

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**JANUARY 11, 2021**  
**7:00 P.M.**

**Video conference via ZOOM:**

<https://zoom.us/j/94117044463?pwd=UmlPSWZKaXRHWjRBMWNHVXJRRTN3QT09>

Meeting ID: 941 1704 4463

Passcode: 375380

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, January 11, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 01-05-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to adopt the agenda as presented, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**BOARD'S REPORT**

- **Virtual Board Governance Year-Long Professional Learning** – Nneka Slade Jackson

**SUPERINTENDENT'S REPORT**

- **Allerton Hill/Fallone Research Communication** – David Conley

**TREASURER'S REPORT**

- **General Updates** – Cooper Martin

**RECOMMENDATIONS OF THE TREASURER**

**★ BUDGET HEARING**

**RESOLUTION NO 01-06-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Tax Budget-Alternative Tax Format for Fiscal Year 2022 as submitted by the Treasurer and presented at this meeting during the Budget Hearing.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 01-07-2021**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Financial Reports for the month ending November 30, 2020, and December 31, 2020, and further approve the check register for November 2020 and December 2020.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-08-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the following donation of funds as gifts.

Faith United Church of Christ, \$1,000 Scholarship Fund

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 01-09-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to accept the monies donated for a grant from the Ohio Department of Education for “From The Hope Squad To The Learning Pod” in the amount of \$72,510.98 and additional monies donated by Philanthropy Ohio in the amount of \$24,170.33 for “From The Hope Squad To The Learning Pod.” (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 01-10-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. **Classified Item #1 (Employ substitute cleaner)**
- B. **Classified Item #2 (Accept resignation of bus driver)**
- C. **Classified Items #3 (Approve extension of unpaid leave)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CLASSIFIED:**

**Item #1**

To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Steven Jackson – Substitute Cleaner**

**Item #2** To accept the resignation of the following Substitute classified employees. (ATTACHMENT #2)

**Isaac Anderson**, *Substitute* Bus Driver, effective 12/16/2020

**Item #3** To approve the extension of unpaid leave due to exhaustion of sick and personal leave per the RHEA agreement.

**Antoinette Clinton**, Part-time Cleaner, effective January 1, 2021, through January 14, 2021.

**OLD BUSINESS**

**RESOLUTION NO 01-11-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to edit the approval of RESOLUTION NO 12-254-2020 from the December 12, 2020, board meeting approving Allerton Hill Communications to provide the initial survey for work on the communication strategy. **Fallone Research Communication** will now do the initial survey.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**ADJOURNMENT**

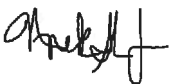
**RESOLUTION NO 01-12-2021**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 7:47 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.



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Nneka Slade Jackson, President



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Cooper Martin, Treasurer



December 17, 2020

Dr. Renee T. Willis  
 Superintendent  
 Richmond Heights Local Schools  
 447 Richmond Road  
 Richmond Heights, OH 44143

Dear Dr. Willis,

I have enclosed a check from the Ohio Collaborative for Educating Remotely and Transforming Schools Fund (Grant Number 1120-21) in the amount of \$21,170.33, representing the philanthropic portion of your total grant award to support your remote learning project. A check for the remaining \$3,000.00 of the philanthropic portion will be mailed separately.

This grant is made possible in part through the generosity of foundations and companies who contributed to the Fund, including:

- Cleveland Foundation
- Dominion Energy Charitable Foundation
- Community Foundation of Lorain County
- Community Foundation of the Mahoning Valley
- The Nord Family Foundation
- Nordson Corporation Foundation
- Sears-Swetland Family Foundation
- The Stocker Foundation
- The Helen F. and Louis Stolier Family Foundation
- Third Federal Foundation
- The Raymond John Wean
- The Youngstown Foundation

The remaining amount of the grant will be provided via a match from the Ohio Department of Education that can be accessed as described in the enclosed countersigned grant agreement.

Thank you for your leadership and for all you do in your community. Please don't hesitate to contact me if you have any questions and I wish you the best as you continue to provide meaningful learning to your students during this challenging time.

Sincerely,

Claudia Herrold  
 Chief Communications & Public Policy Officer

Enclosure

**CENTRAL OHIO OFFICE**  
 500 South Front St., Suite 900  
 Columbus, OH 43215-7628  
 614.224.1344

**NORTHERN OHIO OFFICE**  
 1111 Superior Ave., Suite 1112  
 Cleveland, OH 44114-2522  
 216.861.6223

philanthropyohio.org

**BOARD OF TRUSTEES**

Constance Hawk, *Chair*  
 Licking County Foundation

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Deborah Aubert Thomas  
 President & CEO

# Ohio Collaborative for Educating Remotely and Transforming Schools Fund

## Grant Agreement

The grant to your organization from the Fund is for the explicit purpose described in your request, subject to any special conditions described in Section V below. To acknowledge this agreement, to accept the grant, and to be eligible to receive the funds, please return one signed copy to the Ohio Collaborative for Educating Remotely and Transforming Schools Fund and keep one for your records. Please refer to the grant number and the grant purpose (listed below) in all future communications regarding this grant.

