wish to participate in activities. These include maintaining academic eligibility, abiding by rules set forth by the coach/advisor, and setting high standards for behavior. Moreover, commitment to activities requires that participants refrain from the use or possession of controlled substances. Participation in activities is not considered to be a right, but rather, it is a privilege.

Those students who violate this policy shall be subject to discipline that may include permanent removal from participation in school district activities. Additionally, the Garden Valley School District Board of Trustees, by adopting this policy, hopes to decrease peer pressure to use controlled substances on students participating in activities.

Section II: Definitions

For the purposes of this policy, the following definitions are applicable:

Drug: Any controlled substance as defined by Idaho Code 37-2701, except those possessed and/or used pursuant to valid prescription.

Extra-curricular Activity: Any activity sponsored by the District and sanctioned by the Idaho High School Activities Association (IHSAA) and/or any activity sponsored by the District that requires, as part of the participation, that students leave school grounds and act as representatives of the District in the course

of the activity. The activities that will be subject testing will be the following: all sports sanctioned by the IHSA, softball, baseball, speech, drama, debate, cheerleading, and student council.

Student Participant: Any student in grades seven through twelve participating in interscholastic athletic programs sponsored by the District and sanctioned by the Idaho High School Activities Association (IHSA) and/or any student in grades seven through twelve whose participation in an extra-curricular activity or competition requires that student to leave school grounds and act as a representative of the District.

Activity Season: That period of time in a fall, winter, spring or year-round sport or activity from the first allowable day of practice or activity as determined by the IHSA or the official school sponsor of the activity to the last day designated for that activity.

Section III: Drug Testing Required of Students

Consent: Any student wishing to participate in any interscholastic or other extra-curricular program covered by this policy shall indicate consent to testing consistent with this policy by returning to the district a consent form signed by both the parent/guardian and the student prior to the start of the activity season under a deadline determined by the sponsor of the activity. Parental/priority consent is not necessary for students who are 18 years of age.

Random Testing: All students covered by this policy will be subject to random testing for the presence of illegal drugs. A random test is a test that is unscheduled and results in every student being subject to testing at any given time. The random method used by the District will be based on a percentage figure determined by the District. Student names will be designated with a number and a third party or random number generator will conduct the random selection process. A student may also be tested on reasonable suspicion.

Reasonable Suspicion: A suspicion based on specific observations concerning appearance, speech or behavior of a student participant, and reasonable inferences drawn from those observations. Information provided by a reliable source, if based on personal knowledge, shall constitute reasonable suspicion.

Section IV: Drug/Alcohol Testing Procedures

Specimen Collection Procedures: When a student is notified that she/he is to submit to drug testing, he/she will be given instructions as to where to report for testing. A student must produce a specimen within two hours or the student will be treated as a refusal to submit to a drug test. All specimen collections will be conducted by personnel who have received appropriate training. If a student is absent

on that day he or she is selected for drug testing, the student will be tested on the first day the student returns to school.

After obtaining the specimen the trained personnel will conduct the preliminary test of the specimen utilizing a 12-panel dip card. If the results of any part of the test are positive, the specimen will be sealed and signed by the trained personnel and the student. The specimen will be sent to a contracted lab for confirmation. The student will only be considered to have failed the test if the lab confirms the positive result for one of the tested drugs. A report will be sent directly to the superintendent/principal. The superintendent/principal will be responsible for communicating the results of the testing to the student and his/her parents.

Any negative samples will be disposed of immediately. The test results will only be kept for one calendar year.

Adulteration or Submission of Concealed Specimen: If, during the collection procedure, the collection monitor detects an effort by a student to adulterate or substitute a false specimen, a second specimen will be requested. If a second specimen is provided, it will be tested. If the request for a second specimen is refused, the collector will convey to the District the student's refusal to submit a true specimen. Such conduct will result in the student being disciplined consistent with the provisions relating to the student testing positive. In the event a student submits a specimen that is later identified as a diluted specimen, the student will be requested to submit a second specimen.

