

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING MINUTES
SEPTEMBER 14, 2020
7:00 P.M.

Video conference via Zoom:

<https://zoom.us/j/96044822599?pwd=Y1VCakZEY0FQMHA2QUZFNTVvK3IyUT09>

Meeting ID: 960 4482 2599

Passcode: 960665

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:10 p.m. on Monday, September 14, 2020, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

RESOLUTION NO 09-187-2020

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda along with the ~~consent~~ agenda as presented. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 09-188-2020

Moved by Mr. Jordan, seconded by Dr. Turner to approve the minutes of the Regular Session Meeting August 10, 2020; the Regular Work Session Meeting August 24, 2020; and the Special Session Meeting August 26, 2020; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT'S REPORT

- **Back to School Updates**

TREASURER'S REPORT

- **General Updates**

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 09-189-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to accept the following donations:

School supplies: Notebooks, Pencils, Pens – donated by Diana Allen
School supplies: Pencils, Pens, Crayons, Markers – donated by Drew Nichols

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

RESOLUTION NO 09-190-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Certified Item #1 (Accept resignation)**
- B. Certified Items #2 (Approve FMLA)**
- C. Certified Item #3 (Approve LPDC committee)**
- D. Certified Item #4 (Approve certified supplementals)**
- E. Classified Item #1 (Approve FMLA)**
- F. New Business #1 (Approve Career Resolution)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To accept the resignation for purposes of retirement of the following Certified employee.
(ATTACHMENT #1)

Carol Medve, ES Teacher, effective 10/9/2020

Item #2 To approve FMLA for the following personnel. He is eligible to take seventeen (17) days of FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association. He will continue to be eligible for the remaining 12 weeks allotment through August 13, 2021.

Delbert Patterson, HS Math Teacher, intermittent FMLA up to 12 weeks,
effective August 13, 2020, through September 4, 2020 (17 days)

- Item #3** To approve that the following certified staff members represent RHLSD as its LPDC (Local Professional Development Committee) for the 2020-2021 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1	Teacher A	Teacher C	Admin. A
2020-2021	Jaclyn Davey	Katrina Watford	Marnisha Brown

Term 2	Teacher B	Admin B
2020-2021	Patricia Grady	Elizabeth Boyd

- Item #4** To approve the following personnel under a one-year limited supplemental contract for the 2020-2021 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

Mentor/ Facilitator (Resident Educator) Non-tiered payment

- Patricia Grady Resident Educator Lead, \$1500.00
- Amy Rossman Year 2 Mentor for Molly Collins, \$750.00

CLASSIFIED

- Item #1** To approve FMLA for the following personnel. He is eligible for intermittent FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

Quentin Rogers, Part-Time Athletic Director, intermittent FMLA up to 12 weeks, effective August 24, 2020, through August 24, 2021.

NEW BUSINESS

- Item #1** To reaffirm the following annual resolution and move its passage

H.B. 487 Career-Technical Education Resolution

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;

AND

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2020-2021 school year as allowed by Section 3313.90.

RESOLUTION NO 09-191-2020

Moved by Dr. Turner, seconded by Mr. Jordan to approve Board President, Nneka Slade Jackson; Board Vice President, Bobby Jordan; Treasurer, Cooper Martin; and Superintendent, Dr. Renée Willis, to attend the Ohio School Board Association's (OSBA) **Virtual** Capital Conference from November 8 -10, 2020.
(Paid by General Fund)

Moved by Mr. Jordan, seconded by Dr. Turner to **TABLE** for further discussion.

Roll Call to table: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.
Nays – None.
Motion Carried 5-0.

RESOLUTION NO 09-192-2020

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to enter into executive session at 8:26 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. ☐ Appointment;
 - 2. ☐ Employment;
 - 3. ☐ Dismissal;
 - 4. ☐ Discipline;
 - 5. ☐ Promotion;
 - 6. ☐ Demotion;
 - 7. ☐ Compensation of a public employee or official; or
 - 8. ☐ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items D. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The Board reconvened from executive session at 9:56 p.m

ADJOURNMENT

RESOLUTION NO 08-170-2020

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 9:57 p.m.

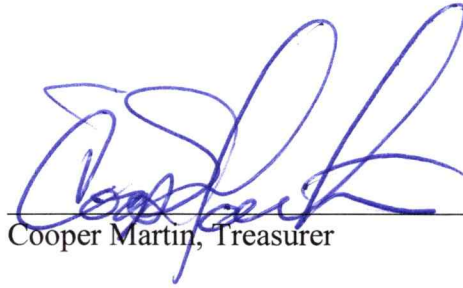
Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



Nneka Slade Jackson, President



Cooper Martin, Treasurer

Carol Medve
392 Longspur Rd.
Highland Heights, OH
August 24, 2020

Dear Dr. Willis,

This letter is to inform you that after thoughtful consideration on my part, I have chosen to retire from teaching at the Richmond Heights School District effective October 9, 2020. In accordance with Article IX of the negotiated agreement, I would like to receive severance pay for my unused sick days.

Thank you for the opportunity to work as a teacher at the Richmond Heights School district. I have enjoyed working with the wonderful staff and amazing students.

Sincerely,

Carol Medve

Carol Medve