**Approval Date:** November 23, 2020

**Organization:** Richmond Heights Local Schools

**Grant Number:** 1120-21

**Amount Awarded:** \$96,681.31

**Grant Period:** November 30, 2020 through June 30, 2021

**Project Title:** From The Hope Squad To The Learning Pod

All grants are made in accordance with current and applicable laws and pursuant to the Internal Revenue Code, as amended, and the regulations issued thereunder.

## I. Public Announcements

Since the Ohio Collaborative Fund is a public-private partnership fund, we believe it is important that the public be told of our grants. Announcements of the grant award can be made by the grantee and/or the Fund. We would be pleased to cooperate with you in any publicity effort about our grant that might further the general efforts of your program and interpret the role of the Fund to the community.

## II. Grant Payment

Before funds will be disbursed to the grantee, a signed copy of this agreement must be in the hands of Philanthropy Ohio, fiscal sponsor and manager of the Fund. Additionally, grant recipients must agree to both the general federal grant assurances that apply to all grants administered by the Ohio Department of Education and the Ohio Subgrantee ESSER Assurances that are specific to this award. The ESSER Assurances must be signed and uploaded to the CCIP along with the approved grant application submitted to Philanthropy Ohio and notification of award. The general assurances are accepted by the grant recipient's authorized representative through the CCIP as part of application and budget submission to the Department. A Q&A session on the CCIP process for grantees is scheduled for January 7, 2021 at 2 p.m. You will receive an invitation to that meeting from ODE staff, so please hold the date. If you have questions about the process, please contact [remotedxocer@education.ohio.gov](mailto:remotedxocer@education.ohio.gov).

## III. Expenditure of Funds

This grant is to be used only for the purpose described in your grant request and stated above, in accordance with the approved budget. The program is subject to modification only with Philanthropy Ohio's prior written approval as determined by the Fund's Review Committee.

- A. The grantee shall return to the Fund any unexpended funds:
  1. At the end of the grant period; or
  2. If the Fund determines that the grantee has not performed in accordance with this agreement and approved program/budget.

- B. No funds provided by the Fund may be used for any political campaign, or to support attempts to influence legislation by any governmental body, other than through making available the results of nonpartisan analysis, study and research.
- C. Expenses charged against this grant may not be incurred prior to the effective date of the grant or subsequent to the termination date and may be incurred only as necessary to carry out the purposes and activities of the approved program.
- D. The grantee organization is responsible for the expenditure of funds and for maintaining adequate supporting records consistent with generally accepted accounting practices.

**IV. Reports to the Fund**

Within 90 days of completing the grant project, you will be required to provide a report that articulates the project's impacts, including quantitative data on output and outcome measures you've identified as well as describing the project's success in meeting equitable access, effective use and deep learning goals of the fund. The final report format will be provided to you by the end of May 2021. In addition, all funded projects agree to deploying YouthTruth surveys of parents, students and staff to assess impact of the grant and to be evaluated by an independent researcher at no cost to the organization in order to contribute to a body of work that will be analyzed to inform long-term solutions to transform education.

**V. Special Conditions of Grant**

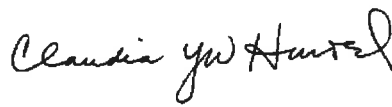
- A. Grantee agrees that it will not unlawfully discriminate in its employment practices, volunteer opportunities or the delivery of programs or services, on the basis of race, religion, gender, national origin, age, medical condition, handicap, veteran status, marital status or sexual orientation.

**By signing this document, you agree to all the terms and conditions listed above.**

For the Grantee:

For the Fund:

By:   
(Authorized Signatory)

By: 

Title: Asst. Supt.

Title: Chief Communications & Public Policy Officer

Date: 12/10/2020

Date: December 16, 2020

12-6-2020

To Richmond Heights Schools  
District

I ISAAC ANDERSON CAN NOT WORK  
THE SUBSTITUTE DRIVER POSITION FOR  
TRANSPORTATION DEPT.

I ISAAC ANDERSON LIKE TO STAY  
ON THE CALL BACK LIST FOR TRANSPORT-  
ATION DEPT. FROM THE LAYOFF SENIORITY  
LIST FOR BUS DRIVERS.

Isaac J Anderson  
216-704-8605