Scope of Tests: The person collecting the specimen will test for illegal drugs. A student's specimen will not be screened for the presence of any substances other than illegal drugs and/or alcohol, nor will the specimen be screened for the existence of any physical condition other than drug and/or alcohol intoxication. When a student is tested for the presence of alcohol, the testing level will be equivalent of 0.02 alcohol concentration (BAC). The District reserves the right to test a student for the presence of prescription medication when it has reason to believe the student may be abusing such medication.

Access to Testing Results and the Requirement for Confidentiality: The agency administering the drug-testing program will be authorized to report results to the superintendent/principal only, who will communicate positive test results to the student and a parent/guardian. Coaches of students who test positive will be informed of the disciplinary action, they will not receive the details of the test results. All test results will be kept strictly confidential. The detection of illegal substances obtained pursuant to this policy will not be used as a basis to discipline a student or penalize him or her academically. Such detection shall not be made part of the student's permanent record, and does not constitute reasonable suspicion, pursuant to Idaho Code §33-210.

Non-Punitive Nature of Policy: No student athlete should be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this policy will not be documented in any students' academic records. Information

regarding the results of the drug test will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process. The student and students' custodial parents or legal guardian will be notified at least seventy-two hours (72) hours before a response is made by a District, or otherwise, or by the courts.

Drug Testing Costs: Unless otherwise stated in this policy, the District will be responsible for the cost of testing students as required by this policy.

Section V: Disciplinary Response to a Positive Result

Upon determination of a positive test result from the contracted the lab, the student will be subject to disciplinary action detailed below:

A. First Violation

1. The participant shall be suspended for a minimum of 30% of the sport season/semester from participating in any game, contest, competition, or event. For athletics, cheerleaders, and pep band, the number of contests per season (rather than the calendar year) shall be used to determine the length of the suspension.
2. In the event that a student self-reports the violation voluntarily the suspension will be reduced to 20% of the season/semester.
3. If a police citation is given related to the use of controlled substances, the student must self-report within 72 hours of the citation, or when questioned by a school official if less than 72 hours have elapsed, for the reduction in suspension to be granted.
4. For activities with performances/contests, students must attend all practices and performances/contests while suspended unless an alternative plan is requested by the student's coach/advisor. Failure to do so will result in continued suspension from activities. For all other activities, such as student council, students will not be allowed to participate while suspended.
5. Students will also be suspended from all other extracurricular activities unless they attend with their parent/guardian.
6. When the full penalty cannot be imposed, the remaining portion of the suspension will be carried over and served during the next activity participated in by the student. If a student does not participate in an extra/co-curricular activity in the next season/semester the ruling panel will determine the remaining penalty.
7. If a student self-reports, that student must submit to additional testing during the suspension period.

B. Second Violation

1. The participant shall be suspended for 50% of the sport season/semester from participating in any game, contest, competition, or event. For athletics, cheerleaders, and pep band, the number of contests per season (rather than the calendar year) shall be used to determine the length of the suspension.

2. In addition, for a second alcohol or drug violation, the student must participate in drug and alcohol abuse education program. The expenses of the program and any actions necessary to comply with the recommendations must be borne by the student and his/her parents. The school will provide the student with options for such programs.
3. For activities with performances/contests, students must attend all practices and performances/contests while suspended unless an alternative plan is requested by the student's coach/advisor. Failure to do so will result in continued suspension from activities. For all other activities, such as student council, students will not be allowed to participate while suspended.
4. Students will also be suspended from all other extracurricular activities unless they attend with their parent/guardian.
5. When the full penalty cannot be imposed, the remaining portion of the suspension will be carried over and served during the next activity participated in by the student. If a student does not participate in an extra/co-curricular activity in the next season/semester the ruling panel will determine the remaining penalty.

C. Third Violation

1. A participant in grades 9-12 who commits a third violation shall be suspended from participation in activities for the remainder of his/her high school career.

Section VI: Reinstatement

1. A student who has completed an approved treatment program and provides a recommendation from that treatment program that the student has successfully completed the program and is unlikely to use controlled substances in the future may apply for reinstatement of eligibility following a third violation.
2. This application for reinstatement must be submitted in writing to the principal no less than two calendar years from the date of the suspension. The Board of Trustees will make the final determination of reinstatement.

Policy History

Adopted On: 07-14-2015

Revised On: